

# VALUATION OF THE MILITARY RETIREMENT SYSTEM

**SEPTEMBER 30, 2010** 

DoD Office of the Actuary January 2012

#### **ACTUARIAL CERTIFICATION**

This report on the military retirement system as of September 30, 2010, has been prepared in accordance with generally accepted actuarial principles, standards, and practices. In preparing the report, we have relied upon information maintained by the Office of the Secretary of Defense regarding plan provisions, finances, and participants. The purpose of the actuarial valuation documented in this report is to develop actuarial liability and funding amounts to support the Secretary of Defense and the DoD Board of Actuaries (Board) in meeting the requirements of Chapter 74, Title 10, United States Code. Use of these results for other purposes may not be appropriate. Any rates or parameters included in this report should not be used for other purposes without complete comprehension of the underlying derivation. Please contact the DoD Office of the Actuary for further information.

We have performed the valuation using methods and assumptions approved by the Board. In general, the decrement rates used in the valuation are based on actual experience under the military retirement system. The annual economic assumptions include a 3% rate of inflation, a 3.75% across-the-board salary increase, and a 5.75% interest rate.

In our opinion, the actuarial methods and assumptions used in the preparation of this report are reasonable, and the valuation results present a fair picture of the financial condition of the military retirement system for purposes of meeting the requirements of Chapter 74, Title 10, United States Code.

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Meets the qualification standards of the American Academy of Actuaries to render the actuarial opinion referenced above.

#### **USE OF THIS REPORT**

- <u>Intended Audience</u>: Those seeking actuarial information about the Military Retirement System (MRS) or financial information about the Military Retirement Fund (MRF).
- **Report Limitations**: Stated in "Actuarial Certification" section of this report (page 2).
- For a high-level summary and "bottom line" results, refer to the "General Information and Key Result" section (page 4).
- For those new to the MRS, the main text and associated tables/figures can be found in the main text ("Valuation of the MRS").
- For those familiar with the MRS, the appendices and supplementary information provide additional technical and background information to DoD Office of the Actuary work.
- In various places throughout this report, figures may not add exactly due to rounding.
- Many references to "active duty" personnel throughout the report also include full-time support reservists. Similarly, many references to "reservists" or "selected reservists" exclude full-time support reservists.
- DoD Office of the Actuary contact information is located in the "Actuarial Certification" section of this report (page 2).

#### ABBREVIATIONS AND TERMS

BoardDoD Board of ActuariesCOLACost-of-Living AdjustmentCPIConsumer Price IndexCSBCareer Status Bonus

**DIC** Dependency and Indemnity Compensation

**DoD** Department of Defense

**FY** Fiscal Year

**GORGO** Actuarial Projection Model used by DoD OACT

MRF Military Retirement FundMRS Military Retirement SystemNCP Normal Cost Percentage

**P.L.** Public Law

**Redux** Reduced Benefit Formula

**RSFPP** Retired Serviceman's Family Protection Plan

OACT DoD Office of the Actuary SBP Survivor Benefit Plan

**Services** Army, Navy, Air Force, Marines

UFL Unfunded LiabilityU.S.C. United States Code

**VA** Department of Veterans Affairs

### GENERAL INFORMATION AND KEY RESULTS Military Retirement System – For Fiscal Year ending September 30, 2010

#### 1. Name of Plan:

Military Retirement System

#### 2. Name and Address of Plan Sponsor:

Department of Defense 1400 Defense Pentagon Washington, DC 20301-1400

#### 3. Type of Plan Entity:

Single-employer

#### 4. Type of Plan:

Defined Benefit

#### 5. Establishment of Funding Arrangement:

Public Law 98-94 (currently Chapter 74 of Title 10, U.S.C.)

#### **6.** Administrative Costs:

Not borne by the Plan

#### 7. Funding Arrangement:

Trust Fund

#### 8. Actuarial Normal Cost Method:

Aggregate Entry-Age Normal (AEAN) funding method

#### 9. Oversight:

DoD Board of Actuaries. The Board approves methods and assumptions used in the valuation. The current members of the Board are:

James F. Verlautz, Chairman Marcia A. Dush Ronald Gebhardtsbauer

#### 10. Plan Participant Information at End of Plan Year:

	<u>Members</u>	Monthly Pay
	(in 000s)	(\$ in billions)
Active Duty and Full-time Reservists:	1,493	\$4.68
Selected Drilling Reservists:	773	\$0.48
Non-Selected Reservists – w/ 20 years:	220	(Not Paid)
Nondisability Retirees:	1,825	\$3.79
Disability Retirees:	93	\$0.11
Surviving Families:	295	\$0.30

## GENERAL INFORMATION AND KEY RESULTS (Continued) Military Retirement System – For Fiscal Year ending September 30, 2010

#### 11. Valuation Input Data:

Extracts from files maintained by the Defense Manpower Data Center (DMDC)

#### 12. Retirement Criteria:

- A. Nondisabled Retirement from Active Duty Immediate after 20 years of service
- B. Disabled Retirement Immediate, generally with no years of service requirement
- C. Nondisabled Retirement from Reserve Duty Deferred to age 60 (or earlier in some cases) after 20 years of service

#### 13. Actuarial Assumptions:

#### A. Economic:

(Annual Rates)

- 1) Inflation -3.0%
- 2) Salary 3.75%
- 3) Interest -5.75%

#### B. <u>Demographic</u>:

- 1) Mortality and other assumptions: Based on Plan experience.
- 2) Mortality Improvement: Assumed to improve based the Society of Actuaries' (SOA) Scale AA trend.

#### 14. Accounting Results During Fiscal Year:

(\$ in billions)

A. Benefits paid to participants: \$ 50.6
B. Contributions from services: \$ 20.4
C. Contributions from Treasury: \$ 63.1
D. Investment Income: \$ 10.4

#### 15. Actuarial Results at End of Fiscal Year:

(\$ in billions)

A. Present Value of Future Benefits: \$1,458.1
B. Actuarial Accrued Liability: \$1,225.2
C. Actuarial Value of Assets: \$321.7
D. Unfunded Accrued Liability: \$903.5
E. Funded Ratio: 26%

#### 16. Normal Cost Percentages (NCPs) Applied to Fiscal Year 2012 Basic Pay:

	$\underline{\text{DoD}}$	<u>Treasury</u>	<u>Total</u>
Full-time:	34.3%	8.8%	43.1%
Part-time:	24.3%	3.6%	27.9%

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#### SUMMARY OF CHANGES FOR THE SEPTEMBER 30, 2010, VALUATION

#### **Changes in Actuarial Assumptions**

At its July 2010 meeting, the Office of the Actuary proposed and the DoD Board of Actuaries approved the following changes for the September 30, 2010, valuation.

Active Duty Valuation Non-Death Rates and Factors

The Board approved an update and refinements to non-death rates and factors used to value full-time (active duty) benefits. They increased the full-time DoD normal cost percentage (NCP)\* by 1.4 percentage points, and had no effect on the part-time NCP. The new rates and factors led to an actuarial loss of \$2.1 billion (or 0.2% of the Accrued Liability) to the Fund. See Appendix F and Appendix G.

Active Duty Valuation Death Rates

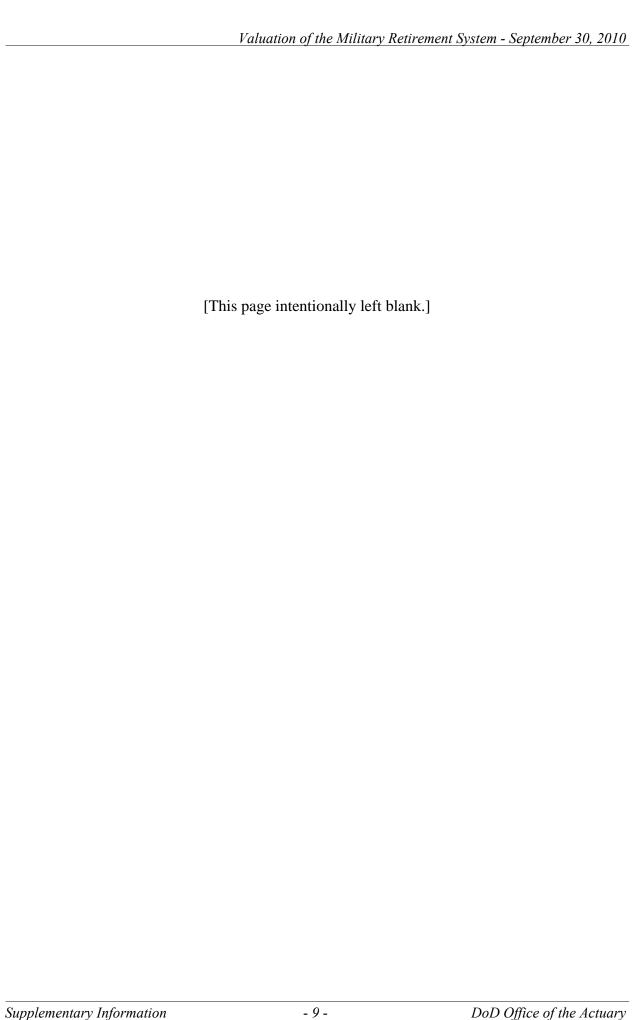
The Board approved an update and refinements to the death rates used to value full-time benefits. They had no effect on the full- and part-time DoD NCPs to the nearest 0.1 percentage-point. The updated death rates led to an actuarial loss of \$0.1 billion (or 0.0%) to the Fund. See Appendix G.

Nondisabled Retiree Death and Other Loss Rates

The Board approved an update to the nondisabled retiree death and other loss rates used for the nondisability retiree benefits valuation. They increased the full-time DoD NCP by 0.2 percentage points, and decreased the part-time DoD NCP by 0.1 percentage-point. The updated rates led to an actuarial loss of \$20.0 billion (or 1.6%) to the Fund. See Appendix I.

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<sup>\*</sup> DoD pays only a portion of the total NCP. The portion attributable to concurrent receipt benefits is paid by Treasury.



#### SUMMARY OF ANTICIPATED CHANGES FOR THE SEPTEMBER 30, 2011, VALUATION

#### **Changes in Actuarial Assumptions**

At its July 2011 meeting, the DoD Board of Actuaries approved the following changes for the September 30, 2011, valuation.

#### Retired Pay Offset Factors

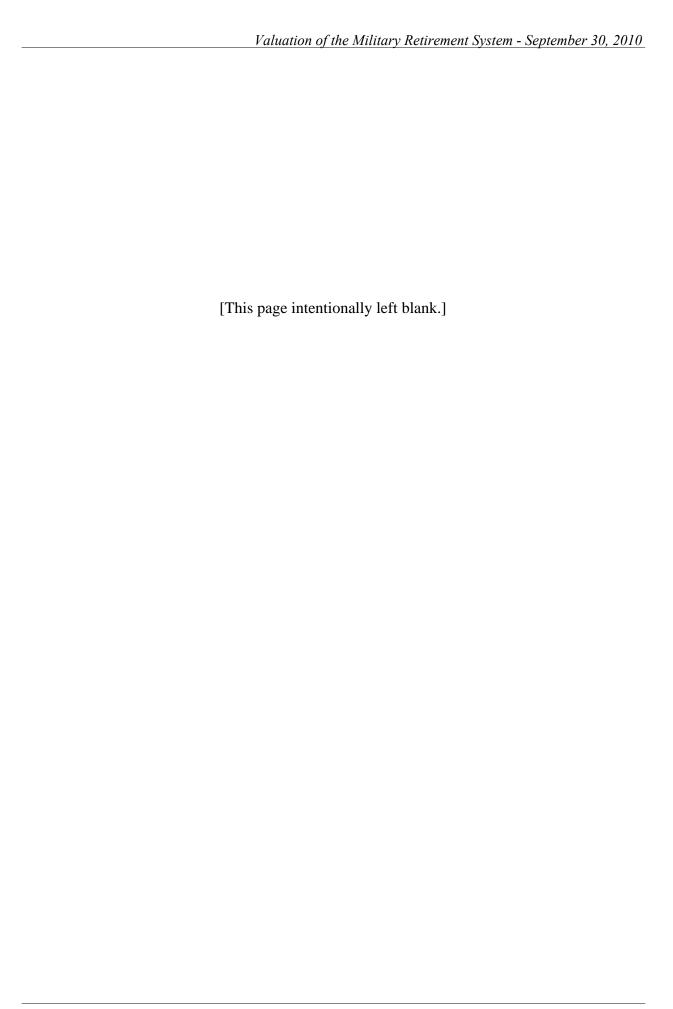
The Board approved an updated set of full and partial offset factors, and retired pay adjustment factors primarily related to compensation from the Department of Veterans Affairs (VA). They decrease the full-time DoD NCP by 2.6 percentage points, and have no impact on the part-time NCP to the nearest 0.1 percentage-point. The Office of the Actuary (OACT) estimates the new factors lead to an actuarial gain of \$5.3 billion (or 0.4% of the Accrued Liability) to the Fund. For the September 30, 2010, valuation, retired pay offset factors are described in Appendix F.

#### Mortality Improvement Factors

The Board approved the use of new factors that are based on military experience. They increase the full-time DoD NCP by 0.4 percentage points, and increase the part-time DoD NCP by 0.1 percentage-point. OACT estimates the new factors lead to an actuarial loss of \$9.2 billion (or 0.8%) to the Fund. For the September 30, 2010, valuation, mortality improvement factors are described in Appendix J.

#### Miscellaneous Refinements

The Board approved the implementation of other miscellaneous rate and factor updates including retiree divorce rates, and changing of the actuarial modeling platform. They have no effect on the full- and part-time DoD NCPs to the nearest 0.1 percentage-point. OACT estimates they have no effect to the nearest \$0.1 billion (or 0.0%) to the Fund accrued liability. For the September 30, 2010, valuation, the retiree divorce rates are found in Appendix I.



#### VALUATION OF THE MILITARY RETIREMENT SYSTEM

#### **Introduction**

The military retirement system provides benefits for retirement from active duty and from the reserves, disability retirement benefits, optional survivor coverage, and a special compensation program for certain disabled retirees. A detailed description of benefits can be found in Appendix A, and a history of the system is in Appendix B.

Public Law 98-94 (currently Chapter 74 of Title 10, U.S.C.) established an aggregate entry-age normal cost funding method for the military retirement system starting October 1, 1984. Under this law, DoD pays the normal cost of the system and the Treasury Department makes payments from general revenues to amortize the unfunded liability, including any gains or losses that have arisen from assumption or benefit changes, or from assumed experience differing from actual experience. Public Law 108-136 modified this process such that DoD's normal cost contribution excludes the cost due to Concurrent Receipt benefits (refer to Appendix A for more information on Concurrent Receipt provisions). Treasury's total contribution includes an additional amount to fund the normal cost for Concurrent Receipt benefits.

Public Law 98-94 also established an independent three-member DoD Retirement Board of Actuaries who were appointed by the President. The Board is required to review valuations of the military retirement system; to determine the method of amortizing unfunded liabilities; to report annually to the Secretary of Defense; and to report to the President and the Congress on the status of the Military Retirement Fund at least every four years. The DoD Office of the Actuary provides all technical and administrative support to the Board. Public Law 110-181 eliminated the Retirement and Education Benefits Boards, and created a new single DoD Board of Actuaries appointed by the Secretary of Defense. Board duties with respect to the Retirement and Education Benefits Funds are similar, and the new law expands the Board's responsibilities to include oversight of any other Fund the Secretary of Defense deems necessary.

The terms of the Board members are fifteen years and a member can be removed only for misconduct or failure to perform the duties of the office. The current Board members are James F. Verlautz (Chairman), Marcia A. Dush, and Ronald Gebhardtsbauer. The DoD Chief Actuary is the Executive Secretary for the Board.

Military retired pay is based on "basic pay." This is the principal element of military compensation that all members receive; however, it is not analogous to private or public sector salaries for comparative purposes. Reasonable comparisons can be made to Regular Military Compensation (RMC). RMC is the sum of (1) basic pay, (2) the housing allowance, which varies by grade, location, and dependency status, (3) the subsistence allowance and, (4) the tax advantages accruing to allowances because they are not subject to federal income tax. Consequently, comparisons of military retired pay to other pension systems should recognize the relationship to RMC rather than to basic pay only. Appendix A contains a more complete description of this topic.

#### **Valuation Data and Procedure**

The valuation input data were extracted from files maintained at the Defense Manpower Data Center (DMDC). Data on individual retirees and survivors came from official files submitted by the Defense Finance and Accounting Service (DFAS). Reserve data were obtained from the Reserve Component Common Personnel Data System (RCCPDS), the official source for all reserve strengths and statistics. The DoD Office of the Actuary (OACT) reviews the data for reasonableness and consistency, but does not audit the data and relies on the file suppliers for its accuracy and comprehensiveness.

The most recent active duty data came from files provided by the four military personnel centers; these data were edited and adjusted by less than 0.1 percent to agree with official totals supplied by the DoD Comptroller. Reserve duty data was also edited and adjusted by less than 0.1 percent to agree with DoD Comptroller official totals. Dollar amounts for 2010 include the January 1, 2011, across-the-board pay raise. These totals are summarized in Table 1.

TABLE 1
INITIAL ACCOUNTING FIGURES AS OF SEPTEMBER 30

	<u>2010</u>	<u>2009</u>
Total Active Duty Personnel + Full-Time Reservists Total Monthly Basic Pay	1,493,233 \$4.68 billion	1,480,142 \$4.56 billion
Total Selected Drilling Reservists Total Monthly Basic Pay	773,286 \$0.48 billion	770,656 \$0.47 billion
Total Non-Selected Reservists (with 20 years) Total Monthly Basic Pay	220,080 (Not Paid)	223,901 (Not Paid)
Total Number of Nondisability Retirees Total Monthly Retired Pay	1,824,539 \$3.79 billion	1,812,771 \$3.76 billion
Total Number of Disability Retirees Total Monthly Retired Pay	92,804 \$0.11 billion	91,539 \$0.12 billion
Total Number of Surviving Families Total Monthly Survivor Annuities	294,707 \$0.30 billion	290,902 \$0.30 billion

<u>Note</u>: Some amounts do not reflect benefit increases described in Appendix A. Costs, liabilities, and outlays in this report, however, reflect these benefit increases unless otherwise stated.

Population and pay projections are generated by an actuarial projection model (GORGO<sup>1</sup>). GORGO is a deterministic model; use of a deterministic model assumes the average outcome will occur annually over a period of time. A deterministic model uses the law of large numbers to capture various financial risks (such as mortality), making it an appropriate approach in projecting a large population such as the United States military.

Due to law changes, additional adjustments to the pay projection are made outside of GORGO. For use in this model, the data on active duty personnel and drilling reservists are grouped into cells by age and number of years of service. Each cell contains the number and the average basic pay for personnel with that particular combination of age and length of service. Data on the retired population and surviving families are grouped into cells by age, and each cell contains the number and total net annualized retired pay or survivor annuity.

Separate data arrays are maintained in GORGO for each of the population categories listed in Table 2. These data arrays are displayed in Appendix C.

In GORGO, these starting populations are projected year by year into the future. Each year personnel are moved from one population category to another (e.g., from active to retired, or dropped from the system altogether) by means of decrement rates such as withdrawal, nondisability retirement, temporary disability, permanent disability, transfer, death with and without survivors, etc. Basic pay scale increases are assumed to be 3.75 percent per year. Basic pay is also increased by individual promotion and longevity increases. Generally, retired pay and survivor annuities are increased by cost-of-living adjustments (COLAs) of 3 percent per year for retirees and survivors who receive a full COLA. At the end of each year, the number of people and the amounts paid in basic pay and benefits are saved, and the population is aged. After 100 years, when an immaterial number (less than 0.01 percent) of basic pay and benefit expenditures are projected, the present values of the series of future benefit payments and future basic pay outlays are determined, using the valuation interest rate of 5.75 percent per year. Because no new entrants come into the system, the projection is said to be "closed group."

There is also an option in GORGO for an "open group" projection in which new entrants are added each year to meet projected endstrengths. Detailed results of an open group projection of the military retirement system appear in Appendix K.

An open group projection also appears later in this text (Table 9). This projection, which shows the past and projected flow of plan assets, includes the total basic payroll over the next 100 years, the normal cost contributions, the payments to amortize the unfunded liability, investment income, fund disbursements, and the fund balance. All of these items are discussed in detail throughout the text of this report. An overview of the GORGO process is illustrated in Figure 1.

GORGO is the name given to the program by a former DoD Chief Actuary. It was named after a monster featured in a 1961 British science fiction movie based on a variation of *Godzilla*.

#### TABLE 2

#### GORGO POPULATION CATEGORIES

- 1. Active duty populations and basic pay
  - a. Officers
  - b. Enlistees
- 2. Selected reserve populations, basic pay, and benefit formula
  - a. Officers
  - b. Enlistees
- 3. Non-selected reserve (those who have completed 20 good years and have not reached paid retirement) populations, basic pay, and benefit formula
  - a. Officers
  - b. Enlistees
- 4. Retiree populations, retired pay, and benefit formula
  - a. Nondisabled officers
  - b. Nondisabled enlistees
  - c. Reserve officers
  - d. Reserve enlistees
  - e. Disabled officers (Permanent and Temporary)
  - f. Disabled enlistees (Permanent and Temporary)
- 5. Surviving families in a survivor benefit plan, total annuities, and benefit formula
  - a. Retired Serviceman's Family Protection Plan (RSFPP)
  - b. Survivor Benefit Plan (SBP)
  - c. Reserve Component Survivor Benefit Plan (RCSBP)
  - d. Death on active duty
  - e. Minimum income
- 6. Typical new-entrant cohort
  - a. Officers
  - b. Enlistees

#### FIGURE 1

#### GORGO PROCESS OVERVIEW

#### **ECONOMIC POPULATION FILES NON-ECONOMIC** ASSUMPTIONS **ASSUMPTIONS Active Duty** - Inflation - Selected Retirement - Interest Reserve Mortality Non-Selected Withdrawal - Basic Pay Scale Reserve Etc. Increases Retirees Survivors **GORGO CLOSED GROUP OPEN GROUP NEW ENTRANT PROJECTION PROJECTION PROJECTION** - Long-Term - Normal Cost - Actuarial **Projections** Liability Percentage

Economic assumptions, i.e., the annual rate of inflation, the annual basic pay scale increases, and the annual valuation interest rate, were decided upon by the DoD Board of Actuaries after extensive analysis of past trends, current environment, and future expectations. A discussion of these trends and other considerations is contained in Appendix D.

The decrement rates and other non-economic assumptions can be categorized as follows:

- 1. Active duty decrement rates
- 2. Retiree and survivor decrement rates
- 3. Drilling and non-drilling (with 20 good years) reserve decrement rates
- 4. Internal computer program parameters
- 5. Other rates (e.g., mortality improvement)

In general, the decrement rates and GORGO parameters are based on military-specific experience. The rates and descriptions of how they were derived appear in Appendixes G through J. The internal computer program parameters, dealing with such matters as the survivor benefit elections, premium deductions, and member/beneficiary age differences, appear in Appendix F.

#### **Assets**

The assets of the Military Retirement Fund (the Fund) are invested in special issue Treasury obligations bearing interest at rates determined by the Secretary of the Treasury taking into consideration current market yields for outstanding marketable U.S. obligations of comparable maturities. Each security issued to the Fund "mirrors" a security that has been issued to the public, i.e., it has the same maturity date and coupon rate. The special issue security that is mirrored may have been issued recently, or at any time in the past. Under current procedures adopted by Treasury, the investment manager (DFAS Trust Fund Accounting Division) is permitted to redeem long-term special issue securities at any time before maturity for their fair market value, which is based on the bid price for the public issue with the same maturity date and coupon rate. However, Treasury policy encourages a buy-and-hold approach giving consideration to the needs of the Fund in determining the maturities of securities purchased.

The investment manager must follow the asset investment strategy approved by the DFAS Investment Board at their semiannual meetings. The current asset investment strategy is to invest the large majority of future purchases in Treasury Inflation-Protected Securities (TIPS) using a long-term ladder approach. The ladder approach immunizes the investments against adverse changes in market yields while lessening the dependency on discrete, future dates. This strategy hedges almost all of the inflationary pressures while minimizing liquidity risks to the Fund. Timing issues and the inconsistency between the TIPS calculation of inflation (CPI-U) and the Fund's crediting of inflation (CPI-W) to retiree and survivor benefits leave some residual inflationary risks.

For purposes of determining the unfunded liability, the assets of the Fund are valued using the amortized cost method. Under this method, the yield to maturity of a security valued at

any point in time is equal to the yield to maturity at the time of purchase. In the valuation of the military retirement system, the amortized cost value is referred to as the "actuarial value of assets." The actuarial value of assets is determined by amortizing premium and discount over the life of the securities. The total investment return includes: the interest coupons received; the change in the amortized cost value during the year; and the inflation compensation accrued from the holdings of TIPS. The actuarial value of assets used in the determination of the unfunded liability includes the "accrued interest," which is the amount of the next semiannual interest coupon payment that has accrued since the date of the last coupon payment. The amount of the "accrued interest" is determined by multiplying the coupon payment by the ratio of the time that has elapsed since the last coupon payment date to the total time between coupon payments. Table 3 presents a statement of the actuarial value of assets as of September 30, 2010; Table 4 presents a statement of changes in the actuarial value of assets.

In an open group projection of a retirement system where the total number of employees is held constant, the number of retirees and survivors on the rolls at year end, as well as the number withdrawing, retiring, dying, etc., each year, eventually levels out. When this occurs, the population is said to be "stationary." In this report's open group projection, DoD-projected endstrengths are used through the end of FY16 (as depicted in Table 9). Subsequently, the force size is held constant each year. However, the assumption of future mortality improvement results in a small increase in the retired population each year, so that the retired population is nearly, but not completely, stationary.

When a population becomes stationary, the fund disbursements increase each year at the same rate as total pay, which is 3.75 percent per year. If the method of funding the system is theoretically sound, the value of the assets in the Fund will also increase at this same rate, and thus will become a level percentage of pay. Otherwise, the fund would either increase indefinitely as a percent of pay, or decrease until it was zero. Practical considerations, including mortality improvement, cause the fund disbursements to grow at an ultimate rate slightly higher than 3.75 percent.

A portion of the investment income must be used to generate the 3.75 percent Fund increases and cannot be used to pay benefits. For example, in the year 2040 (on Table 9), the projected normal cost payment is \$67.7 billion, the investment income is \$206.0 billion, and Fund disbursements are \$133.1 billion. The beginning-of-year fund balance is \$3,609.2 billion. The two sources of Fund income will cover benefit payments plus 3.75 percent of the beginning-of-the-year fund balance. That is, \$67.7 billion plus \$206.0 billion exceeds \$133.1 billion plus \$135.3 billion (\$3,609.2 billion x .0375)—the amount that would be required for the fund to grow by 3.75 percent during the year. The lack of equality in the later years of the projection is due to (1) mortality improvement, which keeps the retired population from being stationary, and (2) the difference between the short-term economic assumptions and the ultimate economic assumptions (see Table 9 Footnote). Additionally, the projection uses unfunded liability amortization payments determined in the September 30, 2010, valuation.

Under generally accepted accounting principles (GAAP), private sector plans must also provide a "Statement of Net Assets Available for Benefits," where the assets are valued at fair market value. This statement is included in Appendix L and is for descriptive purposes only.

#### TABLE 3

## DEPARTMENT OF DEFENSE MILITARY RETIREMENT FUND STATEMENT OF ACTUARIAL VALUE OF ASSETS (\$ in millions)

	For the Plan Year Ended September 30:		
	2010	2009	
<u>Assets</u>			
1) Investments, at book value: U.S. Government securities <sup>1</sup>	\$318,565	\$275,476	
2) Accounts receivable: a) Accrued interest <sup>2</sup>	\$3,122	\$2,871	
b) Due from military retirees or their survivors	\$37	\$32	
c) Intragovernmental	\$0	\$0	
3) Cash:	<u>\$25</u>	\$20	
Actuarial value of assets	<u>\$321,749</u>	\$278,399	

Book value is determined by 1) amortizing premium and discount over the life of the securities using the effective interest method and 2) including additional inflation compensation from TIPS.

<sup>&</sup>lt;sup>2</sup> Includes accrued interest receivable and interest purchased.

#### TABLE 4

## DEPARTMENT OF DEFENSE MILITARY RETIREMENT FUND STATEMENT OF CHANGES IN ACTUARIAL VALUE OF ASSETS (\$ in millions)

	For the Plan Year Ended September 30: 2010 2009
1) Actuarial value of assets at beginning of plan year:	\$278,399 \$253,089
2) Investment income:	
a) Interest/Inflation	\$12,251 \$4,714
b) Net appreciation (depreciation) in book value of investments <sup>1</sup>	\$(1,833) \$(1,859)
3) Contributions:	
a) From Services	\$20,377 \$17,543
b) Appropriation to amortize the unfunded liability	\$58,619 \$51,125
c) Appropriation for Treasury Normal Cost Contribu	ution \$4,516 \$3,745
4) Total additions (2 + 3):	\$93,930 \$75,268
5) Change in Accounts Receivable	\$5 \$7
6) Benefits paid to participants:	<u>\$50,585</u> <u>\$49,964</u>
Actuarial value of assets $(1 + 4 + 5 - 6)$ :	<u>\$321,749</u> <u>\$278,399</u>

Investments bought, sold and held during the plan year ended September 30 appreciated (depreciated) in value as follows:

	<u>2010</u>	<u>2009</u>
Amortized discount	\$53	\$41
Amortized premium	\$(1,886)	\$(1,900)
Gain (loss) on sale *	\$0	\$0
	\$(1,833)	\$(1,859)

<sup>\*</sup> Gain (loss) on sale is only shown for informational purposes and is not included in the net appreciation (depreciation).

#### **Normal Cost**

The aggregate entry-age normal cost percentage (NCP) is the level percentage of basic pay that must be contributed over the entire active career of a typical group of new entrants to pay for all the future retirement and survivor benefits of that group. It is determined by using the new-entrant cohort as the starting population in a GORGO projection. Their basic pay and benefits are projected over the next 100 years, and then discounted back to the present (i.e. valuation date) to find the NCP. Mathematically, a NCP is calculated by dividing the present value of future benefits for the entire cohort by the present value of future basic pay.

As described in Appendix A, there are three distinct nondisability benefit formulas (relevant to three distinct populations) within the military retirement system. Retirement benefits are based on final basic pay (Final Pay) for military personnel who first became members of a uniformed service before September 8, 1980, and are based on the average of the highest 36 months (High-3) for those becoming members on or after this date. Additionally, active duty military personnel who first became members of a uniformed service on or after August 1, 1986, are High-3 unless they elect Career Status Bonus (CSB)/Redux, which provides them with a bonus in exchange for reduced (Redux) benefits.

Public Law 99-661, enacted in November 1986, mandated that two separate NCPs be used for the valuation of the military retirement system. One NCP is for active duty personnel and full-time reservists (full-time) and one is for part-time reservists (part-time). Full-time and part-time NCPs are calculated for each of the three separate benefit formulas. Only full-time personnel are under the CSB/Redux benefit formula, thus an analogous part-time NCP is not applicable ("N/A"). The FY11 NCPs are summarized below (with DoD NCPs in parentheses):

Benefit Formula	<u>Full-Time</u>	Part-Time
Final Pay	48.4% (38.5%)	29.4% (25.7%)
High-3	43.9% (34.9%)	27.9% (24.3%)
CSB/Redux <sup>2</sup>	43.1% (34.3%)	N/A

Public Law 108-136 required the Treasury to pay the normal cost arising from increased benefits due to Concurrent Receipt into the Fund at the beginning of each year. The NCPs shown above include both the Treasury and the DoD portion. Table 7 depicts the DoD and Treasury NCPs separately.

Table 5 shows the expected percentage of the total basic payroll that will be paid during the fiscal year to all active duty personnel who entered a uniformed service since the beginning of fiscal year t-k, where k can take any value from 0 to 29. For example, during FY11 (t =2011), 3 percent of the expected basic payroll will be paid to personnel entering service in that fiscal year (k = 0), and 100 percent of the expected basic payroll will be paid to persons entering service since the beginning of FY81 (k = 30), while 77 percent will be paid since the beginning of FY96 (k = 15). The data and methodology used to derive this table are described in Appendix E.

This NCP represents a blend of NCPs for CSB/Redux and HI-3 benefit formulas based on the CSB/Redux Election Proportion (see Appendix F).

TABLE 5

PERCENTAGE OF TOTAL BASIC PAYROLL PAID DURING FISCAL YEAR 't' TO ALL ACTIVE DUTY PERSONNEL ENTERING SERVICE DURING OR AFTER SPECIFIC YEAR OF ENTRY

Year of Entry	Percentage
t	3%
t-1 or later	10
t-2 or later	18
t-3 or later	26
t-4 or later	32
t-5 or later	38
t-6 or later	43
t-7 or later	47
t-8 or later	52
t-9 or later	56 60
t-11 or later	63
t-12 or later	67
t-13 or later	70
t-14 or later	74
t-15 or later	77
t-16 or later	80
t-17 or later	83
t-18 or later	86
t-19 or later	89
t-20 or later	92
t-21 or later	94
t-22 or later	95
t-23 or later	96
t-24 or later	97
t-25 or later	98
t-26 or later	98
t-27 or later	99
t-28 or later	99
t-29 or later	100

<sup>\*\*\*</sup> Based on basic payroll data for Fiscal Years 1987 to 1991, as described in Appendix E.

Since 100 percent of the basic payroll for FY11 is expected to be paid to personnel entering service since the beginning of FY81, the normal cost for personnel whose retirement benefits are based on Final Pay $^3$  receives no weight (it is shown for informational purposes). Of the post-FY80 new entrants, 97.2 percent is expected to be attributable to the CSB/Redux members (entering on or after August 1, 1986) and the remaining 2.8 percent to the High-3 members. The 97.2 percent was derived by interpolating between the factors for FY86 (k = 25) and FY87 (k = 24) years of entry. The FY11 weighted aggregate full- and part-time NCPs are obtained by weighting their respective NCPs for the CSB/Redux formula by 97.2 percent, and the NCPs for the High-3 formula by 2.8 percent. The resulting sum of the DoD and Treasury components of the weighted aggregate full-time NCP is 43.1 percent, and the weighted aggregate part-time NCP is 27.9 percent. Due to federal budget deadlines, the two NCPs used to determine the actual contributions to the Fund must be established in advance of implementation and may vary from those actually derived in a valuation.

Table 6 summarizes the components of the FY11 normal cost percentages.

TABLE 6

NORMAL COST AS A PERCENT OF BASIC PAY (NCPs)
(DoD Normal Cost Percentage in Parentheses)

FULL-TIME	FINAL PAY	HIGH-3	CSB/REDUX	FY11 <u>Weighted</u>
Nondisability benefits Disability benefits Survivor benefits Total	45.9 (36.4)	41.7 (33.1)	40.8 (32.5)	40.8 (32.5)
	0.9 (0.7)	0.8 (0.6)	0.8 (0.6)	0.8 (0.6)
	1.6 (1.3)	1.5 (1.2)	1.5 (1.2)	1.5 (1.2)
	48.4 (38.5)	43.9 (34.9)	43.1 (34.3)	43.1 (34.3)
PART-TIME				
Nondisability benefits Disability benefits Survivor benefits Total	27.3 (23.8)	25.8 (22.6)	N/A	25.8 (22.6)
	0.0 (0.0)	0.0 (0.0)	N/A	0.0 (0.0)
	2.1 (1.8)	2.0 (1.7)	N/A	2.0 (1.7)
	29.4 (25.7)	27.9 (24.3)	N/A	27.9 (24.3)

- Note that columns may not add exactly due to rounding.
- Disability benefits from part-time personnel are not currently modeled (in GORGO).
- Only full-time personnel are under the CSB/Redux benefit formula, thus an analogous part-time NCP is not applicable ("N/A").

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<sup>&</sup>lt;sup>3</sup> Personnel hired before September 8, 1980, have their retirement benefits based on Final Pay, but for purposes of determining the weights in the weighted NCP, we use personnel hired before October 1, 1980.

As can be determined from this table, about 95 percent of the full-time normal cost stems from nondisability retirement. Based on current decrement rates, 19 percent of a typical group of new entrants attains 20 years of active duty service and becomes eligible for nondisability retirement from active duty. Specifically, 49 percent of new officers and 17 percent of new enlistees attain 20 years of active duty service. It should be noted that some military personnel who begin their careers on active duty move to the reserves and retire from there. This is modeled through the allocation of a portion of the reserve benefit, in present values terms, to the full-time normal cost (see Appendix F).

Table 10 lists the past and projected weighted aggregate full-time and part-time NCPs under current law in the normal cost columns. The columns are separated into the DoD and Treasury NCPs due to Public Law 108-136. In 2012, both the full-time and part-time sum of the DoD and Treasury components of the weighted aggregate percentages are at the level of the CSB/Redux normal cost percentages [full-time 43.1 percent (43.1 = 34.3 + 8.8); part-time 27.9 percent (27.9 = 24.3 + 3.6)] since virtually all non-retired personnel have entered the uniformed service on or after August 1, 1986, (the above figures may not add due to rounding). The same also holds true for 2011, which are different due to advance federal budget deadlines.

#### **Amortization of Unfunded Liability**

Under Public Law 98-94, normal cost contributions began to be made by DoD on behalf of all military personnel on October 1, 1984. Since normal cost contributions had not been made for service prior to this date, there was an initial unfunded accrued liability, or "initial unfunded liability," of \$528.7 billion as of September 30, 1984. If this amount had been deposited in the retirement fund on September 30, 1984, then it, together with the future normal cost payments to be made on behalf of all active duty personnel and drilling reservists over the balance of their active careers, plus investment earnings at the assumed rate, would have been sufficient to provide all expected retirement and survivor benefits for those in the system on that date.

Valuation of the MRS

As in past valuation reports, these percentages are stated from the perspective of a new entrant cohort still in active service surviving to its first fiscal-year boundary (i.e., September 30). If losses prior to the first fiscal-year boundary are taken into account, the percentages would be reduced by approximately 15 percent (19 percent would become 16%). The stated percentages also reflect the effect of reentrants, i.e., members who appear in the active duty population one year without having been there the year before, but are not new entrants. Without the effect of reentrants, the proportion of a typical group of new entrants who attain 20 years of active duty service is reduced from 19 percent to 15 percent. The paygrade transfer rates have no effect. A similar computation can be performed for the part-time normal cost. Based on current decrement rates, the percentage is higher for a typical group of new entrants (to the reserves) who become eligible for retirement benefits from the reserves.

The Board of Actuaries originally determined that the initial unfunded accrued liability of the system (\$528.7 billion) should be amortized with payments equal to 33 percent of the second preceding fiscal year's basic payroll. It was originally projected that this method would amortize the initial unfunded liability over 60 years. However, economic assumption changes extended the amortization period well beyond 60 years. As a result, the Board revised the amortization method of the original unfunded liability in such a way that the amortization would have been completed in 2043. In more recent years, it was determined that the Military Retirement Fund was projected to have a negative balance for several years before becoming positive again. The Board decided to shorten the amortization period to 50 years in 1996. The Board again shortened the amortization period in 2007 to 42 years in order for the payments to cover the interest on the unfunded liability each year. The initial unfunded liability is now expected to be fully amortized in 2025.

Changes in the unfunded liability can also arise because of modifications to benefit provisions, changes in actuarial assumptions, and deviations in actual experience from expected experience (gains and losses). The Board approved a method to amortize these changes over 30 years by payments that increase in absolute value at the same rate as the annual long-term basic pay scale assumption (currently 3.75 percent). A detailed description of the methods and computations used to calculate the payment streams for changes in unfunded liability can be found in Appendix M.

#### **Unfunded Accrued Liability as of September 30, 2010**

Table 7 summarizes the calculation of the unfunded accrued liability as of September 30, 2010. The present value of future benefits is obtained by projecting future benefits for the total covered population (closed group with no new entrants) as of September 30, 2010, and discounting these benefits back to the present (i.e. valuation date). The GORGO actuarial model projects benefits for the current active and retired populations over the duration of their lifetimes. Due to recent law changes, additional adjustments to the pay projections are made outside of the GORGO model. The initial retirement benefits for military personnel are based on their total projected service at retirement, the applicable benefit formula, and estimated basic pay increases. Subsequent retirement benefits include estimated cost-of-living adjustments and the age 62 adjustment for those retiring under the CSB/Redux formula.

The present value of future normal cost contributions is obtained by (1) using GORGO to project future yearly full-time and part-time basic pay for the September 30, 2010, covered population, (2) multiplying the pay by the total projected (DoD and Treasury) full-time and part-time weighted aggregate entry-age NCPs, and (3) discounting the resulting normal costs back to September 30, 2010. For this closed group, the relative percentages of basic pay subject to the three separate benefit formulas will change over time as fewer members are covered under the High-3 and Final Pay formulas. The *weighted* full- and part-time NCPs that are multiplied against the future full- or part-time pay in each year reflect expected changing percentages of pay going to members covered by the multiple benefit formulas. This weighted procedure is roughly equivalent in the aggregate to projecting separately the pay of each of the six groups of active duty and selected reserve members and multiplying it by the individual group's NCP.

The sum of the DoD and Treasury components of the weighted aggregate entry-age normal cost percentages for FY11 are 43.1 percent full-time and 27.9 percent part-time. Federal budget deadlines require the establishment of normal cost percentages in advance of the valuation. Consequently, the percentages actually implemented in a fiscal year may vary from those derived in the valuation. These differences, which are small unless major actuarial assumptions are changed, are reflected in the unfunded liability by using the implemented normal cost in the first year of the projection.

Deducting the present value of future normal costs and the actuarial asset value of the Fund from the present value of future benefits leaves an unfunded liability of \$903.5 billion as of September 30, 2010. This was 0.4 percent more than the expected unfunded liability of \$898.8 billion. The expected unfunded liability is what the unfunded liability would have been if all actuarial assumptions had been realized and all benefit formulas had remained unchanged. The fact that the actual unfunded liability is more than expected means that there was a total FY10 loss of \$4.7 billion (\$898.8 billion minus \$903.5 billion). The components of this loss are outlined in Table 8. The total experience loss is divided into four segments: (1) the loss due to the difference between the actual interest rate (3.2%) earned by the fund and the assumed interest rate (5.75%); (2) the gain due to the actual COLA (0.0%) increase being different from that assumed (3.0%); (3) the gain due to the actual salary (1.4%) increase being different from that assumed (3.75%); and (4) the loss due to the difference between the actual experience and all non-economic assumptions for the year. See the Summary of Changes for the September 30, 2010, Valuation for a more detailed discussion of the actuarial assumptions outlined in Table 8.

These changes in unfunded liability were used to calculate the October 1, 2011, unfunded liability payment. The total payment was determined to be \$64.751 billion. This total payment includes (1) a payment of \$75.757 billion to amortize the original unfunded liability, plus (2) an amount of \$0.171 billion to amortize changes in actuarial assumptions, plus (3) an amount of \$7.643 billion to amortize benefit changes, less (4) an amount of \$18.820 billion to amortize total combined experience gains and losses through FY10. The detailed calculations of these payment components are located in Appendix M. Tables 11 and 12 show the projection of the unfunded liability payments and unfunded liability balances. Tables 9 and 10 display all projected transactions to the Fund.

Starting in FY05, the total payment to be made by Treasury includes, in addition to the unfunded liability amortization amount, the amount required by Public Law 108-136 to pay for the increased normal cost due to Concurrent Receipt benefits. This amount is \$5.376 billion for FY12; thus, the total Treasury payment on October 1, 2011, is \$70.127 million (\$64.751 billion + \$5.376 billion). Detailed calculations of the total Treasury payment are also located in Appendix M.

Other measures of a retirement system's liabilities (required for private sector plans under GAAP) are the "Accumulated Plan Benefits" and the "Market Value of Assets." In prior years, both these items and explanatory notes were included in Appendix L. Currently, only the "Market Value of Assets" is shown for informational purposes as well as other financial statement disclosures and comparisons.

#### TABLE 7

#### MILITARY RETIREMENT SYSTEM ACTUARIAL STATUS INFORMATION (\$ in billions)

For the Plan Year Ended September 30:

		<u>2010</u>	<u>2009</u>
1.	Present value of future benefits		
	<ul> <li>a. Annuitants now on roll</li> <li>b. Nonretired reservists</li> <li>c. Active duty personnel<sup>1</sup>         TOTAL</li> </ul>	\$768.0 \$173.6 \$ <u>516.5</u> \$1,458.1	\$751.8 \$168.7 \$ <u>478.7</u> \$1,399.2
2.	Present value of future normal cost contributions	\$232.9	\$212.3
3.	Actuarial accrued liability	\$1,225.2	\$1,186.9
4.	Actuarial value of assets <sup>2</sup>	\$321.7	\$278.4
5.	Unfunded accrued liability	\$903.5	\$908.5
6.	DoD normal cost percentage (NCP) <sup>3</sup> to be applied to basic pay in fiscal year  a. Full-time b. Part-time	FY 2012 34.3% 24.3%	FY 2011 32.7% 24.4%
7.	Treasury normal cost percentage (NCP) <sup>4</sup> to be applied to basic pay in fiscal year	<u>FY 2012</u>	FY 2011
	<ul><li>a. Full-time</li><li>b. Part-time</li></ul>	8.8% 3.6%	8.2% 3.2%

Basic pay is only a portion of active duty military compensation. See The Military Retirement System: Benefits (Appendix A) for details.

<sup>&</sup>lt;sup>1</sup> The future benefits of active duty personnel expected to retire as reservists are counted on line 1.b.

<sup>&</sup>lt;sup>2</sup> The actuarial value of assets is determined using the amortized cost method from Table 4.

<sup>&</sup>lt;sup>3</sup> Due to the need to establish the NCPs in advance of implementation (federal budget deadlines), the percentages actually used in a fiscal year may vary from the ones derived in the valuation.

<sup>&</sup>lt;sup>4</sup> Public Law 108-136 requires the Department of Treasury to pay the normal cost resulting from the increase in benefits due to Concurrent Receipt.

TABLE 8

FY 2010 CHANGE IN UNFUNDED LIABILITY
(\$ in billions)

	Fo	or the Plan Yea September 3	
1.	Actual unfunded accrued liability (9/30/10)	\$903.5	
2.	Expected unfunded accrued liability (9/30/10)	\$898.8	
3.	Total gain/(loss)	(\$4.7)	0.4%
	a. Total experience gain/(loss)	\$17.6	1.4%
	Interest assumption COLA assumption Salary assumption Non-economic assumptions	(\$8.2) \$22.3 \$9.5 (\$6.0)	2.5% 1.8% 0.8% 0.5%
	b. Total benefit change gain/(loss)	\$0.0	0.0%
	c. Total assumption change gain/(loss)	(\$22.2)	1.8%
	Active Duty Valuation Non-Death Rates/Factors Active Duty Valuation Death Rates Nondisabled Retiree Death and Non-Death Loss Rat	(\$2.1) (\$0.1) tes (\$20.0)	0.2% 0.0% 1.6%

(Percentages shown are ratios of absolute values of each gain or loss component to the accrued liability (Table 7, line 3), except the percentage given for the experience gain/(loss) due to the interest assumption: it is the ratio of the gain or loss to the actuarial value of assets (Table 7, line 4). In this table, negative values represent actuarial losses.)

TABLE 9  $\label{eq:military retirement system}$  PAST AND PROJECTED FLOW OF PLAN ASSETS  $^1$  (In Billions of Dollars and as a Proportion of Payroll)

#### Contributions Received

Fiscal Basic Year Payroll <sup>2</sup>		From DoD, for Normal Costs <sup>3</sup>		From Treasury, for From Treasury, for Normal Costs 3 Unfunded Liability 4			Investme	ent Income	Fund Disbursements <sup>5</sup>		Fund Balance, End		
1985	\$33.5	\$17.0	(50.7%)			\$9.5	(28.4%)	\$1.1	(3.3%)	\$15.8	(47.2%)	\$11.8	(35.2%)
1986	35.4	17.4	(49.2)			10.5	(29.7)	2.5	(7.1)	17.6	(49.7)	24.6	(69.5)
1987	36.4	18.3	(50.3)			10.5	(28.8)	3.6	(9.9)	18.1	(49.7)	38.9	(106.9)
1988	37.3	18.4	(49.3)			10.3	(27.6)	5.0	(13.4)	17.5	(46.9)	53.4	(143.2)
1989	38.6	18.5	(47.9)			9.8	(25.4)	6.1	(15.8)	20.2	(52.3)	67.6	(175.1)
1990	39.8	16.3	(41.0)			10.6	(26.6)	7.3	(18.3)	21.5	(54.0)	80.4	(202.0)
1991	42.3	17.2	(40.7)			10.8	(25.5)	8.5	(20.1)	23.1	(54.6)	93.7	(221.5)
1992	41.1	16.3	(39.7)			11.2	(27.3)	9.4	(22.9)	24.5	(59.6)	106.1	(258.2)
1993	38.9	13.2	(33.9)			12.3	(31.6)	10.0	(25.7)	25.7	(66.1)	115.9	(297.9)
1994	38.3	12.8	(33.4)			11.9	(31.1)	10.3	(26.9)	26.7	(69.7)	124.2	(324.3)
1995	37.1	12.2	(32.9)			11.5	(31.0)	10.9	(29.4)	27.8	(74.9)	131.0	(353.1)
1996	36.7	11.2	(30.5)			10.7	(29.2)	11.3	(30.8)	28.8	(78.5)	135.3	(368.7)
1997	36.8	11.1	(30.2)			15.2	(41.3)	11.9	(32.3)	30.2	(82.1)	143.3	(389.4)
1998	37.1	10.4	(28.0)			15.1	(40.7)	12.2	(32.9)	31.1	(83.8)	149.9	(404.0)
1999	37.6	10.4	(27.7)			15.3	(40.7)	12.4	(33.0)	31.9	(84.8)	156.0	(414.9)
2000	39.0	11.4	(29.2)			15.3	(39.2)	12.7	(32.6)	32.8	(84.1)	162.7	(417.2)
2001	40.9	11.4	(27.9)			16.1	(39.4)	13.2	(32.3)	34.1	(83.4)	169.2	(413.7)
2002	44.7	12.9	(28.9)			17.0	(38.0)	12.4	(27.7)	35.1	(78.5)	176.5	(394.9)
2003	52.0	13.7	(26.3)			17.9	(34.4)	10.0	(19.2)	35.6	(68.5)	182.6	(351.2)
2004	53.6	14.1	(26.3)			18.2	(34.0)	10.1	(18.8)	37.0	(69.0)	188.0	(350.7)
2005	56.3	15.0	(26.6)	\$1.5	(2.7%)	21.4	(38.0)	10.9	(19.4)	39.0	(69.3)	197.9	(351.5)
2006	54.0	13.9	(25.7)	2.3	(4.3)	23.2	(43.0)	12.3	(22.8)	41.1	(76.1)	208.4	(385.9)
2007	56.4	14.5	(25.7)	2.5	(4.4)	26.0	(46.1)	10.3	(18.3)	43.5	(77.1)	218.2	(386.9)
2008	59.2	16.1	(27.2)	2.8	(4.7)	46.2	(78.0)	15.6	(26.4)	45.8	(77.4)	253.1	(427.5)
2009	63.0	17.5	(27.8)	3.7	(5.9)	51.1	(81.1)	2.9	(4.6)	50.0	(79.4)	278.4	(441.9)
2010	64.4	20.4	(31.7)	4.5	(7.0)	58.6	(91.0)	10.4	(16.1)	50.6	(78.6)	321.7	(499.5)

TABLE 9 (cont.)

## $\label{eq:military retirement system} {\bf PAST~AND~PROJECTED~FLOW~OF~PLAN~ASSETS}^{\,1} \\ {\bf (In~Billions~of~Dollars~and~as~a~Proportion~of~Payroll)}$

Contributions Received

Fiscal	Basic	From I	DoD, for	From Treasury, for			From Treasury, for Amortization of				und	Fund Balance, End		
Year	Payroll <sup>2</sup>	Norma	l Costs <sup>3</sup>	Normal Costs 3		Unfunded Liability 4		Investment Income		Disburs	sements 5	of Year 6		
2011	\$61.9	\$19.8	(31.9%)	\$4.8	(7.7%)	\$61.4	(99.2%)	\$21.4	(34.6%)	\$50.8	(82.2%)	\$378.3	(611.4%)	
2012	63.1	21.0	(33.4)	5.2	(8.3)	64.8	(102.7)	24.9	(39.5)	51.7	(81.9)	442.5	(701.8)	
2013	64.8	21.6	(33.4)	5.4	(8.3)	67.2	(103.6)	28.7	(44.3)	53.1	(81.9)	512.3	(790.3)	
2014	66.7	22.2	(33.4)	5.5	(8.3)	69.7	(104.5)	32.9	(49.3)	54.7	(82.0)	588.0	(881.8)	
2015	68.6	22.9	(33.4)	5.7	(8.3)	72.3	(105.4)	37.3	(54.4)	56.2	(81.9)	670.0	(976.7)	
2016	70.3	23.4	(33.3)	5.8	(8.3)	75.0	(106.8)	42.2	(60.0)	57.8	(82.2)	758.7	(1,079.9)	
2017	72.2	24.0	(33.3)	6.0	(8.3)	77.8	(107.9)	47.4	(65.7)	59.4	(82.3)	854.6	(1,184.4)	
2018	74.4	24.8	(33.3)	6.2	(8.3)	80.8	(108.6)	53.1	(71.4)	60.9	(81.8)	958.5	(1,288.4)	
2019	76.7	25.6	(33.3)	6.4	(8.3)	83.8	(109.2)	59.2	(77.2)	62.6	(81.6)	1,070.8	(1,395.7)	
2020	79.2	26.4	(33.3)	6.6	(8.3)	86.9	(109.8)	65.8	(83.2)	64.9	(81.9)	1,191.6	(1,505.1)	
2021	82.0	27.3	(33.3)	6.8	(8.3)	90.2	(110.0)	72.9	(89.0)	67.3	(82.1)		(1,611.5)	
2022	84.9	28.3	(33.3)	7.0	(8.3)	93.6	(110.2)	80.6	(94.9)	69.9	(82.3)		(1,720.5)	
2023	87.9	29.3	(33.3)	7.3	(8.3)	97.1	(110.4)	88.8	(101.0)	72.6	(82.5)		(1,832.3)	
2024	91.0	30.3	(33.3)	7.5	(8.3)	100.7	(110.7)	97.6	(107.2)	75.4	(82.8)		(1,947.3)	
2025	94.2	31.4	(33.3)	7.8	(8.3)	104.5	(111.0)	107.0	(113.6)	78.2	(83.0)	1,944.2	(2,064.6)	
2026	0.7.7		(22.2)	0.4	(0.0)	100.1			(100.4)		(02.2)	2.420.4	(2.402.0)	
2026	97.5	32.5	(33.3)	8.1	(8.3)	108.4	(111.2)	117.1	(120.1)	81.1	(83.2)		(2,183.9)	
2027	100.9	33.6	(33.3)	8.3	(8.3)	-2.3	(-2.2)	121.3	(120.2)	84.2	(83.4)	,	(2,185.8)	
2028	104.5	34.8	(33.3)	8.6	(8.3)	14.1	(13.5)	126.6	(121.1)	87.5	(83.7)		(2,202.8)	
2029	108.4	36.1	(33.3)	9.0	(8.3)	14.6	(13.5)	132.2	(122.0)	90.9	(83.9)		(2,218.2)	
2030	112.4	37.4	(33.3)	9.3	(8.3)	15.2	(13.5)	138.0	(122.8)	94.1	(83.8)	2,509.1	(2,232.6)	
2031	1165	20 0	(22.2)	\$0.6	(9.2)	15.7	(12.5)	144.0	(122.6)	07.5	(92.7)	2 610 9	(2.249.1)	
2031	116.5 120.8	38.8	(33.3)	\$9.6	(8.3)	15.7 16.3	(13.5)	150.4	(123.6) (124.5)	97.5	(83.7) (83.7)		(2,248.1)	
2032	125.3	40.2 41.7	(33.3)	10.0 10.4	(8.3) (8.3)	16.9	(13.5) (13.5)	150.4	(124.3)	101.1 104.7	(83.7)		(2,264.8) (2,280.6)	
2033	130.0	43.3	(33.3)	10.4	(8.3)	17.6	(13.5)	164.0	(126.2)	104.7	(83.4)		(2,280.0)	
2034	134.9	44.9	(33.3)	11.1	(8.3)	1.5	(1.1)	170.4	(126.2)	112.2	(83.1)		(2,293.9)	
2033	134.7	77.7	(33.3)	11.1	(0.5)	1.5	(1.1)	170.4	(120.5)	112.2	(03.1)	3,100.2	(2,270.0)	
2036	140.1	46.6	(33.3)	11.6	(8.3)	0.4	(0.3)	177.0	(126.3)	116.0	(82.8)	3 219 7	(2,297.9)	
2037	145.5	48.4	(33.3)	12.0	(8.3)	0.4	(0.3)	183.8	(126.3)	120.0	(82.5)		(2,298.2)	
2038	151.1	50.3	(33.3)	12.5	(8.3)	0.4	(0.3)	190.9	(126.4)	124.2	(82.2)		(2,299.9)	
2039	156.8	52.2	(33.3)	13.0	(8.3)	0.0	(0.0)	198.3	(126.5)	128.6	(82.0)		(2,301.7)	
2040	162.8	54.2	(33.3)	13.5	(8.3)	0.0	(0.0)	206.0	(126.6)	133.1	(81.8)		(2,303.6)	
2041	169.0	56.3	(33.3)	14.0	(8.3)	0.0	(0.0)	214.1	(126.7)	137.8	(81.6)	3,896.3	(2,306.0)	
2042	175.4	58.4	(33.3)	14.5	(8.3)	0.0	(0.0)	222.4	(126.9)	142.7	(81.4)	4,048.9	(2,309.0)	
2043	182.0	60.6	(33.3)	15.0	(8.3)	0.0	(0.0)	231.2	(127.0)	147.8	(81.2)	4,208.0	(2,312.2)	
2044	188.9	62.9	(33.3)	15.6	(8.3)	0.0	(0.0)	240.3	(127.2)	153.0	(81.0)	4,373.7	(2,315.7)	
2045	196.0	65.3	(33.3)	16.2	(8.3)	0.0	(0.0)	249.7	(127.4)	158.5	(80.9)	4,546.4	(2,319.7)	
2046	203.4	67.7	(33.3)	16.8	(8.3)	0.0	(0.0)	259.6	(127.7)	164.2	(80.8)		(2,324.1)	
2047	211.0	70.2	(33.3)	17.4	(8.3)	0.0	(0.0)	269.9	(127.9)	170.2	(80.7)		(2,328.9)	
2048	218.9	72.9	(33.3)	18.1	(8.3)	0.0	(0.0)	280.6	(128.2)	176.4	(80.6)		(2,334.2)	
2049	227.1	75.6	(33.3)	18.8	(8.3)	0.0	(0.0)	291.8	(128.5)	182.8	(80.5)		(2,339.6)	
2050	235.6	78.4	(33.3)	19.5	(8.3)	0.0	(0.0)	303.4	(128.8)	189.6	(80.5)	5,523.8	(2,345.1)	
2051	244.4	01.4	(22.2)	20.2	(0.2)	0.0	(0.0)	215.5	(120.1)	1066	(00.5)	5 5 4 4 2	(2.250.0)	
2051	244.4	81.4	(33.3)	20.2	(8.3)	0.0	(0.0)	315.5	(129.1)	196.6	(80.5)		(2,350.8)	
2052	253.5	84.4	(33.3)	21.0	(8.3)	0.0	(0.0)	328.1	(129.4)	204.0	(80.5)	,	(2,356.8)	
2053	262.9	87.5	(33.3)	21.7	(8.3)	0.0	(0.0)	341.2	(129.8)	211.7	(80.5)		(2,363.0)	
2054	272.7	90.8	(33.3)	22.5	(8.3)	0.0	(0.0)	354.8	(130.1)	219.7	(80.6)		(2,369.1)	
2055	282.9	94.2	(33.3)	23.4	(8.3)	0.0	(0.0)	369.0	(130.4)	228.0	(80.6)	0,719.5	(2,375.3)	
2056	293.5	97.7	(33.3)	24.3	(8.3)	0.0	(0.0)	383.8	(130.8)	236.7	(80.7)	6 088 5	(2,381.2)	
2056	304.5	101.4	(33.3)	25.2	(8.3)	0.0	(0.0)	399.1	(130.8)	245.8	(80.7)		(2,387.2)	
2057	315.9	101.4	(33.3)	26.1	(8.3)	0.0	(0.0)	415.1	(131.1)	255.3	(80.7)		(2,393.2)	
2059	327.7	109.1	(33.3)	27.1	(8.3)	0.0	(0.0)	431.7	(131.7)	265.1	(80.9)		(2,399.1)	
2060	340.0	113.2	(33.3)	28.1	(8.3)	0.0	(0.0)	449.0	(132.1)	275.4	(81.0)		(2,405.0)	
	2 .0.0		()	20.1	()	0.0	(0)		()		()	-,	(=,)	

TABLE 9 (cont.)

## $\label{eq:military retirement system} {\bf PAST~AND~PROJECTED~FLOW~OF~PLAN~ASSETS}^{\,1} \\ {\bf (In~Billions~of~Dollars~and~as~a~Proportion~of~Payroll)}$

Contributions Received

Fiscal Year			From DoD, for From Treasury, for Normal Costs <sup>3</sup> Normal Costs <sup>3</sup>		Amorti	From Treasury, for Amortization of Unfunded Liability <sup>4</sup>		Investment Income		and sements <sup>5</sup>	Fund Balance, End of Year <sup>6</sup>		
2061	\$352.8	\$117.5	(33.3%)	\$29.2	(8.3%)	\$0.0	(0.0%)	\$467.0	(132.4%)	\$286.2	(81.1%)	\$8,504.6	(2,410.8%)
2062	366.0	121.9	(33.3)	30.3	(8.3)	0.0	(0.0)	485.7	(132.7)	297.4	(81.3)	8,845.1	(2,416.6)
2063	379.8	126.4	(33.3)	31.4	(8.3)	0.0	(0.0)	505.1	(133.0)	309.1	(81.4)	9,199.0	(2,422.4)
2064	394.0	131.2	(33.3)	32.6	(8.3)	0.0	(0.0)	525.3	(133.3)	321.2	(81.5)	9,566.8	(2,428.0)
2065	408.8	136.1	(33.3)	33.8	(8.3)	0.0	(0.0)	546.3	(133.6)	333.9	(81.7)	9,949.1	(2,433.6)
2003	400.0	130.1	(33.3)	33.0	(6.5)	0.0	(0.0)	540.5	(133.0)	333.7	(01.7)	7,747.1	(2,433.0)
2066	424.2	141.2	(33.3)	35.1	(8.3)	0.0	(0.0)	568.2	(133.9)	347.1	(81.8)	10,346.5	(2,439.1)
2067	440.1	146.5	(33.3)	36.4	(8.3)	0.0	(0.0)	590.9	(134.2)	360.9	(82.0)	10,759.3	(2,444.6)
2068	456.7	152.0	(33.3)	37.7	(8.3)	0.0	(0.0)	614.4	(134.5)	375.2	(82.2)	11,188.3	(2,450.1)
2069	473.8	157.8	(33.3)	39.2	(8.3)	0.0	(0.0)	638.9	(134.8)	390.2	(82.3)	11,634.0	(2,455.5)
2070	491.6	163.7	(33.3)	40.6	(8.3)	0.0	(0.0)	664.3	(135.1)	405.7	(82.5)	12,096.9	(2,460.8)
2071	510.0	169.8	(33.3)	42.2	(8.3)	0.0	(0.0)	690.8	(135.4)	421.8	(82.7)	12,577.8	(2,466.0)
2072	529.2	176.2	(33.3)	43.7	(8.3)	0.0	(0.0)	718.2	(135.7)	438.6	(82.9)	13,077.3	(2,471.2)
2073	549.0	182.8	(33.3)	45.4	(8.3)	0.0	(0.0)	746.7	(136.0)	456.1	(83.1)	13,596.1	(2,476.4)
2074	569.6	189.7	(33.3)	47.1	(8.3)	0.0	(0.0)	776.3	(136.3)	474.2	(83.3)	14,135.0	(2,481.5)
2075	591.0	196.8	(33.3)	48.9	(8.3)	0.0	(0.0)	807.0	(136.6)	493.1	(83.4)	14,694.5	(2,486.5)
2076	612.1	204.1	(33.3)	50.7	(9.2)	0.0	(0.0)	839.0	(126.9)	512.7	(92.6)	15 275 6	(2,491.4)
2076 2077	613.1	204.1		50.7	(8.3)	0.0	(0.0)		(136.8)	512.7 533.1	(83.6)	15,275.6 15,879.0	
	636.1	211.8 219.7	(33.3)	52.6	(8.3)		(0.0)	872.1	(137.1)	554.3	(83.8)	16,505.6	(2,496.3)
2078	660.0		(33.3)	54.6	(8.3)	0.0		906.6	(137.4)		(84.0)		(2,501.0)
2079	684.7	228.0	(33.3)	56.6	(8.3)	0.0	(0.0)	942.3	(137.6)	576.3	(84.2)	17,156.2	(2,505.7)
2080	710.4	236.5	(33.3)	58.7	(8.3)	0.0	(0.0)	979.4	(137.9)	599.2	(84.3)	17,831.7	(2,510.2)
2081	737.0	245.4	(33.3)	60.9	(8.3)	0.0	(0.0)	1,018.0	(138.1)	623.0	(84.5)	18,533.0	(2,514.7)
2082	764.6	254.6	(33.3)	63.2	(8.3)	0.0	(0.0)	1,058.0	(138.4)	647.7	(84.7)	19,261.0	(2,519.1)
2083	793.3	264.1	(33.3)	65.6	(8.3)	0.0	(0.0)	1,099.5	(138.6)	673.4	(84.9)	20,016.9	(2,523.3)
2084	823.0	274.0	(33.3)	68.0	(8.3)	0.0	(0.0)	1,142.6	(138.8)	700.1	(85.1)	20,801.5	(2,527.5)
2085	853.9	284.3	(33.3)	70.6	(8.3)	0.0	(0.0)	1,187.4	(139.1)	727.8	(85.2)	21,616.0	(2,531.5)
2086	885.9	295.0	(33.3)	73.2	(8.3)	0.0	(0.0)	1,233.9	(139.3)	756.5	(85.4)	22,461.5	(2,535.4)
2087	919.1	306.0	(33.3)	76.0	(8.3)	0.0	(0.0)	1,282.1	(139.5)	786.4	(85.6)	23,339.2	(2,539.2)
2088	953.6	317.5	(33.3)	78.8	(8.3)	0.0	(0.0)	1,332.2	(139.7)	817.4	(85.7)	24,250.3	(2,543.0)
2089	989.4	329.4	(33.3)	81.8	(8.3)	0.0	(0.0)	1,384.1	(139.9)	849.6	(85.9)	25,196.0	(2,546.6)
2090	1,026.5	341.8	(33.3)	84.9	(8.3)	0.0	(0.0)	1,438.1	(140.1)	883.0	(86.0)	26,177.7	(2,550.2)
2091	1,065.0	354.6	(33.3)	88.0	(8.3)	0.0	(0.0)	1,494.1	(140.3)	917.7	(86.2)	27,196.7	(2,553.7)
2092	1,105.0	367.9	(33.3)	91.3	(8.3)	0.0	(0.0)	1,552.2	(140.5)	953.7	(86.3)	28,254.4	(2,557.0)
2093	1,146.4	381.7	(33.3)	94.8	(8.3)	0.0	(0.0)	1,612.6	(140.7)	991.0	(86.4)	29,352.4	(2,560.4)
2094	1,189.4	396.0	(33.3)	98.3	(8.3)	0.0	(0.0)	1,675.2	(140.8)	1,029.8	(86.6)	30,492.2	(2,563.6)
2095	1,234.0	410.9	(33.3)	102.0	(8.3)	0.0	(0.0)	1,740.2	(141.0)	1,070.0	(86.7)	31,675.2	(2,566.8)
2096	1,280.3	426.3	(33.3)	105.8	(8.3)	0.0	(0.0)	1,807.7	(141.2)	1,111.8	(86.8)	32,903.3	(2,569.9)
2097	1,328.4	442.3	(33.3)	109.8	(8.3)	0.0	(0.0)	1,877.8	(141.4)	1,111.8	(87.0)	34,177.9	(2,573.0)
2098	1,378.2	458.9	(33.3)	113.9	(8.3)	0.0	(0.0)	1,950.5	(141.5)	1,200.2	(87.1)	35,501.0	(2,575.9)
2099	1,429.9	476.1	(33.3)	118.2	(8.3)	0.0	(0.0)	2,025.9	(141.7)	1,246.9	(87.1)	36,874.4	(2,578.9)
2100	1,483.5	493.9	(33.3)	122.6	(8.3)	0.0	(0.0)	2,104.3	(141.8)	1,295.4	(87.3)	38,299.8	(2,581.7)
2101	1,539.1	512.5	(33.3)	127.2	(8.3)	0.0	(0.0)	2,185.6	(142.0)	1,345.8	(87.4)	39,779.3	(2,584.5)
2102	1,596.8	531.7	(33.3)	132.0	(8.3)	0.0	(0.0)	2,270.0	(142.2)	1,398.1	(87.6)	41,314.9	(2,587.3)
2103	1,656.7	551.6	(33.3)	137.0	(8.3)	0.0	(0.0)	2,357.6	(142.3)	1,452.5	(87.7)	42,908.5	(2,589.9)
2104	1,718.9	572.3	(33.3)	142.1	(8.3)	0.0	(0.0)	2,448.5	(142.4)	1,508.9	(87.8)	44,562.5	(2,592.6)
2105	1,783.3	593.8	(33.3)	147.4	(8.3)	0.0	(0.0)	2,542.8	(142.6)	1,567.5	(87.9)	46,278.9	(2,595.1)
2106	1,850.2	616.0	(33.3)	152.9	(8.3)	0.0	(0.0)	2,640.7	(142.7)	1,628.4	(88.0)	48,060.2	(2,597.6)
2107	1,919.6	639.1	(33.3)	158.7	(8.3)	0.0	(0.0)	2,742.3	(142.9)	1,691.7	(88.1)	49,908.6	(2,600.0)
2108	1,991.6	663.1	(33.3)	164.6	(8.3)	0.0	(0.0)	2,847.8	(143.0)	1,757.4	(88.2)	51,826.7	(2,602.3)
2109	2,066.3	688.0	(33.3)	170.8	(8.3)	0.0	(0.0)	2,957.1	(143.1)	1,825.6	(88.4)	53,817.0	(2,604.6)

#### **TABLE 9 FOOTNOTES**

NOTE REGARDING OPEN GROUP PROJECTIONS: The 100 year open group projection in this report presents results that reflect the expected path of the Military Retirement System based on the benefit provisions, data, methods and assumptions described herein. The values displayed in this projection are future-year dollars. While there is value to such results, at the same time they should be used and interpreted with caution. Uncertainty inherently increases with the length of the projection period. There is no reasonable expectation that events can be forecast with any degree of certainty or precision over a period as long as 100 years. To the extent the underlying assumptions are not realized, actual results will be different. Benefit changes, economic conditions, and other environmental factors are not perfectly predictable.

Additionally, it should be noted that the fundamental purpose of the Office of the Actuary's valuation is to produce actuarial liability and normal cost amounts, both of which are done on a closed group basis. In performing the valuation calculations, some assumptions represent long-run average expectations. This is appropriate for such liability and normal cost determinations. The open group projection uses many of the same long-run average assumptions as are used in the actuarial liability and normal cost calculations, but incorporates some adjustments for short-term expectations (e.g., the use of OMB short-term economic assumptions for basic pay and COLA increases).

- Public Law 98-94 established the Military Retirement Fund. Under the law, DoD is responsible for the normal cost payment and Treasury is responsible for the payments on the unfunded liability. Public Law 108-136 assigned Treasury the responsibility of funding the normal cost resulting from increased benefits due to Concurrent Receipt, starting in FY05. There are no employee contributions to the fund.
- DoD-projected endstrengths are used through the end of FY16 and constant force strengths thereafter. Basic pay is only a portion of military compensation. See The Military Retirement System: Benefits in Appendix A for details. The drop in Basic Payroll from FY10 to FY11 reflects the expectation of decreased reserve (part-time) mobilizations.
- Due to federal budget deadlines, normal cost percentages are established in advance of implementation. The percentage actually used and displayed here may vary from the one derived in the valuation as of the end of the previous year. Starting in FY87, NCPs have been developed separately for the full-time and part-time basic payrolls.
- <sup>4</sup> Reflects amortization payments for FY12 and thereafter determined in the September 30, 2010, valuation. The FY27 payment depicts a negative value, implying the Fund will owe Treasury this amount. There is no mechanism that would allow for this to occur under current law. Amortization schedules will be reviewed and potentially modified in the September 30, 2011, valuation to address this situation.
- Disbursements are on a cash basis. Beginning in December 1984, entitlements obligated for a month have been paid at the beginning of the following month. Prior to this date, entitlements were paid at the end of the month of obligation. Consequently, FY85 disbursements include only 11 months of payments. The FY11 National Defense Authorization Act allowed for retired pay to be paid on the previous business day if the first of the month falls on a weekend or holiday. This is not accounted for in the projected Fund Disbursements or Balances.
- This fund balance (on a book value basis) reflects cash disbursements during the year. On September 30, 2010, assets in the fund totaled \$321.7 billion.

#### TABLE 9 FOOTNOTES (Continued)

OTHER NOTES: Mortality rates that are applied in the valuation to active duty members, nondisabled retirees, and survivors, are subject to improvement over time. See Appendix J for details. People and pay underlying the projection can be found in Appendix K. The table does not reflect future gains or losses due to experience being different than assumed. Consequently, only payments on the total unfunded liability as of September 30, 2010, are reflected.

#### ANNUAL ECONOMIC ASSUMPTIONS USED IN PROJECTIONS OF PLAN ASSETS

Fiscal Year	Full COLA	Basic Pay	<u>Interest</u>
2011	0.0%	1.4%	5.75%
2012	0.8	2.3	5.75
2013-14	1.9	3.4	5.75
2015	2.0	3.4	5.75
2016-19	2.1	3.4	5.75
2020	3.0	3.4	5.75
2021+	3.0	3.75	5.75

Full COLA is equal to full cost-of-living increases to retiree and survivor annuities. Basic Pay is equal to the non-promotion-and-merit increases. They are applied on an across-the-board basis and typically occur each January 1<sup>st</sup>. Interest assumptions pertain to annual, aggregate Fund yield on all cash flows. The above COLA and Basic Pay assumptions are from the Office of Management and Budget (OMB); the interest (fund yield) is the Board of Actuaries long-term interest assumption. Long-term annual economic assumptions (used throughout the projection in the normal cost and unfunded liability calculations) are 3.0% COLA, 3.75% basic pay and 5.75% interest.

TABLE 10

MILITARY RETIREMENT SYSTEM

PAST AND PROJECTED PAYROLL AND NORMAL COST PAYMENTS

(In Billions of Dollars and as a Proportion of Payroll)

Fiscal	Payroll			DoD Normal Cost Payments					Treasury Normal	Normal Cost Payments			
Year	Full-Time	Part-Time	Total	Full	-Time	Part	-Time	Full	-Time	Part-	Time	Т	otal
1985	\$30.6	\$2.9	\$33.5	\$15.5	(50.7%)	\$1.5	(50.7%)	\$0.0		\$0.0		\$17.0	(50.7%)
1986	32.3	3.1	35.4	16.4	(50.7)	1.6	(50.7)	0.0		0.0		17.9	(50.7)
1987	33.4	3.0	36.4	17.4	(52.2)	0.8	(26.4)	0.0		0.0		18.2	(50.1)
1988	34.0	3.3	37.3	17.4	(51.2)	0.9	(26.1)	0.0		0.0		18.3	(49.0)
1989	35.0	3.6	38.6	17.6	(50.2)	0.9	(25.7)	0.0		0.0		18.5	(47.9)
1990	36.0	3.7	39.7	15.8	(43.9)	0.5	(13.4)	0.0		0.0		16.3	(41.1)
1991	38.6	3.7	42.3	16.7	(43.2)	0.5	(13.3)	0.0		0.0		17.2	(40.6)
1992	36.9	4.1	41.0	15.8	(42.7)	0.5	(13.3)	0.0		0.0		16.3	(39.8)
1993	35.1	3.8	38.9	12.8	(36.4)	0.4	(10.6)	0.0		0.0		13.2	(33.9)
1994	34.5	3.8	38.3	12.4	(36.0)	0.4	(10.6)	0.0		0.0		12.8	(33.5)
1995	33.4	3.8	37.2	11.9	(35.5)	0.4	(10.5)	0.0		0.0		12.3	(32.9)
1996	33.1	3.7	36.8	10.9	(32.9)	0.4	(9.6)	0.0		0.0		11.2	(30.6)
1997	33.2	3.7	36.9	10.8	(32.6)	0.4	(9.6)	0.0		0.0		11.2	(30.3)
1998	33.4	3.7	37.1	10.2	(30.5)	0.3	(8.8)	0.0		0.0		10.5	(28.3)
1999	33.7	3.9	37.6	10.2	(30.2)	0.3	(8.7)	0.0		0.0		10.5	(28.0)
2000	35.1	4.0	39.1	11.2	(31.8)	0.4	(9.8)	0.0		0.0		11.6	(29.5)
2001	36.7	4.2	40.9	10.9	(29.6)	0.6	(14.1)	0.0		0.0		11.5	(28.0)
2002	40.8	3.9	44.7	12.4	(30.3)	0.6	(14.4)	0.0		0.0		12.9	(28.9)
2003	47.8	4.2	52.0	13.1	(27.4)	0.6	(14.6)	0.0		0.0		13.7	(26.4)
2004	49.4	4.2	53.6	13.4	(27.1)	0.7	(16.0)	0.0		0.0		14.1	(26.2)
2005	52.0	4.3	56.3	14.3	(27.5)	0.7	(16.7)	\$1.7	(3.3%)	\$0.0	(0.8%)	16.8	(29.8)
2006	49.7	4.3	54.0	13.2	(26.5)	0.7	(16.7)	2.4	(4.9)	0.1	(1.4)	16.4	(30.3)
2007	51.2	5.2	56.4	13.6	(26.5)	0.9	(17.5)	2.5	(4.9)	0.1	(1.5)	17.1	(30.3)
2008	53.5	5.7	59.2	15.5	(29.0)	1.1	(19.1)	2.7	(5.0)	0.1	(1.5)	19.4	(32.7)
2009	57.1	5.9	63.0	16.8	(29.4)	1.2	(21.1)	4.0	(7.0)	0.1	(2.3)	22.2	(35.2)
2010	58.3	6.1	64.4	18.9	(32.4)	1.5	(24.5)	4.7	(8.0)	0.2	(2.8)	25.2	(39.2)

TABLE 10 (cont.)

### MILITARY RETIREMENT SYSTEM PAST AND PROJECTED PAYROLL AND NORMAL COST PAYMENTS

(In Billions of Dollars and as a Proportion of Payroll)

Fiscal	Payroll			DoD Normal Cost Payments				Treasury Normal Cost Payments				Normal Cost Payments		
Year	Full-Time	Part-Time	Total	Full-	Time	Part	Time	Full-	Time	Part-	Time	Т	otal	
2011	\$56.1	\$5.8	\$61.9	\$18.3	(32.7%)	\$1.4	(24.4%)	\$4.6	(8.2%)	\$0.2	(3.2%)	\$24.5	(39.7%)	
2012	57.1	5.9	63.1	19.6	(34.3)	1.4	(24.3)	5.0	(8.8)	0.2	(3.6)	26.3	(41.7)	
2013	58.6	6.2	64.8	20.1	(34.3)	1.5	(24.3)	5.2	(8.8)	0.2	(3.6)	27.0	(41.7)	
2014	60.3	6.4	66.7	20.7	(34.3)	1.6	(24.3)	5.3	(8.8)	0.2	(3.6)	27.8	(41.7)	
2015	62.0	6.6	68.6	21.3	(34.3)	1.6	(24.3)	5.5	(8.8)	0.2	(3.6)	28.6	(41.7)	
2016	63.4	6.9	70.3	21.8	(34.3)	1.7	(24.3)	5.6	(8.8)	0.2	(3.6)	29.2	(41.6)	
2017	65.0	7.1	72.2	22.3	(34.3)	1.7	(24.3)	5.7	(8.8)	0.3	(3.6)	30.0	(41.6)	
2018	67.0	7.4	74.4	23.0	(34.3)	1.8	(24.3)	5.9	(8.8)	0.3	(3.6)	31.0	(41.6)	
2019	69.1	7.6	76.7	23.7	(34.3)	1.9	(24.3)	6.1	(8.8)	0.3	(3.6)	31.9	(41.6)	
2020	71.3	7.9	79.2	24.5	(34.3)	1.9	(24.3)	6.3	(8.8)	0.3	(3.6)	32.9	(41.6)	
2021	73.8	8.2	82.0	25.3	(34.3)	2.0	(24.3)	6.5	(8.8)	0.3	(3.6)	34.1	(41.6)	
2022	76.4	8.5	84.9	26.2	(34.3)	2.1	(24.3)	6.7	(8.8)	0.3	(3.6)	35.3	(41.6)	
2023	79.1	8.8	87.9	27.1	(34.3)	2.1	(24.3)	7.0	(8.8)	0.3	(3.6)	36.6	(41.6)	
2024	81.8	9.2	91.0	28.1	(34.3)	2.2	(24.3)	7.2	(8.8)	0.3	(3.6)	37.8	(41.6)	
2025	84.6	9.5	94.2	29.0	(34.3)	2.3	(24.3)	7.4	(8.8)	0.3	(3.6)	39.2	(41.6)	
2026	87.6	9.9	97.5	30.1	(34.3)	2.4	(24.3)	7.7	(8.8)	0.4	(3.6)	40.5	(41.6)	
2027	90.6	10.3	100.9	31.1	(34.3)	2.5	(24.3)	8.0	(8.8)	0.4	(3.6)	41.9	(41.6)	
2028	93.9	10.7	104.5	32.2	(34.3)	2.6	(24.3)	8.3	(8.8)	0.4	(3.6)	43.4	(41.6)	
2029	97.3	11.1	108.4	33.4	(34.3)	2.7	(24.3)	8.6	(8.8)	0.4	(3.6)	45.0	(41.6)	
2030	100.9	11.5	112.4	34.6	(34.3)	2.8	(24.3)	8.9	(8.8)	0.4	(3.6)	46.7	(41.6)	
2031	104.6	11.9	116.5	35.9	(34.3)	2.9	(24.3)	9.2	(8.8)	0.4	(3.6)	48.4	(41.6)	
2032	104.0	12.4	120.8	37.2	(34.3)	3.0	(24.3)	9.5	(8.8)	0.4	(3.6)	50.2	(41.6)	
2032	112.4	12.9	125.3	38.6	(34.3)	3.1	(24.3)	9.9	(8.8)	0.5	(3.6)	52.1	(41.6)	
2034	116.6	13.4	130.0	40.0	(34.3)	3.2	(24.3)	10.3	(8.8)	0.5	(3.6)	54.0	(41.6)	
2034	121.0	13.4	134.9	41.5		3.4	(24.3)	10.3	(8.8)	0.5	(3.6)	56.1	(41.6)	
2033	121.0	13.9	134.9	41.3	(34.3)	3.4	(24.3)	10.7	(0.0)	0.3	(3.0)	30.1	(41.0)	
2036	125.7	14.4	140.1	43.1	(34.3)	3.5	(24.3)	11.1	(8.8)	0.5	(3.6)	58.2	(41.6)	
2037	130.6	14.9	145.5	44.8	(34.3)	3.6	(24.3)	11.5	(8.8)	0.5	(3.6)	60.5	(41.6)	
2038	135.6	15.5	151.1	46.5	(34.3)	3.8	(24.3)	11.9	(8.8)	0.6	(3.6)	62.8	(41.6)	
2039	140.7	16.1	156.8	48.3	(34.3)	3.9	(24.3)	12.4	(8.8)	0.6	(3.6)	65.2	(41.6)	
2040	146.1	16.7	162.8	50.1	(34.3)	4.0	(24.3)	12.9	(8.8)	0.6	(3.6)	67.7	(41.6)	
2011		15.0	4.60.0		(24.2)		(2.1.0)	10.0	(0.0)	0.5		<b>50.2</b>		
2041	151.7	17.3	169.0	52.1	(34.3)	4.2	(24.3)	13.3	(8.8)	0.6	(3.6)	70.2	(41.6)	
2042	157.4	17.9	175.4	54.0	(34.3)	4.4	(24.3)	13.9	(8.8)	0.6	(3.6)	72.9	(41.6)	
2043	163.4	18.6	182.0	56.1	(34.3)	4.5	(24.3)	14.4	(8.8)	0.7	(3.6)	75.6	(41.6)	
2044	169.6	19.3	188.9	58.2	(34.3)	4.7	(24.3)	14.9	(8.8)	0.7	(3.6)	78.5	(41.6)	
2045	176.0	20.0	196.0	60.4	(34.3)	4.9	(24.3)	15.5	(8.8)	0.7	(3.6)	81.5	(41.6)	
2046	182.6	20.8	203.4	62.7	(34.3)	5.0	(24.3)	16.1	(8.8)	0.7	(3.6)	84.5	(41.6)	
2047	189.4	21.6	211.0	65.0	(34.3)	5.2	(24.3)	16.7	(8.8)	0.8	(3.6)	87.7	(41.6)	
2048	196.5	22.4	218.9	67.4	(34.3)	5.4	(24.3)	17.3	(8.8)	0.8	(3.6)	91.0	(41.6)	
2049	203.8	23.2	227.1	70.0	(34.3)	5.6	(24.3)	17.9	(8.8)	0.8	(3.6)	94.4	(41.6)	
2050	211.5	24.1	235.6	72.6	(34.3)	5.8	(24.3)	18.6	(8.8)	0.9	(3.6)	97.9	(41.6)	
					(=)		(=)		(010)		(2.2)		(1110)	
2051	219.4	25.0	244.4	75.3	(34.3)	6.1	(24.3)	19.3	(8.8)	0.9	(3.6)	101.6	(41.6)	
2052	227.5	25.9	253.5	78.1	(34.3)	6.3	(24.3)	20.0	(8.8)	0.9	(3.6)	105.3	(41.6)	
2053	236.0	26.9	262.9	81.0	(34.3)	6.5	(24.3)	20.8	(8.8)	1.0	(3.6)	109.3	(41.6)	
2054	244.8	27.9	272.7	84.0	(34.3)	6.8	(24.3)	21.5	(8.8)	1.0	(3.6)	113.3	(41.6)	
2055	253.9	29.0	282.9	87.2	(34.3)	7.0	(24.3)	22.3	(8.8)	1.0	(3.6)	117.6	(41.6)	
2056	263.4	30.0	293.5	90.4	(34.3)	7.3	(24.3)	23.2	(8.8)	1.1	(3.6)	122.0	(41.6)	
2057	273.3	31.2	304.5	93.8	(34.3)	7.6	(24.3)	24.1	(8.8)	1.1	(3.6)	126.5	(41.6)	
2057	283.5	32.3	315.9	93.8 97.3	(34.3)	7.0	(24.3)	25.0	(8.8)	1.1	(3.6)	131.3	(41.6)	
2058	283.3 294.2	33.5	315.9	101.0	(34.3)	8.1	(24.3)	25.0	(8.8)	1.2	(3.6)	131.3	(41.6)	
2059	305.2	34.8	340.0	101.0		8.5	(24.3)	26.9	(8.8)	1.2		141.3		
∠000	303.2	34.8	340.0	104./	(34.3)	8.3	(24.3)	20.9	(0.8)	1.2	(3.6)	141.3	(41.6)	

TABLE 10 (cont.)

## MILITARY RETIREMENT SYSTEM PAST AND PROJECTED PAYROLL AND NORMAL COST PAYMENTS (In Billions of Dollars and as a Proportion of Payroll)

Fiscal	l Payroll			DoD Normal Cost Payments				1	Treasury Normal	Normal Cost Payments			
Year	Full-Time	Part-Time	Total	Full-	Time	Part	Time	Full-	Time	Part	-Time	To	otal
2061	\$316.7	\$36.1	\$352.8	\$108.7	(34.3%)	\$8.8	(24.3%)	\$27.9	(8.8%)	\$1.3	(3.6%)	\$146.6	(41.6%)
2062	328.5	37.5	366.0	112.8	(34.3)	9.1	(24.3)	28.9	(8.8)	1.3	(3.6)	152.1	(41.6)
2063	340.9	38.9	379.8	117.0	(34.3)	9.4	(24.3)	30.0	(8.8)	1.4	(3.6)	157.8	(41.6)
2064	353.7	40.3	394.0	121.4	(34.3)	9.8	(24.3)	31.1	(8.8)	1.4	(3.6)	163.8	(41.6)
2065	367.0	41.8	408.8	126.0	(34.3)	10.2	(24.3)	32.3	(8.8)	1.5	(3.6)	169.9	(41.6)
2003	307.0	41.0	400.0	120.0	(34.3)	10.2	(24.5)	32.3	(0.0)	1.5	(3.0)	10).)	(41.0)
2066	380.8	43.4	424.2	130.7	(34.3)	10.5	(24.3)	33.5	(8.8)	1.6	(3.6)	176.3	(41.6)
2067	395.1	45.0	440.1	135.6	(34.3)	10.9	(24.3)	34.8	(8.8)	1.6	(3.6)	182.9	(41.6)
2068	409.9	46.7	456.7	140.7	(34.3)	11.3	(24.3)	36.1	(8.8)	1.7	(3.6)	189.8	(41.6)
2069	425.3	48.5	473.8	146.0	(34.3)	11.8	(24.3)	37.4	(8.8)	1.7	(3.6)	196.9	(41.6)
2070	441.3	50.3	491.6	151.5	(34.3)	12.2	(24.3)	38.8	(8.8)	1.8	(3.6)	204.3	(41.6)
2071	457.9	52.2	510.0	157.1	(34.3)	12.7	(24.3)	40.3	(8.8)	1.9	(3.6)	212.0	(41.6)
2072	475.0	54.1	529.2	163.0	(34.3)	13.1	(24.3)	41.8	(8.8)	1.9	(3.6)	219.9	(41.6)
2073	492.9	56.2	549.0	169.2	(34.3)	13.6	(24.3)	43.4	(8.8)	2.0	(3.6)	228.2	(41.6)
2074	511.3	58.3	569.6	175.5	(34.3)	14.2	(24.3)	45.0	(8.8)	2.1	(3.6)	236.7	(41.6)
2075	530.5	60.5	591.0	182.1	(34.3)	14.7	(24.3)	46.7	(8.8)	2.2	(3.6)	245.6	(41.6)
2076	550.4	62.7	613.1	188.9	(34.3)	15.2	(24.3)	48.4	(8.8)	2.2	(3.6)	254.8	(41.6)
2077	571.0	65.1	636.1	196.0	(34.3)	15.8	(24.3)	50.3	(8.8)	2.3	(3.6)	264.4	(41.6)
2078	592.4	67.5	660.0	203.3	(34.3)	16.4	(24.3)	52.1	(8.8)	2.4	(3.6)	274.3	(41.6)
2079	614.6	70.0	684.7	211.0	(34.3)	17.0	(24.3)	54.1	(8.8)	2.5	(3.6)	284.6	(41.6)
2080	637.7	72.7	710.4	218.9	(34.3)	17.7	(24.3)	56.1	(8.8)	2.6	(3.6)	295.2	(41.6)
2080	037.7	12.1	/10.4	210.9	(34.3)	17.7	(24.3)	30.1	(0.0)	2.0	(3.0)	293.2	(41.0)
2081	661.6	75.4	737.0	227.1	(34.3)	18.3	(24.3)	58.2	(8.8)	2.7	(3.6)	306.3	(41.6)
2082	686.4	78.2	764.6	235.6	(34.3)	19.0	(24.3)	60.4	(8.8)	2.8	(3.6)	317.8	(41.6)
2083	712.1	81.2	793.3	244.4	(34.3)	19.7	(24.3)	62.7	(8.8)	2.9	(3.6)	329.7	(41.6)
2084	738.8	84.2	823.0	253.6	(34.3)	20.5	(24.3)	65.0	(8.8)	3.0	(3.6)	342.1	(41.6)
2085	766.5	87.4	853.9	263.1	(34.3)	21.2	(24.3)	67.5	(8.8)	3.1	(3.6)	354.9	(41.6)
2086	795.3	90.6	885.9	272.9	(34.3)	22.0	(24.3)	70.0	(8.8)	3.2	(3.6)	368.2	(41.6)
2087	825.1	94.0	919.1	283.2	(34.3)	22.8	(24.3)	72.6	(8.8)	3.4	(3.6)	382.0	(41.6)
2088	856.1	97.6	953.6	293.8	(34.3)	23.7	(24.3)	75.3	(8.8)	3.5	(3.6)	396.3	(41.6)
2089	888.2	101.2	989.4	304.8	(34.3)	24.6	(24.3)	78.2	(8.8)	3.6	(3.6)	411.2	(41.6)
2090	921.5	105.0	1,026.5	316.3	(34.3)	25.5	(24.3)	81.1	(8.8)	3.8	(3.6)	426.6	(41.6)
2091	956.1	109.0	1,065.0	328.1	(34.3)	26.5	(24.3)	84.1	(8.8)	3.9	(3.6)	442.6	(41.6)
2092	991.9	113.0	1,105.0	340.4	(34.3)	27.5	(24.3)	87.3	(8.8)	4.0	(3.6)	459.2	(41.6)
2093	1,029.1	117.3	1,146.4	353.2	(34.3)	28.5	(24.3)	90.6	(8.8)	4.2	(3.6)	476.5	(41.6)
2094	1,067.7	121.7	1,189.4	366.5	(34.3)	29.6	(24.3)	94.0	(8.8)	4.4	(3.6)	494.3	(41.6)
2095	1,107.8	126.2	1,234.0	380.2	(34.3)	30.7	(24.3)	97.5	(8.8)	4.5	(3.6)	512.9	(41.6)
2073	1,107.0	120.2	1,234.0	360.2	(34.3)	30.7	(24.3)	71.5	(6.6)	4.5	(3.0)	312.9	(41.0)
2096	1,149.3	131.0	1,280.3	394.5	(34.3)	31.8	(24.3)	101.2	(8.8)	4.7	(3.6)	532.1	(41.6)
2097	1,192.5	135.9	1,328.4	409.3	(34.3)	33.0	(24.3)	104.9	(8.8)	4.9	(3.6)	552.1	(41.6)
2098	1,237.2	141.0	1,378.2	424.6	(34.3)	34.2	(24.3)	108.9	(8.8)	5.0	(3.6)	572.8	(41.6)
2099	1,283.6	146.3	1,429.9	440.5	(34.3)	35.5	(24.3)	113.0	(8.8)	5.2	(3.6)	594.3	(41.6)
2100	1,331.7	151.8	1,483.5	457.1	(34.3)	36.9	(24.3)	117.2	(8.8)	5.4	(3.6)	616.6	(41.6)
2101	1 201 7	157.4	1.520.1	474.0	(24.2)	20.0	(24.2)	101 -	(0.0)		(2.0)	620.7	(41.6)
2101	1,381.7	157.4	1,539.1	474.2	(34.3)	38.2	(24.3)	121.6	(8.8)	5.6	(3.6)	639.7	(41.6)
2102	1,433.5	163.4	1,596.8	492.0	(34.3)	39.7	(24.3)	126.2	(8.8)	5.8	(3.6)	663.7	(41.6)
2103	1,487.3	169.5	1,656.7	510.4	(34.3)	41.2	(24.3)	130.9	(8.8)	6.1	(3.6)	688.6	(41.6)
2104	1,543.0	175.8	1,718.9	529.6	(34.3)	42.7	(24.3)	135.8	(8.8)	6.3	(3.6)	714.4	(41.6)
2105	1,600.9	182.4	1,783.3	549.4	(34.3)	44.3	(24.3)	140.9	(8.8)	6.5	(3.6)	741.2	(41.6)
2106	1,660.9	189.3	1,850.2	570.0	(34.3)	46.0	(24.3)	146.2	(8.8)	6.8	(3.6)	769.0	(41.6)
2107	1,723.2	196.4	1,919.6	591.4	(34.3)	47.7	(24.3)	151.7	(8.8)	7.0	(3.6)	797.8	(41.6)
2108	1,787.8	203.7	1,991.6	613.6	(34.3)	49.5	(24.3)	157.3	(8.8)	7.3	(3.6)	827.7	(41.6)
2109	1,854.9	211.4	2,066.3	636.6	(34.3)	51.3	(24.3)	163.2	(8.8)	7.6	(3.6)	858.8	(41.6)
2109	1,034.9	411.4	2,000.3	0.00.0	(34.3)	31.3	(24.3)	105.2	(0.0)	7.0	(3.0)	0.00	(41.0)

TABLE 11

PAST AND PROJECTED UNFUNDED LIABILITY PAYMENTS ON OCTOBER 1
(\$ in billions)

Calendar Year	Original UFL	Assumption Changes	Benefit Changes	Actuarial Experience	Total
1984*	¢0.500	6,000	¢ 000	\$ 000	¢0.500
	\$9.500	\$.000	\$.000	\$.000	\$9.500
1985*	10.500	0.000	0.000	0.000	10.500
1986*	11.042	0.000	0.000	(0.518)	10.524
1987*	11.679	0.000	(0.113)	(1.281)	10.285
1988*	12.003	0.135	(0.112)	(2.244)	9.782
1989*	16.300	(2.116)	(0.132)	(3.456)	10.596
1990*	17.237	(2.237)	(0.140)	(4.078)	10.782
1991*	18.228	(2.366)	(0.148)	(4.508)	11.206
1992*	22.621	(4.625)	(0.171)	(5.552)	12.273
1993*	23.865	(4.880)	(0.180)	(6.897)	11.908
1994*	25.177	(5.148)	(0.189)	(8.370)	11.470
1995*	27.746	(6.619)	(0.079)	(10.349)	10.699
1996*	33.456	(6.917)	(0.042)	(11.346)	15.151
1997*	36.227	(8.529)	0.048	(12.627)	15.119
1998*	37.676	(8.870)	0.050	(13.606)	15.250
1999*	39.183	(9.201)	0.052	(14.732)	15.302
2000*	42.098	(9.984)	0.335	(16.360)	16.089
2001*	43.571	(9.862)	0.472	(17.134)	17.047
2002*	45.096	(10.059)	0.661	(17.770)	17.928
2003*	46.674	(10.741)	0.977	(18.721)	18.189
2004*	46.857	(10.959)	4.627	(19.167)	21.358
2005*	48.614	(11.337)	6.081	(20.178)	23.180
2006*	50.437	(11.238)	6.313	(19.464)	26.048
2007*	66.711	(7.642)	6.430	(19.312)	46.187
2008*	69.213	(5.076)	7.026	(20.038)	51.125
2009*	70.379	(1.241)	7.100	(17.619)	58.619
2010*	73.018	(1.012)	7.367	(17.969)	61.404
2011	75.757	0.171	7.643	(18.820)	64.751
2012	78.598	0.177	7.930	(19.526)	67.179
2013	81.545	0.184	8.227	(20.258)	69.698
2014	94.602	0.101	9 525	(21.019)	72.211
2014	84.603	0.191	8.535	(21.018)	72.311
2015	87.775	0.198	8.855	(21.806)	75.022
2016	91.067	0.205	9.188	(22.623)	77.837
2017	94.482	0.213	9.532	(23.472)	80.755
2018	98.025	0.221	9.890	(24.352)	83.784
2019	101.701	0.229	10.260	(25.265)	86.925
2020	105.515	0.238	10.645	(26.212)	90.186
2021	109.472	0.247	11.044	(27.196)	93.567
2022	113.577	0.256	11.459	(28.215)	97.077
2023	117.836	0.265	11.888	(29.273)	100.716
2024	122.254	0.275	12.334	(30.371)	104.492
2025	126.839	0.286	12.796	(31.510)	108.411
2026	0.000	0.296	13.276	(15.828)	-2.256
2027	0.000	0.308	13.774	0.000	14.082
2028	0.000	0.319	14.291	0.000	14.610
2029	0.000	0.331	14.827	0.000	15.158
2030	0.000	0.343	15.383	0.000	15.726
2031	0.000	0.356	15.960	0.000	16.316
2032	0.000	0.370	16.558	0.000	16.928
2033	0.000	0.383	17.179	0.000	17.562
2034	0.000	0.398	1.141	0.000	1.539
2035	0.000	0.413	0.000	0.000	0.413
2036	0.000	0.413	0.000	0.000	0.413
2037	0.000	0.428	0.000	0.000	0.395
2037	0.000	0.000	0.000	0.000	0.000
2030	0.000	0.000	0.000	0.000	0.000

\*Actual data

TABLE 12

PAST AND PROJECTED UNFUNDED LIABILITY BALANCE ON SEPTEMBER 30 (Before Payment)

(\$ in billions)

Calendar Year	Original UFL	Assumption Changes	Benefit Changes	Actuarial Experience	Total
1984*	\$528.700	\$.000	\$.000	\$.000	\$528.700
1985*		0.000	0.000	-13.800	539.700
1986*	553.500 578.800	0.000	-3.000	-34.200	541.600
1987*			-2.998		
1988*	605.200 632.700	3.600 -50.062	-2.998 -3.076	-59.500 -81.180	546.302 498.382
1900	032.700	-50.002	-3.070	-81.180	490.302
1989*	664.173	-53.711	-3.172	-94.562	512.728
1990*	693.224	-55.207	-3.253	-102.283	532.481
1991*	723.306	-97.578	-3.331	-111.879	510.518
1992*	757.959	-102.353	-3.421	-139.327	512.858
1993*	790.488	-105.057	-3.494	-167.942	513.995
1994*	824.120	-130.691	-0.968	-201.052	491.409
1995*	852.872	-134.017	-0.832	-201.052	500.768
1996*	880.822	-159.859	0.897	-231.424	490.436
1997*	902.444	-162.883	1.000	-244.673	495.888
1998*	922.521	-164.057	1.014	-259.976	499.503
1770	722.321	104.057	1.014	239.970	477.505
1999*	942.360	-169.827	6.583	-277.940	501.176
2000*	959.626	-164.942	9.414	-284.168	519.931
2001*	974.873	-162.970	13.075	-285.393	539.585
2002*	989.509	-170.593	19.216	-293.105	545.027
2003*	1,003.439	-172.248	94.231	-297.115	628.308
2004*	1.016.563	171 200	125 272	204 415	666 122
2005*	1,016.562 1,030.312	-171.288 -165.769	125.272 128.261	-304.415 -290.020	666.132 702.784
2006*	1,043.054	-126.439	131.332	-282.660	765.287
2007*	1,052.174	-89.221	140.140	-279.068	824.025
2008*	1,044.591	-27.990	142.047	-254.441	904.207
	-,				
2009*	1,031.462	-19.974	142.785	-245.726	908.548
2010*	1,016.346	2.415	143.487	-258.786	903.461
2011	997.569	3.624	143.947	-254.664	890.475
2012	974.816	3.652	144.141	-249.406	873.203
2013	947.751	3.674	144.043	-243.098	852.371
2014	916.012	3.691	143.626	-235.653	827.676
2015	879.215	3.701	142.858	-226.976	798.799
2016	836.948	3.705	141.709	-216.968	765.394
2017	788.769	3.701	140.141	-205.520	727.092
2017	734.209	3.689	138.119	-192.515	683.501
2010	754.20)	3.007	130.11)	172.515	003.501
2019	672.765	3.667	135.602	-177.833	634.201
2020	603.900	3.636	132.549	-161.340	578.744
2021	527.042	3.593	128.913	-142.898	516.650
2022	441.580	3.539	124.647	-122.355	447.411
2023	346.863	3.471	119.696	-99.553	370.478
2024	242.196	3.391	114.007	-74.321	285.273
2025	126.839	3.295	107.519	-46.477	191.176
2026	0.000	3.182	100.170	-15.828	87.524
2020	0.000	3.052	91.890	0.000	94.942
2027	0.000	2.901	82.608	0.000	85.510
2020	0.000	21,701	02.000	0.000	00.010
2029	0.000	2.731	72.245	0.000	74.976
2030	0.000	2.538	60.720	0.000	63.258
2031	0.000	2.321	47.944	0.000	50.265
2032	0.000	2.078	33.823	0.000	35.901
2033	0.000	1.806	18.258	0.000	20.064
2034	0.000	1.505	1.141	0.000	2.646
2034	0.000	1.171	0.000	0.000	1.171
2036	0.000	0.802	0.000	0.000	0.802
2037	0.000	0.395	0.000	0.000	0.395
2038	0.000	0.000	0.000	0.000	0.000
2030	0.000	0.500	0.000	0.000	0.000

\*Actual data

## **The Military Retirement Fund Transaction Process**

The description of deficit, debt, and funding impact contained in this section are applicable under the current practices of the federal government regarding budget accounting and tax policy. These practices do not provide for increases in taxes to fund the military retirement system beyond what is required to pay benefits to retirees and survivors each year, but do result in increases in the national debt.

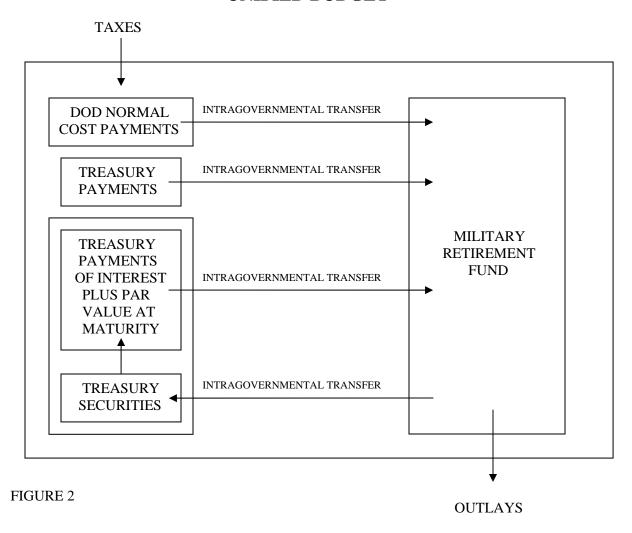
A trust fund was created inside the Unified Budget of the federal government for the monies of the military retirement system. This fund has three sources of income: (1) normal cost payments made by DoD, (2) unfunded liability and Concurrent Receipt normal cost payments made by Treasury, and (3) interest earnings on investments in government securities made by Treasury and the payment of the par values of these securities at maturity. All three of these items are intragovernmental transfers consisting of debits from one government account and credits to another.

The fund has two types of payouts: (1) payments to retirees and survivors of retirees and (2) purchases of U.S. Treasury securities. The purchase of a Treasury security is also an intragovernmental transfer, while a payment to a retiree or a survivor is not.

Figure 2 on the following page depicts this process. The only transactions in a particular year that directly affect the deficit of the Unified Budget are those that pass in or out of the government, such as tax collections ("in") and retiree or survivor payments ("out"). The intragovernmental transfers are debits and credits within the federal budget, with no direct effect on the deficit. The following examples illustrate the process:

- If DoD debits \$25 billion in normal cost payments and the fund credits the \$25 billion, the net direct federal budget deficit effect is zero.
- If the fund purchases \$30 billion in securities (debit) and the Treasury sells \$30 billion in securities (credit), the net direct federal budget deficit effect is zero.
- If the Treasury pays \$20 billion interest (debit) and the fund earns \$20 billion interest (credit), the net direct federal budget deficit effect is zero.
- Disregarding all other government programs, if the government collects \$45 billion in tax revenues (credit) and pays \$50 billion to retirees (debit), the net direct federal budget deficit effect is \$5 billion.

#### UNIFIED BUDGET



All of the intragovernmental transfers in Figure 2 will always generate both a credit and an associated equal debit within the Unified Budget. Consequently, under current federal budget accounting practices, contributions to the fund beyond what are required to pay benefits to retirees and survivors that year have no impact on the total federal deficit. Just as in the pay-as-you-go method, the only transactions that directly affect the deficit in the retirement system accounting process are payments to retirees and survivors (i.e. outlays).

On the other hand, the purchase of securities by the fund does increase the national debt, specifically the portion of the debt held by the government. The portion held by the public will not change. However, the total debt will increase and this requires an increase in the statutory borrowing authority (debt ceiling).

Suppose that in the year 2010 the amount needed to pay retirees was \$50 billion and the Military Retirement Fund had grown to \$320 billion. The following transactions would take place:

- Fund cashes in \$50 billion in securities (credit).
- Treasury pays \$50 billion to Fund (debit).
- Net federal surplus zero.

Since no budget surplus can be derived from using fund money, the government still has a need for \$50 billion to pay retirees—the same need it would have under the pay-as-you-go system. Accordingly, the fund cannot transfer liabilities from one tax year to another.

However, funding does have an effect on the DoD budget. With the normal cost payments (except for Concurrent Receipt) in the DoD budget, policymakers now consider the impact on future retirement costs when they make manpower decisions, and this could have a significant impact on future federal budgets. For example, if a decision were made today to double the size of the active duty and reserve forces, the DoD budget would automatically have an immediate increase in retirement obligations. Under the pay-as-you-go method, the retirement expenses would not necessarily be considered in the initial decision since they would not show up for 20 years.

The fact that costs are fully recognized in advance provides greater benefit security over the long term. Also, when there is a fund, the system is not as dependent on obtaining the necessary appropriation from Congress each year in order to pay benefits for that year. This can provide additional benefit security in the short run.

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# APPENDIX A

# THE MILITARY RETIREMENT SYSTEM: BENEFITS

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#### THE MILITARY RETIREMENT SYSTEM: BENEFITS

#### As of September 30, 2010

#### **Summary**

The military retirement system applies to members of the Army, Navy, Marine Corps, and Air Force. However, most of the provisions also apply to retirement systems for members of the Coast Guard (administered by the Department of Homeland Security), officers of the Public Health Service (administered by the Department of Health and Human Services), and officers of the National Oceanic and Atmospheric Administration (administered by the Department of Commerce). Only those members in plans administered by the Department of Defense (DoD) are included in this report.

The system is a funded, noncontributory defined benefit plan that includes nondisability retired pay, disability retired pay, retired pay for reserve service, survivor annuity programs, and special compensation programs for certain disabled retirees. The Service Secretaries may approve immediate nondisability retired pay at any age with credit of at least 20 years of active duty service. Reserve retirees generally must be at least 60 years old and have at least 20 qualifying years of service before retired pay commences. Public Law 110-181 allows a 90-day reduction in the reserve retirement age from age 60 for every 3 months served within a contingency operation, for service after enactment. There is no vesting before retirement.

There are three distinct non-disability benefit formulas related to three populations within the military retirement system. (1) Final Pay: Military personnel who first became members of a uniformed service before September 8, 1980, have retired pay equal to final basic pay times a multiplier. The multiplier is equal to 2.5 percent times years of service. (2) High-3 (HI-3): If the retiree first became a member of a uniformed service on or after September 8, 1980, the average of the highest 36 months of basic pay is used instead of final basic pay. (3) Career Status Bonus (CSB)/Redux: Members who first became a member of a uniformed service on or after August 1, 1986, may choose between a High-3 and CSB/Redux retirement. Those who elect CSB/Redux receive the Career Status Bonus outlined below, also have retired pay computed on a base of the average of their highest 36 months of basic pay, but are subject to a multiplier penalty if they retire with less than 30 years of service; however, at age 62, their retired pay is recomputed without the penalty. Members make their election during the fifteenth year of service and may receive the Career Status Bonus of \$30,000 in either a lump-sum or installments. Those who elect CSB/Redux generally must remain continuously on active duty until they complete 20 years of active duty service or forfeit a portion of the \$30,000 (exceptions include death and disability retirement).

Retired pay and survivor annuity benefits are automatically adjusted annually to protect the purchasing power of initial retired pay. The benefits associated with members first entering the armed services before August 1, 1986, or those entering on or after that date who do not take the CSB, have their benefits adjusted annually by the percentage increase in the average Consumer Price Index (CPI). Refer to the section "Cost-of-Living Increases" in this appendix for more information on the CPI. This is commonly referred to as full CPI protection. Benefits

associated with members entering on or after August 1, 1986, who elect the \$30,000 CSB bonus payment are annually increased by the percentage change in the CPI minus 1 percent (except when the change in the CPI is less than or equal to 1%), but at the military member's age 62, or when the member would have been age 62 for a survivor annuity, the benefits are restored to the amount that would have been payable had full CPI protection been in effect. This restoral is in combination with that described in the previous paragraph. However, after this restoral, partial indexing (CPI minus 1 percent) continues for future retired pay and survivor annuity payments.

The FY 2011 National Defense Authorization Act (NDAA) (Public Law 111-383) required "amounts of retired pay and retainer pay due a retired member of the uniformed services shall be paid on the first day of each month beginning after the month in which the right to such pay accrues." This means that when the first day of the month falls on a non-business day (weekend/holiday), the pay must be paid the preceding business day, e.g., with October 1, 2011 falling on a Saturday, the MRF distributed the October retired and retainer pay entitlements on September 30, 2011. This legislation did not apply to survivor pay. In certain fiscal years, this results in retirees receiving 13 payments in one and 11 payments in the next; however, the typical 12 monthly payments will be the most frequent occurrence. Note that annual fiscal year amounts shown throughout this report represent 12 monthly payments without regard to the 2011 NDAA.

# **Nondisability Retirement From Active Service**

The current system allows voluntary retirement upon completion of at least 20 years of service at any age, subject to Service Secretary approval. The military retiree receives immediate retired pay calculated as (base pay) times (a multiplier). Base pay is equal to terminal basic pay if the retiree first became a member of a uniformed service before September 8, 1980. It is equal to the average of the highest 36 months of basic pay for all other members. The multiplier is equal to (2.5 percent) times (years of service, rounded down to the nearest month). Members first entering a uniformed service on or after August 1, 1986, who elect CSB/Redux and who retire with less than 30 years of service receive a temporary penalty until age 62. The penalty reduces the multiplier by one percentage point for each full year of service under 30. For example, the multiplier for a 20-year retiree would be 40 percent (50 percent minus 10 percent, where 50 percent equals 20 years times 2.5 percent). At age 62, the retired pay is recomputed with the penalty removed.

As of September 2010, 1.47 million nondisability retirees from active duty and full-time reserves were receiving an annualized retired pay entitlement totaling \$40.45 billion. Included in this number are a reported 20,280 nondisabled retirees who elected CSB/Redux.

# **Disability Retirement**

A military member in an active component or on active duty for more than 30 days who is found unfit for duty is entitled to disability retired pay if the disability:

- (a) is incurred while entitled to basic pay;
- (b) is neither the result of the member's intentional misconduct nor willful neglect;
- (c) was not incurred during a period of unauthorized absence; and
- (d) either:
  - (1) the member has at least 20 years of service; or
  - (2) the disability is rated at least 30 percent under the Department of Veterans Affairs Schedule of Rating Disabilities (VASRD) and one of the following conditions is met:
    - (i) the disability was not noted at the time of the member's entrance on active duty (unless clear and unmistakable evidence demonstrates that the disability existed before the member's entrance on active duty and was not aggravated by active military service);
    - (ii) the disability is the proximate result of performing active duty;
    - (iii) the disability was incurred in the line of duty in time of war or national emergency; or
    - (iv) the disability was incurred in the line of duty after September 14, 1978.

Under certain conditions generally similar to the above, members on active duty for 30 days or less or on inactive-duty training are also entitled to disability retired pay for disabilities incurred or aggravated in the line of duty.

In disability retirement, the member may elect to receive retired pay equal to either:

- (1) the accrued non-disability retirement benefit regardless of eligibility to retire; or
- (2) base pay multiplied by the rated percent of disability.

Except for members with more than 30 years of service, the benefit cannot be more than 75 percent of base pay. Only the excess of (1) over (2) is subject to federal income taxes if the member had service on or before September 24, 1975. If not a member of a uniformed service on September 24, 1975, disability retired pay is tax-exempt only for those disabilities that are combat or hazardous duty related. Base pay is equal to final basic pay if the retiree first became a member of a uniformed service before September 8, 1980; otherwise, base pay is equal to the average of the highest 36 months of basic pay.

Members whose disabilities may not be permanent are placed on a temporary-disability retired list and receive disability retirement pay just as if they were permanently disabled. However, they must be physically examined every 18 months for any change in disability. A final determination must be made within five years. The temporary disability pay is calculated like the permanent disability retired pay, except that it can be no less than 50 percent of base pay.

Members who elected the CSB/Redux retirement option, but who retire for disability, are not subject to the reduced CSB/Redux retired pay multiplier and are awarded retired pay based on the disability retired rules outlined above. However, such members continue to be subject to the reduced CPI (with age 62 restoral) as Career Status Bonus recipients.

As of September 2010, 93,000 disability retirees were receiving an annualized retired pay entitlement totaling \$1.37 billion. Included in this number are a reported 472 disability retirees who elected CSB/Redux.

## **Reserve Retirement**

Members of the reserves may retire after 20 qualifying years of creditable service. However, reserve retired pay is not payable until age 60 unless the member performs certain types of active duty or active service subsequent to the enactment of Public Law 110-181. Retirement age is reduced below 60 by three months for every 90 days of active service with a limit of 10 years. (Eligibility for retiree health benefits remains at age 60 even if the eligibility age for retired pay is reduced.) Retired pay is computed as base pay times 2.5 percent times years of service. If the reservist was first a member of a uniformed service before September 8, 1980, base pay is defined as the active duty basic pay in effect for the retiree's grade and years of service at the time that retired pay begins. If the reservist first became a member of the armed services on or after September 8, 1980, base pay is the average basic pay for the member's grade in the highest 36 months computed as if he/she was on active duty for the entire period preceding age 60. The years of service are determined by using a point system, where 360 points convert to a year of service. Typically, one point is awarded for one day of active duty service (e.g. active duty training) or one inactive duty training (IDT) drill attendance. Reservists often perform two IDT periods in one day thereby receiving two retirement points per day. In addition, 15 points are awarded for completion of one year's membership in a reserve component. A creditable year of service is one in which the member earned at least 50 points. A member generally cannot retire with less than 20 creditable years, although points earned in noncreditable years are used in the retirement calculation. Beginning with years of service that include October 30, 2007, non-active duty points are limited in any year to no more than 130. Lesser limitations have applied in the past.

As of September 2010, 357,000 reserve retirees were receiving an annualized retired pay entitlement totaling \$4.99 billion.

## **Survivor Benefits**

Legislation originating in 1953 provided optional survivor benefits. It was later referred to as the Retired Servicemen's Family Protection Plan (RSFPP). The plan proved to be expensive to the participants and inadequate since the survivor annuities were never adjusted for inflation and could not be more than 50 percent of retired pay. RSFPP was designed to be self-supporting in the sense that the present value of the reductions to retired pay equaled the present value of the survivor annuities.

On September 21, 1972, RSFPP was replaced by the Survivor Benefit Plan (SBP) for new retirees. RSFPP still covers those servicemen retired before 1972 who did not convert to the new plan or who retained RSFPP in conjunction with SBP. RSFPP continues to pay survivor annuities.

Retired pay is reduced, before taxes, for the member's cost of SBP. Total SBP costs are shared by the government and the retiree, so the reductions in retired pay are only a portion of the total cost of the SBP program.

The SBP survivor annuity is 55 percent of the member's base amount. The base amount is elected by the member, but cannot be less than \$300 or more than the member's full gross monthly retired pay, with one exception. If the member elects CSB/Redux and is subject to a penalty for service under 30 years in the calculation of retired pay, the maximum base amount is equal to the full retired pay without the penalty. However, the annuity for a survivor of a CSB/Redux retiree is subject to the reduced CPI.

When the plan started in 1972, benefits for those 62 and older were reduced by the constructed amount of Social Security for which the survivor would be eligible based on the member's military pay. In 1985, that reduction formula was changed so all annuitants 62 and over received a reduced flat rate of 35 percent of the member's base. Beginning October 1, 2005, the age 62 reduced rate was phased out in 5 percent increments. On April 1, 2008, the survivor benefit reduction at age 62 was fully eliminated and the rate of 55 percent of the member's elected base became standard for all survivors, regardless of age.

During FY 1987, the SBP program's treatment of survivor remarriages changed. Prior to the change, a surviving spouse remarrying before age 60 had the survivor annuity suspended. The change lowered the age to 55. If the remarriage ends in divorce or death, the annuity is reinstated.

An active or reserve member who died in the line of duty on or after September 10, 2001, is generally assumed to have retired with full disability on the day they died and to have elected full SBP coverage for spouses, former spouses, and/or children. (If the death does not occur in the line of duty, and while performing inactive duty for reservists, the SBP benefit is based on the member's years of service, rather than assuming a full disability retirement.) Insurable interest elections may be applicable in some cases.

As with retired pay, SBP annuities and premiums are annually increased with cost-of-living adjustments (COLAs). These COLAs are either full or partial CPI increases, depending on the benefit formula covering the member. If a member who elected the CSB/Redux retirement option dies before age 62, the survivor is subject to partial COLAs and his/her annuity is increased on what would have been the member's 62nd birthday to the amount that would have been payable had full COLAs been in effect. Partial COLAs continue annually thereafter.

For reserve retirees, the retired pay reductions applicable under SBP apply for survivor coverage after a reservist turns 60 (or earlier if they have certain active service) and begins to receive retired pay. Reserve Component Survivor Benefit Program (RCSBP) provides annuities to survivors of reservists who die before age 60 (or earlier if they have certain active service), provided they attained 20 years of qualified service and elected to participate in the program (or were within their 90-day election window after receiving their "20-year letter"). However, if the death occurs either on active or inactive duty as described above, the survivor receives an annuity under SBP. The added cost of RCSBP coverage is borne completely by reservists through deductions from future retired pay.

Beginning October 1, 2008, a paid-up provision eliminated the reduction in retired pay for premiums for SBP and RSFPP coverage for participants age 70 or older whose retired pay has been reduced for at least 360 months.

As of September 2010, 295,000 survivors of military members were receiving an annualized annuity entitlement totaling \$3.62 billion.

# **Temporary Early Retirement Authority (TERA)**

Public Law 102-484 granted temporary authority for the military services to offer early retirements to members with more than 15 but less than 20 years of service. The retired pay was calculated in the usual way except that there was a reduction of 1 percent for every year below 20 years of service. Part or all of this reduction can be restored at age 62 if the retired member works in a qualified public service job during the period from the date of retirement to the date on which the retiree would have completed 20 years of service. Unlike members who leave military service before 20 years with voluntary separation incentives or special separation benefits, these early retirees are generally treated like regular military retirees for the purposes of other retirement benefits. This authority expired on September 1, 2002.

The FY 2012 National Defense Authorization Act (NDAA) (Public Law 112-81) reinstated TERA through December 2018, but without the qualified public service provision.

As of September 2010, 57,000 TERA retirees were receiving an annualized retired pay entitlement totaling \$904 million.

## **Cost-of-Living Increases**

All nondisability retirement, disability retirement, and most survivor annuities are adjusted annually for inflation. Cost-of-living adjustments (COLAs) are automatically scheduled to occur every 12 months, on December 1st, to be reflected in checks issued at the beginning of January.

The "full" COLA effective December 1 is computed by calculating the percentage increase in the average CPI of the third quarter of the prior calendar year to the third quarter of the current calendar year. The increase is based on the Urban Wage Earner and Clerical Worker Consumer Price Index (CPI-W) and is rounded to the nearest tenth of one percent.

The benefits of retirees (and most survivors) are increased annually with the full COLA, except for those first entering a uniformed service on or after August 1, 1986, who elect CSB/Redux. Their benefits are increased annually with a partial COLA equal to the full COLA minus 1 percent (except if the full COLA is less than or equal to 1%). A one-time restoral is given to a partial COLA recipient on the first day of the month after the retiree's 62nd birthday. At this time, retired pay (or the survivor benefit if the retiree is deceased) is increased to the amount that would have been payable had full COLAs been in effect. Annual partial COLAs continue after this restoral.

#### **Relationship with Veterans Administration Benefits**

The Department of Veterans Affairs (VA) provides compensation for Service-connected and certain non-Service-connected disabilities. These VA benefits can be in place of or in combination with DoD retired pay, but through December 31, 2003, were not fully additive. Since VA benefits are exempt from federal income taxes, it is often to the advantage of a member to elect them. Through 2003, retired pay earned from DoD for military service was offset by any payment received from VA for a VA-rated disability. Beginning with the National Defense Authorization Act for FY 2004 (Public Law 108-136), a series of legislation has been enacted that increasingly reduces or eliminates the offset to military retired pay due to receipt of VA disability compensation. Members with a combined VA disability rating of 50% or greater who have at least 20 years of service will have their offset eliminated under the Concurrent Retirement and Disability Pay (CRDP) program. The CRDP program has a ten-year phase-in schedule that began in 2004; however, the offset is already fully eliminated for members whose disabilities are rated total or make the individual unemployable. Members whose disability meets certain combat-related criteria can elect to receive payments against the offset under the Combat Related Special Compensation (CRSC) program. Under CRSC, members are not subject to a phase-in schedule, are not required to have at least 20 years of service (per Public Law 110-181), and are not required to have at least a 50% VA disability rating. Although CRSC amounts are calculated based on retired pay lost due to offset and are paid from the Military Retirement Fund, CRSC is not technically considered retired pay. CRSC payments are tax exempt. A member may not participate in both the CRDP and CRSC programs simultaneously, but may change from one to the other during an annual "open season."

VA benefits also overlap survivor benefits through the Dependency and Indemnity Compensation (DIC) program. DIC is payable to survivors of veterans who die from Service-connected causes. Although SBP annuities are generally reduced by the amount of any DIC benefit, all SBP premiums relating to the reduction in benefits are returned to the survivor. The 2008 National Defense Authorization Act enacted, and the Family Smoking Prevention and Tobacco Control Act of 2009 (Public Law 111-31) revised, a temporary Special Survivor Indemnity Allowance (SSIA) that pays a monthly amount (\$50 in FY 2009 grading up to \$310 in FY 2017) to survivors with a DIC offset; the authority for the allowance ends in 2017. Because of the "Sharp Case" ruling, the SBP benefit of survivors with entitlement to both DIC and SBP who remarry after age 57 is not reduced by DIC benefits received.

As of September 2010, there were 290,000 CRDP members and 74,000 CRSC members. These members were paid an additional monthly amount of \$389 million and \$70 million, respectively. As of September 2010, there were 56,000 survivors receiving annualized SSIA benefits of \$40.6 million.

# **Interrelationship with Other Federal Service**

For retirement purposes, no credit is given for other federal service, except where cross-service transferability is allowed. Military service is generally creditable toward the federal civilian retirement systems if military retired pay is waived. However, a deposit (equal to a percentage of post-1956 basic pay) must be made to the Civil Service Retirement Fund in order to receive credit. Military service is not generally creditable under both systems (but is for reservists and certain disability retirees).

# Relationship of Retired Pay to Military Compensation

Basic pay is the only element of military compensation upon which non-disability retired pay is based and entitlement is determined. Basic pay is the principal element of military compensation that all members receive, but it is not representative of salary levels in the public and private sectors for comparative purposes. Reasonable comparisons can be made to regular military compensation (RMC). RMC is the sum of (1) basic pay, (2) the housing allowance, which varies by grade, location, and dependency status, (3) the subsistence allowance and, (4) the tax advantages accruing to allowances because they are not subject to federal income tax. Basic pay represents approximately 69 percent of RMC for all retirement eligible members. For the 20-year retiree, basic pay is approximately 68 percent of RMC. Consequently, a member retired with 20-years of service and entitled to 50 percent of basic pay, only receives 34 percent of RMC. For a 30-year retiree, basic pay is approximately 73 percent of RMC and such member would be entitled to 75 percent of basic pay or 55 percent of RMC. Public Law 109-364 allows certain members, retired since January 1, 2007, with greater than 30 years of service to retire with entitlements exceeding 75 percent of basic pay. These relationships should be considered when military retired pay is compared to compensation under other retirement systems.

## **Social Security Benefits**

Many military members and their families receive monthly benefits indexed to the CPI from Social Security. As full participants in the Social Security system, military personnel are in general entitled to the same benefits and are subject to the same eligibility criteria and rules as other employees. Details concerning the benefits are covered in other publications.

Beginning in 1946, Congress enacted a series of amendments to the Social Security Act that extended some benefits to military personnel and their survivors. These "gratuitous" benefits were reimbursed out of the general fund of the U.S. Treasury. The Servicemen's and Veterans' Survivor Benefits Act brought members of the military into the contributory Social Security system effective January 1, 1957.

For the Old Age, Survivors, and Disability Insurance (OASDI) program, military members must contribute the employee portion of the OASDI payroll tax, with the federal government contributing the matching employer contribution. Only the basic pay of a military member constitutes wages for Social Security purposes. One feature of OASDI unique to military personnel grants a noncontributory wage credit of (i) \$300 for each quarter between

1956 and 1978 in which such personnel received military wages and (ii) up to \$1,200 per year after 1977 (\$100 of credit for each \$300 of wages up to a maximum credit of \$1,200). The purpose of this credit is to take into account elements of compensation such as quarters and subsistence not included in wages for Social Security benefit calculation purposes. Under the 1983 Social Security amendments, the cost of the additional benefits resulting from the noncontributory wage credits for past service was met by a lump sum payment from general revenues, while the cost for future service will be met by payment of combined employeremployee tax on such credits as the service occurs. Payments for these wage credits ended in 2002.

Members of the military are also required to pay the Hospital Insurance (HI) payroll tax, with the federal government contributing the matching employer contribution. Medicare eligibility occurs at age 65, or earlier if the employee is disabled.

## **Performance Measures**

During FY 2010, the Fund made monthly disbursements to approximately 2.2 million retirees and survivors.

There are many ways to measure the funding progress and performance of a pension plan. Table A-1 depicts a few common measures, specifically 1) Percent Funded, 2) Asset-to-Annuitant Liability Ratio, and 3) Effective Fund Yield. The table footnotes show the associated derivation of each performance measure.

TABLE A-1 MILITARY RETIREMENT FUND PERFORMANCE MEASURES (\$ in billions)

End of Fiscal Year	Accrued Liability (1)	Assets (2)	Annuitant Liability On Roll (3)	Unfunded Accrued Liability (4)	Percent Funded (5)	Asset-to-Annuitant Liability Ratio (6)	Fund Effective Yield (7)
1984	\$528.7	\$.0	\$310.0	\$528.7	0.0%		
1985	551.5	11.8	322.7	539.7	2.1	3.7%	14.3%
1986	566.2	24.6	321.4	541.6	4.3	7.7	11.8
1987	585.2	38.9	326.3	546.3	6.6	11.9	11.0
1988	551.8	53.4	329.4	498.4	9.7	16.2	10.5
1989	580.3	67.6	345.8	512.7	11.6	19.5	10.1
1990	612.9	80.4	367.5	532.5	13.1	21.9	9.9
1991	604.2	93.7	372.9	510.5	15.5	25.1	9.8
1992	619.0	106.1	392.7	512.9	17.1	27.0	9.5
1993	629.9	115.9	409.3	514.0	18.4	28.3	9.1
1994	615.6	124.2	409.9	491.4	20.2	30.3	8.7
1995	631.8	131.0	431.3	500.8	20.7	30.4	8.6
1996	625.8	135.3	432.2	490.5	21.6	31.3	8.6
1997	639.2	143.3	444.9	495.9	22.4	32.2	8.5
1998	649.4	149.9	452.9	499.5	23.1	33.1	8.4
1999	657.2	156.0	442.7	501.2	23.7	35.2	8.1
2000	682.6	162.7	459.8	519.9	23.8	35.4	8.0
2001	708.8	169.2	487.3	539.6	23.9	34.7	8.0
2002	721.6	176.5	467.2	545.1	24.5	37.8	7.2
2003	810.9	182.6	519.8	628.3	22.5	35.1	5.5
2004	854.1	188.0	556.3	666.1	22.0	33.8	5.4
2005	900.6	197.9	592.2	702.7	22.0	33.4	5.5
2006	973.7	208.4	636.3	765.3	21.4	32.8	5.9
2007	1,042.3	218.2	677.3	824.1	20.9	32.2	4.7
2008	1,157.3	253.1	750.6	904.2	21.9	33.7	6.2
2009	1,186.9	278.4	751.8	908.5	23.5	37.0	1.0
2010	1,225.2	321.7	768.0	903.5	26.3	41.9	3.2

<sup>(1)</sup> From Table 7, Item 3 in main text.

<sup>(2)</sup> From Table 7, Item 4 in main text.

<sup>(3)</sup> From Table 7, Item 1.a in main text.

<sup>(4) = (1) - (2)</sup>   $(5) = (2) / (1) \times 100$ 

 $<sup>(6) = (2) / (3) \</sup>times 100$ 

<sup>(7)</sup> Discussed in Appendix D.

Valuation of the Military Retirement System - September 30, 2010
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# APPENDIX B

# THE MILITARY RETIREMENT SYSTEM: HISTORY

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# THE MILITARY RETIREMENT SYSTEM: HISTORY<sup>1</sup>

The history of the Uniformed Service Military Retirement System in the United States extends back to the early days of the country. The extensive legislative history has been an interplay of the separate retired pay plan motivations. When available, the Public Law (P.L.) reference is provided. Over the course of its history, the Military Retirement System has been scrutinized by numerous committees, commissions, and groups. Since the end of World War II, a number of military compensation studies have been conducted under the general sponsorship of the Department of Defense, the President, and Congress, including: Hook, Strauss, Cordiner, Gorham/Randall, Quadrennial Review of Military Compensation, Gates, etc. However, a similar conclusion is reached by each study – the costs of the proposed system are reasonable. It should be noted that while there may be superficial resemblance between the Military Retirement System and other retirement systems, there exists substantial differences, including that of the Federal civil servants. Primarily, retired members are subject to active duty recall.

#### **History of Retired Pay – Active Duty and Disability**

The legislative history of the nondisability (regular service) and disability retired pay have been a collaborative effort of lawmakers. The two programs are highly correlated given the possible end states of a regular service career. Before discussing the regular service retired pay history, below are the motivations driving the two distinct retirement types:

- 1) The principal motivations guiding the <u>nondisability</u> retired pay evolution of the military retirement system have been to ensure that (1) continued service in the armed forces is competitive with the alternatives; (2) promotion opportunities are kept open for young and able members; (3) some measure of economic security is made available to members after retirement from a military career; (4) a pool of experienced personnel is available for recall in times of war or national emergency. Much of the history to be discussed focuses on officers. The legislative history for enlisted personnel is much shorter. The objectives can be achieved for the enlisted force by an administrative policy of "judicious non-acceptance of reenlistments."
- 2) The guiding motivation behind <u>disability</u> retired pay is to authorize continuing payments to members separated from active service due to physical disability causes in service for their country. Members should not be left to cope with the effects of these disabilities on their own. A measure of economic security will be provided for duties

Much of the information in this appendix can be found in *Military Compensation Background Papers*, Sixth Edition (May 2005), Department of Defense – Under Secretary of Defense for Personnel and Readiness. For a more in-depth discussion of the early history of military pensions, refer to *History of Military Pension Legislation in the United States*, William H. Glasson, New York, N.Y. 1900, Digitized by Google.

exposing members to wartime hazards and career military service. Early reports showed rationale for separation other than physical disability as well: "An officer may possess a strong mind and a robust frame, yet, if his moral perception of right or wrong be so blunted and debased as to render him unreliable, he could hardly be ranked as the capable officer."

Provisions for the maintenance of disabled military members date to colonial days. Not surprisingly, the English pension law is a precursor to the American colonial pension legislation. The pilgrims at Plymouth provided in 1636 that any man sent forth as a soldier and returned maimed should be maintained by the colony during his life. In order to obtain enlistments in military expeditions against the Indians the colonies promised to care for those who were disabled and had no means of earning a livelihood as well as providing aid for the indigent families of those fallen in conflict. Some of these precedents were continued in the first national pension law of August 26, 1776, which promised half pay for life, or during disability, to the disabled. After the Revolutionary War, a full disability pension for a noncommissioned officer or private soldier was fixed at five dollars per month, with commissioned officers being paid at one-half of their monthly pay. Initially, the States administered disability pensions. However, in 1790, the Secretary of War became the principal pension administrator. In 1805, disability pensions were extended to those who received wounds in military service who subsequently became disabled.

Pensions based on service by itself were more controversial. Payments of half pay for life had been promised in 1780 by Congress for officers who served to the end of the War. However, the resulting claims were initially settled for less than full value and with a considerable amount of controversy. With the number of veterans declining and the treasury increasing, Congress became more generous. In 1818, an act was passed providing relief to Revolutionary War veterans in need. By 1832, it became full pay for life, regardless of need. In 1836, widows were included. This same pattern was followed for Service pensions for subsequent wars. However, each war was treated separately.

In 1849, the Bureau of Pensions was transferred to the newly established Department of the Interior, where it was to remain until the Veterans Administration was created in 1930. In 1855, authorization was given for involuntary separation with partial pay of Navy officers adjudged incapable, but not necessarily disabled. The outbreak of the Civil War brought further changes when it became necessary to retire older officers no longer fit for field duty. The vehicle was the act of August 3, 1861, the first major nondisability retirement act, which provided for the voluntary retirement of regular officers of all branches of Service after 40 years of duty, at the discretion of the President. Subsequent acts in 1861 and 1862 provided for involuntary retirements for age or years of service.

The 1861 act also established a military disability retirement system that covered the regular officers of all branches of Service. Army and Marine Corps officers were to be paid an amount equal to their "pay proper" plus four rations. Navy officers were paid slightly more. The act of March 2, 1867, authorized disability retirement for enlisted personnel of the Navy and Marine Corps.

Congress established two enduring retirement principles while reducing forces to a peacetime basis in 1870. The first permitted voluntary retirement of officers after 30 years of service upon approval by the President, and the second eliminated the ration commutation by fixing retired pay at 75 percent of the officer's pay. The 75 percent applied to Army and Marine Corps officers, both disabled and nondisabled, and was extended to the Navy in 1873.

In 1885, the first nondisability retirement law for Army and Marine Corps enlistees was enacted. Paralleling the officer retirement laws, it provided for voluntary retirement at 30 years of service with 75 percent of pay of the grade in which retired, plus an allowance in lieu of quarters, fuel, and light. The law was extended to the Navy in 1899.

By the middle of World War I, the limit on the number of officers who could be placed on the retired list was causing stagnating promotion in the Navy. To alleviate the problem, Congress established selection boards for promotion to Rear Admiral, Captain, and Commanders on the basis of age-in-grade in 1916 (P.L. 64-241). Service-in-grade replaced age-in-grade in 1926 (P.L. 69-413). Those officers not selected for promotion were retired at 2 ½ percent of pay per year of service, not to exceed 75 percent of pay. This was the first recognition of length of service as well as grade in the computation of retired pay.

The act of 1916 (P.L. 64-241) also created the Fleet Naval Reserve, to provide a pool of experienced personnel who could be recalled to active duty in an emergency. While technically different than retirement, the practical effect was that it was possible for enlistees of the Navy and Marine Corps to "retire" with as little as 16 years of service (raised to 20 in 1925) and become entitled to "retainer pay."

By 1938 (P.L. 75-706), the Navy was again experiencing stagnating promotion caused by the large influx of officers throughout World War I. Almost all of these officers were in the same age and years of service groups. To remedy the situation, Congress extended the selection board process to all grades above Lieutenant (junior grade); set limits on years of service for Lieutenant Commanders through Captains; and provided for voluntary retirement at 20 years of service at the discretion of the President.

Following World War II, allegations of unfairness, inequity, and inefficiency in the existing disability retirement system became extensive. A new system for disability retirement was created by the Career Compensation Act of 1949 (P.L. 81-351). Under this system, all disabilities had to be rated under the standard schedule of rating disabilities in use by the Veterans Administration, and the resultant ratings became a factor in disability retired pay entitlement and taxability. The new system covered officer and enlisted personnel of both the regular and reserve components, and it authorized temporary as well as permanent disability retirements. The disability retirement system remains basically unchanged from the way it was enacted in 1949. Much legislation has been passed recently, as well as additional process improvements, in an attempt to modernize the disability system.

Meanwhile, the Officer Personnel Act of 1947 (P.L. 80-381) brought the Army and Air Force under a selection process similar to the Navy system. It also provided that those officers

who failed promotion and were not eligible to retire would receive severance pay of two months per year of service, but not exceeding two years' pay.

Standardized nondisability retirement laws for all Services were brought about by the Army and Air Force Vitalization and Retirement Equalization Act of 1948 (P.L. 80-810). The act established 20 years as the minimum requirement for voluntary retirement, thereby placing the Army and Air Force on a par with the Navy. It also provided for the removal of substandard officers with severance pay equal to one month's pay per year of service, but not exceeding one year's pay. This law resulted, for the first time in history, in uniform voluntary retirement authority among the officers of all branches of service.

P.L. 96-513 changed the retired pay formula for persons who first became a service member after September 7, 1980. For this group, the 2½ percent times years of service is multiplied by the average of the highest 36 months of pay, rather than by final pay. This is sometimes referred to as the High-3 (HI-3) formula, where the highest 36 months of pay generally occurs within the highest 3 years of average annual pay. This first major change to retired pay computation since 1948 was endorsed in findings by various committees and commissions.

P.L. 99-348, enacted July 1, 1986, made extensive changes in retired pay formula for persons entering service after July 31, 1986. These persons are credited with 2 percent for each of the first twenty years of service, 3 ½ percent for each of the next 10 years, and 2 ½ percent thereafter. At the member's age 62, the annuity is recomputed to equal the annuity that would have been in effect if a level 2 ½ percent had been used for each year of service. In addition, the cost-of-living adjustment for this group no longer keeps up with inflation, as described later. This is referred to as the Redux benefit formula.

P.L. 106-65, enacted October 1, 1999, enhanced benefits for military members previously covered by the Redux benefit formula (those who entered service on or after August 1, 1986) by converting these members to the HI-3 formula. At the 15 year-of-service mark, these (full-time) members now have the choice of: (1) remaining in HI-3, or (2) electing the Career Status Bonus, which is not paid out of the Military Retirement Fund, and converting to the Redux benefit formula. Those who elect the bonus must commit to remaining continuously in service until completing 20 years or forfeit a portion of the \$30,000. Part-time reservists previously covered by Redux do not have the option of electing the bonus, and so remain under the HI-3 benefit formula. This is referred to as the Career Status Bonus (CSB)/Redux benefit formula. The three different retirement systems currently in effect for members of the uniformed services are conveniently summarized in Table B-1.

P.L. 108-136, enacted November 23, 2003, provides a phase-out of the offset to military retired pay due to receipt of Veterans Affairs (VA) disability compensation for members whose combined disability rating is 50% or greater, effective January 1, 2004. Members retired under disability provisions must have at least 20 years of service. P.L. 108-136 also expands eligibility under the Combat Related Special Compensation program to include qualified retirees at any combined percentage rating for certain combat-related disabilities compensated by the VA.

Through 2003, retired pay earned from DoD for military service was offset by any payment received from Veterans Affairs for a VA-rated disability. These VA benefits were in place of or in combination with DoD retired pay but were not fully additive. Thus the law is commonly referred to as Concurrent Receipt.

Subsequent to P.L. 108-136, a series of legislation has been enacted that increasingly reduces or eliminates the offset to military retired pay due to receipt of VA disability compensation. This is described further in Appendix A.

P.L. 109-364, enacted October 17, 2006, eliminated the 75 percent multiplier cap for retirements exceeding 30 years of service for members retiring on nondisability after January 1, 2007. A member can now retire with a retired pay multiplier greater than 100 percent if their years of service exceed 40 years. The various percentage multipliers by year of service and benefit system are shown in Table B-2.

# **History of Retired Pay – Reserve Duty**

The motivation behind the reserve duty retirement (non-regular service) is to establish a nondisability retirement system to authorize retired pay for service in the reserve components. This provides an incentive for qualified personnel to retain membership and continue training in these components, providing a pool of skilled, trained, and readily available manpower to assist active duty forces in times of national emergency.

Title III of the Army and Air Force Vitalization and Retirement Equalization Act of 1948 (P.L. 80-810) created a nondisability retirement program for reserve personnel. The above motivation was explained as part of the House Report accompanying the legislation. The reserve retirement system remained basically unchanged from the original 1948 legislation until 1993. Those modifications made over that time were more corrective than substantive.

The National Defense Authorization Act for Fiscal Year 1993 (P.L. 102-484) adopted two provisions intended to induce Selected Reserves members to apply for transfer to the retired reserve through temporary special retirement mechanisms. Subsequent legislations authorizes further downsizing of the military during the mid-1990's, which were extended until October 1, 2001.

- P.L. 107-314 permanently reduced the required reserve service eligibility year for retired pay from eight years to six years. This law also authorized a 10 percent increase in reserve retired pay, not to exceed 75 percent, for enlisted members credited with extraordinary heroism in the line of duty.
- P.L. 110-181, enacted January 28, 2008, reduces the retirement age for a reserve retirement below age 60 by three months for every 90 days of certain active service with a limit of 10 years. Eligibility for retiree health benefits remains at age 60 even if the eligibility age for retired pay is reduced.

# Adjustments - Cost-of-Living

Cost-of-living adjustments provide a mechanism for adjusting retired pay entitlements to compensate for the effects of inflation. The ideal system is one that protects the initial value of pay to insure that members who retire from the military do not have the purchasing power of their pay eroded by inflation.

Prior to 1958, retired pay was generally increased in direct proportion to changes in active duty pay. The practice was discontinued with the act of May 1958 (P.L. 85-422), when it was realized that a single 6 percent cost-of-living increase would cost only \$35 million, as opposed to \$65 million for linking the retired pay to active duty pay. The 6 percent approximated the increase in the cost of living since 1955 when retired pay was last increased. In 1963, a permanent system of increasing retired pay (P.L. 88-132) was based on a formula geared to increases in the cost-of-living, was adopted. In 1965, the adjustment mechanism was modified slightly (P.L. 89-132). This system granted cost-of-living increases whenever the Consumer Price Index (CPI) went up at least 3 percent and remained up for three months. The benefit increase was equal to the percentage rise in the CPI. In 1969 (P.L. 91-179), an additional 1 percent was added to compensate for the fact that five months elapsed between the time that the index increased 3 percent and the time that benefits increased.

Effective March 1977, cost-of-living adjustments (COLAs) were scheduled to occur every six months, on March 1 and September 1. This would be reflected in checks issued those months and the additional 1 percent was eliminated (P.L. 94-440). The cost-of-living increase, effective March 1, was computed by calculating the percentage increase (adjusted to the nearest tenth of a percent) in the CPI from the previous June to the previous December. Similarly, the cost-of-living increase effective September 1 was obtained by calculating the percentage increase in the June CPI over the CPI from the previous December.

In August 1981 (P.L. 97-35), once-a-year cost-of-living increases were implemented by eliminating the September increase. Full annual cost-of-living increases were given in March of each year based on the percentage increase in the CPI between the two previous Decembers.

In August 1982, P.L. 97-253 created a temporary deviation to the calculation and timing of the cost-of-living increase. Consequently, in Fiscal Year (FY) 1983, the increase was delayed until April and the full increase of 3.9 percent was given only to survivors, disabled persons and nondisabled persons over age 61. Nondisabled retirees under age 62 received 3.3 percent instead of 3.9 percent.

P.L. 98-270, enacted in April 1984, eliminated the FY 1984 increase and modified the permanent law. Under the modified system, the COLA equals the percentage increase in the average of the CPIs for July, August, and September over the averaged indexes for the same three months of the prior year. These increases become effective for entitlements earned in December. P.L. 98-369 directed that entitlements for a particular month should be paid at the beginning of the subsequent month rather than at the end of the month of entitlement and became effective with the December 1984 adjustment. P.L. 111-383 required amounts of retired and

retainer pay (excluding survivor annuitant pay) due a retired member of the uniformed services shall be paid on the first day of each month beginning after the month in which the right to such pay accrues, unless the first falls on a non-business day, then the payment is made on the preceding business day.

P.L. 99-348, enacted July 1, 1986, changed the cost-of-living increase for members entering the service after July 31, 1986. Their retiree and survivor benefits are increased annually by the full cost-of-living adjustment minus 1 percent (except if the full adjustment is less than or equal to 1 percent). A one-time catch-up is given on the first day of the month after the *retiree's* 62nd birthday. At this time, the retiree benefit (or survivor benefit if the retiree is deceased) is increased to the amount that would have been payable had full adjustments been made. Annual partial increases continue after this catch-up. For persons entering the service prior to August 1, 1986, full COLAs are still applied to the retiree and survivor benefits. P.L. 106-65 called for full COLAs to be applied to the retiree and survivor benefits of post-July 31, 1986, entrants who decline the CSB/Redux and retire under the HI-3 benefit formula. Retired pay cost-of-living increases from 1958 to the present time are shown in Table B-1. Additional discussion regarding cost-of-living increases can be found in Appendix D.

#### **Adjustments – Basic Pay**

Basic pay scale increases are analogous to retired pay cost-of-living increases for the current active duty and drilling reserve population. These increases are typically credited and paid at the beginning of the calendar year. The annual basic pay scale increases are designed to establish a crude comparability with the private sector and American economy in general.

The Act of 1790 provided funds for "militia employed in the service of the United States" payable to "the troops of the United States." Although the components of the pay system, basic pay plus allowances, have changed throughout its history, the system itself has been remarkably enduring. However, the proliferation of special allowances has caused confusion and complexity surrounding compensation.

The Career Compensation Act of 1949 (P.L. 81-351) revamped the military compensation structure to provide pay that was equitable to personnel yet responsive to the needs of the United States in attracting and retaining the necessary personnel following World War II. The Uniformed Services Pay Act of 1958 (P.L. 85-422) was the beginning of regular basic pay adjustments intended to make personnel pay more competitive.

In the Act of 1967 (P.L. 90-207) Congress adopted new basic pay rate adjustment mechanisms. The adjustments were to be a "comparable increase" to the general schedule compensation for federal classified employees (Civil Service employees). This legislation resulted in a more systematic procedure for increasing basic pay rates as opposed to the prior methods which were solely dependent on Congressional discretion. The military-civilian pay adjustment direct linkage remained in effect until 2000.

The Department of Defense Authorization Act of 1981 (P.L. 96-342) granted personnel substantial basic pay adjustments with the intent of further convergence between military and civilian wages. The legislation also allowed the President greater flexibility in adjusting military compensation by allocating greater increases to "career" members. In the years that followed, Congress expressed dissatisfaction with the pay adjustment mechanisms shown in the military-civilian link. The Senate proposed linking military pay to the Employment Cost Index (ECI) as a method to correct the military-civilian pay inequity. This discussion continued for some years.

Beginning in 2000 (P.L. 106-65), legislative change responded to the military-civilian pay inequity by tying basic pay increases to the ECI plus an additional 0.5 percent for the five years that follow (through FY 2006). After FY 2006, the increases are tied directly to ECI; however, covenants are embedded within the law which gives the President the authority to propose an alternate adjustment. Subsequent legislation used targeted basic pay scale increases to be granted for specific pay grades and ranks in order to meet the necessary retention and recruitment needs. Basic pay scale increases from 1958 to the present time are shown in Table B-2. Additional discussion regarding basic pay scale increases can be found in Appendix D.

## **Funding of Retirement Benefits**

Prior to 1935, the Navy had a pension fund which provided for payments to persons retired for disability whenever there was a sufficient amount in the fund. The income to the fund consisted of the government's share of the proceeds from the sale of enemy or pirate ships captured by the Navy, and from interest received on fund investments. This fund was abolished in 1935, and the military retirement system moved to an unfunded or "pay-as-you-go" basis. P.L. 98-94 (currently Chapter 74 of Title 10, U.S.C.), signed in September 1983, established a Military Retirement Fund starting October 1, 1984. Under this accrual accounting system, funds are allocated for the individual services via the Department of Defense annually by Congress. These funds are transferred to the Military Retirement Fund in an amount sufficient to cover the expected retirement costs associated with the current active duty force. This system helps to apprise all stakeholders of the total costs of manpower decisions made each year.

As explained by Congress (House Report No. 98-107 – Committee on Armed Services – p. 225), the reasons for adoption of the Department of Defense Military Retirement Plan were as follows:

"Most retirement plans in the private sector are funded, either partially or fully, and the trend--as a result of the Employee Retirement and Income Security Act (ERISA)--is toward full funding. Security of a retirement plan, *i.e.*, the probability that promised benefits will be paid, is generally related to the method of funding. Full funding provides greater security than partial funding.

Of course, the security of payments from the Federal government is not generally related to the method of funding. From the Federal government's perspective, the issue of funding is primarily a matter of timing. Should funds be raised by taxing and borrowing when the obligation becomes due, or should funds be set aside through taxing and borrowing when the obligation is incurred?"

This funding law stated that DoD will make normal cost payments into the Fund and the Treasury Department will make payments from general revenues to amortize the unfunded liability. P.L. 99-661, enacted in November 1986, mandated that two separate normal cost percentages (NCPs) be used to compute the normal cost payment of the military retirement system. One NCP is for active-duty personnel and reservists (full-time) and the second NCP is for drilling reservists (part-time). These normal cost payments are designed to be sufficient to pay for the future retirement benefits for a cohort of new entrants. The unfunded liability exists primarily because such payments were not made in the past.

P.L. 108-136, enacted November 2003, required the Department of Treasury to pay the normal cost arising from the increased benefits due to Concurrent Receipt at the beginning of each fiscal year. Beginning with FY 2005, Treasury includes the annual normal cost payment along with the unfunded liability payment in the October 1<sup>st</sup> contribution.

The original funding law also established an independent three-member DoD Retirement Board of Actuaries, appointed by the President (changed to the Secretary of Defense as part of the 2008 National Defense Authorization Act (P.L. 110-181)). House Report No. 98-107 – Committee on Armed Services – p. 227, states:

"Care must be exercised to minimize the ability to manipulate the interest rate. The committee recommends that an independent Board of Actuaries be established and that they, alone, be charged with the responsibility for determining the interest rate and other actuarial assumptions in accordance with generally accepted actuarial principles and practices."

The Board is required to approve methods and assumptions for determining the normal cost and unfunded liability; to review valuations of the military retirement system; to determine the method of amortizing unfunded liabilities; to annually report to the Secretary of Defense; and to report to the President and Congress on the status of the Fund not less than every four years. P.L. 110-181 renamed the Board the "DoD Board of Actuaries," and added oversight of other funds deemed to be necessary by the Secretary of Defense.

TABLE B-1

MILITARY RETIREMENT SYSTEM PROPERTIES
(FOR NONDISABILITY RETIREMENT FROM ACTIVE DUTY)

Benefit System	Final Pay	High-3 (HI-3)	Career Status Bonus (CSB)/Redux
Applies to	First became member of a uniformed service before September 8, 1980	First became member of a uniformed service on or after September 8, 1980 and prior to July 31, 1986, and members joining after July 31, 1986 who elect not to accept the Career Status Bonus (CSB) at the 15-year anniversary	First became member of a uniformed service on or after August 1, 1986 and elect to accept the Career Status Bonus (CSB) with additional 5-year service obligation
Retired Pay Computation Basis Final basic pay rate		Highest 36 months of basic pay rate	Highest 36 months of basic pay rate
Multiplier	2.5% per year of service	2.5% per year of service	2.5% per year of service less 1% for each year of service less than 30 (restored at age 62)
Cost-of-Living Adjustment Mechanism	Full CPI-W	Full CPI-W	Full CPI-W minus 1% (one-time catch-up at age 62)
Additional Benefit			\$30,000 Career Status Bonus (CSB) payable at 15-year anniversary upon assumption of 5-year obligation to remain on continuous active duty

TABLE B-2

MILITARY RETIREMENT SYSTEM MULTIPLIERS
(FOR NONDISABILITY RETIREMENT FROM ACTIVE DUTY)

Years of	Final Pay/HI-3	CSB/Redux Multiplier		
Service	Multiplier	Before Age 62	After Age 62	
20	50.0 %	40.0 %	50.0 %	
21	52.5	43.5	52.5	
22	55.0	47.0	55.0	
23	57.5	50.5	57.5	
24	60.0	54.0	60.0	
25	62.5	57.5	62.5	
26	65.0	61.0	65.0	
27	67.5	64.5	67.5	
28	70.0	68.0	70.0	
29	72.5	71.5	72.5	
30	75.0	75.0	75.0	
31	77.5	77.5	77.5	
32	80.0	80.0	80.0	
33	82.5	82.5	82.5	
34	85.0	85.0	85.0	
35	87.5	87.5	87.5	
36	90.0	90.0	90.0	
37	92.5	92.5	92.5	
38	95.0	95.0	95.0	
39	97.5	97.5	97.5	
40	100.0	100.0	100.0	
41	102.5	102.5	102.5	
42	105.0	105.0	105.0	
:	:	:	:	

TABLE B-3

MILITARY RETIRED PAY COST-OF-LIVING INCREASES (JUNE 1958 TO PRESENT)

Date of Increase		Percentage Increase	Cumulative % From <u>Date of Increase</u>
6/1/58		6.0%	717.0%
10/1/63		5.0%	670.8%
9/1/65		4.4%	634.1%
12/1/66		3.7%	603.2%
4/1/68		3.9%	578.1%
2/1/69		4.0%	552.6%
11/1/69		5.3%	527.5%
8/1/70		5.6%	495.9%
6/1/71		4.5%	464.3%
7/1/72	one percent over	4.8%	440.0%
7/1/73	inflation was	6.1%	415.3%
1/1/74	added during	5.5%	385.7%
7/1/74	these years	6.3%	360.3%
1/1/75		7.3%	333.1%
8/1/75		5.1%	303.6%
3/1/76		5.4%	284.0%
3/1/77		4.8%	264.3%
9/1/77		4.3%	247.7%
3/1/78		2.4%	233.3%
9/1/78	twice-a-year	4.9%	225.5%
3/1/79	increases	3.9%	210.3%
9/1/79		6.9%	198.7%
3/1/80		6.0%	179.4%
9/1/80		7.7%	163.6%
3/1/81	once-a-year	4.4%	144.7%
3/1/82	increases	8.7%	134.4%
4/1/83	(Dec to Dec)	3.9% (1)	115.6%
12/1/84 12/1/85		3.5% (2) 0.0% (3)	107.6% 100.5%
12/1/85	once-a-year	1.3%	100.5%
12/1/87	increases (3rd	4.2%	98.0%
12/1/88	qtr to 3rd qtr)	4.0%	90.0%
12/1/89	qu to siu qu)	4.7%	82.7%
12/1/90		5.4%	74.5%
12/1/91		3.7%	65.5%
12/1/92		3.0%	59.6%
3/1/94		2.6% (4)	55.0%
3/1/95		2.8% (5)	51.1%
3/1/96		2.6% (6)	46.9%
12/1/96		2.9%	43.2%
12/1/97		2.1%	39.2%
12/1/98		1.3%	36.3%
12/1/99		2.4%	34.6%
12/1/00		3.5%	31.4%
12/1/01		2.6%	27.0%
12/1/02		1.4%	23.8%
12/1/03		2.1%	22.0%
12/1/04		2.7%	19.5%
12/1/05		4.1%	16.4%
12/1/06		3.3%	11.8%
12/1/07		2.3%	8.2%
12/1/08 12/1/09		5.8% 0.0%	5.8% 0.0%
12/1/09		0.0%	0.0%
12/1/10		0.070	0.070

<sup>(1)</sup> Nondisabled retirees under age 62 received 3.3%.

<sup>(2)</sup> Starting December 1984, entitlements earned in a particular month are paid at the beginning of the next month.

<sup>(3)</sup> A cost-of-living adjustment of 3.1%, scheduled for 12/1/85, was suspended as a consequence of P.L. 99-177.

<sup>(4)</sup> Disabled retirees and survivors received 2.6% on 12/1/93.

<sup>(5)</sup> Disabled retirees and survivors received 2.8% on 12/1/94.

<sup>(6)</sup> Disabled retirees and survivors received 2.6% on 12/1/95.

TABLE B-4

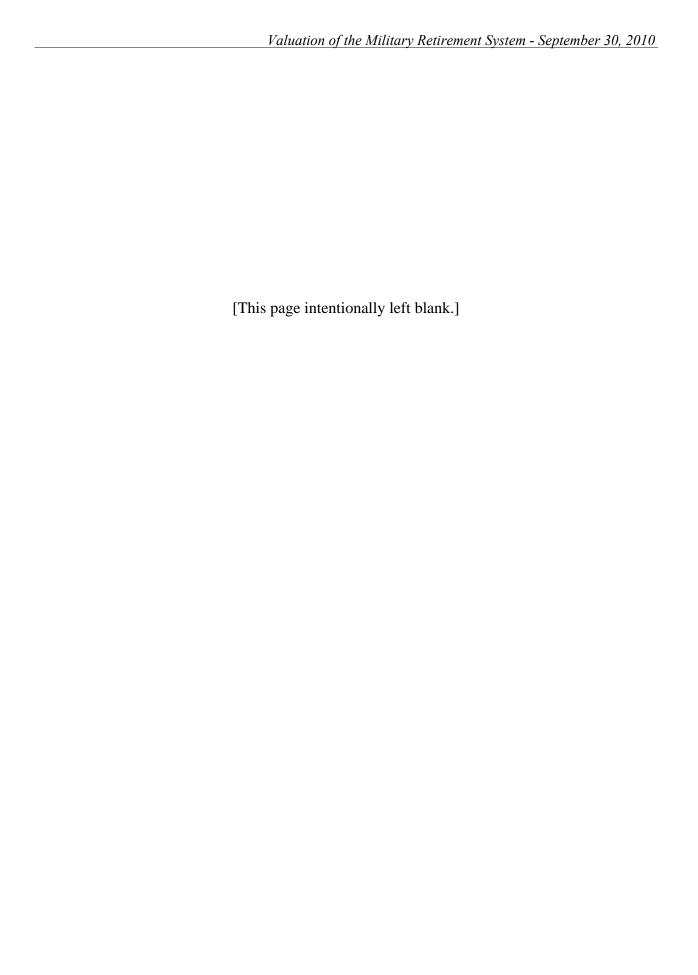
MILITARY BASIC PAY SCALE INCREASES
(JUNE 1958 TO PRESENT)

Date of Increase	Percentage Increas	Cumulative % From Date of Increase
<u>Bate of merease</u>	refeelinge mereus	<u>Bute of filerease</u>
6/1/58	8.3%	1235.6%
10/1/63	14.2%	1133.3%
9/1/64	2.3%	979.9%
9/1/65	10.4%	955.7%
7/1/66	3.2%	856.2%
10/1/67	5.6%	826.6%
7/1/68	6.9%	777.4%
7/1/69	12.6%	720.8%
1/1/70	8.1%	628.9%
1/1/71	7.9%	574.3%
11/14/71	11.6%	525.0%
1/1/72	7.2%	460.0%
10/1/72	6.7%	422.4%
10/1/73	6.2%	389.6%
10/1/74	5.5%	361.0%
10/1/75	5.0%	337.0%
10/1/76	3.6%	316.2%
10/1/77	6.2%	301.7%
10/1/78	5.5%	278.2%
10/1/79	7.0%	258.5%
10/1/80	11.7%	235.1%
10/1/81	14.3% (1)	200.0%
10/1/82	4.0% (2)	162.4%
1/1/84	4.0% (2)	
1/1/85	4.0%	142.6%
10/1/85	3.0%	133.3%
1/1/87	3.0%	126.5%
1/1/88	2.0%	119.9%
1/1/89	4.1%	115.6%
1/1/90	3.6%	107.1%
1/1/91	4.1%	99.9%
1/1/92	4.2%	92.0%
1/1/93	3.7%	84.3%
1/1/94	2.2%	77.7%
1/1/95	2.6%	73.9%
1/1/96	2.4%	69.5%
1/1/97	3.0%	65.5%
1/1/98	2.8%	60.7%
1/1/99	3.6%	56.3%
1/1/00	4.8% (3	
1/1/01	3.7% (3	
1/1/02	4.6% (3	
1/1/03 1/1/04	4.1% (3 3.7% (3	
1/1/04 1/1/05	3.7% (3 3.5%	27.5%
1/1/05	3.1%	18.8%
1/1/00	2.2% (3	
1/1/07 1/1/08	3.5%	12.7%
1/1/08	3.9%	8.9%
1/1/10	3.4%	4.8%
1/1/10	1.4%	1.4%
1/1/11	1.7/0	1.7/0

<sup>(1)</sup> Basic pay increases for enlisted personnel ranged from 10% for E-1; 10.7% for E-2, E-3; 13% for E-4; 16.5% for E-5, E-6; and 17% for E-7, E-8, E-9. For officers, the increase was 14.3%.

<sup>(2)</sup> Except for E-1 with less than 4 months service.

<sup>(3)</sup> The increases do not include additional targeted pay increases.



# APPENDIX C

# VALUATION POPULATION DATA

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DoD Officers Average Monthly Active Duty Basic Pay by Active Years of Service and Age for FY2010 Valuation Years of Active Service 0 2.769 2 2.781 2 2.78 

0 2.840 2.840 3.071 3.071 3.071 3.071 3.071 3.071 4.420 4.420 4.420 4.420 5.480 6.520

Notes: Basic pay figures reflect the January, 2011, increase of 1.4%.
Numbers have been adjusted to budget.
Age is age nearest birthday as of the end of the fiscal year.

DoD Enlisted Average Monthly Active Duty Basic Pay by Active Years of Service and Age for FY2010 Valuation 0 0 0 0 0 4,151 4,277 4,274 4,290 4,308 4,308 Years of Active Service 7,709
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Notes: Basic pay figures reflect the January, 2011, increase of 1.4%. Numbers have been adjusted to budget.

Age is age nearest birthday as of the end of the fiscal year.

All DoD Average Monthly Active Duty Basic Pay by Active Years of Service and Age for FY2010 Valuation 0 0 0 0 0 4,345 4,632 4,566 4,566 4,573 6,906 6,484 6,334 6,069 Years of Active Service 1,709 2,239 2,236 2,236 2,236 2,241 3,262 3,262 3,262 3,362 1,1446 1,1486 1,1596 1,1596 1,1597 1,1937 1, 

1,1446 1,1486 1,1486 1,1487 1,

Notes: Basic pay figures reflect the January, 2011, increase of 1.4%
Numbers have been adjusted to budget.
Age is age nearest birthday as of the end of the fiscal year.

0 0 0 1 1888 1 1888 1 1988 1 1

DoD Officers Active Duty Personnel by Years of Service and Age for FY2010 Valuation Years of Active Service 

DoD Enlisted Active Duty Personnel by Years of Service and Age for FY2010 Valuation 99,99,599,99,594,11,105,121,051,121,05 

Appendix C

All DoD Active Duty Personnel by Years of Service and Age for FY2010 Valuation

	30+ Total	0 0 0 19 0 9,624 0 40,088 0 73,202	0 91,845 0 97,368 0 96,167 0 92,943 0 89,450	0 82,320 0 73,906 0 67,788 0 60,757 0 55,425	0 51,229 0 45,950 0 42,394 0 39,316 0 37,481	0 36,726 0 35,951 0 35,574 0 33,259	0 28,501 0 24,515 0 20,801 0 17,905 0 15,431	0 13,366 3 11,200 100 8,989 158 6,937 202 5,387	202 4,115 263 3,096 303 2,345 239 1,859 184 1,397	149 150 108 86 160	2,307 1,493,233
	29	00000	00000	00000	00000	00000	00000	8 270 372 291 149	256 267 135 71	24 88 88 82	2,067 2
	28	00000	00000	00000	00000	00000	00000	257 456 350 205 369	315 174 128 88 75	47 38 25 21 28	2,578
	27	00000	00000	00000	00000	00000	0 0 1 286	678 477 348 517 475	270 148 141 99	32 44 24 45 36 45 36 45	3,685
	26	00000	00000	00000	00000	00000	0 0 4 373 831	703 451 629 605 358	204 176 111 92 70	34 37 18 36	4,772
	25	00000	00000	00000	00000	00000	0 7 678 1,299 1,028	673 871 888 521 347	260 185 116 79 53	3 8 8 8 8	7,182
	24	00000	00000	00000	00000	00000	5 1,649 1,286 940	1,151 1,129 713 446 345	242 166 93 78 68	44 48 48 48	9,385
	23	00000	00000	00000	00000	00000	1,185 2,248 1,755 1,191 1,338	1,359 872 574 464 295	198 149 113 64	56 33 25 20 29	12,044
	23	00000	00000	00000	00000	0 0 3 1,369	2,666 2,098 1,236 1,469 1,519	1,129 804 539 384 235	152 118 98 91 60	35 31 28 28	14,128
	21	00000	00000	00000	00000	0 10 1,794 3,760	2,915 1,825 1,897 2,026 1,521	953 731 488 308 247	180 147 92 88 83	48828	19,234
	20	00000	00000	00000	00000	0 1,924 4,322 3,498	2,166 2,217 2,213 1,556 1,017	807 621 442 307 224	195 125 116 94 76	32 34 43 43	22,129
	19	00000	00000	00000	00000	5 2,083 5,087 4,765 3,514	3,191 3,038 2,316 1,536 1,155	907 735 544 425 310	276 178 163 158 80	59 43 34 35	30,695
	18	00000	00000	00000	0 0 0 0 4	2,225 5,472 5,120 3,729 3,761	3,492 2,510 1,566 1,215 909	699 619 439 342 280	214 166 140 106 68	48 48 33 17 30	33,255 9 YAS:
	17	00000	00000	00000	0 0 2 2,138	5,274 5,212 3,572 3,467 3,546	2,412 1,592 1,170 842 707	553 447 325 256 248	134 134 27 27 15	8 4 8 4 8	32,457 33,25 Average YAS:
Active Service	16	00000	00000	00000	0 0 2,044 5,230	4,696 3,186 3,281 3,308 2,485	1,639 1,113 819 647 518	463 363 309 245 177	161 74 55 57 42	32 17 12 10 25	31,016
	15	00000	00000	00000	2 7 2,177 5,081 4,612	3,352 3,238 3,267 2,357 1,705	1,252 924 702 559 472	425 332 237 233 204	129 71 65 47 32	30 21 13 10 41	31,570
Years of	4	00000	00000	0000-	12 2,512 5,865 5,274 3,604	3,464 3,357 2,379 1,810 1,488	1,098 820 632 509 415	349 278 260 221 116	85 80 47 38 27	0 4 1 4	34,804
	13	00000	00000	00008	3,073 6,838 5,806 4,028 3,752	3,587 2,542 1,848 1,488	897 652 561 444 377	340 278 256 144 107	5 5 <del>1</del> 5 8 8	11 6 8 8	38,588
	12	00000	00000	0 0 1 23 3,603	7,942 6,113 4,108 3,806 3,611	2,584 1,795 1,429 1,177 985	747 592 505 405 378	286 280 189 146 96	76 63 39 32 24	7t 11 01	41,098
	Ξ	00000	00000	0 2 37 3,909 8,404	6,370 4,105 3,883 3,774 2,663	1,835 1,427 1,178 952 829	622 513 416 359 317	288 194 158 116	83 41 33 19	21 21 4 11	6,222 42,747 Average Age:
	10	00000	00000	38 4,587 9,179 6,709	4,593 4,204 4,082 2,803 1,866	1,516 1,163 955 806 683	577 443 396 342 330	198 122 115 97	75 47 36 29 20	20 16 8 8	46,222 Averag
	6	00000	0000-	43 4,777 9,964 7,225 4,842	4,648 4,452 3,032 2,084 1,632	1,419 1,016 845 657	523 449 381 324 245	194 122 106 83	45 28 17 24	11 11 6	49,978
	80	00000	0 0 0 78	4,795 10,619 7,977 5,542 5,321	5,256 3,595 2,449 1,870 1,580	1,192 997 767 674 595	531 489 345 272 194	174 131 116 81 68	48 43 26 26 15	10 12 91	55,863
	7	00000	0 0 31 5,476	12,885 10,216 7,175 6,503 6,315	4,350 2,916 2,322 1,780 1,395	1,076 828 675 591 607	508 471 295 231 164	176 149 118 74 53	28 21 19 10 10	9 6 7 4	67,547
	9	00000	0 0 38 5,842 14,654	12,623 8,426 7,719 7,377 4,877	3,361 2,534 1,990 1,495 1,171	919 750 671 582 574	505 289 230 183 168	137 118 89 58 58 43	36 22 22 12	£ + + £ 8	77,593
	ß	00000	2 79 5,882 15,076 13,034	8,167 7,730 7,873 4,997 3,219	2,512 1,954 1,437 1,113 878	689 576 522 471 449	281 212 167 135	116 95 74 34 26	21 21 44 9	3 4 10	78,038
	4	00000	105 8,302 20,284 17,080 12,133	10,551 9,985 6,381 4,084 3,138	2,425 1,745 1,359 1,084 752	668 529 482 340	289 249 184 133	124 63 49 40 37	25 27 18 7	9 0 7 4 9	103,379
	8	0 0 0 174	11,637 28,060 22,260 15,209 13,203	12,282 7,669 4,991 3,667 2,848	2,149 1,533 1,148 934 720	635 517 503 398 384	268 256 239 199 160	95 44 35 22 19	17 11 9 9	4 9 9 5 8	163,740 153,099 149,685 132,348 103,379 78,038 Windows Nave been adjusted to budge.
	2	0 0 162 13,033	31,784 25,681 17,455 14,934 13,495	8,726 5,674 4,223 3,325 2,390	1,786 1,273 1,016 812 663	573 463 363 334 300	264 214 177 198 86	40 40 40 30 30	16 77 13	6 7 7 19	149,685 n adjusted hirbdoor
	-	0 25 10,515 29,707	27,239 18,817 15,612 14,171 9,780	6,772 4,662 3,712 2,673 1,996	1,421 1,091 823 671 562	521 419 336 333 279	234 189 175 67 38	40 35 26 17	1 4 0 4 £	9 7 5 5	153,099 have bee
	0	0 19 9,599 29,411 30,288	21,078 16,429 14,635 10,600 7,648	5,476 4,108 3,148 2,253 1,732	1,329 1,078 889 661 645	496 367 356 314 279	234 207 88 53	4 2 8 8 2	ZZ	5 1 10	al 163,740 153,099 149,685 132,348 1 Notes: Numbers have been adjusted to budget
	Age	91 14 15 15 16 16 17 18 18 18 18 18 18 18 18 18 18 18 18 18	2 2 2 2 4 5	8 28 24 88	28 8 8 8	8 28 88 94	2 4 4 4 4	8 4 4 8 8 8	52 53 55 55	55 58 59 4	Fotal

DoD Officers Selected Reserve Personnel by Years of Service and Age for FY2010 Valuation

	Age	0	-	8	က	4	2	9	O Co	Completed Years	Years C	Of Active	Duty 11	Service 12	13	4	15	16	17	8	19	20+	Total
1		0	_	7	n	4	ი	٥		00	ກ	2	E	17	5	4	<u>د</u>	9	-	<u>8</u>	n F	±07	otal
1		000	000	000	000	000	000	000	000	000	000	000	000	000	000	000	000	000	000	000	000	000	000
1		31	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0 0	31
1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1,		106 334 805 1,199 ,195	0 12 78 133 254	0 0 31 32 102	00000	0 0 0 7 2	00000	00000	00000	00000	00000	00000	00000	00000	00000	00000	00000	00000	00000	00000	00000	00000	106 346 923 1,380 1,599
		1,124 1,073 1,016 994 856	366 550 553 515 468	192 342 439 448	89 221 273 385 374	60 229 385 396 495	20 38 188 282 316	6 19 39 111 234	3 16 38 120	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 15 29	00047	0 0 0 - 8	00000	00000	00000	00000	00000	00000	00000	00000	00000	1,860 2,478 2,919 3,208 3,345
Mail		718 630 593 549 552	383 289 288 299 314	372 369 274 248 266	337 320 306 272 290	436 400 395 366 334	317 320 320 304 308	282 305 336 286 246	185 247 232 262 209	99 164 208 206 193	49 100 164 205 208	18 33 87 172 193	9 16 33 73 139	0 4 4 7 7 2 8 3 1 5 8 5 8	0 0 8 5 8	0 6 5	00000	0 0 - 0 0	0000-	00000	00000	00000	3,205 3,184 3,253 3,284 3,339
84 42 426 445 456 449 425 456 426 520 220 220 220 220 220 144 105 520 220 220 145 105 105 105 105 105 105 105 105 105 10		601 537 574 661 723	319 310 396 395 456	270 288 303 350 458	271 269 313 337 414	319 325 328 346 370	302 267 283 294 394	284 272 273 273 386	230 237 245 281 300	207 195 203 233 270	214 221 223 236	222 209 189 210 213	186 202 168 205 232	103 128 140 157	46 76 80 110	16 38 53 67 78	23 40 42	2 11 16 24	0 0 8 8 0 0	0 0 0 0 0	00+08	00+0%	3,600 3,585 3,810 4,216 4,847
4. The continuation of th		681 587 556 508 457	432 457 404 369 355	425 435 376 391 353	418 403 389 359 367	425 435 410 398 342	326 300 346 355 368	320 281 286 310 298	269 255 258 246 263	260 223 198 245 238	262 201 226 207 205	230 216 243 220 197	216 212 213 221 208	179 210 209 245 206	158 161 191 153	114 98 106 145	55 69 72 78	36 44 52 69 70	21 23 28 37 35	11 9 17 22 33	- 4 0 o <del>1</del>	ε c o 4 e	4,842 4,628 4,572 4,639 4,383
147 136 147 138 148 145 151 149 149 149 149 149 149 149 149 149 14		421 379 356 305 253	321 367 263 285 241	344 314 225 203 168	374 300 283 248 200	316 325 265 252 183	325 324 254 215 171	334 279 264 217 184	255 270 208 202 206	231 258 221 189	192 215 218 186 159	186 204 168 185	229 169 170 161	188 168 164 114	145 175 125 162 147	112 123 117 79	116 95 81 82 59	54 90 70 65	43 46 32 34 46	24 36 27 24 24	20 11 10 14	25 31 35 20 26	4,254 4,188 3,557 3,343 2,784
94 147 956 87 102 103 75 71 58 41 44 31 35 27 26 30 24 15 15 15 15 15 15 15 15 15 15 15 15 15		187 207 163 147 124	197 167 170 138 173	138 127 135 134	175 121 124 117	157 153 138 130 84	168 140 115 105	172 130 115 91	159 109 100 89	158 128 92 88 70	119 81 78 56	122 83 79 59 60	122 97 67 64	113 103 67 40 44	92 75 67 58 41	88 76 50 44 35	67 53 23 26	50 32 33 23	38 27 23 19 25	20 8 10 15	9 9 9 9 9 9 7	27 25 18 19	2,385 1,951 1,729 1,507 1,344
28 33 34 29 22 15 15 15 15 15 15 15 15 15 15 15 15 15		99 110 72 44	147 125 107 94 75	95 131 90 92 70	87 85 71 70 63	102 68 80 73 60	103 69 59 61 37	75 73 68 57 33	71 69 55 38 32	58 40 63 27 31	44 43 26 11	44 40 30 20 13	31 29 16	35 32 23 6	27 24 19 11	26 22 19 4	30 17 13 4	24 13 6 6	15 7 5	o 12 o 51 o	804mo	0 5 22 88 4	1,134 1,019 872 721 508
20,670 11,379 9,643 8,932 9,649 7,972 7,046 5,896 5,052 4,529 4,123 3,724 3,136 2,486 1,792 1,202 898 537 317 179 Numbers have been adjusted to budget.		28 16 20	33 32 49	34 28 28	29 11 19	22 10 18	£ £ £	13 13	ဖက၈	6 9	£ 8 €	пфп	поо	9 - 4	3 - 5	0 0 0	- 0 -	- 0 2	0	0 0 0	000	- 0 0	230 163 202
		,670 1 bers hav	11,379 ve been a	9,643 djusted to	8,932 budget.	9,649	7,972	7,046	5,896	5,052	4,529	4,123 Average	4.	3,136	2,486	1,792	1,202 Average Y	898 ears of Ac	537 tive Servi	_	179	311 10	9,473

DoD Enlisted Selected Reserve Personnel by Years of Service and Age for FY2010 Valuation

	Total	0 694 8,921 23,138 34,649	39,122 40,361 39,434 36,361 34,785	32,829 30,564 28,678 25,014 21,874	19,156 16,757 15,041 13,725 12,875	12,540 12,026 12,579 13,505	13,143 12,048 10,971 10,393 9,792	9,307 8,876 8,230 7,243 6,430 6,430 3,971 3,373	2,371 1,966 1,750 1,575 801 83	813
		0 0 0 8 0 23 0 34	0 39 0 40 0 39 0 36	0 32 0 30 0 28 0 25 0 25	0 19 0 16 0 17 0 13	0 0 12 12 15 14 15	7 13 12 12 15 10 19 10 21 9			321 663,813
	20+									
	19	00000	00000	00000	00000	-0000	10 10 13 13	6 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	4 % 0 - 0 0 0	227
	18	00000	00000	00000	00000	8 2 7 7 9	10 26 21 17	22 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5	2 7 4 9 9 7 0 0 0	362 rice:
	17	00000	00000	00000	00000	10 10 14 14 14 15	31 46 29 45	4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4	0	811 tive Serv
	16	00000	00000	00000	0 0 % - 4	15 17 30 43	53 35 48 64	83 61 74 74 74 65 67	0 0 0 4 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	1,680 1,060 811 36 Average Years of Active Service:
	15	00000	00000	00000	0 0 4 1 4 4 3 3 1 3 4	48 32 52 64	79 106 80 83 86	116 116 102 123 80 77 61	24 42 150 150 100 100	1,680 1 Average Ye
	4	00000	00000	00000	1 5 77 73	86 96 87 103	121 111 103 127	137 150 150 160 160 171 171	188 7 0 0 8 8	2,440 1,0
	m	00000	00000	0000-	2 2 2 2 0				0 0 1 0 1 1 8 8 0	
	13				12 37 67 76 710	117 119 128 140	161 170 133 149	183 196 195 175 133 777 777	2 4 8 8 8 7 7 7 0 0 0 0 0 0 0 0 0 0 0 0 0 0	3,259
ervice	12	00000	00000	0 0 0 4 5	39 69 110 121	171 174 183 203 249	237 207 238 237 204	253 255 252 252 187 203 203 112 112 104 87	60 60 36 73 73 73 70 00	4,458
Duty S	7	00000	00000	0 0 0 1 0 0	140 196 191 202	201 231 236 337 363	312 289 307 288 284	315 332 289 259 218 195 127 110	23 23 23 23 23 24 25 27	6,143 4ge:
Completed Years Of Active Duty Service	10	00000	00000	0 21 83 203	305 322 333 299	321 314 367 391 466	445 411 407 357 368	361 366 386 314 261 187 139	25 10 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	8,468 6,14 Average Age:
ears Of	6	00000	00000	0 25 121 275 380	445 483 428 404 392	410 395 396 483 494	458 441 378 419 398	396 392 369 304 259 253 135	109 109 177 77 66 22 0	10,183
leted Y	œ	00000	0 0 0 0 2	38 208 444 610 700	664 579 553 480 496	455 464 522 537 581	547 566 540 502 508	455 465 337 309 277 215	126 100 194 27 27 0	
Comp	7	00000	0 0 0 4 8	230 513 711 735 799		553 548 606 649 700			134 134 134 134 134 136 137 137 137 137 137 137 137 137 137 137	13,502
			u)							16,788
	9	00000	0 3 78 78 720	1,043 1,321 1,510 1,392 1,343	1,197 1,000 902 901 773	765 701 762 866 874	878 877 773 793 734	705 647 605 537 495 422 371 354 288	238 173 158 132 132 55 55	25,360
	ß	00000	0 115 514 1,171	1,650 1,680 1,704 1,713 1,476	1,333 1,208 1,188 1,052 969	938 898 865 970 1,088	1,071 956 940 923 842	836 778 718 601 558 495 495 383 316	235 191 157 155 73 6	31,505 cal year.
	4	00000	8 223 1,006 2,257 3,279	3,827 3,802 3,709 3,252 2,764	2,408 2,085 1,806 1,695 1,575	1,443 1,292 1,342 1,510	1,460 1,296 1,166 1,062 956	918 859 703 617 451 423 358	233 228 228 171 178 97 9	53,598 (
	က	00004	44 399 1,127 1,830 2,319	2,638 2,790 2,782 2,478 2,145	,755 ,520 ,430 ,241	,083 ,100 ,168 ,281	1,248 1,133 1,041 976 924	897 856 768 723 654 494 475 374	265 240 225 220 120 0	14,097 5 budget.
	7	0 0 0 5	238 730 1,334 1,2,057 2,702		2,031 1,709 1,450 1,273 1,276	1,266 1,223 1,347 1,410		890 811 750 647 576 576 376 310	237 209 212 210 115 8	65 44,0 sted to bus ty as of th
		00098	- 4 4							47,265 en adjusted t birthday a
	<b>,</b> -	0 0 156 1,098	3,357 5,557 7,049 6,958 6,554	5,837 5,070 4,623 3,642 3,010	2,476 2,096 1,835 1,649 1,482	1,478 1,486 1,520 1,471 1,564	1,445 1,309 1,120 1,080 983	830 792 735 626 518 417 417 364 325	190 164 155 132 132 135 15 15 15	81,734 have bee
	0	0 694 8,921 22,982 33,532	35,475 33,446 28,800 22,663 18,278	14,710 12,130 9,992 8,119 6,811	5,675 4,783 4,124 3,636 3,353	3,174 2,924 2,940 2,997 2,893	2,594 2,200 1,935 1,715	1,276 1,118 972 877 713 502 442 383 322	191 159 184 123 73 73 6	310,552 81,734 47,265 44,097 53,598 31,505 Numbers have been adjusted to budget. Age is age nearest birthday as of the end of the fiscal year.
	Age	16 71 19 20	22 23 24 25	24 27 29 30	32 33 34 35	36 37 39 40	4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4	4 4 4 8 8 4 4 4 6 6 7 6 7 6 7 6 7 6 7 6 7 6 7 6 7	56 57 59 60 61 63 63	Total Notes:

All DoD Selected Reserve Personnel by Years of Service and Age for FY2010 Valuation

								Ō	mpleted	Years C	Of Active	Completed Years Of Active Duty Service	ervice									
Age	0	-	7	က	4	2	9	7	œ	6	10	7	12	13	4	15	16	17	18	19	20+	Total
16 17 18 20	0 694 8,921 22,982 33,563	0 0 156 1,098	0 0 0 6	00004	00000	00000	00000	00000	00000	00000	00000	00000	00000	00000	00000	00000	00000	00000	00000	00000	00000	0 694 8,921 23,138 34,680
22 23 24 25 25	35,581 33,780 29,605 23,862 19,473	3,357 5,569 7,127 7,091 6,808	238 730 1,365 2,089 2,804	44 399 1,136 1,839 2,349	223 1,006 2,264 3,291	0 6 115 514 1,177	0 0 3 78 420	0 0 0 4 4 55	0 0 0 0	00000	00000	00000	00000	00000	00000	00000	00000	00000	00000	00000	00000	39,228 40,707 40,357 37,741 36,384
26 27 29 30	15,834 13,203 11,008 9,113 7,667	6,203 5,620 5,176 4,157 3,478	3,048 3,365 3,500 3,148 2,577	2,727 3,011 3,055 2,863 2,519	3,887 4,031 4,094 3,648 3,259	1,670 1,718 1,892 1,995 1,792	1,049 1,340 1,549 1,503 1,577	233 519 727 773 919	38 208 454 629 739	25 121 290 409	0 2 21 87 204	0 0 12 63	00046	0000-	00000	00000	00000	00000	00000	00000	00000	34,689 33,042 31,597 28,222 25,219
33 33 35 35	6,393 5,413 4,717 4,185 3,905	2,859 2,385 2,123 1,948 1,796	2,403 2,078 1,724 1,521 1,542	2,092 1,840 1,736 1,513 1,451	2,844 2,485 2,201 2,061 1,909	1,650 1,512 1,508 1,356 1,277	1,479 1,305 1,238 1,187 1,019	860 898 820 839 749	763 743 761 686 689	494 583 592 609	323 369 409 505 492	149 212 224 274 341	39 73 117 152	12 39 75 81	1 6 75 78	0 0 4 9 4 8 4 8 4 8 4 9 4 9 4 9 9 9 9 9 9 9	004-7	0000 %	00000	00000	00000	22,361 19,941 18,294 17,009 16,214
36 37 38 39 40	3,775 3,461 3,514 3,658 3,616	1,797 1,796 1,916 1,866 2,020	1,536 1,511 1,650 1,760 1,869	1,354 1,369 1,481 1,618 1,827	1,762 1,617 1,670 1,856 1,975	1,240 1,165 1,148 1,264 1,482	1,049 973 1,035 1,152 1,199	783 785 851 930 1,000	662 659 725 770 851	624 614 617 706 730	543 523 556 601 679	387 433 404 542 595	274 302 323 360 410	163 195 208 250 273	102 134 140 170	56 42 75 104	17 20 41 59	12 10 17 36 54	2 9 9 2 2 9	1 0 7 2 1	00000	16,140 15,611 16,389 17,721 18,989
4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4	3,275 2,787 2,491 2,223 1,921	1,877 1,766 1,524 1,449 1,338	1,720 1,613 1,407 1,358 1,326	1,666 1,536 1,430 1,335 1,291	1,885 1,731 1,576 1,460 1,298	1,397 1,256 1,286 1,278 1,278	1,198 1,158 1,059 1,103	950 924 901 847 859	807 789 738 747	720 642 604 626 603	675 627 650 577 565	528 501 520 509 492	416 417 447 482 410	319 331 297 340 324	235 209 216 248 256	134 175 152 161	89 79 95 117	52 69 57 82 85	21 35 39 39	11 31 27	10 17 24 33 39	17,985 16,676 15,543 15,032 14,175
46 47 48 49 50	1,697 1,497 1,328 1,182 966	1,151 1,159 998 911 759	1,234 1,125 975 850 744	1,271 1,156 1,051 971 854	1,234 1,184 1,060 955 800	1,161 1,102 972 816 729	1,039 926 869 754 679	827 834 746 658	686 723 645 526 470	588 607 587 490 418	547 570 554 499	544 501 459 420 351	441 423 416 356 317	328 371 320 363 322	249 273 239 239 239	205 211 183 188 182	137 151 144 129	91 92 90 90	50 59 56 46	35 28 35 23	60 60 51 50	13,561 13,064 11,787 10,586 9,214
51 52 53 54 55	689 649 546 469 362	614 531 494 393 410	605 565 511 444 393	669 596 535 491 432	608 576 543 488 404	663 568 525 431 409	594 501 469 403 356	526 428 365 340 275	435 359 307 280 237	372 282 232 191	309 269 218 185	317 224 202 174 138	268 215 171 127	225 192 144 112 97	196 159 103 82	147 130 103 84 68	115 99 72 62 52	89 61 64 49 53	38 30 27 14 28	28 15 20 9	46 47 31 31	7,553 6,496 5,700 4,880 4,315
56 57 58 59 60	290 269 263 195 117	337 289 262 226 146	332 340 302 302 185	352 325 296 290 183	335 296 251 251 157	338 260 216 216 110	313 246 226 189 88	221 203 159 136 86	184 140 157 106 58	150 134 106 92 33	138 110 81 70 35	93 64 35 34	95 73 59 43	75 62 40 32 16	58 45 39 31	54 35 32 22 11	50 25 21 11	34 20 11 4	21 9 8 2 2	5 2 2 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5	20 11 3	3,505 2,985 2,622 2,296 1,309
61 62 63+	41 22 20	48 35 50	42 32 30	38 15	31 15 18	21 16 16	20 15	5 0	9 6	£ 8 6	4 9 ε	5 8 7	7 + 2	o − ω	0 8 0	7 0 7	- 0 2	2	0 0 0	000	e - o	313 193 208
otal Notes:	331,222 93,113 56,908 53,029 63,247 39,477 Numbers have been adjusted to budget. Age is age nearest birthday as of the end of the fiscal year.	93,113 nave been nearest bi	56,908 adjusted tr irthday as	53,029 to budget.	63,247 d of the fisc		32,406	22,684	, 18,554	14,712	12,591 9,86 Average Age:	Ŀ	7,594	5,745	4,232	2,882 1,958 1,348 67 Average Years of Active Service:	1,958 1 Years of Ac	1,348 cctive Servic	go O	406	632 77	773,286

9.7

Average Years of Active Service:

53.1

Average Age:

Data taken from the actuarial valuation file created by the DoD Office of the Actuary. Age is age nearest birthday as of the end of the fiscal year.

Notes:

DoD Officers Non-Selected Reserve Personnel With 20 Good Years for FY2010 Valuation

	Total	4	4	27	95	185	319	554	862	1,166	1,395	1,838	2,302	2,390	2,632	2,885	3,093	3,376	3,706	3,982	4,166	4,102	4,263	4,703	4,706	2,589	102	47	223	55,713
	20+	-	0	0	2	0	0	0	~	-	7	7	က	6	6	80	9	7	80	7	9	2	-	2	-	-	-	0	0	92
	19	0	0	2	0	ဇ	0	~	4	2	7	4	-	80	2	ဗ	7	က	က	က	7	9	9	6	2	6	0	4	0	26
	18	0	0	2	0	0	~	0	-	4	7	9	12	9	7	6	15	15	80	13	17	18	22	22	23	10	0	0	~	214
	17	0	0	0	2	ო	0	œ	-	6	7	2	24	28	33	34	38	39	45	33	26	46	4	46	40	23	0	0	7	268
	16	0	0	0	ဗ	7	4	4	12	14	23	35	36	38	4	21	61	83	83	87	88	99	29	61	74	37	0	0	~	922
	15	0	0	0	0	ဇ	7	7	4	16	56	54	99	64	84	99	81	100	119	125	114	114	94	120	83	54	0	0	က	1,413
	4	0	0	0	2	2	~	17	20	49	75	06	113	123	105	108	93	120	135	170	180	181	171	149	105	65	7	0	~	2,083
	13	0	0	0	2	80	13	21	47	22	54	91	106	106	112	136	143	163	171	176	241	189	198	192	192	88	4	<del>-</del>	-	2,513
rvice	12	0	0	0	က	o	7	25	52	87	108	136	126	125	192	171	164	212	250	254	239	233	265	257	241	91	-	-	-	3,250
Active Duty Service	7	0	0	2	0	00	13	35	81	111	107	126	150	173	170	200	222	228	260	278	321	269	272	241	240	91	2	2	<b>∞</b>	3,616
Active	10	0	0	0	3	2	10	47	29	40	94	112	152	135	167	227	221	245	255	283	280	265	286	233	252	145	6	<del>-</del>	7	3,597
ears Of	6	0	0	2	9	9	13	32	72	80	101	143	176	177	204	239	272	277	285	296	283	288	255	276	271	140	2	-	10	3,913
Completed Years	∞	-	0	က	0	12	10	25	37	99	87	110	181	230	272	297	315	351	323	343	364	350	327	347	291	153	2	2	9	4,508
Com	7	0	0	0	9	2	18	15	33	22	73	107	159	201	217	246	278	294	320	395	377	354	385	398	382	213	7	9	9	4,582
	9	0	0	2	0	12	33	24	28	62	95	130	174	204	203	248	241	267	325	325	329	366	413	469	428	223	13	9	4	4,661
	2	-	0	2	2	00	31	43	26	80	82	131	171	179	220	259	268	284	325	365	371	381	409	504	492	248	9	4	25	4,953
	4	0	-	2	က	7	28	40	54	99	118	131	142	173	152	161	202	242	262	281	282	304	328	402	457	273	6	4	47	4,174
	က	0	-	0	16	27	28	53	89	78	82	107	144	110	102	101	114	128	137	178	186	180	227	264	319	184	15	7	42	2,898
	7	-	-	2	21	23	42	46	82	106	121	127	153	125	115	119	120	114	110	138	158	169	183	254	291	172	2	7	25	2,828
	-	0	0	0	13	24	30	89	69	89	88	146	141	127	149	150	154	155	178	174	195	223	227	347	412	290	7	7	7	3,458
	0	0	-	2	2	7	21	40	38	20	20	40	73	49	20	52	78	92	74	28	71	95	88	110	107	78	4	-	7	1,340
	Age	36	37	38	39	40	41	42	43	44	45	46	47	48	49	20	51	52	53	54	22	26	22	58	29	09	61	62	63+	Total

5.9

Average Years of Active Service:

51.9

Average Age:

Data taken from the actuarial valuation file created by the DoD Office of the Actuary. Age is age nearest birthday as of the end of the fiscal year.

Notes:

DoD Enlisted Non-Selected Reserve Personnel With 20 Good Years for FY2010 Valuation

Completed Years Of Active Duty Service

	Total	9	35	167	539	1,218	1,995	3,092	4,059	4,979	5,800	7,268	8,281	8,943	9,491	9,686	9,521	9,279	9,795	9,932	9,692	9,430	9,856	11,707	11,879	6,622	262	171	639	164,344	
	20+	0	<del>-</del>	4	0	2	2	3	4	9	9	9	4	12	18	20	17	25	16	25	20	23	15	15	19	18	0	0	0	294 1	
	19	0	0	0	2	0	7	4	9	က	က	15	10	6	6	80	10	13	10	21	12	4	4	20	16	7	0	0	0	203	
	18	0	0	0	0	က	က	9	13	13	16	25	19	27	19	37	51	27	40	4	4	31	33	24	15	4	0	0	7	200	
	17	0	0	2	2	က	က	9	16	24	47	42	42	51	49	29	87	96	96	94	88	22	61	29	33	52	0	0	œ	1,056	
	16	0	0	0	2	2	17	54	25	4	72	100	110	124	113	120	133	110	156	142	9	103	8	78	47	25	0	က	0	1,765	
	15	0	0	2	6	∞	23	43	29	79	105	135	156	162	185	218	220	223	204	164	122	105	110	83	99	42	0	0	4	2,525	
	4	0	0	7	4	27	32	09	102	06	115	156	181	211	270	331	294	283	278	203	160	134	129	116	103	22	က	0	9	3,360	
	13	0	0	2	10	4	65	26	133	133	185	217	283	263	410	416	357	287	271	262	222	144	196	178	178	73	2	4	9	4,438	
	12	0	က	7	19	24	06	115	135	173	172	259	338	417	413	408	338	292	294	280	267	280	252	214	198	124	ო	-	10	5,156 4	
•	7	0	3	7	38	69	113	160	181	232	274	374	475	476	473	418	398	381	383	301	298	280	229	275	274	145	80	-	7	6,277 5	
	10	0	-	12	84	8	66	177	211	282	352	447	537	551	552	546	472	406	469	364	395	366	370	393	473	196	80	∞	10	7,826 6	
	б	-	4	2	35	99	06	147	198	236	305	400	439	479	220	538	461	464	450	419	419	413	495	518	495	220	6	က	17	7,903 7	
	œ	-	0	2	59	11	93	147	186	279	337	402	549	202	575	646	523	208	515	448	476	523	594	663	629	292	6	9	13	9,032 7	
-	7	0	0	4	19	8	85	178	232	317	322	445	469	558	561	999	594	551	563	651	625	612	612	580	295	287	9	80	23	9,544	
	9	2	2	1	26	63	140	210	315	408	454	555	999	720	800	922	791	848	785	841	798	741	785	863	780	391	17	16	27	12,833 9,	
	2	0	_	6	27	83	178	321	449	519	540	808	908	984	984	061	980	042	1,120	094	115	1,049	061	900	985	542	23	17	73	16,983 12,	
	4	2	3	6	22	122				477				943		-			1,463					1,634	929	949	48	41	138	21,129 16,	
	ဗ	0	<b>.</b>	19	58	66				434							741 1,					,	•	•	•		36	80	86		
	2	0	6	32	55	20				461				999			584					,	•	•	•			44		49 15,276	
	-					128 1				573 4		756 5												•	•	•		10		4,633 19,862 13,749	
	0					56 1					192 5						225 961					270 1,1						_		33 19,86	
					.,			÷	÷-	<b>~</b>	Ŧ	2	2	2	2	Š	2	2	2	72	72	2.	'n	3	8	7			-	4,6	
	Age	36	37	38	39	40	4	42	43	44	45	46	47	48	49	20	51	25	23	24	22	99	22	28	29	09	61	62	63+	Total	

6.3

Average Years of Active Service:

52.2

Average Age:

Data taken from the actuarial valuation file created by the DoD Office of the Actuary. Age is age nearest birthday as of the end of the fiscal year.

Notes:

All DoD Non-Selected Reserve Personnel With 20 Good Years for FY2010 Valuation

Completed Years Of Active Duty Service

Total	10 39 194 631 1,403	2,314 3,646 4,921 6,145 7,195	9,106 10,583 11,333 12,123	12,614 12,655 13,501 13,914 13,858	13,532 14,119 16,410 16,585 9,211	364 218 862 057
Z0+ T	400 	2 8 4 8 8 7	13 9 17 10 21 11 27 12 28 12	23 12 36 12 24 13 32 13 26 13	28 13 16 14 17 16 20 16 19 9	1 364 0 218 0 862 386 220,057
19 2	00000	2 2 2 2 2	0 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	17 13 19	20 20 29 11	
		<del>-</del>			4888	30
18	00000	4 9 4 7 8	33 26 83 84	66 42 48 54 58	49 46 38 24	0 0 8 417
17	00040	33 33 54	47 66 79 82 93	125 135 127 127	103 113 71 48	0 15 1,624
16	0 0 0 0 4	28 4 8 8 8 8 8 S	135 146 162 157	194 173 239 229 180	172 148 139 62	0 3 1 2,720
15	00005	30 50 81 131	189 221 226 269 284	301 323 323 289 236	219 204 203 139 96	0 7 3,938
4	0 7 7 32	33 77 122 139 190	246 294 334 375 439	387 403 413 373 340	315 300 265 208 120	5 7 5,443
13	0 0 2 7 6	78 118 180 190 239	308 389 369 522 552	500 450 442 438 463	333 394 370 370	9 5 7 6,951
12	0 3 7 63	97 140 187 260 280	395 464 542 605 579	502 504 544 534 506	513 517 471 439 215	4 2 11 8,406
7	0 3 38 77	126 195 262 343 381	500 625 649 643 618	620 609 643 579 619	549 501 516 514 236	13 6 19 9,893 8
10	0 1 1 1 2 8 8 8 9 1 1 0 0 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	109 224 270 386 446	559 689 686 719 773	693 651 724 647 675	631 656 626 725 341	17 9 17 11,423 9
б	- 4 - 4 - 22 27	103 182 270 316 406	543 615 656 754	733 771 735 715	701 750 794 766 360	
80	29 89 89	103 172 223 345	512 6 730 6 737 6 847 7			14 14 8 4 19 27 40 11,816
				838 859 838 791 840	873 921 1,010 920 945	13,5
7	0 0 4 25 86	103 193 265 374 395	552 628 759 778 812	872 845 913 1,046 1,002	966 997 978 977 500	13 14 29 14,126
9	2 5 13 26 75	173 234 373 470 546	685 839 924 1,003 1,024	1,032 1,115 1,110 1,166 1,127	1,107 1,198 1,332 1,208 614	30 22 41 41
2	1 + 1 + 1 + 1 + 1 + 1 + 1 + 1 + 1 + 1 +	209 364 505 599 622	939 977 1,163 1,204 1,320	1,354 1,326 1,445 1,459 1,486	1,430 1,470 1,510 1,477 790	29 21 98 21,936
4	2 4 1 1 4 2 133 28	240 373 418 542 796	926 1,020 1,116 1,182 1,218	1,380 1,463 1,725 1,813 1,711	1,752 1,742 2,036 2,133 1,222	57 45 185 25,303
က	0 2 19 74 126	267 319 449 512 569	638 759 754 740	884 920 1,091 1,191	1,217 1,297 1,703 1,808 1,071	51 15 140 18,174
2	10 34 76 173	263 373 502 567 660	685 779 791 712 710	704 622 722 776 861	858 1,011 1,554 1,698 1,181	
-	0 3 26 75 152	254 421 492 641 688	902 998 1,091 1,150	1,115 1,132 1,231 1,420 1,341	,334 ,421 ,265 ,500 ,430	42 53 12 46 53 155 23,320 16,577
0	0 2 9 34 67	91 155 212 236 242		303 1 296 1 308 1 311 1		12 2 28 5,973 23
						بې
Age	36 37 38 39 40	4 4 4 4 5 4 4 5 4 5 4 5 4 5 4 5 4 5 4 5	46 47 48 49 50	51 52 53 54 55	56 57 58 59 60	61 62 63+ stal

All Officers

CSB Dis	00000	00000	00000	00000 90000	\$0 \$24,564 \$31,257 \$14,369 \$27,036	\$31,047 \$24,812 \$30,581 \$32,973 \$26,639	\$0 \$14,717 \$0 \$0 \$0 \$0	\$17,574 \$0 \$0 \$12,900 \$0	\$ \$ \$ \$ \$ \$		0 *
CSB Non-Dis	88888	88888	000000	00000	\$0 \$0 \$22,853 \$22,865 \$24,124	\$24,990 \$25,086 \$25,468 \$26,978 \$26,766	\$27,897 \$27,737 \$28,066 \$28,484 \$26,324	\$33,883 \$28,101 \$25,848 \$26,454 \$36,198	\$25,032 \$31,456 \$25,902 \$30,468 \$30,212	\$47,748 \$65,74 \$65,80 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0	\$0
TERA Res Ret	00000	00000	00000	00000	00000	00000	00000	00000	\$0 \$0 \$0 \$10 \$16,592	\$19,411 \$17,362 \$16,042 \$15,102 \$14,957 \$17,325 \$15,934 \$11,83	\$14,217
stired Pay TERA Non-Dis	8 8 8 8 8	00000	00000	00000	00000	\$0 \$12,306 \$14,622 \$12,294	\$18,200 \$20,746 \$19,981 \$22,607 \$22,431	\$24,405 \$24,882 \$25,706 \$26,553 \$27,228	\$28,405 \$29,001 \$29,738 \$30,022 \$30,019	\$30,020 \$31,597 \$32,125 \$33,009 \$35,163 \$33,964 \$34,893 \$34,893 \$35,736	\$33,418
Average Annual Net Retired Pay Reserve Retired Total Non-Dis	00000	\$18,2 \$14,7 \$15,8	\$10,064 \$12,683 \$10,783 \$13,212 \$13,196	\$13,142 \$15,657 \$13,172 \$15,488 \$14,295	\$13,682 \$14,298 \$16,680 \$23,445 \$25,820		\$37,751 \$38,246 \$40,045 \$41,746 \$42,851			\$36,851 \$35,989 \$35,960 \$36,227 \$36,455 \$36,612 \$36,612 \$36,612 \$36,612 \$36,612 \$36,612	\$37,246
vverage An Reserve Retired	88888	88888	88888	88888	88888	88888	88888	88888	\$0 \$0 \$46,353 \$41,468 \$23,385	\$22,22,22,22,22,22,22,22,22,22,22,22,22,	
Temp Disabled	0000	\$0 \$0 \$18,241 \$15,943 \$16,110	\$11,205 \$13,888 \$11,872 \$15,505 \$15,222	\$16,102 \$17,636 \$15,688 \$20,189 \$18,944	\$20,215 \$18,592 \$21,194 \$21,906 \$24,728	\$25,641 \$23,827 \$26,697 \$26,753 \$27,242	\$34,844 \$25,721 \$23,179 \$26,974 \$37,275	\$43,933 \$41,707 \$32,951 \$28,008 \$36,512	\$33,020 \$34,000 \$37,649 \$28,280 \$37,183	\$37,094 \$62,983 \$28,459 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0	\$0
Perm Disabled	00000	\$0 \$0 \$0 \$10,092 \$13,164	\$7,495 \$10,636 \$9,599 \$10,286 \$10,320	\$11,037 \$14,354 \$11,147 \$13,184 \$12,345	\$11,244 \$12,116 \$11,516 \$13,414 \$14,263	\$13,580 \$15,899 \$18,842 \$18,369 \$18,369	\$19,978 \$18,848 \$18,707 \$19,620 \$22,301	\$22,780 \$22,541 \$21,328 \$23,512 \$25,356	\$23,688 \$26,580 \$25,932 \$27,040 \$30,102	\$27,814 \$28,223 \$27,847 \$27,519 \$27,324 \$28,734 \$28,734 \$28,735	\$31,603
Non Disabled	8 8 8 8	8 8 8 8	8 8 8 8	8 8 8 8	\$33,845 \$33,845 \$28,789 \$30,332 \$29,831	\$30,763 \$33,730 \$35,392 \$36,535 \$37,653	\$38,524 \$38,966 \$40,924 \$42,528 \$43,467	\$44,197 \$44,563 \$45,226 \$45,205 \$45,205 \$44,862	\$45,521 \$45,649 \$45,658 \$45,422 \$45,774	\$45,703 \$45,317 \$45,592 \$46,317 \$46,706 \$46,841 \$46,844 \$46,644 \$46,644	\$46,075
CSB Dis	00000	00000	00000	00000	0 0 0	7 0 1 0 1 C 1 C 1 C 1 C 1 C 1 C 1 C 1 C 1	0 8 0 0 0	0-00	00000	000000000	· 0
CSB Non-Dis	00000	00000	00000	00000	0 0 0 2 2 3 2 5 2 2 3 3 2 5 2 3 3 2 5 2 3 3 3 3	124 87 70 56 53	30 30 10 13 13	04 + 6 8	← m m m ←	000000000	0 0
TERA Res Ret	00000	00000	00000	00000	00000	00000	00000	00000	0000 64	21 701 88 83 84 84 84 86 84 86 86 86 86 86 86 86 86 86 86 86 86 86	38
TERA Non-Dis	00000	00000	00000	0000	00000	35500				345 276 3 262 3 262 5 219 129 8 8 8 8 7 8 7 7 6 6 6 6 6 6 6 6 6 6 6 6	
Strength		000000000000000000000000000000000000000					0 4,505 0 5,260 0 5,735 0 6,311 0 6,839	0 7,468 0 8,166 0 8,944 0 9,362 0 9,946	0 10,227 0 10,614 2 10,674 26 10,575 33 13,256	(619 18,274 18,224 183 22,483 22,483 22,483 22,483 16,999 16,999 17,098 141 16,906 1471 147 147 1471 1471 1471 1471 1471	
Reserve d Retired	00000	0044	18 17 37 44	37 27 25 26	3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3	30 28 32 27	23 23 24 24 20		5 0 7 0 6 2 6 2 9 26 4 2,333	3 6,619 2 7,892 3 8,833 0 9,582 0 6,829 0 6,346 0 6,346 0 6,346	9.4
Temp ed Disabled	00000	000	8 23 31	52 41 41 62	67 66 74 88 97	114 105 118 145	182 173 206 193	212 238 237 244 235	271 310 300 289 318	377 396 531 630 480 461 473 358	368
on Perm bled Disabled	00000	00000	00000	00000	0 136 289	521 867 1,536 2,440 3,445	4,294 5,064 5,505 6,091 6,626	7,243 7,915 8,695 9,104 9,695	9,951 10,297 10,366 10,251 10,601	11,275 12,130 13,943 9,690 10,004 10,004 8,645	3,805
Non Age Disabled	16 17 19 20	22 23 24 25	26 27 28 30	31 32 33 34 35	36 37 38 39 40	4 4 4 4 4 4 4 4 4 4 4 5 4 5 4 5 6 4 4 5 6 6 6 6				26.25.25.25.25.25.25.25.25.25.25.25.25.25.	

All Officers

CSB Dis	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	00000	00000		\$26,235 \$0 \$0 \$0 \$0
CSB Non-Dis	8 8 8 8	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$					\$26,020 \$41,781 \$47,565
TERA Res Ret	\$14,115 \$13,814 \$13,894 \$12,800 \$13,217	\$11,303 \$11,888 \$16,515 \$15,463 \$23,949 \$15,418 \$17,583 \$17,583 \$23,890 \$23,890 \$23,80	\$11,351 \$0 \$0 \$0 \$0	00000	00000		\$15, 764 \$15, 764 \$15,079 \$14,341
tired Pay TERA Non-Dis	\$44,084 \$44,919 \$41,739 \$35,556 \$37,721	\$38,746 \$41,876 \$41,876 \$26,472 \$21,028 \$34,104 \$34,104 \$34,104 \$34,607 \$49,607	00000	00000	00000		\$28,149 \$32,289 \$33,735 \$36,110
iual Net Re Total	\$37,899 \$37,309 \$37,902 \$38,014 \$38,428	\$39,325 \$40,027 \$40,338 \$39,872 \$39,872 \$39,872 \$39,743 \$40,138 \$41,657 \$40,672	\$39,269 \$38,137 \$37,141 \$37,579 \$36,480	\$37,611 \$36,788 \$35,688 \$36,953 \$35,762	\$36,381 \$35,181 \$34,269 \$33,968 \$31,054	\$24,756 \$30,471 \$39,561 \$38,802 \$16,022 \$49,224 \$12,576 \$0 \$0 \$0	\$38,960 \$37,824 \$37,741 \$38,115
Average Annual Net Retired Pay Reserve Tetal Non-Dis Retired Total Non-Dis	\$20,825 \$20,007 \$19,459 \$19,338 \$18,963	\$19,214 \$19,214 \$17,973 \$17,973 \$17,604 \$17,123 \$17,713 \$17,713 \$17,713	\$16,567 \$15,752 \$15,783 \$15,803 \$16,696	\$18,060 \$18,733 \$18,951 \$19,650 \$20,463	\$21,544 \$21,622 \$21,569 \$21,679 \$20,216	\$18,809 \$16,899 \$13,997 \$12,612 \$49,524 \$12,576 \$12,576 \$60 \$0	\$20,103 \$20,099 \$19,939 \$19,418
Temp Disabled	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		00000	00000	00000		\$23,173 \$39,280 \$42,269
Perm Disabled	\$35,266 \$34,474 \$37,992 \$37,147 \$36,999	\$38,747 \$40,574 \$41,362 \$41,828 \$41,843 \$41,468 \$44,006 \$44,006 \$44,006 \$45,733	\$39,663 \$36,218 \$35,058 \$34,852 \$33,239	\$36,804 \$36,198 \$35,601 \$39,154 \$35,995	\$38,556 \$35,907 \$44,825 \$24,865 \$32,407	\$21,691 \$37,818 \$68,927 \$16,032 \$5,592 \$6 \$0 \$0 \$6	\$30,642 \$34,344 \$34,663 \$35,691
Non Disabled	\$46,450 \$46,367 \$47,637 \$47,872 \$48,371	\$49,609 \$50,066 \$50,855 \$51,668 \$62,556 \$63,270 \$54,932 \$56,659 \$56,093 \$56,093 \$56,093 \$56,093 \$56,093	\$59,057 \$58,207 \$57,286 \$56,508 \$54,553	\$54,375 \$53,400 \$51,768 \$53,820 \$50,080	\$52,646 \$49,846 \$47,807 \$47,877 \$49,142	\$42,843 \$47,090 \$47,090 \$63,727 \$63,727 \$28,968 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0	\$47,089 \$48,863 \$49,177 \$49,923
CSB	00000	00000 00000	00000	00000	00000	00000 00000	45 0 0 0
CSB Non-Dis	00000	00000 00000	00000	00000	00000	00000 00000	633 3 0 0
TERA Res Ret	35 41 35 18 18	, CC	-0000	00000		00000 00000	911 911 739 447
TERA Non-Dis	£ 6 <del>L</del> 0 0	) K0864 4440	00000	00000	00000	000000000	11,783 2,046 1,250 493
Strength	13,490 13,105 12,567 11,968 11,630	11,354 11,354 11,354 11,335 11,235 10,385 8,605 6,088 6,088 6,088 6,088 6,088	6,494 6,606 6,549 6,760 6,045	4,916 3,884 2,810 1,878 1,308	793 467 256 167 110	000 000 000 000 000 000 000 000 000 00	525,498 399,644 368,114 301,056
Reserve Retired	4,367 4,370 4,247 4,036 3,829	3,621 3,621 3,621 3,842 4,030 3,786 3,786 2,288 2,115 2,398	2,890 2,909 2,934 2,867 2,584	2,042 1,689 1,234 848 571	383 215 128 79 63	04. 0.0000	147,031 147,003 138,051 111,694
Temp Disabled	00000	00000 00000	00000	00000	00000	00000 00000	823 12 5 0
Perm Disabled	308 295 277 263 266	256 239 262 312 378 278 268 199 191	294 413 457 520 536	470 347 290 184 129	70 56 36 11	00000	17,294 12,631 11,936 10,379
Non Disabled	8,815 8,440 8,043 7,669 7,535			0, <del>1,</del> 5,	φ ←	<u>4</u> # 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	360,350 239,998 218,122 178,983
- Age	17 27 44 75	7 7 7 7 7 7 7 7 7 8 8 0 8 8 1 8 8 8 8 8 8 8 8 8 8 8 8 8 8	86 87 88 89 90	91 93 94 95	96 97 98 99 100	101 102 103 104 105 106 107 109	Total 60+ 62+ 65+

Notes:

Age is retired's current age nearest birthday at end of fiscal year.

60+ is total for ages 60 and over.

65+ is total to ages 62 and over.

65+ is total to ages 62 and over.

66+ is total for ages 65 and over.

16- Includes only retiress receiving payment from Do.D.

17- Imporary Early Retirement Act (TERA) retirees and payments are shown for informational purposes only.

18- Career Status Bourus (CSB) retirees and payments are shown for informational purposes only.

18- TERA and CSB numbers and payments are included in the appropriate categories.

Pay amounts do not include the 12/1/10 cost of living increase of 0.0%.

All Enlisted

	CSB Dis	00000	00000	\$0 \$0 \$0 \$15,483 \$0	\$0 \$0 \$0 \$5,232 \$465	\$15,240 \$13,617 \$13,790 \$12,446 \$14,934	\$15,675 \$14,659 \$16,668 \$17,295 \$16,267	\$19,382 \$17,462 \$14,031 \$15,577 \$15,663	\$18,324 \$18,430 \$13,728 \$19,914 \$16,955	\$23,316 \$0 \$0 \$0 \$0 \$0	
	CSB Non-Dis	000000000000000000000000000000000000000	000000000000000000000000000000000000000	000000000000000000000000000000000000000	000000000000000000000000000000000000000	\$15,423 \$15,786 \$15,786 \$15,174 \$15,006	\$15,071 \$15,123 \$15,170 \$15,103 \$14,919	\$15,006 \$15,129 \$15,018 \$14,977 \$14,647	\$14,917 \$14,280 \$14,381 \$14,088 \$14,431	\$13,982 \$13,691 \$13,103 \$13,884 \$0	
	TERA Res Ret	00000	88888	88888	88888	88888	88888	88888	88888	\$0 \$0 \$0 \$7,081	\$6,538 \$6,519 \$6,519 \$6,583 \$6,582 \$6,382 \$7,048 \$6,824 \$6,824 \$6,104 \$6,303
tirod box	TERA Non-Dis	00000	00000	00000	00000	00000	\$0 \$8,974 \$8,808 \$9,097 \$10,138	\$10,543 \$10,976 \$11,413 \$11,659 \$12,037	\$12,557 \$13,191 \$13,569 \$13,799 \$13,793	\$13,781 \$13,750 \$13,697 \$13,916 \$14,440	\$14,787 \$15,062 \$15,588 \$15,952 \$17,671 \$17,280 \$17,399 \$18,091 \$18,662
Not Boting Day	Total	\$0 \$0 \$0 \$8,757 \$8,039	\$7,590 \$7,630 \$7,572 \$7,154 \$6,875	\$7,051 \$6,799 \$6,871 \$7,261 \$7,007	\$7,134 \$7,063 \$6,980 \$7,159 \$7,291	\$7,388 \$7,453 \$12,048 \$15,751 \$16,449	\$16,946 \$17,955 \$18,915 \$19,532 \$19,929	\$20,123 \$20,084 \$20,177 \$20,359 \$20,161	\$20,144 \$20,024 \$19,879 \$19,834 \$19,888	\$19,884 \$19,899 \$20,133 \$20,173 \$18,840	\$17,048 \$17,027 \$17,027 \$17,130 \$17,233 \$17,871 \$18,137 \$18,137 \$18,265 \$18,137
00010	Reserve Retired	88888	88888	88888	88888	88888	88888	88888	88888	\$0 \$0 \$17,948 \$19,909 \$10,499	\$10,176 \$10,261 \$10,261 \$9,908 \$9,909 \$9,910 \$9,750 \$9,750 \$9,750 \$9,750 \$9,750 \$9,750 \$9,750 \$9,750
	Temp	\$0 \$0 \$0 \$8,981 \$8,074	\$7,771 \$7,968 \$7,992 \$7,656 \$7,616	\$7,831 \$8,055 \$8,203 \$8,428 \$8,886	\$8,687 \$9,357 \$8,820 \$9,258 \$9,602	\$10,177 \$10,858 \$10,081 \$10,881 \$11,667	\$12,102 \$12,695 \$13,473 \$14,374 \$16,149	\$15,131 \$14,885 \$15,248 \$16,580 \$16,153	\$19,393 \$15,389 \$19,528 \$19,170 \$21,499	\$17,572 \$18,478 \$18,913 \$15,662 \$23,772	\$17,836 \$24,849 \$27,259 \$26,952 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0
	Perm Disabled				\$5,389 \$5,222 \$5,648 \$5,736 \$5,736			\$9,171 \$9,998 \$10,211 \$9,869 \$9,681	\$9,656 \$9,856 \$10,201 \$10,417 \$10,840		\$9,936 \$9,272 \$9,248 \$9,248 \$11,265 \$12,384 \$13,335 \$14,053 \$14,053
	Non Disabled	S S S S S	\$0 \$0 \$0 \$0 \$22,179	\$19,251 \$0 \$0 \$0 \$0 \$0	8 8 8 8	\$0 \$16,131 \$18,583 \$18,037 \$17,695	\$17,805 \$18,672 \$19,457 \$20,051 \$20,413	\$20,580 \$20,484 \$20,571 \$20,734 \$20,529	\$20,515 \$20,380 \$20,252 \$20,216 \$20,216	\$20,310 \$20,320 \$20,582 \$20,674 \$21,042	\$21,372 \$21,679 \$22,034 \$22,270 \$22,336 \$22,365 \$22,165 \$22,165 \$22,163 \$22,163 \$22,163 \$22,163 \$22,163 \$22,163 \$22,163 \$22,163 \$22,163
	CSB Dis	00000	00000	000-0	000	12 18 33 49	23 8 25 85 83 23 8 25 85 83	4 c o 4 4	0	-0000	00000 00000
	CSB Non-Dis	00000	00000	00000	00000	0 1 1,133 2,477	3,744 3,377 2,498 1,612 1,168	928 670 511 372 245	186 137 109 78 58	77 30 23 6	00000 00000
	TERA Res Ret	00000	00000	00000	00000	00000	00000	00000	00000	0 0 0 116	351 415 415 432 396 272 232 198 176 176
	TERA Non-Dis	00000	00000	00000	00000	00000		371 844 1,631 5,2,903 3,996			242 244 244 244 244 244 244 244
Ctronoth	Total	000000000000000000000000000000000000000	0 212 0 378 0 622 0 842 0 1,119	0 1,210 0 1,220 0 1,123 0 1,087 0 1,050	0 979 0 901 0 805 0 807 0 702	0 739 0 681 0 1,265 0 3,659 0 6,792	0 9,602 0 12,606 0 16,186 0 20,033 0 23,618		0 37,613 0 36,469 0 35,184 0 34,463	0 34,279 0 33,325 6 33,375 9 30,788 1 35,443	2 46,262 2 48,063 5 49,652 5 48,938 3 34,123 3 34,536 8 35,891 6 31,980 0 29,987
	Reserve Retired	0 0 0 2 <i>T</i> 7	4 2 1 8 3	<b>2084</b> 7	8 - 8 9 8	<b>4</b> 0 0 0 0	165 169 147 131	105 104 87 76 67		27 0 118 0 221 6 115 29 15 5,531	3 15,452 8 16,652 4 17,965 1 17,865 0 11,623 0 11,123 0 10,608 0 8,456 0 7,340
	Temp d Disabled	000-1	L 2 4 9 V	418     791       490     730       485     638       453     634       518     532	51 518 50 401 57 338 81 326 44 258	75 264 38 212 32 212 70 222 53 209	688 16 718 16 747 14 858 13	~~			388 88 88 11 1 1 1 1 1 1 1 1 1 1 1 1 1 1
	Perm d Disabled	00000	000000000000000000000000000000000000000		0 461 0 500 0 467 0 481 0 444	0 475 1 468 521 532 ,867 570 ,930 653		73 1,059 56 1,121 83 1,236 93 1,217 40 1,252	76 1,279 79 1,231 76 1,348 89 1,367 07 1,430	39 1,513 26 1,581 82 1,666 95 1,649 57 1,940	705 2,365 705 2,386 705 2,491 608 2,481 1,601 1,419 1,245 1,245 1,067 680 957 680 957
	Non e Disabled	16 17 19 20	22848	26 23 30 30	E G & 4 to	21 73	41 8,749 42 11,719 43 15,292 44 19,044 45 22,529				61 28,442 62 28,705 63 28,872 64 28,608 65 19,984 66 20,498 67 22,168 68 24,070 69 22,457 70 21,690
	Age	, <del>-</del> 0	.4.4.4.4.4		., ., ., ., .,		4		2, 2, 4, 4, 4)	., ., ., ., .	

All Enlisted

CSB	ŌÏS	0 6	80	0 8 8	\$0	9 6	08	O 0	9 6	000	0 8 8	\$0	<b>0</b> €	9 6	\$0	\$0	0,0	9 6	0\$	\$0	08	0 0	80	\$0	9 6	\$0 \$0	\$0	<b>&amp;</b> €	2 G	9	\$0	\$15,382	<b>9</b>	\$0	
CSB	Non-Dis	0,0	88	& &	8	G 6	98	0, 0	9 6	88	& &	0\$	<b>&amp;</b> €	⊋ <del>€</del>	8	\$	<u></u>	⊋ ¥	<b>8</b> &	\$	<u></u>	9 9	88	\$	99	\$0	\$0	80	9 6	\$0	\$0	\$15,056	000	\$0	
TERA	Res Ret	\$5,627	\$5,020	\$4,982 \$5,854	\$5,413	\$5,580	\$8,675	\$4,642	9 6	\$5,724	0 8 8	\$0	0,00	) (4)	\$0\$	\$0	0 0	9 6	\$0	\$0	80	0 0	808	\$0	9 6	\$0\$	\$0	80	9 6	80	\$0	\$6,314	\$6,314	\$6,102	
tired Pay TERA	Non-Dis	\$20,481	\$16,782	\$19,523 \$20,931	\$0	\$13,680 \$0	9	0, 6	9 6	80	0 8 8	\$0	0,00	O 6	9	\$0	0 0	Q# #	8	\$0	\$0	0 0	80	\$0	9 6	80	\$0	08	9 6	\$0	\$0	\$13,159	\$15,578	\$17,462	
iual Net Re	Total	\$18,410	\$18,918	\$19,314 \$19,419	\$19,656	\$20,105	\$20,084	\$20,034	\$20,163	\$20,213	\$19,730 \$19,356	\$19,361	\$19,300	819,347	\$19,598	\$19,589	\$19,503	\$18,973	\$18,582	\$18,553	\$16,688	\$19,280	\$14,648	\$15,223	\$15,960	\$25,188	\$18,533	\$18,420	9 6	80	\$6,810	\$18,920	\$18,501	\$18,961	
Average Annual Net Retired Pay Reserve	Retired	\$9,058	\$8,761	\$8,918 \$8,935	\$9,179	\$9,533 \$9,445	\$9,254	\$9,174	\$9,293 \$9,411	\$9,597	\$9,584 \$9,713	89,600	\$9,576	9 C C C C C C C C C C C C C C C C C C C	\$10,010	\$10,512	\$10,716	\$10,486	\$11,370	\$11,465	\$11,706	\$12,621	\$6,012	\$6,807	\$14,359	\$0	\$0	08	9 6	80	\$10,632	\$9,687	\$9,685	\$9,421	
Temp	Disabled	0 6	\$0	0 8 8 8	\$0	9 6	0,0	9 6	9 6	80	0 8 8	\$0	0,60	9 6	80	\$0	0 0	9 6	0\$	\$0	000	0.50	808	\$0	9 6	80	\$0	0	9 69	\$0	\$0	\$9,582	\$24,028	\$0	
Perm	Disabled	\$15,719	\$16,302	\$16,450 \$16,183	\$16,465	\$16,062	\$14,892	\$15,465	\$15,970	\$17,371	\$18,261 \$18,093	\$20,040	\$19,539	\$22,147	\$22,474	\$24,501	\$26,014	\$27,193	\$21,631	\$20,475	\$2,724	\$24,084	\$26,988	\$17,832	\$744	8	<b>%</b>	000	G 6	<b>8</b>	\$2,988	\$11,238	\$13,395	\$15,523	
Non	Disabled	\$21,639	\$21,975	\$22,346 \$22,410	\$22,480	\$22,755	\$23,019	\$22,777	\$22,667	\$22,325	\$22,016 \$21,651	\$21,699	\$21,581	\$21,489	\$21,759	\$21,356	\$21,238	\$20,830	\$20,171	\$20,700	\$18,454	\$21,908	\$14,760	\$18,328	\$18,263 \$16,665	\$25,188	\$18,533	\$18,420	0,09	\$0\$	\$0	\$21,201	\$22,089	\$22,227	
CSB	Dis	00	0	00	0	o 0	00	0 0	<b>o</b> c	0	00	0	00	<b>-</b>	0	0	0 0	0	00	0	0 (	00	0	0	00	0	0	0 (	0	0	0	430	0 0	0	
CSB	Non-Dis	00	0	00	0	00	00	0 0	o c	0	00	0	0 0	o c	0	0	0 0	00	00	0	0 0	00	0	0	00	0	0	0 0	0	0	0	19,647	0 0	0	
TERA	Res Ret	111	•	118 131	75	65 16		- 0	o c	<b>→</b>	00	0	0 0		0	0	0 0	00	00	0	0 0	00	0	0	0 0	0	0	0	00	0				1,932	
TERA	Non-Dis	30	13	თ ო	0,	- 0	00	0 0	00	0	00	0	0 0		0	0	0 0	00					0					0	00	0	0	40,618	3,125		
Strength	Total	29,567		31,136 30,277			23,706				9,270 7,802									294						က		0.0	00	0	2	Ψ,		576,722	
Reserve	Retired			6,701 6,373	5,546						1,576				580				79							0			00				209,535		
Temp	Disabled	00	0	00																0	0 0	00	0	0	00				00			10,1	31		
Perm	Disabled			750			1,059		1,084		424				127					14		- ~				. 0							33,304		
Non	Disabled	21,552		23,685			18,218				7,270					1,950			322							· κ						_	562,210		
	Age	77	73	74 75	76	7.8	26	₩ 5	8 8	83	85	98	87	20 G	06	91	92	50 6	95	96	97	96	100	101	102	104	105	106	108	109	110	Total	+09	65+	

Age is retires 5 current age nearest birthday at end of fiscal year.

60+ is total for ages 62 and over.

65+ is total to ages 62 and over.

65+ is total to ages 62 and over.

66+ is total for ages 65 and over.

16- Includes only retiress receiving payment from Do.D.

17- Imporary Early Retirement Act (TERA) retiress and payments are shown for informational purposes only.

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18- TERA and CSB numbers and payments are included in the appropriate categories.

Pay amounts do not include the 12/1/10 cost of living increase of 0.0%.

All DoD

	CSB Dis	808	000	000	000	0 0 0	900	\$15,483 \$0	08	\$5,232 \$465	\$15,240 \$14,193	\$14,336	\$15,409	\$16,013	\$19,824 \$16,699	\$19,382 \$16,948	\$14,031	\$15,663	\$18,430	\$16,407 \$16,955	\$23,316 \$0	0 0 0 9 8 9	000	0 8 8	\$0	0,00	0 0 0 9 <del>8</del> 9	
	CSB Non-Dis	<b>8</b> 8 €	000	0,09	000	09	9 6	0 \$ \$	0 <del>8</del> 0	0 0 0	\$0 \$15.423	\$15,952	\$15,264	\$15,373	\$15,501 \$15,433	\$15,410	\$15,485	\$15,230	\$14,672	\$14,546 \$14,546 \$15,156	\$14,123 \$15,306	\$14,580 \$19,412 \$30,212	\$0	0 8 8	\$0	0,00	0 0 0 \$ <del>\$</del>	
	TERA Res Ret	000	800	9 <del>9</del>	. <del>S</del> S S	9 9 9	999	<b>8</b> 8	0 \$ \$	S S S	S S	. <del>S</del> S	⊋ €	G G G	9 <del>9</del> 9	0 9 9	888	⊋ ₽	9 9 9 9 9 9	999	0 8 8	\$0 \$0 \$9.653	\$9,998	\$8,169 \$8,143	\$8,054	\$8,054 \$8,479	\$8,163 \$7,054 \$8,239	
tired Pav	TERA Non-Dis	000	000	0 8	000	0 0 0	9 6	000	\$0 \$	000	008	08	9 6	\$8,974	\$9,220 \$9,396 \$10,180	\$10,705	\$11,717	\$12,575	\$14,666	\$16,865 \$18,078	\$19,424 \$20,460	\$20,969 \$20,912 \$20,534	\$20,712	\$22,183 \$22,756	\$24,079	\$23,439 \$24,089	\$25,549 \$25,942 \$23,034	
nual Net Re	Total	808	\$8,757	\$7,590	\$7,606 \$7,199	\$7,114	\$6,927	\$7,602 \$7,419	\$7,635 \$7,666	\$7,501 \$7,876 \$8,071	\$8,085	\$12,465	\$16,996	\$18,959	\$20,342 \$21,370 \$22,172	\$22,586	\$23,066	\$23,648	\$24,348	\$25,042 \$25,042 \$25,360	\$25,641 \$25,983	\$26,183 \$26,494 \$24,996	\$22,655	\$22,945 \$23,441	\$23,625	\$24,025 \$24,133	\$23,985 \$23,885 \$24,407	
Average Annual Net Retired Pay	Reserve Retired	888	999	99	<u>8</u> 8	9 9 9	988	<b>8 8</b>	\$ <del>\$</del>	& & &	99	000	9 6	9 6	999	0,00	999	₽ ₽	3 S S	999	0\$ \$	\$25,050 \$30,100 \$14,322	\$13,809	\$14,238 \$14,170	\$14,367	\$14,602 \$14,338	\$14,243 \$13,744 \$13,780	
<i>f</i>	Temp Disabled	800	8,88		\$8,036		\$8,188 \$8,341		\$9,181	\$9,431 \$10,037 \$10,457		\$11,499		\$14,650			\$16,414	\$21,009	\$21,725			\$23,077 \$20,394 \$26,595		\$27,7 \$26,9		0 \$ \$	0 0 0 \$ \$ \$	
	Perm Disabled	088	\$6,072 \$7,797	\$6,763	\$6,261	\$5,583	\$5,043 \$5,322	\$5,909 \$5,373	\$5,962 \$5,914	\$6,092 \$6,450 \$6,731		\$7,053 \$7,120		\$8,565					\$11,911			\$13,800 \$13,724 \$13,553					\$18,323 \$17,995 \$20,454	
	Non Disabled	888	969	99	886	\$19,251	999	S S	\$0\$	S S S	\$0 \$24.988	\$18,960	\$18,258	\$19,709	\$21,923	\$23,076	\$23,528	\$24,066	\$24,771	\$25,520 \$25,520 \$25,844	\$26,187 \$26,526	\$26,764 \$27,121 \$27,842	\$28,279	\$29,374 \$30,150	\$30,274	\$30,265 \$29,838	\$29,151 \$28,600 \$28,764	
	CSB Dis	000	000	00	000	000	00	- 0	00	0	2 6	33 33	51	9 55 8	8 3 8	24 16	04.	4 w	o ← ←	- 0 0	-0	000	00	00	0	00	000	
	CSB CSB Non-Dis Dis	000	000	00	000		00	0 0	00	000	0 12 19	212 32 1,156 39			1,668 31 1,221 24		530 9 390 4	196	141	81 2 2 60 2 2	78 1 33 0		0 0	0 0	0 0	00	000	
		000	000	0 0 0	000		000	000	0 0 0	000	0 -	212		0 3,464	. 0 1,668 0 1,221	0 958	000	<b>&gt;</b> C	000	000	0 78	0 26 0 159 1					220 0 0 1 181 0 0 0 139 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	
	TERA TERA CSB Non-Dis Res Ret Non-Dis	000	000	0 0 0	000			3 0 0 0 1 5 0 0 0 0	00	000	000	0 0 212 0 0 1,156	0 0 2,549	2 0 3,464	37 0 1,668 154 0 1,221	379 0 958 868 0 700	1,691 3,003 0	5.053	5,682	5,324 5,432 0 4,540 0	3,706 0 78 2,823 0 33	2,091 0 26 1,614 0 9 1,153 159 1	887 725	657 549	322	228 194	148 95 54	
Strength	TERA TERA CSB Total Non-Dis Res Ret Non-Dis	000	13 88 0	212 0 0 0 378 0 0 0	624 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	1,1336	1,171 0 0 0 0	0 1,153 0 0 0 1 0 1,125 0 0 0 0	1,068 0 969 0	0 879 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	831 0 0 0	1,390 0 0 212 3,918 0 0 1,156	7,213 0 0 2,549	10,207 0 0 3,000 13,614 2 0 3,664 17,004 17 0 2,664	27,235 154 0 1,221	32,242 379 0 958 36,051 868 0 700	39,441 1,691 0 42,397 3,003 0	44,498 4,214 U	45,081 5,033 0 45,117 5,682 0	44,546 5,432 0 44,409 4,540 0	44,506 3,706 0 78 43,939 2,823 0 33	44,049 2,091 0 26 41,363 1,614 0 9 48,699 1,153 159 1	64,536 887 68,483 725	72,135 657 73,093 549	51,122 322	50,636 228 51,442 194	52,602 148 46,191 95 43,830 54	
Strength	Reserve Total Non-Dis Res Ret Non-Dis	000	0 13 0 0 0 88 0	0 212 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 624 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 1,236	0 1,247 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	00	0 1,068 0 0 969 0	0 883 0 0 883 0 0 790	0 831 0 0 0 0 777 0 0 1	0 1,390 0 0 212 0 3,918 0 0 1,156	0 7,213 0 0 2,549	0 10,507 0 0 3,606 0 13,614 2 0 3,464	0 27,235 154 0 1,221	0 32,242 379 0 958 0 36,051 868 0 700	0 39,441 1,691 0 0 42,397 3,003 0	0 44,498 4,214 0 45.081 5.053 0	45,081 5,033 0 45,117 5,682 0	0 44,409 4,540 0	0 44,506 3,706 0 78 0 43,939 2,823 0 33	2,091 0 26 1,614 0 9 1,153 159 1	22,071 64,536 887 24,544 68,483 725	26,848 72,135 657 27,447 73,093 549	19,367 51,122 322	18,445 50,636 228 17,564 51,442 194	148 95 54	
Strength	Temp Reserve TERA TERA CSB Disabled Retired Total Non-Dis	000	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	174 0 212 0 0 0 0 292 0 378 0 0 0	624 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	809 0 1,236 0 0 0	1,171 0 0 0 0	671 0 576 0	555 0 1,068 0 428 0 969 0	371 0 879 0 351 0 883 0 284 0 790 0	289 0 831 0 0 0 241 0 777 0 0 1	243 0 1,390 0 0 212 257 0 3,918 0 0 1,156	244 0 7,213 0 0 2,549	195 0 10,207 0 0 5,800 205 0 13,614 2 0 3,464 375 0 47,004 47 0 5,600	163 0 2,623 37 0 1,668 151 0 27,235 154 0 1,221	134 0 32,242 379 0 958 127 0 36,051 888 0 700	102 0 39,441 1,691 0 0 0 42,397 3,003 0	71 0 44,498 4,214 0 7	54 0 45,117 5,682 0	42 0 44,546 5,432 0 44,409 4,540 0	32 0 44,506 3,706 0 78 25 0 43,939 2,823 0 33	27 8 44,049 2,091 0 26 24 55 41,363 1,614 0 9 19 7,864 48,699 1,153 159 1	6 22,071 64,536 887 10 24,544 68,483 725	7 26,848 72,135 657 1 27,447 73,093 549	0 19,367 51,122 322	0 18,445 50,636 228 0 17,564 51,442 194	0 17,004 52,602 148 0 13,643 46,191 95 0 12,010 43,830 54	
Strength	Perm Temp Reserve TERA TERA CSB Disabled Disabled Retired Total Non-Dis Res Ret Non-Dis	000	11 12 0 13 0	38 174 0 212 0 0 0 86 292 0 378 0 0	473 0 624 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	426 809 0 1,236 0 0 0 0	/4/ 0 1,24/ 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	482 671 0 549 576 0	513 555 0 1,068 0 541 428 0 969 0	0 883 0 0 883 0 0 790	542 289 0 831 0 0 0 534 241 0 777 0 0 1	541 606 243 0 1,390 0 0 212 003 658 257 0 3,918 0 0 1,156	/50 244 0 /,213 0 0 2,549	823 205 0 10,207 0 0 5,000 823 205 0 13,614 2 0 3,464 824 475 0 13,614 2 0 3,464	976 163 0 22,623 37 0 1,688 1,110 151 0 27,235 154 0 1,221	1,241 134 0 32,242 379 0 958 1,294 127 0 36,051 888 0 700	1,451 102 0 39,441 1,691 0 1,423 90 0 42,397 3,003 0	1,445 8/ 0 44,498 4,214 0	1,491 71 0 45,001 0,003 0 1,469 54 0 45,117 5,682 0 1 45,417 5,682 0	1,505 1,524 0,524	1,784 32 0 44,506 3,706 0 78 1,891 25 0 43,939 2,823 0 33	1,966 27 8 44,049 2,091 0 26 1,938 24 55 41,363 1,614 0 9 2,228 19 7,884 48,699 1,153 159 1	2,742 6 22,071 64,536 887 3.094 10 24,544 68,483 725	3,342 7 26,848 72,135 657 3,094 1 27,447 73,093 549	2,081 0 19,367 51,122 322	1,907 0 18,445 50,636 228 1,706 0 17,564 51,442 194	1,686 0 17,004 52,602 148 1,425 0 13,643 46,191 95 1,325 0 12,010 43,830 54	
Strength	Temp Reserve TERA TERA CSB Disabled Retired Total Non-Dis	000	11 12 0 13 0	0 38 174 0 212 0 0 0 0 0 0 86 292 0 378 0 0 0	0 151 473 0 624 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	1 426 809 0 1,136 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 500 /4/ 0 1,24/ 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 482 671 0 0 549 576 0	0 513 555 0 1,068 0 0 541 428 0 969 0	508 371 0 879 0 508 351 0 883 0 506 284 0 790 0	0 542 289 0 831 0 0 0 0 2 534 241 0 777 0 0 1	541 606 243 0 1,390 0 0 212 3,003 658 257 0 3,918 0 0 1,156	6,219 750 244 0 7,213 0 0 2,549	12,586 823 205 0 10,207 0 0,3,809 16,586 823 205 0 13,614 2 0 3,464 16,000 004 475 0 47,000 17	21,005 21,404 976 163 0 22,633 37 0 1,668 25,974 1,110 151 0 27,235 154 0 1,221	30,867 1,241 134 0 32,242 379 0 958 34,630 1,294 127 0 36,051 888 0 700	37,888 1,451 102 0 39,441 1,691 0 40,884 1,423 90 0 42,397 3,003 0	42,956 1,445 8/ 0 44,498 4,214 0	43,594 1,469 54 0 45,101 5,102 0 43,594 1,469 54 0 45,117 5,682 0 43,771 1,686 57 0 45,417 6,024 0	42,702 1,665 42 0 44,409 4,540 0	42,690 1,784 32 0 44,506 3,706 0 78 42,023 1,891 25 0 43,939 2,823 0 33	42,048 1,966 27 8 44,049 2,091 0 26 38,346 1,938 24 55 41,363 1,614 0 9 38,558 2,258 19 7,864 48,699 1,153 159 1	39,717 2,742 6 22,071 64,536 887 40,835 3,094 10 24,544 68,483 725	41,938 3,342 7 26,848 72,135 657 42,551 3,094 1 27,447 73,093 549	29,674 2,081 0 19,367 51,122 322	30,284 1,907 0 18,445 50,636 228 32,172 1,706 0 17,564 51,442 194	0 17,004 52,602 148 0 13,643 46,191 95 0 12,010 43,830 54	

All DoD

CSB Dis	00000	00000	000000	00000	00000	00000	00000	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	\$16,348 \$0 \$0 \$0
CSB Non-Dis	88888	00000	00000	00000	8888	8888	8888	S S S S S	\$15,398 \$41,781 \$47,565
TERA Res Ret	\$7,662 \$7,643 \$6,717 \$6,016 \$6,744	\$6,502 \$6,421 \$8,841 \$13,200 \$14,296	\$15,418 \$17,583 \$11,952 \$23,892 \$0	\$11,351 \$0 \$0 \$0 \$0 \$0	00000	00000	00000	000000000000000000000000000000000000000	\$8,205 \$8,205 \$7,926 \$7,650
tired Pay TERA Non-Dis	\$29,779 \$25,398 \$28,221 \$27,961 \$33,142	\$38,746 \$40,702 \$41,876 \$44,806 \$26,472	\$41,028 \$34,104 \$24,840 \$49,607 \$0	000000000000000000000000000000000000000	00000	00000	9 9 9 9 9	9 9 9 9 9	\$16,530 \$22,190 \$23,219 \$25,123
nual Net Re Total	\$24,516 \$24,220 \$24,260 \$24,506 \$24,695	\$25,595 \$26,305 \$26,618 \$26,447 \$26,444	\$26,690 \$27,099 \$27,214 \$27,375 \$28,307	\$29,029 \$29,354 \$29,712 \$30,591 \$30,743	\$31,547 \$31,743 \$30,943 \$32,279 \$31,586	\$31,559 \$31,034 \$30,566 \$30,371 \$28,971	\$22,824 \$26,759 \$32,306 \$32,967 \$17,487	\$28,688 \$12,576 \$0 \$0 \$6,810	\$24,413 \$24,911 \$25,041 \$25,530
Average Annual Net Retired Pay Reserve TERA Retired Total Non-Dis	\$13,497 \$13,103 \$12,777 \$12,835 \$12,699	\$13,187 \$13,788 \$13,688 \$13,304 \$13,313	\$13,508 \$13,681 \$14,100 \$14,087 \$14,121	\$14,423 \$14,115 \$14,373 \$14,452 \$15,470	\$16,729 \$17,531 \$17,651 \$18,519 \$19,358	\$20,025 \$20,303 \$20,156 \$20,276 \$19,570	\$17,718 \$16,631 \$12,660 \$12,612 \$15,183	\$49,224 \$12,576 \$0 \$0 \$10,632	\$13,982 \$13,979 \$13,982 \$13,928
Temp Disabled	0 0 0 0 0 0	00000	00000	00000	00000	00000	00000	000000	\$10,598 \$28,284 \$30,340
Perm Disabled	\$21,123 \$20,910 \$21,719 \$21,824 \$21,622	\$21,841 \$21,542 \$21,201 \$21,022 \$20,714	\$21,612 \$23,226 \$23,871 \$26,755 \$27,434	\$29,405 \$29,493 \$30,849 \$31,889 \$31,177	\$34,540 \$34,388 \$34,604 \$36,948 \$34,151	\$35,542 \$35,325 \$44,265 \$25,524 \$31,504	\$21,048 \$25,460 \$47,655 \$16,032 \$5,592	\$0 \$0 \$0 \$0 \$2,988	\$15,340 \$19,155 \$19,917 \$22,188
Non Disabled	\$28,841 \$28,477 \$28,377 \$28,589 \$28,785	\$29,740 \$30,286 \$30,794 \$31,038 \$30,998	\$31,166 \$31,825 \$31,367 \$32,242 \$34,269	\$36,107 \$37,147 \$38,165 \$39,545 \$39,756	\$39,587 \$40,560 \$39,448 \$41,447 \$39,725	\$40,377 \$39,170 \$37,687 \$39,112 \$41,262	\$32,629 \$36,108 \$37,830 \$40,426 \$19,838	\$18,420 \$0 \$0 \$0 \$0 \$0	\$27,556 \$30,099 \$30,319 \$30,508
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CSB Dis	00000	00000	00000	00000	00000	00000	00000	00000	472 0 0 0
1	00000	00000	00000	00000	00000	00000	00000	00000	20,280 472 3 0 2 0 0 0
CSB Dis	146 0 0 177 178 0 0 0 178 0 0 0 178 0 0 0 179 0 0 0 179 0 0 0 179 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	92 0 0 75 0 0 0 23 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 4 4 4 4 0	-0000	00000	00000	00000	00000	
CSB CSB Non-Dis Dis	33 34 10 10 10 10 10	V V 8 5 T T		00000	00000	00000	00000	00000	52,401 4,553 20,280 5,171 4,553 3 3,131 3,914 2 1,200 2,379 0
TERA CSB CSB Res Ret Non-Dis Dis	43,057 33 43,658 39 44,658 24 43,104 19	39,880 7 36,485 7 36,412 8 34,941 5 35,030 1		13,373     0     1     0     0       12,377     0     0     0     0       11,243     0     0     0     0       10,843     0     0     0     0       9,157     0     0     0     0		1,087 0 602 0 340 0 212 0 126 0	74 0 43 0 22 0 7 7 0	00000	1,917,343 52,401 4,553 20,280 1,204,724 5,171 4,553 3 1,091,489 3,131 3,914 2 877,778 1,200 2,379 0
TERA TERA CSB CSB Non-Dis Res Ret Non-Dis Dis	33 34 10 10 10 10 10	39,880 7 36,485 7 36,412 8 34,941 5 35,030 1	7,142 5,937 4,119 3,691 3,784	4,175 3,958 3,786 3,662 3,164	2,479 1,987 1,458 969 650	451 1,087 0 248 602 0 152 340 0 89 212 0 66 126 0	44 74 0 19 43 0 6 22 0 1 7 0 3 12 0	10007	356,601 1,917,343 52,401 4,553 20,280 366,538 1,204,724 5,171 4,553 3 326,603 1,091,489 3,131 3,914 2 247,764 877,778 1,200 2,379 0
Strength	0 11,576 43,057 33 0 11,534 43,688 39 0 11,312 44,688 24 0 10,737 43,104 19 0 10,202 41,907 11	0 9,480 39,880 7 0 8,238 36,485 7 0 8,712 36,112 8 0 8,271 34,941 5 0 8,208 35,030 1	0 7.142 0 5,937 0 4,119 0 3,691 0 3,784	0 4,175 0 3,958 0 3,786 0 3,662 0 3,164	0 2,479 0 1,987 0 1,458 0 969 0 650	0 451 1,087 0 0 248 602 0 0 152 340 0 0 89 212 0 66 126 0	0 44 74 0 0 19 43 0 0 6 22 0 0 1 7 0 0 3 12 0	10007	11,007 356,601 1,917,343 52,401 4,553 20,280 43 356,538 1204,724 5,171 4,553 3 18 326,603 1,091,489 3,131 3,914 2 0 247,764 877,778 1,200 2,379 0
Reserve Total Non-Dis Res Ret Non-Dis Dis	1,114 0 11,576 43,057 33 1,126 0 11,534 43,658 39 1,109 0 11,312 44,658 24 1,013 0 10,737 43,104 19 1,018 0 10,202 41,907 11	1,061 0 9,480 39,880 7 1,069 0 8,238 36,485 7 1,224 0 8,129 36,112 8 1,371 0 8,271 34,941 5 1,397 0 8,208 35,030 1	1,392 0 7,142 1,110 0 5,937 843 0 4,119 615 0 3,691 577 0 3,784	616 0 4,175 692 0 3,968 678 0 3,786 679 0 3,662 663 0 3,164	576 0 2,479 422 0 1,987 329 0 1,458 215 0 969 148 0 650	84 0 451 1,087 0 57 0 248 602 0 37 0 152 340 0 13 0 89 212 0 12 0 66 126 0	6 0 44 74 0 3 0 19 43 0 1 0 6 22 0 1 0 1 7 0	70000	81,797     11,007     356,601     1,917,343     52,401     4,553     20,280       45,935     43     356,538     1,204,724     5,171     4,553     3       40,935     18     326,603     1,091,489     3,131     3,914     2       31,405     0     247,764     877,778     1,200     2,379     0
Temp Reserve Total Non-Dis Res Ret Non-Dis Dis	30,367 1,114 0 11,576 43,057 33 30,998 1,126 0 11,534 43,658 39 32,237 1,109 0 11,312 44,658 24 31,354 1,013 0 10,737 43,104 19 30,687 1,018 0 10,202 41,907 11	1,061 0 9,480 39,880 7 1,069 0 8,238 36,485 7 1,224 0 8,729 36,112 8 1,331 0 8,208 35,030 1	22,618     1,392     0     7,142       17,766     1,110     0     5,937       13,685     843     0     4,119       10,156     615     0     3,691       9,089     577     0     3,784	8,582 616 0 4,175 7,727 692 0 3,958 6,779 678 0 3,662 6,502 679 0 3,662 5,330 663 0 3,164	0 2,479 0 1,987 0 1,458 0 969 0 650	552     84     0     451     1,087     0       297     57     0     248     602     0       151     37     0     152     340     0       110     13     0     89     212     0       48     12     0     66     126     0	6 0 44 74 0 3 0 19 43 0 1 0 6 22 0 1 0 1 7 0	10007	11,007 356,601 1,917,343 52,401 4,553 20,280 43 356,538 1,204,724 5,171 4,553 3 18 326,603 1,091,489 3,131 3,914 2 0 247,764 877,778 1,200 2,379 0

Age is retires 5 current age nearest birthday at end of fiscal year.

60+ is total for ages 62 and over.

65+ is total to ages 62 and over.

65+ is total to ages 62 and over.

66+ is total for ages 65 and over.

16- Includes only retiress receiving payment from Do.D.

17- Imporary Early Retirement Act (TERA) retiress and payments are shown for informational purposes only.

18- Career Status Bourus (CSB) retireses and payments are shown for informational purposes only.

18- TERA and CSB numbers and payments are included in the appropriate categories.

Pay amounts do not include the 12/1/10 cost of living increase of 0.0%.

1	=	3,026	7,078 7,105	\$6,934 \$6,897	5,978	5,888	\$7,178 \$6,620	7,046	3,766	\$7,022	5,724	7,586	7,849	\$8,565 \$10.826	1,400	9,918	\$9,513	J,740 J365	3,363 0,116	\$10,750 \$9,314	0,612	7,227	\$8,859	5,604	7,102	3,847	\$7,783	9,544	9,548	\$9,318 \$10,171	9,858	9,492 9,835	9,823	\$9,813 \$10,179	0,226	0,008	\$10,098	0.40	7,613 7,368	\$10,523 \$10,017	9,850
	Total	8	69 69	\$ \$	8	ž š	છે છે	₩.	₩ W	<i>\$</i> €	Š	9 69	6	\$10	\$	<del>§</del> &	- <del>&amp;</del> ;	£ 4	\$10	\$ \$	\$10	₩ ¥	₩ ĕ	ě é	69	₩ ₩	કે કે કે	÷ ĕ	i iii	810	₩ .	ÿ ÿ	ĕ	810	\$10	\$ 51	8 8 8	6	\$ 5	815 815	Ď
Pay	RSFPP	80	0 8 8 8	0\$ \$	05	\$3,122 \$0	S S	O\$	& &	3 S 8	O\$ 6	9 9 9	8	0 9 9	\$0	0 9	Q Q !	\$9,457	Q Q	& & ⊗	\$2,372	<b>&amp;</b> €	\$10,644	\$2,088	\$1,742	\$3,497	\$1,700	\$3.297	\$5,088	\$2,108 \$2,197	\$4,564	\$2,788 \$3,453	\$1,661	\$4,035 \$3,461	\$3,235	\$3,436	\$2,947	0000	\$5,266	\$3,162 \$4,272	\$2,202
Average Annual Net Survivor Pay	Death on Active Duty	\$6,026	\$7,078 \$7,105	\$6,944	\$7,018	\$6,854 \$6.856	\$7,136 \$6,604	\$6,746	\$6,811	\$7,046	\$6,741	\$7,832 \$7.047	\$7,820	\$7,945 \$9.293	\$11,858	\$9,522	\$9,120	\$7,464	\$4,532	\$7,281 \$4,514	\$8,219	\$6,237	\$7,322	\$6,532	\$6,280	\$6,717	\$6,332	87.970	\$7,585	\$8,461	\$9,333	\$8,462	\$10,301	\$12,164	\$12,218	\$13,603	\$11,571	Q16.20E	\$13,040	\$13,704	\$12,489
je Annual N	Minimum Income	0\$	S S	<i></i>	\$	S S	& &	<b>S</b>	<b>&amp;</b> &	3 <b>3</b> 8	<b>Ģ</b> €	<u></u>	8	<b></b>	· &	<b>&amp;</b> €	9 9	9 €	<b>8 8</b>	<b>9 9</b>	<b>\$</b>	G 6	9 6	G G	<b>%</b>	<b>&amp;</b> &	9 9	€ €	98	G 6	<b>\$</b>	S S	<b>₩</b>	G 6	<b>%</b>	<b>&amp;</b> &	G 6	Ş	<b>3</b> 6	G G	9
Averaç	RCSBP	0\$	<b>8</b> 8	\$4,992 \$0	0\$	\$8,782	0\$	\$3,674	\$19,980	\$4,170	\$5,960	\$3,999 \$4,304	\$4,570	\$3,399 \$5,304	\$6,497	\$3,941	\$2,508	\$4,035	\$8,652	\$2,488 \$1,860	\$10,500	\$4,229	\$3,420	\$3,074 \$4,775	\$5,649	\$7,726	\$5,949	\$5.667	\$5,853	\$6,152 \$6,281	\$5,418	\$6,261 \$6,273	\$6,312	\$6,767 \$6,155	\$6,398	\$6,394	\$6,423	#6,50E	\$6,790	\$6,942 \$6,429	\$6,493
	SBP	0\$	<b>9</b> 0€	\$0	\$5,882	\$7,404 \$6.604	\$7,633 \$6,759	\$8,990	\$6,357	\$7,049	\$6,755	\$7,988 \$8.199	\$8,393	\$9,693	\$12,074	\$10,791	\$10,401	\$11,709	\$12,222	\$12,714 \$11,852	\$12,546	\$9,774	\$10,962	\$9,395	\$9,051	\$11,988	\$11,242	\$12.872	\$12,528	\$11,693	\$11,393	\$11,059	\$11,417	\$10,711	\$11,620	\$11,155	\$11,703	611,030	\$11,817	\$11,901	\$11,581
	Total	14	76 119	189 281	284	37.1	401	420	363 352	344	323	349 352	359	280 148	141	147	33.03	88 4	98 36	35 31	22	67	82	136	103	118 178	152	234	211	202 309	286	352 471	456	481 648	781	746 869	1,063	1,050	1,250	1,635 1,869	2,120
	RSFPP Total	0 14	0 76 0 119	0 189 0 281	0 284	1 371 0 377	0 401	0 420	0 363 0 352	0 344							0 0 31		36	0 35 0 31	3 57	0 67	1 82	1 136	4 103	2 118 5 148	7 152			207 8 309		11 352 10 471		14 481 23 648			33 1,063 22 1,134		6 1,473	<del>-</del> - c	9 2,120
gth	th on e Duty RSFPP	14 0 14	00	188 0 189 276 0 281	0	- 0	367 0 401 360 0 401	0	0 0	231 0 344	0 (	0 0	0		0	00			8 0 36	7 0 35 8 0 31	က	00			4	2 ч	) <b>~</b> 0	> 00	6.	ဂ ထ	m	11	13	14 23	29	16 32	33 2	1 0	υ <b>ω</b> ΄	<del>-</del> - c	8
Ę	th on e Duty RSFPP	0 14 0	00	00	0	- 0	00	0	0 0	000	0 (	0 0	0	0 0	0	00			8 0 36	0 7 0 35 0 8 0 31	က	00			4	2 ч	) <b>~</b> 0	> 00	6.	ဂ ထ	m	11	13	14 23	29	16 32	33 2	1 0	υ <b>ω</b> ΄	14 21	8
Ę	Death on Active Duty RSFPP	0 0 14	00	00	0	- 0	00	0	0 0	000	0 (	0 0	0 167 0	0 0	0 27 0	00			4 0 8 0 36	3 0 7 0 35 2 0 8 0 31	က	00			0 57 4	0 59 20	) <b>~</b> 0	0 105	73 10	0 123 8	0 00 3	11	0 71 13	0 63 14 0 84 23	0 70 29	0 45 16	33 2	37	0 51 6 1	14 21	0 47 9 2
Ę	Minimum Death on Income Active Duty RSFPP	0 0	0 0 76 0 0 0 119 0	00	0 0 274 0	3 0 348 1 2 0 356 0	00	2 0 359 0	1 0 297 0 6 0 275 0	000	9 0 220 0	27 0 210 0 14 0 187 0	26 0 167 0	16 0 123 0 12 0 36 0	16 0 27 0	13 0 31 0	) O (	2 6 6 7 6 7 6 7 6 7 6 7 6 7 6 7 6 7 6 7	0 0 0	3 0 7 0 2 0 8 0	3 0 17 3	11 0 31 0	4 0 39 1	11 0 30 11	4 0 57 4	10 0 59 2	73 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7	26 0 105	29 0 73 10	33 0 123 8	39 0 90 3	50 0 85 11 70 0 129 10	102 0 71 13	109 0 63 14 134 0 84 23	170 0 70 29	177 0 45 16 202 0 55 32	0 53 33 1	270 0	414 0 51 6 1	0 52 21 1 0 48 14 1	713 0 47 9 2

### DoD Survivor Valuation Data as of Year-End FY2010

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	Total	\$10,362	\$10,156	\$10,307 \$10,493	\$10,640	\$10,732	\$10,816	\$10,769	\$10,844	\$11,067	\$11,292	\$11,406 \$11,394	\$11,592	\$11,590	\$11,832	\$12,04	\$12,403	\$12,543	\$12,463	\$12,811	\$13,252	\$13,698	\$13,856	\$14,313	\$14,634	\$14,754	\$14,721	\$14,740	\$14,793	\$14,729	\$14,561	\$14,277 \$14,716	\$13,751	\$13,76	\$12,660	\$12,96(	\$13,397	2,4	\$10,413	\$7.744	\$11,457	\$12,13	\$12,297	\$12,560	\$12,602	\$1 <b>6</b> ,70
Pay	RSFPP	\$3,052	\$3,433	\$2,785 \$1,857	\$4,512	\$2,132	\$1,738	\$2,245	\$2,142	\$1,571	\$1,805	\$2,348 \$2,231	\$2.019	\$2,272	\$2,080	\$2,051	\$2,485	\$2,460	\$2,343	\$2,443	\$2,635	\$2,945	\$3,133	\$3,038	\$3,272	\$3,520	\$3,570	\$3,230 \$2,807	\$3,185	\$3,656	\$3,071	\$2,771 \$3.268	\$2,577	\$2,182	\$3,835	\$1,470	\$3,814	42,77	\$3,420 \$1.188	\$8.568	\$5,280	\$0	\$2,857	\$2,841	\$2,840	97,040
et Survivor	Death on Active Duty	\$12,781	\$13,807	\$12,358 \$12,535	\$9,755	\$10,574	\$9,455	\$8,268	\$8,502	\$9,229	\$9,271	\$12,566 \$10,471	\$10.447	\$11,796	\$11,668	\$11,617	21,114	\$12,167	\$16,709	\$11,779	\$13,604	\$16,038	\$13,479	\$10,900	\$14,479	\$16,030	\$11,110	413,367	\$12,712	\$9,744	\$20,236	\$18,882 \$11,088	00°, *	\$0	\$14,376	\$0	0 0	9 €	0 6	0.5	\$0	\$0	\$8,626	\$12,028	\$11,917	000,114
Average Annual Net Survivor Pay	Minimum Income	\$7,933 \$0	\$7,106	\$7,933	<b>%</b>	\$5,759	<u></u>	G S	\$7,933	\$7,933	\$7,752	\$7,458 \$7,301	\$6,808	\$7,473	\$6,653	\$6,388	45,930	\$7,933	87.092	\$7,532	\$8,363	\$7,933	\$5,099	\$4,698	\$7,257	\$7,035	\$6,774	\$0,05Z	\$7,093	\$7,392	\$7,933	\$7,933 \$7,868	\$5,433	\$7,933	\$8,773	\$7,316	\$7,933	9 6	00°,7¢	09	\$0	\$7,933	\$7,232	\$7,232	\$7,227	91,777
- Averag	RCSBP	\$6,761	\$6,800	\$6,819 \$6,929	\$6,868	\$7,017	\$6,918	\$6,895	\$6,995	\$6,897	\$6,971	\$7,019 \$7,014	\$7,081	\$7,133	\$7,225	\$7,320	\$7,513	\$7,712	\$7,761	\$8,111	\$8,263	\$8,372	\$8,618	\$8.968	\$9,278	\$9,560	\$9,580	\$3,980	\$10,133	\$10,259	\$10,739	\$10,423	\$10,432	\$9,776	\$10,590	\$10,233	\$9,293	0.7.0	\$0,007 \$8,302	\$4,488	\$10,536	\$8,268	\$7,898	\$7,979	\$8,009	90,00g
	SBP	\$12,089	\$11,992	\$12,213 \$12,347	\$12,427	\$12,498	\$12,530	\$12,430	\$12,464	\$12,753	\$13,024	\$13,001 \$13,095	\$13,357	\$13,369	\$13,761	\$14,118	\$14,654	\$14,819	\$15.263	\$15,487	\$16,244	\$16,835	\$17,164	\$18.279	\$18,592	\$18,917	\$19,068	\$18,983	\$19,317	\$19,318	\$18,750	\$18,363 \$10,046	\$17,925	\$19,854	\$18,093	\$18,322	\$20,666	4 00 0	\$10,696	\$10.176	\$15,006	\$18,264	\$14,798	\$15,044	\$15,098	012,014
	Total	2,389	3,155	3,679 4,240	3,613	4,279	4,980	5,877	6,221	6,935	7,566	8,206 8,663	9,613	10,099	10,014	10,725	10,929	10,886	10,706	10,889	11,318	11,561	11,874	10,770	10,058	8,069	6,305	3,461	2,425	1,747	1,231	889	365	240	156	103	37	5 6	8 æ	o m	4	2	294,707	270,625	265,549	234,473
	RSFPP	7 13	16	13	6	14	12	23 16	34	43	45	64 125	125	204	262	355	327	426	42 -	499	554	277	633	659 664	610	222	423	303	169	137	94	7/	34	29	25	17	4 2	- (	v +		-	0	9,707	9,384	9,364	9,529
gth	Death on Active Duty	55	33	51 47	34	40	39	6 4 6 4	49	51	46	49 70	52	29	62	72	80 8	8 6	£ 43	5 4	4	4	46	27	3 i	27	9 9	5 4	n m	က	<b>е</b>	N 0	0 0	0	_	0	0 0	0 0		0	0	0	8,130	1,538	1,436	506,1
Š	Minimum Income A	-0	-	0 +	0	-	0 0	0	-	-	4 (	ω 4	7	· ന	က	0.0	7	- 0	ာ ဖ	, ω	9	2	4 0	o က	၈၈	2	7	4 C	0 0	က		⊢ <b>ι</b>	o —	-	4	-	0 C	0 (	N C	0	0	7	132	132	131	87
	RCSBP	769	1,100	1,279	1,132	1,337	1,477	1,696	1,743	1,883	2,049	2,068 2,166	2.446	2,497	2,458	2,619	2,838	2,719	2,910	3,039	3,278	3,329	3,532	3,385	3,246	2,658	2,180	1,653	893	641	459	315 218	132	93	09	44	4 5	5 4	7 "	· -	_	-	82,624	78,140	76,491	77,017
	SBP	1,557	2,005	2,336 2,746	2,438	2,887	3,452	3,898 4,146	4,394	4,957	5,422	6,022 6,298	6.983	7,328	7,212	7,677	7,674	7,674	7.340	7,302	7,439	2,606	7,659	6.691	6,162	4,822	3,685	1,631	1,358	963	674	499 408	198	117	99	47	16	<u>t</u> •	4 4	+ -	2	7	194,114	181,431	178,127	040,171
																					84														101		203	5 6				109	Total	+09	62+	

Notes: Age is survivor's current age nearest birthday at end of fiscal year.

60+ is total for ages 62 and over.

62+ is total for ages 62 and over.

63+ is total for ages 62 and over.

63- is total for ages 62 and over.

64- is total for ages 65 and over.

65- is total for ages 65 and over.

10- Includes only survivors receiving payment from DoD.

20- Survivors receiving payment under SBPa and RSPPP are counted twice.

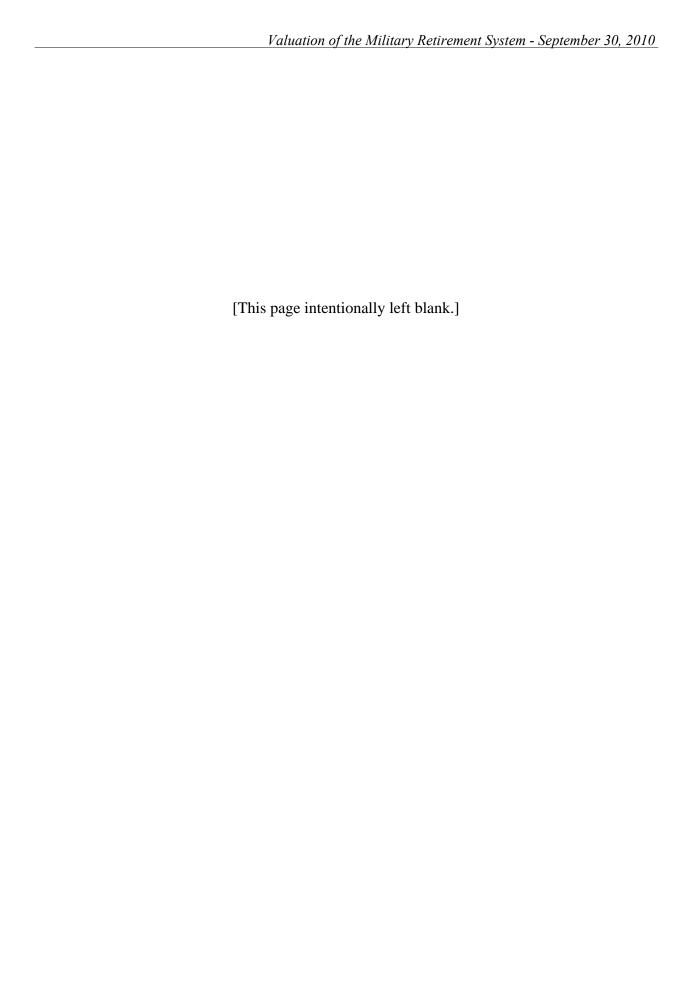
20- Survivors are given by the age of the adult survivor.

20- Children of the same deceased member receiving sparate benefit payments are counted individually.

20- RCSBP includes all reserve survivors, whether or not the reserve retiree elected RCSBP.

20- Pay amounts do not include necessed survivor benefits as part of Special Survivor Indemnity Allowance (NDAA 2008 and Public Law 111-31).

30- The liability calculated in this valuation, however, reflects the increased benefits.



### APPENDIX D

### **ECONOMIC ASSUMPTIONS**

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Inflation	91
Interest Rate	92
Wage Growth	92

### **ECONOMIC ASSUMPTIONS**

In July, 2010, the DoD Board of Actuaries adopted the following economic assumptions for use in the valuation as of September 30, 2010: the rate of inflation (CPI) is assumed to be 3.00 percent per year; the investment return is 5.75 percent per year; and the basic pay scale increases are 3.75 percent per year. As background for determining the economic assumptions, the Board receives presentations by economists and actuaries and is provided with extensive historical data on inflation, interest rates, and wage growth. The Board also considers what other federal retirement systems are assuming. Table D-1 shows the DoD Board of Actuaries' long-term economic assumptions by valuation year since the Fund's inception (1984).

The comparisons to Civil Service and Social Security in this appendix are not meant to imply an expectation that all three systems should use the same assumptions. They are different in terms of the trust funds themselves and the programs financed by the trust funds.

### **Inflation**

The CPI-W, one of the consumer price indexes published by the Bureau of Labor Statistics, is emphasized as an inflation measure since it is used in calculating military retired pay cost-of-living increases. The CPI-W measures the average price change for Urban Wage Earners and Clerical Workers and covers approximately 32 percent of the U.S population. (The CPI-W is a subset of the broader CPI-U measure which computes the average price change for All Urban Consumers and covers approximately 87 percent of the U.S. population). The CPI-W is the common index used to make cost-of-living adjustments for labor contracts.

Table D-2 shows the average annual CPI-W changes over various periods of time since 1930. Different periods experienced different rates of change. The average annual CPI change during successive 30-year periods since World War II has risen from 3.79 percent for the period ending in 1975 to 5.20 percent for the period ending in 1995. This reflects the high inflation during the 1970s. The average annual CPI change during the current 30-year period ending in 2010 is 2.99 percent.

The DoD assumption for CPI is reasonably consistent with what is used in other parts of the government. In its 2010 report, the Civil Service Retirement System (CSRS) assumes a 3.00 percent CPI increase. The Trustees of the Social Security Administration (SSA) in their 2010 Annual Report made projections under three alternative sets of assumptions. Their intermediate assumption for CPI was 2.8 percent (other assumptions: low cost -1.8 percent; high cost -3.8 percent). The Board has noted that in certain respects, the effect of the CPI on the valuation is relatively minor in a system where retirement benefits are fully indexed and expressed as a percentage of payroll.

### **Interest Rate**

The Board analyzes Tables D-3 and D-4, as well as other material presented at the DoD Board of Actuaries annual meeting, when setting the interest assumption. The Board focuses on real interest rates. To simplify discussion, the real interest rate is defined as the difference between the nominal interest rate and the CPI. Other things being equal, a lower element of risk in an investment will give a lower real interest rate. Because the Military Retirement Fund must be invested in obligations of the U.S. Government, a highly secure investment, the real interest rates are expected to be relatively low. As noted in the "Assets" section in the main text, the Fund is currently heavily investing in Treasury Inflation-Protected Securities (TIPS). TIPS allow the investor/institution to lock in the real interest rate for the given period of time.

The Board examines past real interest rates that would have been earned by the types of public debt securities in which the Fund is invested. The Board recognizes the importance of selecting a real interest rate that would prevail on average over a long period of time and that would not unduly weight recent experience or expected results during the near-term future.

Table D-3 depicts the average real yield rates on new purchases of the Fund. Because the Fund was established in 1984, the DoD Office of the Actuary compiled a Composite Series to simulate what new purchases would have yielded in the past.

Table D-4 shows the average real Military Retirement Fund effective yield. The effective yield calculation uses a "dollar-weighted yield," which is computed by dividing the investment income by the average amount of principal invested throughout the year. Since the Fund's inception, the average annual real yield is 5.10 percent.

After analyzing past trends of government trust fund earnings, 2.75 percent was adopted as the assumed rate of real interest. Since 3.00 percent had been adopted as the inflation rate, the assumed nominal rate of interest is 5.75 percent.

It is relevant to note the real interest rates being assumed by the other two major public benefit systems. The SSA Trustees used an intermediate ultimate real interest rate assumption of 2.9 percent in their 2010 report (other assumptions: low  $\cos t - 3.6$  percent; high  $\cos t - 2.1$  percent). The Board of Actuaries of the CSRS used a 2.75 percent real interest rate assumption in its 2010 valuation.

### **Wage Growth**

For the salary increase assumption, recent historical data is used as well as forecasts for the population at large. The Career Compensation Act of 1949 revamped the military compensation structure to provide an equitable pay and allowance system. Associated with this change was a large basic pay increase designed to establish rough comparability with the private sector. Additionally, the Army and Air Force Vitalization and Retirement Equalization Act of 1948 established for the first time a uniform voluntary retirement system authority among all

branches of Service. The reserve retirement program was also established at this time. These two Acts provided the start of the modern-day compensation structure designed to attract and retain the number of Service members needed. In the analysis of basic pay scale increases, the Board looked at all data from this point forward.

The Military Pay Comparability Act of 2003 ensures that military pay increases are comparable to private sector pay growth, as measured by the Employment Cost Index (ECI) – Wages and Salaries index on a 15-month lag. Covenants are embedded within the act which give the President the authority to propose an alternate basic pay adjustment. This Act specifically referenced fiscal years through 2006. However, Congress has continued to use the basic framework of the Act in the subsequent fiscal years.

Table D-5 displays real military basic pay increases over various periods of time during the post-World War II era. From the early 1950s to the early 1970s, the average annual real military pay increase was approximately 1.79 percent. From the early 1950s to the present, the increase has averaged approximately 1.01 percent a year. Since the Vietnam War (~1970), annual real pay increases have averaged only 0.63 percent. (There was negative real pay growth in the late 1970s and late 1980s as well as numerous years since 2005.)

In making its recommendation for the real rate of the annual basic pay scale increase, the Board assumed that future general pay increases in the military would not deviate much from pay increases in the private sector. In this light, the Board adopted a real basic pay growth assumption of 0.75 percent, leading to a nominal growth of 3.75 percent. The Board of Actuaries of the CSRS assumed 0.75 percent real wage growth for its 2010 valuation. The Social Security Trustees' 2010 report had an intermediate ultimate assumption for real wage growth of 1.2 percent (other assumptions: low cost – 1.8 percent; high cost – 0.6 percent). (For the Military Retirement System and CSRS, wage increase relates to "across-the-board salary increase," whereas for Social Security, wage increase generally relates to "total wage increase.")

TABLE D-1 DOD BOARD OF ACTUARIES' LONG-TERM ECONOMIC ASSUMPTIONS

Fiscal Year	Inflation (1)	Interest (2)	Salary Growth (3)	Real Interest (4)	Real Salary (5)
1984	5.00%	6.60%	6.20%	1.60%	1.20%
1985	5.00	6.60	6.20	1.60	1.20
1986	5.00	6.60	6.20	1.60	1.20
1987	5.00	6.60	6.20	1.60	1.20
1988	5.00	7.00	5.75	2.00	0.75
1989	5.00	7.00	5.75	2.00	0.75
1990	5.00	7.00	5.75	2.00	0.75
1991	5.00	7.50	5.50	2.50	0.50
1992	5.00	7.50	5.50	2.50	0.50
1993	5.00	7.50	5.50	2.50	0.50
1994	4.00	6.75	4.50	2.75	0.50
1995	4.00	6.75	4.50	2.75	0.50
1996	3.50	6.50	4.00	3.00	0.50
1997	3.50	6.50	4.00	3.00	0.50
1998	3.50	6.50	4.00	3.00	0.50
1999	3.00	6.25	3.50	3.25	0.50
2000	3.00	6.25	3.50	3.25	0.50
2001	3.00	6.25	3.50	3.25	0.50
2002	3.00	6.25	3.50	3.25	0.50
2003	3.00	6.25	3.75	3.25	0.75
2004	3.00	6.25	3.75	3.25	0.75
2005	3.00	6.25	3.75	3.25	0.75
2006	3.00	6.00	3.75	3.00	0.75
2007	3.00	6.00	3.75	3.00	0.75
2008	3.00	5.75	3.75	2.75	0.75
2009	3.00	5.75	3.75	2.75	0.75
2010	3.00	5.75	3.75	2.75	0.75

- NOTES:
  (1) Board Assumption
  (2) Board Assumption
  (3) Board Assumption
  (4) = (2) (1)
  (5) = (3) (1)

TABLE D-2

AVERAGE CONSUMER PRICE INDEX (CPI-W) INCREASES

1936 -3.04   2.73   2.22   2.45   2.22   2.45   2.22   2.45   2.22   2.45   2.22   2.45   2.45   2.22   2.45   2.4	FROM PER	1930 1930	FROM PERIOD CORRESPONDING TO END OF: 1930 1935 1940 194	ING TO EN 1940	ND OF: 1945	1950	1955	1960	1965	1970	1975	1980	1985	1990	1995	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009
-304         -1.304 <td>TO END OF</td> <td>ú.</td> <td></td>	TO END OF	ú.																							
1.34         0.88           2.22         4.03         5.91         6.57         8.22         4.03         5.91         6.57         8.22         4.03         5.91         6.57         8.22         4.03         5.91         6.57         8.22         4.03         5.91         6.57         8.22         4.03         5.91         6.57         8.22         4.03         5.91         6.74         9.22         4.03         4.03         4.04         4.03         4.04         4.03         4.04         4.03         4.04         4.	1935	-3.04																							
0.81         2.79         5.25           2.06         3.37         4.39         3.96         1.43         4.32         4.59         4.54         4.59         4.54         4.59         4.54         4.50         3.27         3.04         3.04         4.30         3.96         1.43         4.39         3.96         1.43         4.30         3.59         4.54         4.50         3.24         3.70         4.22         3.54         4.50         3.24         4.70         4.22         4.50         3.86         3.04         3.91         4.48         4.00         3.75         4.22         4.50         5.86         5.93         3.87         3.91         4.88         4.70         4.22         4.50         5.46         5.89         3.04         4.89         3.40         4.20         3.89         3.40         4.20         4.89         4.80         3.80         3.44         4.96         3.89         3.44         4.96         4.89         4.44         3.26         2.89         2.44         4.89         4.89         3.44         3.89         3.44         3.89         3.44         3.89         3.44         3.89         3.44         3.89         3.44         3.89         3.44         3.	1940	-1.34	0.38																						
222         403         591         6.57           206         3.37         4.39         3.96         1.47         2.12         8.88         1.43         1.23         8.88         1.43         1.23         8.88         1.43         1.23         1.43         1.23         1.44         4.56         2.29         4.54         4.59         8.88         8.77         9.24         8.88         8.73         1.44         4.64         4.55         3.24         4.70         6.69         6.89         6.87         9.24         4.70         4.74         4.55         4.40         4.13         4.55         4.40         4.14         4.55         4.40         4.15         4.62         5.34         5.74         5.24         3.24         4.70         4.74         4.55         5.24 </td <td>1945</td> <td>0.81</td> <td>2.79</td> <td>5.25</td> <td></td>	1945	0.81	2.79	5.25																					
2.06         3.37         4.39         3.96         1.43           2.07         3.12         3.82         3.86         1.43         4.56         2.82         4.54         4.56         2.82         4.54         4.56         4.	1950	2.22	4.03	5.91	6.57																				
207         312         382         3.35         1.77         2.12           1.96         282         3.32         1.73         1.23         4.54         4.56         2.29         4.54         4.56         2.29         4.54         4.56         2.29         4.54         4.56         2.29         4.54         4.56         2.29         4.57         4.50         3.79         3.79         4.66         4.56         4.56         5.86 </td <td>1955</td> <td>2.06</td> <td>3.37</td> <td>4.39</td> <td>3.96</td> <td>1.43</td> <td></td>	1955	2.06	3.37	4.39	3.96	1.43																			
136         2.82         3.32         2.84         1.63         1.73         1.33           2.88         3.07         3.52         3.44         4.16         4.64         4.55         4.22         4.79         6.68         8.07         9.24           3.41         4.16         4.64         4.55         4.22         4.79         6.68         8.07         9.24           3.42         4.16         4.64         4.55         4.22         4.79         6.68         8.07         9.24           3.44         4.16         4.64         4.56         4.59         5.66         5.93         3.87         3.94         4.10         4.48         4.09         4.14         4.95         3.46         4.96         5.09         5.44         4.09         4.44         3.26         3.42         2.94         4.44         4.09         4.44         3.26         3.44         4.09         4.44         3.26         3.44         4.09         4.44         3.26         3.44         4.09         4.44         3.26         3.44         3.26         3.44         3.26         3.44         3.26         3.44         3.26         3.24         2.44         3.26         3.24         2.24	1960	2.07	3.12	3.82	3.35	1.77	2.12																		
228         307         3.52         3.18         2.35         2.65         2.92         4.54         3.70         4.24         3.70         4.24         3.70         4.24         3.70         4.24         3.70         4.22         4.70         4.82         5.71         6.90         6.63         6.50         3.82         3.44         4.60         4.50         4.70         4	1965	1.96	2.82	3.32	2.84	1.63	1.73	1.33																	
2.79         3.54         4.00         3.79         3.24         4.00         3.79         3.24         4.00         3.79         3.24         4.00         3.79         3.24         4.10         4.15         4.25         4.20         6.88         8.07         3.82         3.84         4.10         4.15         4.66         6.88         8.07         3.82         3.84         4.10         4.48         4.40         4.13         4.52         4.03         5.66         5.95         5.63         3.87         3.91         3.84         4.10         4.38         4.00         4.32         4.64         5.20         5.34         4.43         3.26         2.24         4.44         3.28         3.84         4.11         4.36         4.86         4.85         3.66         2.86         2.84         2.84         2.84         3.80         2.84         3.80         2.44         3.28         3.44         3.28         3.44         3.28         3.44         3.28         3.44         3.28         3.44         3.28         3.44         3.28         3.44         3.28         3.44         3.28         3.44         3.28         3.44         3.28         3.24         2.84         3.44         3.28 <th< td=""><td>1970</td><td>2.28</td><td>3.07</td><td>3.52</td><td>3.18</td><td>2.35</td><td>2.65</td><td>2.92</td><td>4.54</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></th<>	1970	2.28	3.07	3.52	3.18	2.35	2.65	2.92	4.54																
3.41         4.16         4.64         4.55         4.22         4.79         5.46         6.88         8.07         9.24           3.45         4.16         4.65         4.16         4.65         6.10         6.63         6.50         3.82         3.94           4.10         4.48         4.16         4.65         6.10         6.63         6.50         3.82         3.94         4.10         4.48         4.10         4.35         4.49         5.65         3.84         4.11         4.36         4.80         4.85         4.44         3.28         3.09         2.69         2.44         2.00         4.44         3.28         3.09         2.69         2.44         3.00         2.69         2.44         3.00         2.69         2.44         3.00         2.69         2.44         3.00         2.69         2.44         3.00         2.69         2.44         3.00         2.69         2.44         3.00         3.69         3.60         3.69         3.69         3.60         3.69         3.60         3.60         3.60         3.60         3.60         3.60         3.60         3.60         3.60         3.60         3.60         3.60         3.60         3.60         3.60<	1975	2.79	3.54	4.00	3.79	3.24	3.70	4.23	5.71	06.9															
3.45         4.12         4.56         4.46         4.16         4.65         5.13         6.10         6.63         6.50         3.82           3.49         4.10         4.48         4.40         4.13         4.52         4.93         5.66         5.95         5.63         3.87         3.91           3.49         4.10         4.48         4.40         4.13         4.52         4.64         4.96         5.96         5.96         3.87         3.94           3.41         4.48         4.40         4.11         4.36         4.80         4.86         4.94         3.28         3.04         2.64         2.60         2.44         3.86         3.89         4.70         4.37         3.24         3.06         2.69         2.64         2.60         2.44         3.89         2.40         4.77         4.77         4.77         4.27         3.24         3.06         2.69 <td>1980</td> <td>3.41</td> <td>4.16</td> <td>4.64</td> <td>4.55</td> <td>4.22</td> <td>4.79</td> <td>5.46</td> <td>6.88</td> <td>8.07</td> <td>9.24</td> <td></td>	1980	3.41	4.16	4.64	4.55	4.22	4.79	5.46	6.88	8.07	9.24														
3.49 4.10 4.48 4.40 4.13 4.52 4.93 5.66 5.95 5.63 3.87 3.91 3.87 3.91 3.87 3.91 3.87 3.91 3.87 3.91 3.87 3.91 3.87 3.91 3.87 3.24 4.49 5.20 5.34 4.95 3.66 5.95 5.63 3.87 3.91 3.87 3.91 3.81 4.25 4.00 4.32 4.04 4.25 4.08 4.32 4.04 4.77 4.37 3.24 5.24 5.22 2.44 3.06 2.68 2.44 2.20 2.07 2.40 3.82 4.08 4.25 4.08 4.25 4.08 4.25 4.08 4.25 4.08 4.25 4.08 2.81 2.92 2.54 2.29 2.03 1.75 2.10 3.04 3.08 3.08 3.08 4.06 3.95 4.16 4.25 4.25 4.25 4.13 3.14 2.96 2.55 2.51 2.58 2.50 2.07 2.40 3.07 3.09 3.09 3.09 3.00 3.00 3.00 3.00 3.00	1985	3.45	4.12	4.55	4.46	4.16	4.62	5.13	6.10	6.63	6.50	3.82													
3.45 4.01 4.34 4.25 4.00 4.32 4.64 5.20 5.34 4.95 3.56 3.42 2.94 3.88 4.18 4.08 4.18 4.08 4.18 4.08 4.89 4.89 4.89 4.89 2.89 2.89 2.89 2.89 2.89 2.89 2.89 2	1990	3.49	4.10	4.48	4.40	4.13	4.52	4.93	5.66	5.95	5.63	3.87	3.91												
3.37 3.88 4.18 4.08 3.84 4.11 4.36 4.80 4.85 4.44 3.28 3.09 2.69 2.44 2.60 2.69 2.44 3.28 3.09 2.69 2.45 2.60 3.89 4.16 4.06 3.82 4.08 4.32 4.74 4.77 4.37 3.24 3.06 2.68 2.46 2.60 3.89 3.71 4.01 3.77 4.02 4.25 4.65 4.65 4.65 4.65 3.40 2.70 2.03 1.75 2.10 3.00 3.30 3.00 3.30 3.00 3.90 3.72 3.99 3.72 3.99 3.70 3.90 3.71 4.00 3.90 3.72 3.99 3.89 3.72 3.99 4.14 4.49 4.40 4.40 3.41 2.99 2.69 2.69 2.69 2.69 2.60 2.60 2.60 3.00 3.00 3.00 3.00 3.00 3.00 3.00 3	1995	3.45	4.01	4.34	4.25	4.00	4.32	4.64	5.20	5.34	4.95	3.56	3.42	2.94											
3.36 3.86 4.16 4.06 3.82 4.08 4.32 4.74 4.77 4.37 3.24 3.06 2.68 2.46 2.60 4.00 4.00 4.00 4.00 3.24 4.00 4.25 4.65 4.67 4.26 3.16 2.96 2.57 2.31 2.00 4.40 4.10 2.70 4.00 3.99 4.20 4.25 4.65 4.67 4.26 3.16 2.96 2.57 2.31 2.00 4.40 2.70 4.00 3.96 4.16 4.25 4.52 4.13 3.14 2.96 2.56 2.33 2.20 2.07 2.40 2.70 4.10 3.24 3.24 4.14 4.49 4.40 4.10 3.14 2.96 2.65 2.51 2.68 2.50 3.10 3.10 3.20 3.10 3.10 3.10 3.10 3.10 3.10 3.10 3.1	2000	3.37	3.88	4.18	4.08	3.84	4.11	4.36	4.80	4.85	4.44	3.28	3.09	2.69	2.44										
3.34 3.83 4.11 4.01 3.77 4.02 4.25 4.65 4.67 4.26 3.16 2.96 2.57 2.31 2.00 1.40 3.32 3.80 4.08 3.98 4.20 4.58 4.20 4.58 4.59 4.18 3.11 2.92 2.54 2.29 2.03 1.75 2.10 3.33 3.74 4.06 3.96 3.72 3.96 4.16 4.53 4.13 3.14 2.96 2.65 2.51 2.58 2.57 2.96 3.40 4.10 3.34 3.75 4.06 3.96 3.15 3.91 4.10 4.44 4.49 4.10 3.14 2.98 2.69 2.65 2.67 2.65 2.69 3.00 3.00 3.00 3.34 3.75 4.06 3.96 3.15 3.89 3.10 4.10 4.44 4.43 4.04 3.11 2.95 2.67 2.65 2.64 2.65 2.90 3.10 3.23 2.80 2.30 3.34 3.74 3.99 3.89 3.66 3.87 4.05 3.87 4.05 3.87 4.27 4.27 4.27 4.27 3.05 3.09 3.38 3.25 2.80 2.30 3.35 3.37 3.39 3.89 3.69 3.80 3.97 4.27 4.23 3.86 2.99 2.85 2.42 2.42 2.42 2.42 2.42 2.42 2.42 2.4	2001	3.36	3.86	4.16	4.06	3.82	4.08	4.32	4.74	4.77	4.37	3.24	3.06	2.68	2.46	2.60									
3.32 3.80 4.08 3.98 3.74 3.98 4.20 4.58 4.59 4.18 3.11 2.92 2.54 2.29 2.03 1.75 2.10 2.00 2.55 2.33 2.00 2.00 2.55 2.00 2.00 2.50 2.00 2.00	2002	3.34	3.83	4.11	4.01	3.77	4.02	4.25	4.65	4.67	4.26	3.16	2.96	2.57	2.31	2.00	1.40								
3.31 3.79 4.06 3.96 3.72 3.95 4.16 4.53 4.53 4.13 3.10 2.90 2.55 2.33 2.20 2.07 2.40 2.70 2.40 2.70 3.30 3.31 3.79 4.06 3.96 3.72 3.96 4.16 4.52 4.13 3.14 2.96 2.65 2.51 2.58 2.77 2.96 3.40 4.10 3.30 3.31 3.79 4.05 3.95 3.72 3.94 4.14 4.49 4.10 3.14 2.96 2.65 2.51 2.56 2.72 3.05 3.10 3.20 3.30 3.31 3.70 3.30 3.31 3.79 4.05 3.95 3.73 3.95 4.14 4.14 4.14 4.14 4.10 2.95 2.67 2.69 2.60 2.69 2.70 2.89 3.05 3.89 3.65 3.87 4.05 4.37 4.35 3.97 3.99 2.89 2.69 2.60 2.69 2.70 2.89 3.02 3.08 2.80 2.80 0.00 3.20 3.31 3.79 4.05 3.80 3.80 3.80 3.80 3.80 3.80 3.80 3.80	2003	3.32	3.80	4.08	3.98	3.74	3.98	4.20	4.58	4.59	4.18	3.11	2.92	2.54	2.29	2.03	1.75	2.10							
3.32 3.79 4.06 3.96 3.72 3.96 4.16 4.52 4.52 4.13 3.14 2.96 2.65 2.51 2.58 2.70 2.96 3.40 4.10 4.10 3.30 3.30 3.31 3.70 3.30 3.31 3.70 3.30 3.32 3.78 4.05 3.95 3.72 3.94 4.14 4.49 4.40 4.41 2.98 2.69 2.68 2.70 2.72 3.05 3.37 3.70 3.30 3.30 3.31 3.70 3.30 3.31 3.70 3.30 3.31 3.70 3.30 3.31 3.70 3.30 3.31 3.31 3.32 3.81 3.81 3.81 3.81 3.81 3.81 3.81 3.81	2004	3.31	3.79	4.06	3.96	3.72	3.95	4.16	4.53	4.53	4.13	3.10	2.90	2.55	2.33	2.20	2.07	2.40	2.70						
3.32 3.78 4.05 3.95 3.72 3.94 4.14 4.49 4.40 4.40 3.14 2.98 2.69 2.58 2.70 2.72 3.05 3.37 3.70 3.30 3.30 3.31 3.76 4.02 3.89 3.69 3.91 4.10 4.44 4.43 4.04 3.11 2.95 2.67 2.65 2.64 2.65 2.90 3.10 3.23 2.80 2.30 3.30 3.34 3.79 4.05 3.95 3.17 3.95 4.14 4.47 4.46 4.10 3.20 3.07 2.84 2.80 3.03 3.09 3.38 3.63 3.87 4.05 4.04 4.05 4.27 4.35 3.97 2.94 2.69 2.60 2.69 2.70 2.89 3.02 3.08 2.83 2.67 2.86 0.00 3.30 3.39 3.83 3.60 3.80 3.97 4.27 4.23 3.86 2.99 2.85 2.42 2.42 2.40 2.52 2.58 2.56 2.56 2.00 1.90 0.00	2002	3.32	3.79	4.06	3.96	3.72	3.96	4.16	4.52	4.52	4.13	3.14	2.96	2.65	2.51	2.58	2.57	2.96	3.40	4.10					
3.31 3.76 4.02 3.92 3.69 3.91 4.10 4.44 4.43 4.04 3.11 2.95 2.67 2.56 2.64 2.65 2.90 3.10 3.23 2.80 2.30 3.0 3.34 3.79 4.05 3.95 3.73 3.95 4.14 4.47 4.46 4.10 3.20 3.07 2.84 2.80 3.03 3.09 3.38 3.63 3.87 3.79 4.04 5.80 3.03 3.31 3.79 4.05 3.89 3.65 3.87 4.05 4.37 4.35 3.97 3.09 2.94 2.69 2.60 2.69 2.70 2.89 3.02 3.08 2.83 2.67 2.86 0.00 3.25 3.69 3.83 3.60 3.80 3.87 4.27 4.23 3.86 2.99 2.82 2.55 2.42 2.40 2.52 2.58 2.56 2.56 2.26 2.00 1.90 0.00 0.00	2006	3.32	3.78	4.05	3.95	3.72	3.94	4.14	4.49	4.49	4.10	3.14	2.98	2.69	2.58	2.70	2.72	3.05	3.37	3.70	3.30				
3.34 3.79 4.05 3.95 3.73 3.95 4.14 4.47 4.46 4.10 3.20 3.07 2.84 2.80 3.03 3.09 3.38 3.63 3.87 3.79 4.04 5.80 5.80 3.30 3.74 3.99 3.89 3.66 3.87 4.05 4.37 4.35 3.97 3.09 2.94 2.69 2.60 2.69 2.70 2.89 3.02 3.08 2.83 2.67 2.86 0.00 3.25 3.69 3.83 3.60 3.80 3.97 4.27 4.23 3.86 2.99 2.82 2.55 2.42 2.42 2.40 2.52 2.58 2.56 2.56 2.20 1.90 0.00 0.00	2007	3.31	3.76	4.02	3.92	3.69	3.91	4.10	4.44	4.43	4.04	3.11	2.95	2.67	2.56	2.64	2.65	2.90	3.10	3.23	2.80	2.30			
3.30 3.74 3.99 3.89 3.66 3.87 4.05 4.37 4.35 3.97 3.09 2.94 2.69 2.60 2.69 2.70 2.89 3.02 3.08 2.83 2.67 2.86 0.00 3.25 3.69 3.80 3.97 4.27 4.23 3.86 2.99 2.82 2.55 2.42 2.42 2.40 2.52 2.58 2.56 2.56 2.26 2.00 1.90 0.00 0.00 0.00 0.00 0.00 0.00 0	2008	3.34	3.79	4.05	3.95	3.73	3.95	4.14	4.47	4.46	4.10	3.20	3.07	2.84	2.80	3.03	3.09	3.38	3.63	3.87	3.79	4.04	5.80		
3.25 3.69 3.93 3.83 3.60 3.80 3.97 4.27 4.23 3.86 2.99 2.82 2.55 2.42 2.42 2.40 2.52 2.58 2.56 2.26 2.00 1.90 0.00 0.00	2009	3.30	3.74	3.99	3.89	3.66	3.87	4.05	4.37	4.35	3.97	3.09	2.94	2.69	2.60	2.69	2.70	2.89	3.02	3.08	2.83	2.67	2.86	0.00	
	2010	3.25	3.69	3.93	3.83	3.60	3.80	3.97	4.27	4.23	3.86	2.99	2.82	2.55	2.42	2.42	2.40	2.52	2.58	2.56	2.26	2.00	1.90	0.00	0.0

All figures are average annual percentage increases. Source of CPI-W indices: Bureau of Labor Statistics. \*\*\* CPI-W SERIES: DECEMBER TO DECEMBER INCREASES FROM 1930 TO 1984;
ACTUAL COST-OF-LIVING ADJUSTMENTS GIVEN TO MILITARY RETIREES BEGINNING FISCAL YEAR 1985.
- MRF COLAS ARE CALCULATED AS THE INCREASE FROM 3RD QUARTER TO 3RD QUARTER.

TABLE D-3

FROM DEC	FROM DECEMBER 31 OF:	1 OF:																						
	1930	1935	1940	1945	1950	1955	1960	1965	1970	1975	1980	1985	1990	1995	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009
TO DECEN	TO DECEMBER 31 OF	Œ.																						
1935	6.51																							
1940	4.31	2.17																						
1945	1.72	-0.59	-3.28																					
1950	0.15	-1.88	-3.85	-4.41																				
1955	0.32	-1.17	-2.25	-1.73	1.02																			
1960	0.52	-0.64	-1.33	-0.67	1.25	1.48																		
1965	0.82	-0.10	-0.55	0.15	1.71	2.06	2.64																	
1970	0.88	0.10	-0.24	0.38	1.62	1.82	1.99	1.34																
1975	0.77	0.08	-0.22	0.30	1.27	1.34	1.29	0.62	-0.10															
1980	0.64	0.01	-0.25	0.19	0.97	96.0	0.83	0.24	-0.30	-0.51														
1985	1.32	0.81	99.0	1.17	1.99	2.15	2.29	2.20	2.49	3.81	8.31													
1990	1.62	1.19	1.09	1.59	2.37	2.56	2.74	2.77	3.13	4.22	29.9	90'9												
1995	1.72	1.33	1.26	1.73	2.43	2.61	2.77	2.79	3.09	3.90	5.41	3.99	2.93											
2000	<del>1</del> .	1.49	1.43	1.87	2.52	5.69	2.84	2.87	3.12	3.78	4.88	3.76	3.12	3.31										
2001	1.82	1.47	1.41	1.84	2.48	2.64	2.78	2.80	3.04	3.65	4.67	3.56	2.88	2.85	0.55									
2002	1.82	1.47	1.42	1.84	2.46	2.62	2.75	2.77	2.99	3.58	4.53	3.44	2.78	2.67	1.08	1.61								
2003	1.81	1.47	1.42	1.83	2.44	2.59	2.72	2.73	2.94	3.50	4.39	3.32	5.66	2.50	1.16	1.47	1.32							
2004	1.80	1.47	1.41	1.82	2.42	2.56	5.69	5.69	2.90	3.42	4.26	3.22	2.57	2.37	1.20	1.42	1.33	1.33						
2002	1.80	1.47	1.42	1.82	2.41	2.55	2.67	2.67	2.86	3.37	4.16	3.15	2.52	2.31	1.32	1.52	1.48	1.57	1.80					
2006	1.81	1.49	1.43	1.83	2.41	2.54	5.66	2.66	2.85	3.33	4.09	3.10	2.50	2.31	1.48	1.67	1.68	1.80	2.04	2.27				
2007	1.81	1.50	1.45	1.84	2.40	2.54	2.65	2.65	2.83	3.30	4.02	3.06	2.48	2.30	1.58	1.76	1.79	1.90	5.09	2.24	2.20			
2008	1.81	1.50	1.45	1.84	2.40	2.53	2.64	2.63	2.81	3.25	3.94	3.01	2.45	2.27	1.63	1.78	1.81	1.91	2.05	2.14	2.07	1.94		
2009	1.82	1.51	1.46	1.84	2.39	2.52	2.62	2.62	2.79	3.22	3.87	2.97	2.43	2.25	1.67	1.81	1.84	1.93	2.05	2.11	2.05	1.98	2.01	
2010	18	1.50	1.46	1.83	2.37	2 49	09.0	2 50	275	216	3 70	000	700	0 10	63	1 75	1 77	0 0	6	20	100	7 1 7 7		4 20

ource: Office of the Actuary, Office of Personnel Management; Office of the Actuary, Department of Defense

\*\*\*Real yields for non-TIPS securities are computed as the nominal yield at purchase offset by inflation in the year of purchase. For TIPS securities, the real yield is known and constant throughout the life of the security.

\*\*\* COMPOSITE SERIES: TREASURY LONG TERM SECURITIES WITH REMAINING MATURITIES OF 10 OR MORE YEARS FROM 1931 TO 1941;
AVERAGE OF TREASURY LOOF TERM AND TREASURY 2-5 YEARS REMAINING MATURITY FROM 1941 TO 1961;
SPECIAL TREASURY CERTIFICATES (CSRS) FROM 1952 TO 1984;
MILTARY RETREMENT SYSTEM TRUST FUND NEW INVESTMENTS BEGINNING WITH 1985

TABLE D-4

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AVERAGE REAL MILITARY RETIREMENT FUND EFFECTIVE YIELD \*\*\*

	1			1	-																					
	1984	1985 198	1986 1987		1988 19	1989 1	1990	1991 1	1992 1	1993 1	1994 1	1995 19	1996 1	1997 1	1998 1	1999 2	2000 2	2001 2	2002 2	2003 2	2004 2	2005 20	2006 2	2007 2	2008	2009
DEND OF	TO END OF FISCAL YEAR:	IR:																								
1985	14.27																									
1986		10.41																								
1987	10.35	8.45 6.52	52																							
1988	9.31	7.71 6.38	38 6.24	54																						
1989	8.47	7.06 5.97	97 5.70		5.15																					
1990	7.76	6.50 5.55	55 5.22		4.72 4.	4.29																				
1991	7.49	6.40 5.62	52 5.39		5.11 5.	5.09 5	5.90																			
1992	7.34	6.38 5.73	73 5.57		5.40 5.	5.48 6	90.9	6.27																		
1993	7.22	6.37 5.81	31 5.69		5.58 5.	5.69 6	6.16	6.29	3.32																	
1994		6.30 5.80			5.61 5.	5.70 6	6.05	6.10	6.02 5	.72																
1995	96.9	6.26 5.81	31 5.72		5.64 5.	5.73 6	6.02	6.05		5.80 5	5.87															
1996	6.84	6.19 5.78			5.63 5.	5.70 5	5.94	5.94	5.86 5	5.71 5	5.71 5	5.54														
1997	6.80	6.20 5.83	33 5.76		5.70 5.	5.77 5	5.99					5.91 6	6.29													
1998	6.81	6.26 5.92	92 5.87		5.83 5.	5.90	6.11 (			9 80.9				26.9												
1999	6.73	6.21 5.89	39 5.84		5.80 5.	5.87 6	6.05	6.07		5.99	6.04 6	9 60.9	6.27	6.26	5.56											
2000			78 5.73		5.68 5.	5.73 5						5.74 5		5.63												
2001	6.50	6.03 5.75	75 5.69		5.65 5.	5.69 5	5.82			5.69	5.69 5						5.23									
2002	6.45	6.01 5.74	74 5.69		5.65 5.	5.69 5	5.81	5.80		5.69	5.69 5				5.21 5			5.68								
2003	6.29	5.86 5.60	30 5.54		5.50 5.	5.52 5	5.62	5.59	5.53 5	5.45		5.37 5	5.34						3.34							
2004	6.10	5.69 5.43	43 5.37	37 5.31		5.33 5	5.40	5.36		5.19	5.14 5			4.82	4.46 4	4.25 4				2.64						
2005		5.47 5.22	22 5.14		5.08 5.	5.07 5	5.13	2.07		4.87 4							3.64				1.39					
2006	5.72	5.33 5.08	18 5.01		4.94 4.	4.92 4	4.96	4.90		4.69 4	4.60 4										1.97	2.55				
2007	5.57	5.19 4.95	95 4.87		4.80 4.	4.78 4	4.81	4.74	•	4.52 4	4.43 4	4.31 4	4.20	3.99	3.67	3.43 3	3.30	2.98	2.45	2.23		2.45 2	.34			
2008	5.35	4.98 4.74	74 4.65		4.57 4.	4.54 4	4.56	4.48	•	4.24 4	4.14 4			3.66		3.09 2	2.93				1.67		1.37 0	.40		
2009	5.17	4.81 4.57	57 4.48		4.40 4.	4.36 4	4.37	4.28 4		4.03		3.79 3		3.44	3.12 2									0.70	66.0	
2010	5.10	4.74 4.52	52 4.43	•	4.35 4.	4.31 4	4.31	4.23	4.11 3	3.99	3.88		3.62	3.42		2.91 2									2.10	3.22

E EFFECTIVE YIELD CALCULATION USES A "DOLLAR-WEIGHTED YIELD". "DOLLAR-WEIGHTED YIELDS" ARE COMPUTED BY TAKING THE NUMBER TO NUMBER THE VIEW OF THE AVIED AS AMOUNT OF BUINGING INVESTED. THEN INCLUDING THE VIEW OF THE AVIED AS AMOUNT OF BUINGING INVESTED. THEN INCLUDING THE VIEW OF THE AVIED AS AMOUNT OF BUINGING INVESTED. THEN INCLUDING THE VIEW OF THE AVIEW OF THE AV

Source: Office of the Actuary, Department of Defense

TABLE D-5

AVERAGE REAL MILITARY PERSONNEL BASIC PAY INCREASES

	1930 19	1935	1940	1945	1950	1955	1960	1965	1970	1975	1980	1985	1990	1995	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009
O DECEN	TO DECEMBER 31 OF	ú.																						
1935	Α/X																							
1940	N/A	A/A																						
1945	A/A	V/A	A/A																					
1950	A/A	ĕ/N	A/A	-2.21																				
1955	A/A	V/A	A/A	-0.48	1.28																			
1960	A/A	A/A	A/A	-0.49	0.39	-0.50																		
1965	A/A	V/A	A/A	0.58	1.52	1.65	3.84																	
1970	A/A	A/A	A/A	0.97	1.79	1.96	3.21	2.58																
1975	A/A	V/A	A/A	1.31	2.03	2.22	3.14	2.80	3.02															
1980	N/A	A/A	A/A	0.79	1.30	1.3	1.76	1.08	0.34	-2.26														
1985	N/A	A/A	V/N	0.93	1.39	1.40	1.79	1.28	0.85	-0.21	1.89													
1990	N/A	N/A	ĕ N	0.77	1.14	1.12	1.40	0.92	0.51	-0.32	0.67	-0.53												
1995	N/A	N/A	ĕ/Z	0.70	1.03	0.99	1.21	0.78	0.42	-0.22	0.47	-0.23	0.08											
2000	N/A	N/A	ĕ/Z	0.73	1.03	1.01	1.20	0.82	0.54	0.05	0.63	0.22	0.59	1.11										
2001	N/A	N/A	ĕ/Z	0.76	1.05	1.03	1.21	98.0	0.58	0.12	69.0	0.32	0.72	1.25	1.95									
2002	N/A	N/A	ĕ/Z	0.79	1.08	1.06	1.25	06.0	0.64	0.21	0.78	0.46	0.88	1.45	2.31	2.66								
2003	N/A	N/A	ĕ/Z	0.80	1.09	1.07	1.26	0.92	29.0	0.26	0.82	0.52	0.93	1.47	2.06	2.11	1.57							
2004	N/A	N/A	ĕ/Z	0.80	1.09	1.07	1.25	0.92	0.68	0.28	0.81	0.53	0.92	1.39	1.74	1.67	1.17	0.78						
2005	N/A	N/A	ĕ/Z	0.77	1.05	1.02	1.20	0.87	0.63	0.24	0.74	0.46	0.79	1.15	1.19	1.00	0.46	-0.09	-0.96					
2006	N/A	A/A	∀ N	0.74	1.01	0.98	1.15	0.82	0.58	0.19	0.67	0.39	0.68	0.95	0.81	0.59	0.07	-0.42	-1.01	-1.07				
2007	N/A	A/A	V/N	0.75	1.01	0.99	1.15	0.83	09.0	0.22	69.0	0.42	0.70	0.97	98.0	0.68	0.29	-0.02	-0.29	0.05	1.17			
2008	N/A	N/A	ĕ/Z	0.71	96.0	0.93	1.08	0.77	0.53	0.16	09.0	0.32	0.56	0.75	0.53	0.33	-0.06	-0.38	-0.67	-0.57	-0.32	-1.80		
2009	N/A	N/A	ĕ N	0.75	1.00	0.98	1.13	0.83	0.61	0.26	0.70	0.45	0.71	0.94	0.84	0.70	0.43	0.24	0.13	0.41	06.0	0.77	3.40	
2010	A/N	« Z	≪ Z	0.76	1.01	0.99	1.14	0.84	0.63	0.29	0.72	0.49	0.75	0.97	06.0	0.78	0.55	0.40	0.34	0.61	1.03	0.98	2.40	1.40

All figures are average annual percentage increases. Excludes annual targeted increases.

Source House Armed Services Committee multipositon Title 37

urce: House Armed Services Committee publication, Title 37, United States Code (Pay and Allowances of the Uniformed Services.

Valuation of the Military Retirement System - September 30, 2010
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### APPENDIX E

### NORMAL COST WEIGHTING FACTORS

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### NORMAL COST WEIGHTING FACTORS

There are three different retirement benefit formulas that apply to three populations within the military retirement system. (See Appendix A for a discussion of *Final Pay*, *High-3*, and *CSB/Redux* benefit formulas.) A single normal cost percentage (NCP) for the entire population is obtained by weighting the NCP for each retirement group by its expected percentage of payroll in the relevant year.

In order to continue to budget for NCPs well in advance of the valuation date, the DoD Board of Actuaries decided to create a set of projected weighting factors. The relative stability of past experience indicates that this method gives reasonably accurate results.

Since the composite NCP developed at year-end is implemented each month during the next fiscal year, the weighting factors reflect mid-year experience. For example, when determining the percentage of the payroll during year *t* allocated to people who entered in year *t-1* or later, linear interpolation between 6 percent and 14 percent is used to obtain 10 percent at mid-year (see the far right column of Table E-1). These mid-year interpolated percentages of payroll are shown in Table 5 of the main text.

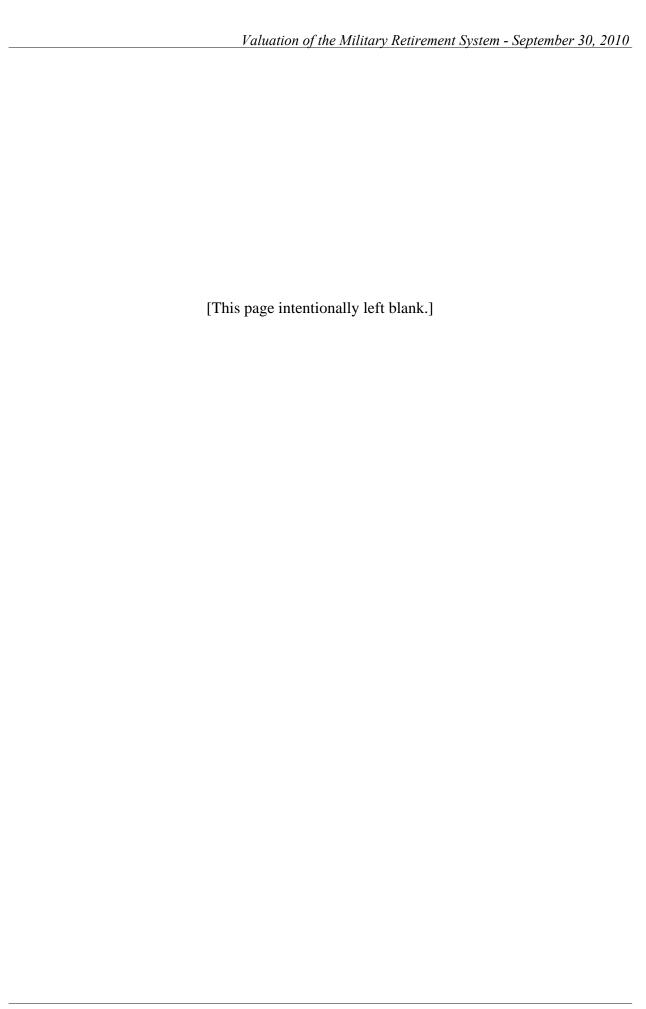
Current rates were created using 1987 through 1991 data. Table E-1 displays the active duty basic payroll percentage distribution by completed years of service at the end of each of these fiscal years, as well as average distributions for the two periods, 1982-1987 and 1987-1991. The 1982-1987 period is shown for comparability.

While the rates were developed based on the active duty basic payroll distribution, they are also applied in the same manner when computing the reserve duty (part-time) NCP.

TABLE E-1

ACTIVE DUTY BASIC PAYROLL PERCENTAGE DISTRIBUTION BY COMPLETED YEARS OF SERVICE

Completed		Perce	entage of Payro	ll on:		Average	Average
Years of Service	9/30/87	9/30/88	9/30/89	9/30/90	9/30/91	Percent 1982-1987	Percent 1987-1991
0	7%	7%	7%	6%	5%	8%	6%
1 or less	15	15	14	13	11	17	14
2 or less	24	23	22	21	19	25	22
3 or less	32	31	30	28	27	33	29
4 or less	37	36	35	34	32	39	35
5 or less	43	42	41	39	37	44	40
6 or less	47	46	45	44	42	49	45
7 or less	52	51	50	48	47	53	50
8 or less	56	55	54	53	51	57	54
9 or less	60	59	58	57	55	61	58
10 or less	64	63	62	60	59	64	62
11 or less	67	66	66	64	63	67	65
12 or less	70	70	69	68	66	72	69
13 or less	73	73	72	72	70	73	72
14 or less	76	76	75	75	74	76	75
15 or less	79	79	78	78	77	79	78
16 or less	82	82	82	81	81	82	81
17 or less	85	85	85	84	84	85	85
18 or less	88	88	88	88	87	88	88
19 or less	91	91	91	91	90	91	91
20 or less	93	93	93	93	93	93	93
21 or less	94	94	94	94	94	94	94
22 or less	96	96	96	96	95	95	96
23 or less	96	96	97	97	97	96	97
24 or less	97	97	97	98	98	97	97
25 or less	98	98	98	98	98	98	98
26 or less	99	99	99	99	99	99	99
27 or less	99	99	99	99	99	99	99
28 or less	99	99	99	99	99	99	99
29 or less	100	100	100	100	100	100	100
TOTAL FORCE	100	100	100	100	100	100	100



### APPENDIX F

### VALUATION PROGRAM PARAMETERS DESCRIPTION

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### **VALUATION PROGRAM PARAMETERS**

GORGO is the computer program used to compute the aggregate entry-age normal cost percentage and the unfunded liability. In addition to being affected by the external rates, GORGO has a number of internal parameters which affect its results. These parameters are generally summaries of recent experience. Examples include the rates of election of the Survivor Benefit Plan and member-spouse age differences.

Public Law (P.L.) 108-136 ("Concurrent Receipt") requires additional breakouts of some parameters in order to calculate the DoD and Treasury normal cost components. Subsequent legislation required further breakouts.

A description of the various valuation program parameters by population is given in Table F-1. Numerical values are also shown for selected items.

### TABLE F-1

### DESCRIPTION OF THE MAJOR VALUATION PROGRAM PARAMETERS

### **Economic Factors**

<u>Item</u> <u>Description/Value</u>

1) Salary Increase A parameter for each of the next ten fiscal years

specifies the annual percentage increase in basic pay for the active duty and reserve members. An 11th parameter specifies the percentage increase for all subsequent years. The value for the

valuation is 3.75%.

2) CPI (Inflation) A parameter for each of the next nine fiscal years

specifies the annual inflation (Consumer Price Index - CPI) rate for that year. A tenth parameter specifies the inflation rate for all subsequent years.

The value for the valuation is 3%.

3) Interest Rate A parameter for each of the next nine fiscal years

specifies the annual interest rate for that year. A tenth parameter specifies the interest rate for all

subsequent years. The value for the

valuation is 5.75%.

### **Active Duty**

<u>Item</u> <u>Description/Value</u>

1) Member Election of Spouse or Spouse/Child SBP Coverage This gives the percentage of members by age and officer/enlisted status who have elected spouse or

spouse/child coverage under the Survivor Benefit

Plan (SBP).

### **TABLE F-1 (continued)**

Item

### Description/Value

2) Full Offsets

A member who is disabled may waive all or part of his or her retired pay to receive benefits from the Veterans Administration (VA). Furthermore, a member who decides to convert his or her military service to receive a federal civilian retirement also waives his or her right to a military pension. These amounts are not included when computing normal costs or unfunded liabilities. The percent of retired pay of new retirees that is fully offset is given by officer/enlisted status, and type of retirement (disability/nondisability). Disability status is given further by those with over and under 20 years of service.

3) Partial VA Offsets

It is possible to have part of DoD retired pay offset by VA compensation. The parameter is defined as the percent of retired pay out of the total paid new retirees. They are given by officer/enlisted status, and disability/nondisability status. Disability status is given further by those with over and under 20 years of service.

4) Disability Factor

When an active duty member is disabled and receives DoD disability retirement, his retired pay is based on a minimum (30%), a maximum (given by the conditions discussed in Appendix A regarding Disability Retirement), and a disability rating. These are combined into a single officer/enlisted factor, expressed as a percentage of Final, or High-3, pay and given by length of service and temporary disability or permanent disability retirement.

### **TABLE F-1 (continued)**

### Item

### Description/Value

5) Percent Active Duty with Beneficiary

When a member dies from a Service-connected disability or on active duty, any surviving spouse is eligible for Dependency and Indemnity Compensation (DIC) from the Veterans Administration. In addition, if the member dies in the line of duty or after completing 20 years of service, the surviving spouse is eligible for an SBP annuity from DoD which would bring the total amount of the benefit up to 55% of the member's retired pay. The excess of the SBP annuity over DIC comes from the Military Retirement Fund. If no spouse is present, the benefit passes on to an eligible child. If both spouse and eligible child are present then, under certain tax provisions, it is advantageous for the spouse to pass the benefits to the child. Thus, it is necessary to estimate the percent of active duty members with beneficiaries. The percentages are given by officer/enlisted status, and further allocated by spouse/child.

- 6) Reduction Factors for SBP
- Premium amounts, as a percent of retired pay, by age and officer/enlisted status.
- 7) Rounding Assumptions for Partially Completed Years of Service
- When retired pay is computed, years of service are rounded down to the nearest completed month. An assumption must be made for the computation. The value for the valuation is 0.017.

8) CSB/Redux election proportion

The proportion of members who elect CSB/Redux. For the unfunded liability and open group valuations, the proportion varies by entry year and officer/enlisted status. For the normal cost (new entrant) valuation, the proportion is 15%. This value is essentially a representative rate needed to approximate the floating proportions (of CSB/Redux electors) used in the unfunded liability and open group valuations.

### Item

### Description/Value

9) Initial Annual Pay of 16-year-old Active Duty Officer This value is used to allocate a portion of part-time benefits to full-time in normal cost valuations, thus linking the radixes and pay of full-and part-time members. The value for the valuation is \$33,196.

10) Accumulated Value of Partial Pay And Disability Retirements in the First Year of Service This amount is used to properly align the decrement rates with the assumption, in a normal cost run, of a new entrant cohort starting with zero years of service.

### **Reserve**

Item

### Description/Value

1) Blow-Up Factors for the Selected Reserve Transferring to Inactive Duty With 20 Good Years Ratio of Individual Ready Reserve (IRR), Inactive National Guard (ING), and Standby Reserve to every Selected Reserve transferring to inactive duty with 20 good years. This is given by officer/enlisted status, age, and years of active service.

2) Blow-Up Factors for Reserves Transferring to Retired Pay Status Ratio of IRR, ING, Standby Reserve, and other Reserve to every known Reserve transferring to retired pay status. This is given by officer/enlisted status, age, and years of active service.

3) Adjustment to Blow-Up Factors For Reserves

An additional adjustment to Item 2 (above) is made to the person blow-up factors to align the total number of retirees due to P.L. 110-181. This is given by officer/enlisted status. The adjustment is 1.5% for officers and 2.5% for enlisted.

4) Ratio of Net to Gross Retired Pay For Reserves

This is the ratio of reserve net retired pay to gross retired pay. This is given by officer/enlisted status, age, and years of active service.

Item	Description/Value
HUIH	Description/ value

5) Proportion of Points Based on Active Service

This amount is used to prorate the part of the reserve normal cost that should be paid for as a part of the active duty normal cost. This is given by officer/enlisted status, and years of active service.

6) Mean Age of Reservists Age 63

This value is used to model the average of a small percentage of retirement-eligible reservists who retire after age 63. It is given by officer/enlisted status. The values for the valuation are 65.8 for officer and 64.4 for enlisted

7) Reserve Radix

Used in normal cost valuations. The number who enter the military for the first time as a member of the Selected Reserve. See also discussion in Appendix H. The value is 21,913.

8) Reserve Points Earned

<u>Selected Reserve</u>: Average annual points earned for pay are given by officer/enlisted status, age, and years of active service.

Non-Selected Reserve with 20 or more Good Years: Average career total points for retirement are given by officer/enlisted status, age, and years of active

service.

9) Reserve Points Adjustment

A small adjustment is made to Reserve Points Earned to reflect the increase in the Inactive Duty Training (IDT) points from 90 to 130 as enacted in P.L. 110-181. The adjustment used in the valuation is 1.00225.

1

10) Initial Annual Pay of 25-year-old Selected Reserve member

This value is used to set an initial pay for a parttime member in a normal cost run. The value for the valuation is \$43,204.

### Item

### Description/Value

11) Reserve Retirement Age FYs

An assumption is made to reflect the number of years, on average, reservists retire early due to performing certain active service, per P.L. 110-181. An average reduction of two years (age 58) was assumed. Fiscal years are needed to phase into this earlier retirement over time. The transition to an average retirement age of 59 is assumed to occur in 2013, and the transition to age 58 is assumed to occur in 2028. See also the 'Retiree Gain Statement' in Appendix K.

### **Retiree**

<u>Item</u>

### Description/Value

1) Retired Pay Adjustment Factors

Retired pay of current retirees is adjusted for VA compensation, SBP offset changes, and other effects during the year. They are given by officer/enlisted status, disability/nondisability, and whether or not the member has elected SBP spouse or spouse/child coverage.

2) Retired Pay Adjustment to Members With SBP Spouse Coverage

These factors capture the observation that mortality is generally lower for those spouses attached to living retirees as opposed to survivors of deceased retirees. Rather than develop an additional set of mortality rates, the survivor death rates (Appendix I) are adjusted with these factors. This impacts retirees with SBP spouse coverage. The factors are given by active/reserve, and officer/enlisted status.

### **Survivor**

<u>Item</u> <u>Description/Value</u>

1) Member-Survivor Age Difference

When a member dies, a survivor is assumed to be a certain number of years younger (or older) than the member. This is given by active/reserve, age, officer/enlisted status, type of retirement (i.e., nondisability, temporary disability, permanent disability), and type of survivor (i.e., spouse, child, insurable interest).

2) Ratio of SBP Base Amount to Net Retired Pay

Under SBP the retiree may elect an amount less than his or her gross retired pay as a base in computing the survivor annuity. Base amounts can also exceed net retired pay because of factors that reduce gross retired pay to net. This is expressed as a percentage of net retired pay and is given by age, officer/enlisted status, and type of retirement (disability/nondisability/reserve). Additional adjustments are made to the factors as part of Concurrent Receipt.

3) Ratio of RSFPP Survivor Benefit To Net Retired Pay For RSFPP (Retired Servicemen's Family Protection Plan), this gives the ratio of the survivor payment to the net amount of retired pay.

4) Reservists' Election of RCSBP

Proportion of reservists who have elected the Reserve Component Survivor Benefit Plan (RCSBP) by immediate and deferred annuity, age, and officer/enlisted status.

5) Partial DIC Offsets

The percent of survivor pay of new survivors whose pay is partially offset by DIC. They are given by the member's active/reserve status.

6) Full DIC Offsets

The percent of survivor pay of new survivors whose pay is fully offset by DIC. They are given by the member's active/reserve status.

### <u>Item</u> <u>Description/Value</u>

7) Rates for Electing SBP Options

Given that a member elects SBP, there is still a chains of options of options of options of options.

choice of options: spouse only, child only, spouse and child, or insurable interest (some other

designated beneficiary in the absence of a spouse or

child). These are expressed as ratios to those electing spouse only or spouse/child coverage, and are given by age, officer/enlisted status, and type of

retirement (disability/nondisability/reserve).

8) Rates for Election of RSFPP Options Given that a member elected an RSFPP option,

there was a choice of options: spouse only, child only, or spouse and child. These are expressed as ratios to those electing spouse only or spouse/child coverage, and are given by age and officer/enlisted

status.

9) Survivor Pay Adjustment Factors Survivor pay of current survivors is adjusted for

changes in DIC and other effects during the

year.

10) DIC Base Amount Monthly amount by which DoD annuitant pay is

offset by DIC. Future values are indexed to CPI.

The first-year value for the valuation is \$1,154.

### APPENDIX G

### ACTIVE DUTY RATES

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### ACTIVE DUTY RATE DESCRIPTION

The active duty rates consist principally of decrement rates related to the probabilities of a member leaving a category of Military Service for a specific cause. In addition, they include a new entrant distribution, a set of reentrant ratios, and ratios for promotion and merit pay increases.

The active duty decrement rates are used to project active duty deaths, temporary and permanent disability retirements, nondisability retirements, and withdrawals (i.e., other active duty losses). In addition, the active duty decrements include rates of transfer between officer and enlisted status. The death rates are given by age nearest birthday for officers and enlistees separately. The remaining decrement rates are given by completed years of active service for officers and enlistees separately. The formulas used to derive the active duty rates are given on the following page. The fiscal years on which various rates are based are given on the subsequent page. The experience period was selected such that the sum of the active force size changes for the included periods was near zero. Full-time reservist experience is included in the data used to develop the rates.

Generally, the decrement rates were graduated (smoothed) using Whittaker-Henderson graduations. The typical active duty career has inherent discontinuities at select points (reenlistment, promotions, retirements, etc). Rates were separated into ranges where assumptions of continuity were reasonable. When real discontinuities were present, the rates were not smoothed.

A reentrant is defined as someone who is on active duty at year end, who was not on active duty a year earlier, and who is not a new entrant. The reentrant ratios give the expected number of reentrants per year, per active member, in each cell. The cells are defined by length of active service and by officer/enlisted status.

The new entrant distribution gives the percentages of new entrants to the military by age and by officer/enlisted status. This distribution is only used in the normal cost (new entrant) valuation and the open-group projection.

The promotion and merit increase scales (PAMS) give the expected annual percentage increase in pay regardless of whether or not there are across-the-board increases in the active duty pay table. The PAMS do not include adjustments for inflation or productivity increases. They are defined by length of service, by entry age, and by officer/enlisted status. The PAMS were created by first arraying the average pay for each entry along a dimension of increasing years of service. The PAMS were then computed by dividing the average pay at the next year of service by the average pay at the current year of service.

### ACTIVE DUTY RATE FORMULAS

ACTIVE DEATH (by age nearest birthday)

Deaths during year

[Number at beginning of year -  $\frac{1}{2}$  (withdrawals + nondisability retirements during year)]

NONDISABILITY RETIREMENT (by completed years of service)

New retirees during year Number at beginning of year

TEMPORARY DISABILITY RETIREMENT (by completed years of service)

New temporary disabilities during year

[Number at beginning of year -  $\frac{1}{2}$  (withdrawals + nondisability retirements during year)]

PERMANENT DISABILITY RETIREMENT (by completed years of service)

New permanent disabilities during year

[Number at beginning of year -  $\frac{1}{2}$  (withdrawals + nondisability retirements during year)]

WITHDRAWAL (by completed years of service)

Withdrawals during year Number at beginning of year

REENTRANT RATIOS (by completed years of service)

Number reentering during year
Number at beginning of year

PERCENTAGE DISTRIBUTION OF NEW ENTRANTS (by age nearest birthday)

New entrants during year
Total new entrants

PAYGRADE TRANSFER (by completed years of service)

Transfers to category during year

[Number at beginning of year - 1/2 (withdrawals + nondisability retirements during year)]

PROMOTION AND MERIT SCALES (by entry age and completed years of service)

Average basic pay at next year of service Average basic pay at current year of service

### SUMMARY OF YEARS ON WHICH ACTIVE DUTY RATES ARE BASED

### By Fiscal Year

<u>RATE</u>	<u>1982-1989</u>	<u>1997-1999</u>	2000-2008	2009
Death			X	X
Nondisability Retirement	X	X	X	
Temporary Disability Retirement	X	X	X	
Permanent Disability Retirement	X	X	X	
Withdrawal (other losses)	X	X	X	
Reentrant Ratios	X	X	X	
New Entrant Distribution	X	X	X	
Paygrade Transfer	X	X	X	
Promotion and Merit Scales (PAMS)	X	X	X	

### DEATH RATES FOR NONRETIRED MILITARY

### $(\mathbf{AGE}\ \mathbf{NEAREST}\ \mathbf{BIRTHDAY})$

Age	Officer	Enlisted
16	0.00045	0.00075
17	0.00052	0.00086
18	0.00060	0.00099
19	0.00065	0.00106
20	0.00065	0.00107
21	0.00063	0.00104
22	0.00062	0.00098
23	0.00061	0.00092
24	0.00059	0.00085
25	0.00058	0.00079
26	0.00057	0.00075
27	0.00055	0.00071
28	0.00053	0.00067
29	0.00051	0.00063
30	0.00049	0.00061
31	0.00048	0.00058
32	0.00046	0.00056
33	0.00045	0.00054
34	0.00043	0.00052
35	0.00042	0.00050
36	0.00041	0.00049
37	0.00041	0.00049
38	0.00040	0.00049
39	0.00040	0.00048
40	0.00040	0.00049
41	0.00039	0.00050
42	0.00039	0.00051
43	0.00040	0.00053
44	0.00041	0.00055
45	0.00042	0.00058
46	0.00044	0.00062
47	0.00045	0.00066
48	0.00047	0.00072
49	0.00049	0.00078
50	0.00052	0.00085
51	0.00055	0.00093
52	0.00058	0.00102
53	0.00062	0.00112
54	0.00067	0.00123
55	0.00072	0.00136
56	0.00077	0.00150
57	0.00082	0.00164
58	0.00089	0.00180
59	0.00095	0.00193
60	0.00101	0.00208

Note: These death rates should not be compared to other published rates or used for other purposes without examining the exposure formula used in the derivation.

### NONDISABILITY, TEMPORARY DISABILITY & PERMANENT DISABILITY RETIREMENT RATES

### OFFICERS (BY COMPLETED YEARS OF SERVICE)

Years of Service	Non- disability	Temporary Disability ***	Permanent Disability ***
0	0.00000	0.000.10	0.0000
0	0.00000	0.00043	0.00007
1	0.00000	0.00085	0.00009
2	0.00000	0.00113	0.00017
3	0.00000	0.00124	0.00019
4	0.00000	0.00146	0.00020
5	0.00000	0.00126	0.00021
6	0.00000	0.00143	0.00033
7	0.00000	0.00153	0.00026
8	0.00000	0.00144	0.00034
9	0.00000	0.00144	0.00036
10	0.00000	0.00142	0.00033
11	0.00000	0.00133	0.00033
12	0.00000	0.00128	0.00032
13	0.00000	0.00112	0.00036
14	0.00000	0.00119	0.00037
15	0.00000	0.00104	0.00037
16	0.00000	0.00093	0.00044
17	0.00000	0.00082	0.00048
18	0.00000	0.00073	0.00059
19	0.24556	0.00192	0.00141
20	0.20352	0.00231	0.00198
21	0.16113	0.00169	0.00178
22	0.14428	0.00204	0.00150
23	0.14541	0.00222	0.00187
24	0.14305	0.00209	0.00176
25	0.18396	0.00214	0.00140
26	0.19135	0.00361	0.00210
27	0.22470	0.00322	0.00166
28	0.20692	0.00367	0.00262
29	0.49853	0.00505	0.00341
30	0.37879	0.00692	0.00435
31	0.28016	0.00534	0.00334
32	0.25438	0.00534	0.00334
33	0.26999	0.00534	0.00334
34	1.00000	0.00534	0.00334

<sup>\*\*\*</sup> The increase in disability rates shown between 18 and 19 years of service may be due to the removal of the 30% disability rating minimum for members with 20 years of service. The tax advantages accorded disability retired pay described in Appendix A may result in members choosing disability over nondisability retirements. Disabilities were increased by 35% to reflect recent trends.

### NONDISABILITY, TEMPORARY DISABILITY & PERMANENT DISABILITY RETIREMENT RATES

### ENLISTED (BY COMPLETED YEARS OF SERVICE)

Years of	Non-	Temporary	Permanent
Service	disability	Disability ***	Disability ***
0	0.00000	0.00170	0.00007
1	0.00000	0.00294	0.00025
2	0.00000	0.00376	0.00042
3	0.00000	0.00438	0.00058
4	0.00000	0.00420	0.00059
5	0.00000	0.00429	0.00063
6	0.00000	0.00421	0.00071
7	0.00000	0.00440	0.00073
8	0.00000	0.00443	0.00085
9	0.00000	0.00437	0.00090
10	0.00000	0.00423	0.00099
11	0.00000	0.00416	0.00109
12	0.00000	0.00396	0.00104
13	0.00000	0.00369	0.00108
14	0.00000	0.00346	0.00101
15	0.00000	0.00319	0.00126
16	0.00000	0.00299	0.00141
17	0.00000	0.00260	0.00160
18	0.00000	0.00198	0.00163
19	0.42256	0.00541	0.00551
20	0.30241	0.00521	0.00634
21	0.26793	0.00422	0.00482
22	0.23110	0.00433	0.00508
23	0.29343	0.00417	0.00419
24	0.18735	0.00362	0.00359
25	0.33712	0.00437	0.00322
26	0.24102	0.00511	0.00333
27	0.24118	0.00523	0.00343
28	0.19147	0.00545	0.00466
29	0.77601	0.00999	0.00586
30	0.64842	0.01644	0.00795
31	0.42640	0.01399	0.00340
32	0.50641	0.01399	0.00340
33	0.40749	0.01399	0.00340
34	1.00000	0.01399	0.00340

<sup>\*\*\*</sup> The increase in disability rates shown between 18 and 19 years of service may be due to the removal of the 30% disability rating minimum for members with 20 years of service. The tax advantages accorded disability retired pay described in Appendix A may result in members choosing disability over nondisability retirements. Disabilities were increased by 35% to reflect recent trends.

### WITHDRAWAL, REENTRANT, AND NET LOSS RATES FOR ACTIVE DUTY PERSONNEL

### OFFICERS (BY COMPLETED YEARS OF SERVICE)

Years of Service	Withdrawal	Reentrant ***	Net Loss
		<del></del>	
0	0.01815	0.11937	-0.10122
1	0.02192	0.03298	-0.01106
2	0.07042	0.02574	0.04468
3	0.12192	0.02898	0.09294
4	0.10839	0.01964	0.08875
5	0.09306	0.01703	0.07603
6	0.09686	0.01444	0.08242
7	0.08447	0.01400	0.07047
8	0.07687	0.01200	0.06487
9	0.06825	0.01155	0.05670
10	0.06616	0.00872	0.05744
11	0.05337	0.00798	0.04539
12	0.03556	0.00656	0.02900
13	0.02481	0.00557	0.01924
14	0.01650	0.00467	0.01183
15	0.01042	0.00368	0.00674
16	0.00761	0.00291	0.00470
17	0.00479	0.00252	0.00227
18	0.00236	0.00246	-0.00010
19	0.0000	0.00223	-0.00223
20	0.0000	0.00247	-0.00247
21	0.0000	0.00259	-0.00259
22	0.00000	0.00230	-0.00230
23	0.0000	0.00237	-0.00237
24	0.0000	0.00229	-0.00229
25	0.0000	0.00268	-0.00268
26	0.00000	0.00276	-0.00276
27	0.00000	0.00284	-0.00284
28	0.0000	0.00329	-0.00329
29	0.0000	0.00419	-0.00419
30	0.00000	0.00912	-0.00912
31	0.00000	0.00803	-0.00803
32	0.0000	0.01145	-0.01145
33	0.00000	0.01084	-0.01084
34	0.00000	0.00000	0.00000

<sup>\*\*\*</sup> The reentrant (and all other) rates are developed for valuation purposes to be consistent with the data sources used in the valuation. For example, high reentrant rates for members with zero completed years of service at the beginning of the year reflect members showing up on the valuation data files with one completed year of service at year end, who were not on the data files at the beginning of the year, and who were not new entrants. To the extent the valuation data files exclude these members from the zero-completed-years-of-service cell, use of this reentrant rate is appropriate for the valuation projection. However, this "valuation focus" of the rates should be considered if using them for other purposes, e.g., to estimate the probability a given individual will remain on active duty from zero to one or more completed years of service.

### WITHDRAWAL, REENTRANT, AND NET LOSS RATES FOR ACTIVE DUTY PERSONNEL

### ENLISTED (BY COMPLETED YEARS OF SERVICE)

Years of Service	Withdrawal	Reentrant ***	Net Loss
0	0.10458	0.03043	0.07415
1	0.10267	0.00769	0.09498
2	0.18351	0.01394	0.16957
3	0.35545	0.02745	0.32800
4	0.15999	0.01394	0.14605
5	0.15789	0.01128	0.14661
6	0.11543	0.00966	0.10577
7	0.12660	0.00918	0.11742
8	0.09560	0.00761	0.08799
9	0.09098	0.00682	0.08416
10	0.05673	0.00540	0.05133
11	0.04738	0.00453	0.04285
12	0.03728	0.00347	0.03381
13	0.02534	0.00282	0.02252
14	0.02207	0.00223	0.01984
15	0.01296	0.00188	0.01108
16	0.00827	0.00154	0.00673
17	0.00514	0.00145	0.00369
18	0.00227	0.00139	0.00088
19	0.00000	0.00126	-0.00126
20	0.00000	0.00157	-0.00157
21	0.00000	0.00148	-0.00148
22	0.00000	0.00167	-0.00167
23	0.00000	0.00156	-0.00156
24	0.00000	0.00212	-0.00212
25	0.00000	0.00169	-0.00169
26	0.00000	0.00247	-0.00247
27	0.00000	0.00180	-0.00180
28	0.00000	0.00212	-0.00212
29	0.00000	0.00168	-0.00168
30	0.00000	0.01403	-0.01403
31	0.00000	0.03693	-0.03693
32	0.00000	0.04974	-0.04974
33	0.00000	0.09762	-0.09762
34	0.00000	0.00000	0.00000

<sup>\*\*\*</sup> The reentrant (and all other) rates are developed for valuation purposes to be consistent with the data sources used in the valuation. For example, high reentrant rates for members with zero completed years of service at the beginning of the year reflect members showing up on the valuation data files with one completed year of service at year end, who were not on the data files at the beginning of the year, and who were not new entrants. To the extent the valuation data files exclude these members from the zero-completed-years-of-service cell, use of this reentrant rate is appropriate for the valuation projection. However, this "valuation focus" of the rates should be considered if using them for other purposes, e.g., to estimate the probability a given individual will remain on active duty from zero to one or more completed years of service.

### PERCENTAGE DISTRIBUTION OF NEW ENTRANTS

### (AGE NEAREST BIRTHDAY)

Age	Officers	Enlisted	Total
16	0.00000	0.00000	0.00000
17	0.00000	0.00142	0.00142
18	0.00000	0.12146	0.12146
19	0.00001	0.25484	0.25485
20	0.00008	0.19288	0.19296
21	0.00045	0.11431	0.11476
22	0.01188	0.07357	0.08545
23	0.01920	0.05093	0.07013
24	0.01025	0.03619	0.04644
25	0.00470	0.02550	0.03020
26	0.00386	0.01783	0.02169
27	0.00327	0.01252	0.01579
28	0.00216	0.00929	0.01145
29	0.00163	0.00663	0.00826
30	0.00127	0.00475	0.00602
31	0.00097	0.00358	0.00455
32	0.00075	0.00285	0.00360
33	0.00058	0.00226	0.00284
34	0.00046	0.00187	0.00233
35	0.00038	0.00165	0.00203
36	0.00028	0.00063	0.00091
37	0.00020	0.00030	0.00050
38	0.00017	0.00024	0.00041
39	0.00015	0.00020	0.00035
40	0.00013	0.00018	0.00031
41	0.00010	0.00014	0.00024
42	0.00008	0.00014	0.00022
43	0.00007	0.00007	0.00014
44	0.00006	0.00004	0.00010
45	0.00005	0.00004	0.00009
46	0.00005	0.00003	0.00008
47	0.00004	0.00003	0.00007
48	0.00004	0.00003	0.00007
49	0.00003	0.00002	0.00005
50	0.00003	0.00002	0.00005
51	0.00002	0.00001	0.00003
52	0.00002	0.00001	0.00003
53	0.00002	0.00001	0.00003
54	0.00002	0.00001	0.00003
55	0.00002	0.00001	0.00003
56	0.00001	0.00000	0.00001
57	0.00001	0.00000	0.00001
58	0.00001	0.00000	0.00001
59	0.00001	0.00000	0.00001
60	0.00000	0.00000	
Total	0.06352	0.93648	1.00000

### **PAYGRADE TRANSFER RATES**

### STATUS (BY COMPLETED YEARS OF SERVICE)

Years of	Officer to	Enlisted to
Service	Enlisted	Officer
_		
0	0.00042	0.00304
1	0.00010	0.00096
2	0.00006	0.00112
3	0.00013	0.00145
4	0.00013	0.00227
5	0.00008	0.00282
6	0.00014	0.00393
7	0.00014	0.00515
8	0.00013	0.00718
9	0.00013	0.00874
10	0.00012	0.00968
11	0.00039	0.00969
12	0.00058	0.00907
13	0.00047	0.00778
14	0.00077	0.00613
15	0.00094	0.00472
16	0.00112	0.00306
17	0.00055	0.00179
18	0.00014	0.00137
19	0.00017	0.00096
20	0.00010	0.00115
21	0.00005	0.00105
22	0.00006	0.00093
23	0.00002	0.00088
24	0.00000	0.00044
25	0.00000	0.00005
26	0.00000	0.00002
27	0.00000	0.00007
28	0.00000	0.00000
29	0.00000	0.00000
30	0.00000	0.00000
31	0.00000	0.00000
32	0.00000	0.00000
33	0.00000	0.00000
34	0.0000	0.00000

### PROMOTION AND MERIT BASIC PAY INCREASE SCALES

### OFFICERS (BY ENTRY AGE)

Years of						Entry Age					
Service	16	17	18	19	20	21	22	23	24	25	26
	1.01406	1.01406	1.01406	1.01406	1.01406	1.01406	1.01406	1.03788	1.06850	1.06863	1.03084
2	1.26101	1.26101	1.26101	1.26101	1.26101	1.26101	1.26101	1.26733	1.24639	1.22059	1.12813
3	1.16436	1.16436	1.16436	1.16436	1.16436	1.16436	1.16436	1.15592	1.14107	1.13118	1.08444
4	1.12838	1.12838	1.12838	1.12838	1.12838	1.12838	1.12838	1.12854	1.10999	1.09523	1.06425
5	1.01427	1.01427	1.01427	1.01427	1.01427	1.01427	1.01427	1.02410	1.02904	1.03108	1.02871
9	1.03943	1.03943	1.03943	1.03943	1.03943	1.03943	1.03943	1.04289	1.03995	1.04497	1.05461
7	0.99489	0.99489	0.99489	0.99489	0.99489	0.99489	0.99489	1.01191	1.02020	1.02535	1.02334
8	1.03290	1.03290	1.03290	1.03290	1.03290	1.03290	1.03290	1.04169	1.03766	1.04233	1.04014
6	0.99442	0.99442	0.99442	0.99442	0.99442	0.99442	0.99442	1.01394	1.02086	1.02143	1.02062
10	1.03956	1.03956	1.03956	1.03956	1.03956	1.03956	1.03956	1.05820	1.05017	1.04618	1.03943
11	1.01571	1.01571	1.01571	1.01571	1.01571	1.01571	1.01571	1.04944	1.05558	1.04535	1.02645
12	1.05143	1.05143	1.05143	1.05143	1.05143	1.05143	1.05143	1.05911	1.04767	1.04470	1.03802
13	1.00603	1.00603	1.00603	1.00603	1.00603	1.00603	1.00603	1.01511	1.01989	1.02090	1.01887
14	1.03458	1.03458	1.03458	1.03458	1.03458	1.03458	1.03458	1.02798	1.02367	1.02606	1.02729
15	1.01346	1.01346	1.01346	1.01346	1.01346	1.01346	1.01346	1.01512	1.02064	1.02177	1.01984
16	1.03810	1.03810	1.03810	1.03810	1.03810	1.03810	1.03810	1.04225	1.03899	1.03557	1.03369
17	1.02706	1.02706	1.02706	1.02706	1.02706	1.02706	1.02706	1.03034	1.02876	1.02850	1.02258
18	1.03826	1.03826	1.03826	1.03826	1.03826	1.03826	1.03826	1.02671	1.02287	1.02382	1.02758
19	1.01543	1.01543	1.01543	1.01543	1.01543	1.01543	1.01543	1.01051	1.01301	1.01426	1.01488
20	1.03350	1.03350	1.03350	1.03350	1.03350	1.03350	1.03350	1.03628	1.03721	1.03951	1.04114
21	1.02310	1.02310	1.02310	1.02310	1.02310	1.02310	1.02310	1.03595	1.03778	1.03563	1.02747
22	1.04475	1.04475	1.04475	1.04475	1.04475	1.04475	1.04475	1.06061	1.05316	1.04753	1.03385
23	1.02847	1.02847	1.02847	1.02847	1.02847	1.02847	1.02847	1.03169	1.03022	1.03020	1.02115
24	1.03200	1.03200	1.03200	1.03200	1.03200	1.03200	1.03200	1.02880	1.02749	1.02601	1.01918
25	1.02086	1.02086	1.02086	1.02086	1.02086	1.02086	1.02086	1.02065	1.02561	1.02340	1.01420
26	1.03961	1.03961	1.03961	1.03961	1.03961	1.03961	1.03961	1.03981	1.03084	1.02729	1.02475
27	1.01440	1.01440	1.01440	1.01440	1.01440	1.01440	1.01440	1.01278	1.00986	1.01164	1.00971
28	1.01850	1.01850	1.01850	1.01850	1.01850	1.01850	1.01850	1.02795	1.02738	1.02510	1.01871
29	1.01886	1.01886	1.01886	1.01886	1.01886	1.01886	1.01886	1.02296	1.01666	1.01419	1.00772
30	1.04665	1.04665	1.04665	1.04665	1.04665	1.04665	1.04665	1.06930	1.05109	1.04079	1.02158
31	1.03553	1.03553	1.03553	1.03553	1.03553	1.03553	1.03553	1.07120	1.05099	1.05582	1.01283
32	1.02979	1.02979	1.02979	1.02979	1.02979	1.02979	1.02979	1.04555	1.04030	1.04734	1.02783
33	1.02118	1.02118	1.02118	1.02118	1.02118	1.02118	1.02118	1.02422	1.02166	1.03341	1.02317
34	0.98796	0.98796	0.98796	0.98796	96286.0	96286.0	96286.0	0.94853	0.99750	1.00271	1.03332

Note: The number that appears, for example, in the column marked '20' and the row marked '2' is the ratio of basic pay at two years of service to basic pay at one year of service for a member who entered at age 20.

Appendix G

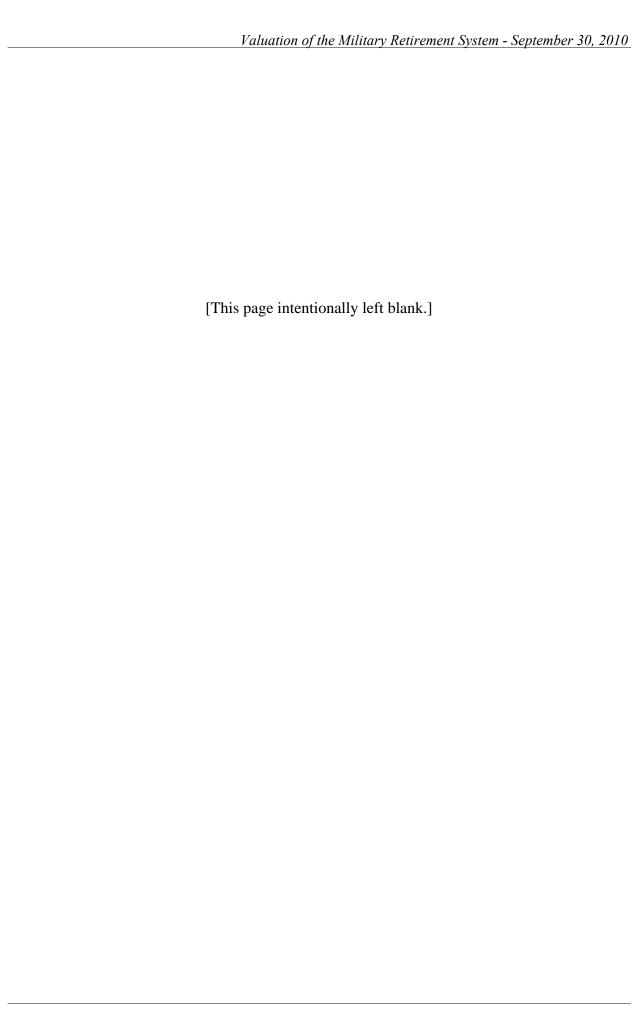
### PROMOTION AND MERIT BASIC PAY INCREASE SCALES

### ENLISTED (BY ENTRY AGE)

Years of						Entry Age					
Service	16	17	18	19	20	21	22	23	24	25	26
П	1.14463	1.14463	1.15192	1.13066	1.10499	1.09967	1.09485	1.08803	1.08174	1.07784	1.04388
2	1.11460	1.11460	1.11454	1.111191	1.11084	1.11190	1.11330	1.11410	1.11451	1.11391	1.10682
3	1.10585	1.10585	1.10336	1.10136	1.09840	1.09751	1.09578	1.09395	1.09251	1.09236	1.09052
4	1.09187	1.09187	1.08458	1.07787	1.07474	1.07408	1.07363	1.07388	1.07381	1.07393	1.07417
5	1.03813	1.03813	1.03342	1.03727	1.03777	1.03740	1.03826	1.03842	1.03976	1.04040	1.03887
9	1.08603	1.08603	1.08305	1.07612	1.07386	1.07369	1.07362	1.07384	1.07273	1.07226	1.06800
7	1.02569	1.02569	1.02685	1.03172	1.03395	1.03440	1.03456	1.03495	1.03490	1.03383	1.03581
~	1.08945	1.08945	1.08981	1.08241	1.07796	1.07646	1.07554	1.07405	1.07357	1.07271	1.06366
6	1.02372	1.02372	1.02136	1.02525	1.02709	1.02798	1.02772	1.02775	1.02740	1.02875	1.03084
10	1.05618	1.05618	1.06018	1.05735	1.05554	1.05409	1.05344	1.05256	1.05125	1.05021	1.04647
11	1.02443	1.02443	1.01796	1.02035	1.02207	1.02316	1.02245	1.02319	1.02343	1.02383	1.02399
12	1.06395	1.06395	1.06126	1.05530	1.05231	1.04959	1.04767	1.04687	1.04545	1.04561	1.03990
13	1.02883	1.02883	1.02147	1.02384	1.02456	1.02460	1.02476	1.02412	1.02438	1.02418	1.02288
14	1.03612	1.03612	1.04314	1.04047	1.03940	1.03772	1.03657	1.03541	1.03583	1.03424	1.03081
15	1.01461	1.01461	1.02312	1.02476	1.02479	1.02538	1.02514	1.02551	1.02446	1.02450	1.02351
16	1.03567	1.03567	1.03907	1.03689	1.03592	1.03480	1.03388	1.03283	1.03144	1.03022	1.02680
17	1.01696	1.01696	1.02141	1.02410	1.02454	1.02478	1.02413	1.02380	1.02323	1.02202	1.01908
18	1.04477	1.04477	1.04392	1.04034	1.03856	1.03586	1.03521	1.03422	1.03362	1.03169	1.02626
19	1.01797	1.01797	1.01812	1.01892	1.01876	1.01881	1.01845	1.01842	1.01786	1.01906	1.01495
20	1.04784	1.04784	1.05683	1.05989	1.06321	1.06664	1.06815	1.06936	1.07225	1.07401	1.08248
21	1.04156	1.04156	1.03878	1.04043	1.03946	1.03837	1.03962	1.04139	1.03968	1.04195	1.04150
22	1.06034	1.06034	1.06287	1.05641	1.05425	1.05316	1.05374	1.05449	1.05673	1.05100	1.04776
23	1.02863	1.02863	1.02731	1.03243	1.03388	1.03447	1.03473	1.03259	1.03274	1.03491	1.02869
24	1.05285	1.05285	1.06189	1.05931	1.05994	1.06183	1.06077	1.06046	1.06050	1.06188	1.05705
25	1.02562	1.02562	1.02998	1.03604	1.03767	1.03327	1.03183	1.03066	1.03112	1.03306	1.03074
26	1.08867	1.08867	1.09105	1.08810	1.08584	1.08542	1.08566	1.08473	1.07945	1.07139	1.05590
27	1.02419	1.02419	1.02080	1.02143	1.02065	1.02253	1.02540	1.02172	1.02343	1.02752	1.02455
28	0.99741	0.99741	1.01810	1.01911	1.02082	1.02168	1.02324	1.02113	1.02044	1.02451	1.02800
29	1.00414	1.00414	1.00950	1.01334	1.01506	1.01463	1.01298	1.01340	1.01243	1.01383	1.01924
30	1.02632	1.02632	1.05110	1.04098	1.03000	1.03513	1.02915	1.02501	1.02043	1.01257	1.00996
31	1.00002	1.00002	0.99460	0.98261	0.98840	1.00386	1.00729	1.00439	0.99995	0.99713	1.01452
32	0.99875	0.99875	1.00633	1.00144	1.00387	0.99960	1.02260	0.99998	1.00059	0.98624	0.99341
33	0.99973	0.99973	1.00337	0.99297	1.00241	1.01097	1.01385	0.99310	0.99612	0.97424	0.98173
34	0.99950	0.99950	1.02324	1.02368	1.00965	1.00437	1.01341	0.98561	0.99206	0.95993	0.98570

Note: The number that appears, for example, in the column marked '20' and the row marked '2' is the ratio of basic pay at two years of service to basic pay at one year of service for a member who entered at age 20.

Appendix G



### APPENDIX H

### RESERVE RATES

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### RESERVE RATES DESCRIPTION

The explicit projection of the reserves is a difficult task due to the complexity of the reserve career, evolving changes in how the reserves are used, and vagaries of the reserve data which is comprised of input from multiple reserve components. Reserves may have numerous breaks in service of varying lengths prior to attaining retirement eligibility. Also, Selected Reserves usually transfer to the Non-Selected Reserves before the retirement benefit is received. Below is a description of the rates used in the reserve valuation process.

The reserve rates consist of (1) separation rates (retirement, transfer, etc), (2) column-transfer rates, (3) the distribution of new entrants or reentrants into the Selected Reserve, (4) a table that shows the timing of when new entrants or reentrants enter, and (5) ratios for promotion and merit pay.

The data for the rates were taken from the Reserve Component Common Personnel Data System (RCCPDS) files as of September 30 for the years 1997 through 2001. A summary of the years on which various rates are based is given on a subsequent page. Other appendices in this report show the rate derivations via formulas. This is not the case for the reserve rates, but can be furnished upon request if needed. A qualitative description is provided in the following text. The general formula derivation is similar to those of the Active Duty rates (Appendix G) and Retired/Survivor rates (Appendix I).

The separation rates (1) give the probability that a member in a given status at the beginning of the fiscal year leaves the status during the fiscal year. Separation rates from the Selected Reserve include standard losses, transfers to active duty, discharge, and death. A transfer of a Selected Reservist from officer to enlisted status or vice versa is treated as a separation combined with an instantaneous reentrance. They do not include transfers to non-Selected Reserves with 20 good years, or retirement. Separation rates from the non-Selected Reserve with 20 good years, include transfer to Selected Reserve, death, discharge, and file corrections and timing delays. They do not include transfer to retirement status. The separation rates are given by age of reservist, number of years of active duty service, and whether the reservist is an officer or enlistee.

Due to Public Law 110-181 (see Appendix A), the set of separation rates shown apply in the early years of the projection. See Item 11 in the Reserve section in Appendix F for a description of the parameter used to model the phase-in to an average age 58 reserve retirement. As the transitions to earlier average retirement ages occur, the ages applicable to some of the rates change.

Column-transfer rates (2) give the rate at which a member will accrue enough active service to move from one completed years of total active federal military service column to the next as a result of active duty for special work, mobilizations, summer camp, and initial active duty for training.

In most cases the separation rates are not smoothed (graduated). However, cells with numerators of fewer than 20 cases were combined with other cells or smoothed by fitting equations to the data using weighted-least-squares regression. The column-transfer rates are smoothed over all ages and years of active service using weighted-least-squares regression.

The distribution of new entrants and reentrants into the Selected Reserve (3) is used for both open group and closed group projections. This distribution gives the proportion of entrants by officer/enlisted status, age nearest birthday, and completed years of active duty service. The cell count for the complete table, including both officers and enlisted, is 100,000. For this purpose, a new entrant or reentrant is defined as someone who was actively on the RCCPDS file at the end of a fiscal year, but not at the beginning.

The timing table (4) has the same dimensions as the entrant/reentrant distribution and operates in concordance with it. Every cell of the timing table has an integer representing the year in which persons in that cell enter the military. Application of the table depends on the type of projection (Open Group, Normal Cost, or Closed Group). A detailed explanation is described further below.

The promotion and merit increase scales (PAMS) (5) give the expected annual percentage increase in pay independent of the across-the-board increases in the active duty pay scale. The PAMS do not include adjustments for inflation or productivity increases. The current PAMS are based on cross-sectional data. They are defined by length of active service, by age, and by officer/enlisted status. The PAMS were computed by dividing the average pay at age (x+1) by the average pay at the age (x) for a given year of active service. Cells based on few observations were combined with other cells.

The following is a detailed explanation of the timing table application in open group, normal cost, and closed group projections.

### Open Group

In an open group projection, new entrants and reentrants are used to bring the part-time Selected Reserve up to DoD Comptroller-provided projected strengths in future years. For an open group run, all cells of the entrant/reentrant distribution are treated equally. For example, if the needed number of new entrants and reentrants equals 150,000 for some future year, the number brought in corresponding to each cell of the entrant/reentrant distribution would be  $(n_{ij}/100,000) \times 150,000$ , where  $n_{ij}$  is the cell count for row i and column j of the entrant/reentrant distribution. In this example, we would bring in 333 (1.5 x 222) officers aged 29 with under a year of service.

### Normal Cost

For normal cost runs, part of an entering cohort first goes to active duty or an ROTC program, but later shows up as a new entrant to the part-time Selected Reserves. In addition, some leave the part-time Selected Reserves and later show up as a reentrant.

This process is simulated in the normal cost run by having the new or reentrant Reservists corresponding to each cell of the timing table show up only when appropriate. In a normal cost run, all cells of the entrant/reentrant distribution will enter only once. Some cells enter the first year. Some cells enter the second year, and so on. Every cell enters, but no cell enters more than once.

The timing table is used to determine when various cells enter in a normal cost run. For example, 23-year-old officers with less than a year of active service are expected to enter the fourth year of the projection. Similarly, 56-year-old officers with 5 years of active service enter in the thirty-first year of the projection. The latter would most likely be reentrants, and the former, new entrants.

The new entrant/reentrant distribution does not distinguish between new entrants and reentrants. They represent people who are in the part-time Selected Reserves at the end of the fiscal year who were not there at the beginning. This is also true for the timing table. The one exception is that cases with a value of 1 are always new entrants. However, there are new entrants that have spent some time on active duty who show up in the same cells which also include reentrants.

The multiplier (or radix) for a normal cost run in one sense does not matter, because the present value of benefits and the present value of salary change proportionately with it. However, part of the Reserve retirements are paid for with the active duty normal cost, since part of the Reserve retirement is attributable to active duty service. For this reason the radix for part-time and full-time normal costs must be calibrated, so that in the steady state the part-time population is the proper size relative to the active duty force. The present value of Reserve retirement attributable to active duty service may then simply be added to the present value of retirement benefits attributable to active duty service. For the current valuation, this calibration results in 77,051 new entrants/reentrants to the Selected Reserves each year for every 100,000 new entrants to active duty. The portion of the 77,051 that are new entrants to the military is 21,913; this then is the Reserve normal cost radix. This radix is determined by allocating 77,051 according to the entrant/reentrant distribution and choosing the cells for which the value of the timing table equals 1. Thus, throughout the course of the normal cost projection, a total of 77,051 enter (or reenter) the Selected Reserve, 21,913 of whom enter the military for the first time as Selected Reservists.

### **Closed Group**

Closed-group runs form the basis for the calculation of the actuarial liability and exclude anyone who enters the military for the first time after the valuation date. For closed group runs, no new entrants or reentrants are brought in for cells with a value of 1 in the timing table. Doing so would effectively bring in a cohort whose first military service began after the date of the valuation. For cells whose value is 2, no new entrants or reentrants are brought in after the end of the first year, for the same reason. For cells whose value is 3, no new entrants or reentrants are brought in after the end of the second year, and so on. For closed group runs the value for a cell is one larger than the number of future cohorts to be brought in.

In addition to the above timing logic, a "multiplier" is needed to determine the number of entrants/reentrants to the Selected Reserve each year. None of these entrants/reentrants represent people entering the military for the first time; rather, they represent people transferring from active duty or people (veterans) reentering the Selected Reserves after a break in service, including members who were in the census at the beginning of the projection. The multiplier for closed group runs is set equal to the projected first year losses from the Selected Reserve. The assumption is that if new entrants to the military were included, roughly a constant population is maintained. The entrants are brought in to the Selected Reserve according to the entrant/reentrant distribution. For example, if the multiplier were 150,000, the number brought in to a Selected Reserve cell in a given year of the projection is (n<sub>ii</sub> / 100,000) x 150,000, where n<sub>ii</sub> is the cell count for row i and column j of the entrant/reentrant distribution. Again, however, note that bringing in the entrants/reentrants is subject to the aforementioned timing table value restrictions in order to be consistent with closed-group requirements. For example, if the firstyear losses were 150,000, the end-of-first-year entrants/reentrants would be approximately 109,000, determined using the  $(n_{ii} / 100,000) \times 150,000$  formula for every cell that has a value greater than 1 in the timing table. For each future year in the projection, the number of entrants/reentrants would get progressively smaller, as fewer cells would qualify, based upon the corresponding value of the timing table.

The timing table is based on a data element in the Reserve file called DIEUS, date of initial entry to uniformed services. The values represented in the timing table cells are the average number of fiscal years (or partial fiscal years) between the DIEUS date and the date of the end of the fiscal year in which they entered (or reentered). For example, if the timing table were based on one fiscal year of data and all the cases in a cell had a DIEUS date that fell in the fiscal year being studied, the timing table value for that cell would be 1. If all the cases entered (according to DIEUS) in the fiscal year that preceded the fiscal year being studied, the timing table value for that cell would be 2. In reality, some of the people in a timing table cell may have entered in different fiscal years. However, for simulation purposes, we assume everyone in a particular cell of the timing table enters in the same fiscal year.

### SUMMARY OF YEARS ON WHICH RESERVE RATES ARE BASED

### By Fiscal Year

RATE	<u>1997</u>	<u>1998</u>	<u>1999</u>	<u>2000</u>	<u>2001</u>
Separation	X	X	X	X	
Column-Transfer		X	X	X	X
New Entrant/Reentrant Distribution	X	X	X	X	
Timing Table	X	X	X	X	
Promotion and Merit Scales (PAMS)	X	X	X	X	

## Officer Selected Reserve Non-Transfer/Retirement Separation Rates \*

Completed Years Of Total Active Federal Military Service

20+	0.000 0.000 0.000 0.000	0.000 0.000 0.000 0.000	0.000 0.000 0.000 0.000 0.000	0.000 0	0.000 0.121 0.121 0.121	0.00 121 121 121 121 121 121	0.121 0.121 0.121 0.121	0.121 0.121 0.121 0.121	0.121 0.121 0.121 0.121	0.106 0.143 0.143	
19	0.000 0.000 0.000 0.000 0.000	0.000 0.000 0.000 0.000 0.000 0.000	0.0000000000000000000000000000000000000	0.0000000000000000000000000000000000000	0.134 0.134 0.134 0.134 0.134	0.134 0.134 0.134 0.134 0.134	0.134 0.134 0.134 0.134 0.134	0.134 0.134 0.134 0.134 0.134	0.134 0.134 0.134 0.134 0.134	0.106 0.143 0.143	Ffora
18	0.000	0.000 0.000 0.000 0.000 0.000	0.000	0.000 0.000 0.000 0.000	0.071 0.071 0.071 0.071	0.077 0.077 0.077 0.077	0.071 0.071 0.071 0.071	0.071 0.071 0.071 0.071	0.071 0.071 0.071 0.071	0.106 0.143 0.143	endix F
17	0.000 0.000 0.000 0.000	0.000 0.000 0.000 0.000	0.000 0.000 0.000 0.000 0.000	0.000 0.000 0.000 0.073 0.073	0.073 0.073 0.073 0.073 0.073	0.073 0.073 0.073 0.073 0.073	0.073 0.073 0.073 0.073 0.073	0.073 0.073 0.073 0.073 0.073	0.073 0.073 0.073 0.073 0.073		n in App
16	0.000 0.000 0.000 0.000 0.000	0.000 0.000 0.000 0.000 0.000	0.000	0.000 0.000 0.072 0.072 0.072	0.072 0.072 0.072 0.072 0.072	0.072 0.072 0.072 0.072 0.072	0.072 0.072 0.072 0.072 0.072	0.072 0.072 0.072 0.072 0.072	0.072 0.072 0.072 0.072 0.072	0.106	ve sectio
15	0.000 0.000 0.000 0.000 0.000	0.000 0.000 0.000 0.000 0.000 0.000	0.0000000000000000000000000000000000000	0.000 0.106 0.106 0.106	0.106 0.106 0.106 0.106	0.106 0.092 0.070 0.051 0.051	0.051 0.051 0.051 0.051	0.051 0.051 0.051 0.051	0.051 0.051 0.051 0.051		e Reser
4	0.000 0.000 0.000 0.000 0.000	0.000 0.000 0.000 0.000 0.000 0.000	0.0000000000000000000000000000000000000	0.150 0.150 0.150 0.150	0.150 0.107 0.106 0.111 0.094	0.076 0.093 0.089 0.069 0.066	0.067 0.044 0.044 0.044 0.044	0.044 0.044 0.044 0.044	0.044 0.044 0.044 0.044 0.044	000	11 in the
13	0.000 0	0.000 0	0.000 0.000 0.000 0.000 0.152	0.152 0.152 0.152 0.152 0.152	0.127 0.100 0.093 0.079 0.074	0.076 0.080 0.099 0.055 0.051	0.049 0.034 0.034 0.034 0.034	0.034 0.034 0.034 0.034 0.034	0.034 0.034 0.034 0.034 0.034	0.106 0.143 0.143	See Item
12	0.000 0.000 0.000 0.000 0.000	0.000 0	0.000 0.000 0.000 0.192 0.192	0.192 0.192 0.192 0.192 0.157	0.122 0.095 0.087 0.096 0.078	0.097 0.086 0.090 0.068 0.060	0.046 0.056 0.044 0.044 0.044	0.044 0.044 0.044 0.044 0.044	0.044 0.044 0.044 0.044 0.044	0.106 0.143 0.143	ection.
7	0.000 0.000 0.000 0.000	0.000 0.000 0.000 0.000	0.000 0.000 0.157 0.157 0.157	0.157 0.157 0.157 0.128 0.132	0.127 0.093 0.112 0.095 0.091	0.100 0.097 0.088 0.080 0.052	0.085 0.055 0.035 0.035 0.035	0.035 0.035 0.035 0.035 0.035	0.035 0.035 0.035 0.035 0.035	0.106 0.143 0.143	the proj
10	0.000 0.000 0.000 0.000	0.000 0.000 0.000 0.000 0.000 0.000	0.000 0.105 0.105 0.105	0.105 0.105 0.119 0.137 0.122	0.092 0.095 0.098 0.111	0.108 0.100 0.086 0.067 0.050	0.055 0.050 0.037 0.037 0.037	0.037 0.037 0.037 0.037 0.037	0.037 0.037 0.037 0.037 0.037	0.106 0.143 0.143	years of
6	0.000 0.000 0.000 0.000 0.000 0.000	0.000 0.000 0.000 0.000 0.000 0.000	0.141 0.0144 0.141 0.141	0.141 0.114 0.134 0.137 0.137	0.101 0.098 0.102 0.101 0.090	0.074 0.082 0.068 0.053 0.049	0.056 0.047 0.026 0.050 0.044	0.039 0.039 0.039 0.039	0.039 0.039 0.039 0.039	0.106 0.143 0.143	he early
∞	0.000 0.000 0.000 0.000 0.000	0.000 0.000 0.000 0.000	0.180 0.180 0.180 0.180	0.097 0.131 0.126 0.135 0.130	0.113 0.119 0.099 0.099	0.089 0.097 0.065 0.066	0.046 0.050 0.037 0.042 0.039	0.046 0.044 0.044 0.044 0.044	0.044 0.044 0.044 0.044 0.044	0.106 0.143 0.143	pply in t
7	0.000 0	0.000 0.000 0.000 0.127 0.127	0.127 0.127 0.127 0.127 0.152	0.190 0.135 0.124 0.124	0.103 0.113 0.090 0.097	0.090 0.080 0.076 0.073 0.074	0.049 0.037 0.049 0.036 0.029	0.034 0.045 0.051 0.051	0.051 0.051 0.051 0.051	0.106 0.143 0.143	above a
9	0.000	0.000 0.000 0.150 0.150 0.150	0.150 0.150 0.150 0.121 0.172	0.183 0.145 0.125 0.122 0.114	0.094 0.099 0.092 0.090 0.072	0.078 0.069 0.058 0.064	0.047 0.046 0.036 0.037 0.041	0.042 0.041 0.054 0.054	0.054 0.054 0.054 0.054 0.054	0.106 0.143 0.143	s shown
2	0.000 0.000 0.000 0.000 0.000	0.000 0.138 0.138 0.138	0.138 0.138 0.186 0.201 0.189	0.164 0.138 0.119 0.135 0.111	0.089 0.091 0.087 0.087	0.080 0.067 0.073 0.054 0.047	0.038 0.050 0.037 0.034 0.045	0.037 0.036 0.046 0.034 0.054	0.043 0.044 0.044 0.044 0.044	0.1	the rate
4	0.000 0.000 0.000 0.000	0.122 0.122 0.122 0.122 0.122	0.122 0.172 0.187 0.185 0.185	0.132 0.127 0.117 0.108 0.104	0.099 0.094 0.089 0.083 0.080	0.066 0.076 0.065 0.065	0.048 0.035 0.045 0.037 0.052	0.052 0.037 0.041 0.049 0.049	0.047 0.047 0.047 0.047 0.047	0.10 41.0	endix A)
က	0.000 0.000 0.000 0.000	0.105 0.105 0.105 0.105	0.152 0.156 0.153 0.158 0.158	0.130 0.123 0.132 0.120 0.103	0.107 0.100 0.104 0.098 0.083	0.074 0.083 0.071 0.070 0.062	0.060 0.048 0.042 0.043 0.051	0.043 0.058 0.067 0.051 0.036	0.066 0.057 0.032 0.079 0.025	0.106 0.143 0.143	see App
2	0.000 0.000 0.000 0.113	0.113 0.113 0.113 0.113	0.160 0.145 0.119 0.130 0.132	0.111 0.096 0.108 0.100	0.093 0.089 0.086 0.075	0.064 0.065 0.058 0.054 0.062	0.046 0.042 0.049 0.043 0.039	0.051 0.054 0.040 0.076 0.054	0.052 0.054 0.042 0.099 0.065	0.106 0.143 0.143	10-181 (
~	0.000 0.000 0.217 0.217 0.217	0.217 0.217 0.217 0.143 0.102	0.106 0.104 0.096 0.122 0.102	0.110 0.096 0.092 0.084 0.077	0.079 0.083 0.071 0.067 0.066	0.063 0.060 0.062 0.056 0.049	0.042 0.040 0.035 0.038 0.038	0.046 0.047 0.050 0.054 0.051	0.055 0.051 0.036 0.058 0.060		ic Law 1
Under 1	0.000 0.046 0.046 0.046	0.119 0.183 0.160 0.117 0.098	0.104 0.112 0.138 0.135 0.165	0.149 0.130 0.115 0.120 0.116	0.112 0.111 0.112 0.111	0.093 0.092 0.087 0.078 0.079	0.080 0.080 0.082 0.078 0.084	0.075 0.092 0.088 0.074 0.079	0.077 0.083 0.090 0.136 0.217	0.106 0.143 0.143	<b>Due to Public</b>

Due to Public Law 110-181 (see Appendix A) the rates shown above apply in the early years of the projection. See Item 11 in the Reserve section in Appendix F for a description of the parameter used to model the phase-in to an average age 58 reserve retirement. As the transitions to earlier average retirement ages occur, the ages applicable to some of the rates change.

\* Includes separations due to all causes except loss to non-Selected Reserve status with 20 or more good years, or retirement.

## Enlisted Selected Reserve Non-Transfer/Retirement Separation Rates \*

Completed Years Of Total Active Federal Military Service

20+	0.000	0.000	0.000	0.000	0.000 0.174 0.174 0.174 0.174	0.174 0.174 0.174 0.174 0.174	0.174 0.174 0.174 0.174 0.174	0.174 0.174 0.174 0.174 0.174	0.174 0.174 0.174 0.174 0.174	0.143 0.151 0.151
19	0.000 0.000 0.000 0.000 0.000	0.000 0.000 0.000 0.000 0.000	0.000 0.000 0.000 0.000 0.000 0.000	0.000 0.000 0.000 0.000 0.000	0.190 0.190 0.190 0.190	0.190 0.190 0.190 0.190	0.190 0.190 0.190 0.190	0.190 0.190 0.190 0.190	0.190 0.190 0.190 0.190	0.143 0.151 0.151
18	0.000	0.000	0.000	0.000 0.000 0.000 0.133	0.133 0.133 0.133 0.133	0.133 0.133 0.133 0.133	0.133 0.133 0.133 0.133	0.133 0.133 0.133 0.133	0.133 0.133 0.133 0.133	0.143 0.151 0.151
17	0.000	0.000	0.000 0.000 0.000 0.000	0.000 0.000 0.000 0.637 0.159	0.125 0.127 0.167 0.138 0.106	0.127 0.096 0.096 0.096 0.096	0.096 0.096 0.096 0.096 0.096	0.096 0.096 0.096 0.096 0.096	0.096 0.096 0.096 0.096 0.096	0.143 0.151 0.151
16	0.000	0.000	0.000	0.000 0.000 0.283 0.133 0.219	0.193 0.183 0.148 0.132 0.109	0.110 0.135 0.081 0.130 0.094	0.094 0.094 0.094 0.094 0.094	0.094 0.094 0.094 0.094 0.094	0.094 0.094 0.094 0.094	0.143 0.151 0.151
15	0.000	0.000	0.000	0.000 0.162 0.152 0.130 0.138	0.144 0.133 0.119 0.122 0.115	0.108 0.095 0.094 0.077	0.070 0.070 0.070 0.070 0.070	0.070 0.070 0.070 0.070 0.070	0.070 0.070 0.070 0.070 0.070	0.143 0.143 0.143 0.143 0.143 0.14 0.151 0.151 0.151 0.151 0.151 0.15 0.151 0.151 0.151 0.151 0.151 0.15 11 in the Reserve section in Amendix For a
41	0.000	0.000	0.000	0.107 0.295 0.242 0.170 0.162	0.136 0.139 0.123 0.119 0.123	0.112 0.106 0.111 0.067 0.094	0.093 0.063 0.063 0.063 0.063	0.063 0.063 0.063 0.063 0.063	0.063 0.063 0.063 0.063	0.143 0.151 0.151
13	0.000	0.000	0.000 0.000 0.000 0.000	0.214 0.178 0.197 0.172 0.166	0.123 0.113 0.106 0.110 0.102	0.082 0.102 0.100 0.077 0.107	0.070 0.056 0.056 0.056 0.056	0.056 0.056 0.056 0.056 0.056	0.056 0.056 0.056 0.056 0.056	0.143 0.151 0.151
12	0.000	0.000	0.000 0.000 0.349 0.280	0.232 0.222 0.199 0.168 0.140	0.128 0.108 0.122 0.100 0.099	0.094 0.104 0.104 0.079 0.096	0.068 0.062 0.063 0.048 0.048	0.048 0.048 0.048 0.048	0.048 0.048 0.048 0.048	~
1	0.000	0.000	0.000 0.000 0.296 0.248 0.260	0.208 0.204 0.193 0.156 0.138	0.123 0.116 0.099 0.099 0.089	0.090 0.100 0.084 0.087 0.065	0.067 0.085 0.060 0.054 0.054	0.054 0.054 0.054 0.054 0.054	0.054 0.054 0.054 0.054 0.054	0.143 0.143 0.151 0.151 0.151 0.151 the projection
10	0.000 0.000 0.000 0.000 0.000	0.000 0.000 0.000 0.000 0.000	0.000 0.185 0.245 0.247 0.208	0.201 0.177 0.156 0.148 0.132	0.122 0.112 0.096 0.102 0.090	0.084 0.099 0.075 0.066 0.070	0.083 0.047 0.059 0.055 0.060	0.066 0.058 0.058 0.058 0.058	0.058 0.058 0.058 0.058	0.143 0.151 0.151
6	0.000	0.000 0.000 0.000 0.000	0.281 0.264 0.227 0.252 0.253	0.214 0.167 0.152 0.153 0.153	0.109 0.098 0.094 0.079	0.085 0.076 0.074 0.059 0.058	0.047 0.052 0.060 0.050 0.045	0.045 0.044 0.031 0.031	0.031 0.031 0.031 0.031	0.143 0.151 0.151
∞	0.000 0.000 0.000 0.000 0.000	0.000 0.000 0.000 0.361	0.268 0.265 0.257 0.242 0.233	0.196 0.185 0.154 0.139 0.121	0.110 0.095 0.092 0.090 0.087	0.083 0.066 0.070 0.063 0.063	0.048 0.039 0.033 0.056	0.047 0.037 0.037 0.037 0.037	0.037 0.037 0.037 0.037 0.037	0.143 0.151 0.151
7	0.0000	0.000 0.000 0.249 0.329	0.303 0.279 0.274 0.259 0.238	0.207 0.185 0.176 0.148 0.138	0.120 0.100 0.092 0.094 0.095	0.083 0.063 0.065 0.065	0.067 0.048 0.049 0.035	0.044 0.041 0.043 0.046 0.047	0.047 0.047 0.047 0.047 0.047	0.143 0.151 0.151
9	0.000	0.000 0.000 0.241 0.327 0.363	0.334 0.307 0.282 0.261 0.234	0.207 0.176 0.160 0.155 0.121	0.105 0.096 0.090 0.086 0.083	0.071 0.069 0.067 0.065 0.050	0.050 0.055 0.054 0.034 0.046	0.032 0.047 0.035 0.037 0.038	0.054 0.054 0.054 0.054 0.054	0.143 0.151 0.151
2	0.000 0.000 0.000 0.000 0.000	0.000 0.247 0.275 0.302 0.340	0.337 0.303 0.280 0.240 0.210	0.188 0.165 0.158 0.136 0.121	0.100 0.086 0.077 0.072 0.065	0.065 0.052 0.048 0.049 0.045	0.037 0.034 0.024 0.030 0.020	0.022 0.019 0.023 0.018 0.022	0.027 0.024 0.033 0.082 0.082	0.143 0.151 0.151 the rates
4	0.000	0.282 0.308 0.324 0.325 0.330	0.331 0.296 0.261 0.234 0.206	0.186 0.168 0.148 0.132 0.118	0.102 0.095 0.092 0.084 0.078	0.074 0.066 0.063 0.052 0.059	0.050 0.047 0.039 0.039	0.038 0.039 0.037 0.040 0.048	0.048 0.045 0.038 0.118 0.059	0.143 0.151 0.151 endix A)
က	0.000 0.000 0.000 0.294	0.241 0.280 0.285 0.299 0.325	0.346 0.320 0.278 0.249 0.228	0.196 0.176 0.155 0.142 0.124	0.114 0.109 0.099 0.093	0.085 0.080 0.072 0.075 0.075	0.064 0.057 0.052 0.051 0.054	0.053 0.048 0.047 0.049 0.043	0.047 0.057 0.054 0.126 0.065	0.143 0.143 0.151 0.151 0.151 0.151
8	0.000 0.000 0.246 0.259	0.231 0.239 0.259 0.269 0.305	0.326 0.303 0.266 0.243 0.208	0.187 0.159 0.145 0.143 0.137	0.120 0.110 0.102 0.086 0.079	0.077 0.072 0.067 0.065 0.065	0.056 0.045 0.050 0.051 0.047	0.046 0.053 0.047 0.047 0.052	0.055 0.055 0.047 0.113 0.062	0.143 0.151 0.151
-	0.000 0.000 0.191 0.224 0.201	0.193 0.205 0.240 0.273 0.277	0.273 0.233 0.205 0.191 0.168	0.150 0.126 0.115 0.094 0.086	0.073 0.074 0.076 0.078 0.078	0.068 0.071 0.064 0.059 0.052	0.049 0.048 0.046 0.043 0.050	0.047 0.045 0.050 0.047 0.047	0.055 0.054 0.028 0.124 0.067	
Under 1	0.000 0.142 0.194 0.213 0.182	0.173 0.179 0.235 0.269 0.280	0.274 0.255 0.226 0.209 0.197	0.176 0.163 0.149 0.139 0.126	0.112 0.111 0.116 0.115 0.115	0.117 0.105 0.104 0.098 0.082	0.075 0.074 0.079 0.068 0.074	0.076 0.067 0.066 0.068 0.068	0.070 0.081 0.049 0.124 0.126	0.143 0.143 0.151 0.151 0.151 0.151 Due to Public Law

Due to Public Law 110-181 (see Appendix A) the rates shown above apply in the early years of the projection. See Item 11 in the Reserve section in Appendix F for a description of the parameter used to model the phase-in to an average age 58 reserve retirement. As the transitions to earlier average retirement ages occur, the ages applicable to some of the rates change.

\* Includes separations due to all causes except loss to non-Selected Reserve status with 20 or more good years, or retirement.

# Officer Selected Reserve Transfer to Non-Selected Reserve Rates \*

Completed Years Of Total Active Federal Military Service

20+	0.100 0.100 0.100 0.100	0.100 0.100 0.100 0.100	0.100 0.100 0.100 0.100	0.100 0.100 0.100 0.100	0.100 0.100 0.100 0.100	0.006 0.006 0.006
19	0.082 0.082 0.082 0.082	0.082 0.082 0.082 0.082 0.082	0.082 0.082 0.082 0.082 0.082	0.082 0.082 0.082 0.082 0.082	0.082 0.082 0.082 0.082 0.006	0.006
18	0.107 0.107 0.107 0.107	0.107 0.107 0.107 0.107 0.107	0.107 0.107 0.107 0.107 0.107	0.107 0.107 0.107 0.107 0.107	0.107 0.107 0.107 0.107	0.006 0.006 0.006
17	0.098 0.098 0.098 0.098	0.098 0.098 0.098 0.098	0.098 0.098 0.098 0.098	0.098 0.098 0.098 0.098	0.098 0.098 0.098 0.098	0.006
16	0.105 0.105 0.105 0.105	0.105 0.105 0.105 0.105 0.105	0.105 0.105 0.105 0.105 0.105	0.105 0.105 0.105 0.105 0.105	0.105 0.105 0.105 0.105	0.006 0.006 0.006
15	0.090 0.090 0.090 0.090	0.090 0.090 0.090 0.090 0.090	0.090 0.090 0.090 0.090 0.090	0.090 0.090 0.090 0.090 0.090	0.090 0.090 0.090 0.090	0.006 0.006 0.006
41	0.010 0.010 0.010 0.010	0.010 0.035 0.057 0.068 0.115	0.109 0.097 0.097 0.125 0.150	0.188 0.231 0.098 0.200 0.082	0.082 0.082 0.082 0.082 0.006	0.006 0.006 0.006
13	0.036 0.036 0.036 0.036	0.036 0.039 0.057 0.072 0.084	0.091 0.066 0.107 0.151 0.168	0.182 0.207 0.196 0.255 0.385	0.064 0.064 0.064 0.064 0.006	0.006
12	0.017 0.017 0.017 0.017	0.034 0.041 0.050 0.066 0.103	0.093 0.088 0.074 0.126 0.145	0.191 0.205 0.184 0.238 0.239	0.064 0.064 0.064 0.064 0.006	0.006
7	0.009	0.027 0.027 0.056 0.060 0.098	0.083 0.105 0.091 0.088 0.159	0.184 0.205 0.187 0.255 0.215	0.064 0.064 0.064 0.064 0.006	0.00 0.00 0.00 0.00 0.00 0.00
10	0.011 0.011 0.011	0.020 0.031 0.065 0.080 0.086	0.096 0.072 0.107 0.138 0.190	0.151 0.194 0.182 0.222 0.207	0.064 0.064 0.064 0.064 0.006	0.006
0	0.006 0.006 0.006 0.021	0.027 0.043 0.079 0.093 0.097	0.074 0.062 0.095 0.117 0.137	0.137 0.133 0.170 0.206 0.234	0.064 0.064 0.064 0.064 0.006	0.006
∞	0.012 0.013 0.019 0.020	0.026 0.049 0.064 0.088 0.095	0.067 0.096 0.087 0.144 0.140	0.172 0.185 0.180 0.133 0.181	0.146 0.137 0.140 0.032 0.006	0.006 0.006 0.006
_	0.003 0.013 0.010 0.019	0.033 0.035 0.065 0.086 0.084	0.098 0.089 0.093 0.130	0.142 0.189 0.181 0.204 0.232	0.139 0.108 0.149 0.032 0.006	0.006
9	0.006 0.006 0.006 0.006	0.016 0.030 0.067 0.073 0.083	0.075 0.070 0.079 0.119 0.135	0.163 0.173 0.164 0.169 0.143	0.149 0.143 0.032 0.006	0.006
2	0.006 0.006 0.020 0.018	0.029 0.042 0.060 0.059 0.058	0.069 0.060 0.076 0.115 0.137	0.153 0.142 0.153 0.150 0.176	0.112 0.151 0.120 0.032 0.006	0.006
4	0.004 0.004 0.017 0.019	0.022 0.026 0.044 0.043	0.060 0.061 0.071 0.101	0.128 0.156 0.156 0.141 0.112	0.123 0.085 0.085 0.032 0.006	0.006
ო	0.005 0.005 0.005 0.005	0.016 0.029 0.032 0.037 0.036	0.052 0.044 0.056 0.096 0.101	0.113 0.097 0.113 0.109 0.106	0.109 0.080 0.083 0.032 0.006	0.006
Ν	0.005 0.005 0.005 0.005	0.027 0.031 0.047 0.046 0.045	0.048 0.061 0.061 0.085 0.120	0.117 0.123 0.105 0.109 0.116	0.102 0.101 0.097 0.032 0.006	0.006
_	0.003 0.003 0.011 0.017	0.018 0.017 0.025 0.037 0.033	0.049 0.059 0.074 0.107 0.116	0.110 0.100 0.096 0.083 0.102	0.069 0.089 0.066 0.032 0.006	0.006
Under 1	0.000 0.001 0.002 0.006	0.004 0.005 0.004 0.007	0.012 0.012 0.019 0.019	0.017 0.027 0.026 0.018 0.036	0.028 0.027 0.028 0.032 0.006	0.006 0.006
Age	37 38 39 40	44 43 45 45	46 47 48 49 50	52 53 54 55	56 57 58 59 60	61 62 >62

description of the parameter used to model the phase-in to an average age 58 reserve retirement. As the transitions to earlier average retirement ages occur, the ages applicable to some of the rates change. Note: Due to Public Law 110-181 (see Appendix A) the rates shown above apply in the early years of the projection. See Item 11 in the Reserve section in Appendix F for a

\* Includes separations to non-Selected Reserves with 20 or more good years.

# Enlisted Selected Reserve Transfer to Non-Selected Reserve Rates \*

Completed Years Of Total Active Federal Military Service

20+	0.004 0.009 0.018 0.018	0.023 0.047 0.054 0.069 0.075	0.078 0.093 0.112 0.105 0.109	0.090 0.096 0.113 0.151 0.170	0.176 0.199 0.160 0.102 0.004	0.004 0.004 0.004
19	0.004 0.009 0.018 0.018	0.023 0.047 0.054 0.069 0.075	0.078 0.093 0.112 0.105 0.109	0.090 0.096 0.113 0.151 0.170	0.176 0.199 0.160 0.102 0.004	0.004 0.004 0.004
8	0.004 0.009 0.018 0.018	0.023 0.047 0.054 0.069 0.075	0.078 0.093 0.112 0.105 0.109	0.090 0.096 0.113 0.151 0.170	0.176 0.199 0.160 0.102 0.004	0.004 0.004 0.004
17	0.004 0.009 0.018 0.018	0.023 0.047 0.054 0.069 0.075	0.078 0.093 0.112 0.105 0.109	0.090 0.096 0.113 0.151 0.170	0.176 0.199 0.160 0.102 0.004	0.004 0.004 0.004
16	0.004 0.009 0.018 0.041	0.049 0.047 0.054 0.069 0.075	0.078 0.093 0.112 0.105 0.109	0.090 0.096 0.113 0.151 0.170	0.176 0.199 0.160 0.102 0.004	0.004 0.004 0.004
15	0.004 0.009 0.018 0.035	0.060 0.068 0.060 0.069 0.075	0.078 0.093 0.112 0.105 0.109	0.090 0.096 0.113 0.151 0.170	0.176 0.199 0.160 0.102 0.004	0.004 0.004 0.004
4	0.004 0.009 0.022 0.052	0.055 0.073 0.063 0.097 0.075	0.078 0.093 0.112 0.105 0.109	0.090 0.096 0.113 0.151 0.170	0.176 0.199 0.160 0.102 0.004	0.004 0.004 0.004 ii
13	0.004 0.016 0.043 0.042	0.059 0.070 0.071 0.069 0.078	0.073 0.101 0.133 0.104 0.109	0.090 0.096 0.113 0.151 0.170	0.176 0.199 0.160 0.102 0.004	0.004 0.004
12	0.004 0.022 0.039 0.043	0.052 0.058 0.062 0.083 0.076	0.085 0.096 0.117 0.124 0.123	0.106 0.149 0.113 0.151 0.170	0.176 0.199 0.160 0.102 0.004	444
7	0.004 0.018 0.033 0.047	0.059 0.053 0.072 0.074 0.094	0.112 0.090 0.095 0.093 0.116	0.097 0.132 0.162 0.151 0.170	0.176 0.199 0.160 0.102 0.004	0.004 0.004 0.004
10	0.004 0.021 0.036 0.050	0.062 0.055 0.082 0.102 0.097	0.109 0.081 0.118 0.084 0.116	0.092 0.112 0.092 0.119 0.169	0.135 0.122 0.236 0.107 0.004	0.004 0.004 0.004
0	0.004 0.020 0.037 0.049	0.052 0.065 0.074 0.085 0.076	0.101 0.119 0.098 0.104 0.096	0.107 0.107 0.134 0.172 0.169	0.170 0.149 0.094 0.004	0.004 0.004 0.004
∞	0.004 0.020 0.036 0.049	0.051 0.056 0.074 0.079 0.082	0.079 0.089 0.096 0.091 0.099	0.087 0.119 0.102 0.141 0.170	0.153 0.149 0.174 0.133	0.004 0.004 0.004
7	0.006 0.011 0.030 0.039	0.056 0.048 0.054 0.068 0.067	0.075 0.070 0.076 0.083 0.084	0.083 0.106 0.104 0.134 0.154	0.129 0.131 0.022 0.086	0.004 0.004 0.004
9	0.004 0.018 0.032 0.047	0.042 0.045 0.056 0.066 0.061	0.077 0.067 0.073 0.070	0.079 0.091 0.115 0.114 0.185	0.111 0.116 0.135 0.119 0.004	0.004 0.004 0.004
5	0.005 0.013 0.037 0.045	0.050 0.047 0.061 0.066 0.066	0.075 0.073 0.085 0.073 0.073	0.080 0.102 0.097 0.122 0.179	0.139 0.152 0.157 0.119 0.004	0.004 0.004 0.004
4	0.004 0.014 0.023 0.032	0.043 0.052 0.052 0.059 0.064	0.068 0.072 0.077 0.085 0.080	0.089 0.096 0.095 0.102 0.112	0.126 0.126 0.032 0.002	0.004 0.004 0.004
ო	0.002 0.011 0.024 0.033	0.042 0.052 0.052 0.055 0.064	0.069 0.074 0.071 0.081 0.081	0.082 0.088 0.089 0.094 0.115	0.109 0.107 0.119 0.085 0.004	0.004
2	0.005 0.011 0.032 0.034	0.048 0.042 0.048 0.056 0.058	0.068 0.072 0.070 0.074 0.076	0.082 0.080 0.082 0.107 0.121	0.113 0.134 0.067 0.067	0.004 0.004 0.004
~	0.007 0.023 0.033 0.041	0.044 0.043 0.045 0.054 0.057	0.063 0.065 0.070 0.076 0.079	0.079 0.085 0.080 0.097 0.107	0.109 0.114 0.082 0.082	0.004
Under 1	0.001 0.005 0.009 0.010	0.014 0.010 0.015 0.019 0.022	0.025 0.024 0.023 0.032 0.035	0.036 0.039 0.036 0.050 0.058	0.063 0.055 0.082 0.033 0.004	0.004 0.004 0.004 0.004 0.004 0.004 0.004 0.004 0.004 0.004 0.004 0.004 0.004 0.004 0.000 0.004 0.000 0.004 0.004 0.000 0.004
Age	37 38 39 40	4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4	46 47 48 49 50	51 53 54 55	56 57 58 59 60	61 62 >62 Note: F

description of the parameter used to model the phase-in to an average age 58 reserve retirement. As the transitions to earlier average retirement ages occur, the ages Note: Due to Public Law 110-181 (see Appendix A) the rates shown above apply in the early years of the projection. See Item 11 in the Reserve section in Appendix F for a applicable to some of the rates change.

\* Includes separations to non-Selected Reserves with 20 or more good years.

# Officer Non-Selected Reserve with 20 Good Years Non-Retirement Separation Rates \*

Completed Years Of Total Active Federal Military Service

20+	0.028 0.028 0.028 0.028	0.028 0.028 0.028 0.028	0.028 0.028 0.028 0.028 0.028	0.028 0.028 0.028 0.028 0.028	0.028 0.028 0.028 0.028	0.239 0.216 0.241
19	0.043 0.043 0.043 0.043	0.043 0.043 0.043 0.043	0.043 0.043 0.043 0.043	0.043 0.043 0.043 0.043	0.043 0.043 0.043 0.043	0.239 0.216 0.241
18	0.032 0.032 0.032 0.032	0.032 0.032 0.032 0.032 0.032	0.032 0.032 0.032 0.032 0.032	0.032 0.032 0.032 0.032 0.032	0.032 0.032 0.032 0.174 0.017	0.239 0.216 0.241
17	0.180 0.180 0.180 0.180	0.180 0.180 0.180 0.180	0.151 0.027 0.027 0.027 0.027	0.027 0.027 0.027 0.027 0.027	0.027 0.027 0.027 0.080 0.017	0.239 0.216 0.241
16	0.025 0.025 0.025 0.025	0.025 0.025 0.025 0.025 0.025	0.025 0.025 0.025 0.025 0.025	0.025 0.025 0.025 0.025 0.025	0.025 0.025 0.025 0.064 0.017	0.239 0.216 0.241
15	0.047 0.047 0.047 0.047	0.047 0.047 0.047 0.047	0.047 0.056 0.053 0.014 0.014	0.014 0.014 0.014 0.014	0.014 0.024 0.021 0.098 0.017	0.239 0.216 0.241
4	0.049 0.049 0.049 0.049	0.049 0.049 0.104 0.084	0.064 0.056 0.047 0.039	0.011 0.011 0.011 0.011	0.011 0.011 0.023 0.105 0.017	0.239 0.216 0.241
13	0.078 0.078 0.078 0.078	0.078 0.078 0.062 0.062	0.041 0.036 0.026 0.021 0.021	0.009 0.009 0.009 0.009	0.009 0.009 0.099 0.099	0.239 0.216 0.241
12	0.084 0.084 0.084 0.084	0.084 0.084 0.048 0.047 0.028	0.029 0.039 0.049 0.016	0.013 0.005 0.005 0.005	0.005 0.005 0.005 0.114 0.017	0.239 0.216 0.241
7	0.051 0.051 0.051 0.051	0.051 0.051 0.053 0.035	0.040 0.021 0.034 0.020 0.011	0.010 0.011 0.008 0.008	0.006 0.006 0.006 0.081 0.017	0.239 0.216 0.241
10	0.071 0.071 0.071	0.119 0.096 0.072 0.021 0.028	0.036 0.018 0.014 0.010	0.012 0.008 0.008 0.009 0.011	0.011 0.012 0.048 0.084 0.017	0.239 0.216 0.241
o	0.104 0.104 0.104 0.104	0.085 0.044 0.041 0.044 0.049	0.032 0.019 0.020 0.014 0.014	0.012 0.013 0.013 0.012	0.017 0.011 0.018 0.088	0.239 0.216 0.241
∞	0.022 0.022 0.022 0.022	0.022 0.032 0.043 0.049	0.032 0.031 0.015 0.029 0.021	0.012 0.018 0.010 0.010	0.007 0.007 0.010 0.074 0.017	0.239 0.216 0.241
7	0.026 0.026 0.026 0.026	0.026 0.046 0.035 0.035	0.017 0.033 0.015 0.012 0.016	0.012 0.008 0.011 0.008	0.009 0.010 0.008 0.077 0.023	0.239 0.216 0.241
ဖ	0.043 0.043 0.043 0.043	0.077 0.061 0.044 0.046 0.035	0.041 0.032 0.022 0.021 0.023	0.013 0.010 0.011 0.008 0.007	0.007 0.009 0.007 0.083 0.161	0.239 0.216 0.241
Ŋ	0.063 0.063 0.063 0.063	0.063 0.046 0.045 0.033 0.040	0.032 0.029 0.022 0.027 0.016	0.019 0.012 0.008 0.008	0.008 0.008 0.091 0.091	0.239 0.216 0.267
4	0.143 0.143 0.143 0.136	0.105 0.073 0.064 0.064	0.048 0.040 0.034 0.025 0.026	0.024 0.021 0.012 0.010 0.013	0.006 0.006 0.008 0.090	0.191 0.205 0.219
ო	0.153 0.153 0.153 0.153	0.097 0.096 0.087 0.048 0.076	0.041 0.058 0.042 0.034 0.030	0.028 0.015 0.016 0.011	0.009 0.012 0.007 0.110 0.036	0.296 0.376 0.318
2	0.164 0.164 0.164 0.164	0.164 0.095 0.066 0.029 0.077	0.046 0.049 0.059 0.036 0.027	0.031 0.021 0.020 0.014 0.020	0.014 0.011 0.014 0.124 0.045	0.347 0.327 0.470
~	0.206 0.206 0.206 0.106	0.069 0.105 0.063 0.078 0.051	0.052 0.045 0.035 0.031 0.024	0.021 0.014 0.023 0.026 0.024	0.023 0.014 0.018 0.108 0.083	0.338 0.477 0.460
Under 1	0.318 0.318 0.318 0.318	0.220 0.127 0.127 0.154 0.061	0.141 0.097 0.072 0.069 0.047	0.055 0.047 0.038 0.032 0.044	0.020 0.029 0.031 0.157	0.266 0.266 0.455
Age	37 38 39 40	4 4 4 4 4 4 4 4 4 5 4 4 5 4 4 5 4 4 5 4 4 5 4 5 4 4 5 4 5 4 4 5 5 4 5 5 4 5	46 47 48 49 50	51 52 53 54 55	56 57 58 59 60	61 62 >62

Due to Public Law 110-181 (see Appendix A) the rates shown above apply in the early years of the projection. See Item 11 in the Reserve section in Appendix F for a description of the parameter used to model the phase-in to an average age 58 reserve retirement. As the transitions to earlier average retirement ages occur, the ages applicable to some of the rates change. Note:

\* Includes separations from non-Selected Reserves with 20 or more good years, except for paid retirement.

# Enlisted Non-Selected Reserve with 20 Good Years Non-Retirement Separation Rates \*

Completed Years Of Total Active Federal Military Service

20+	0.130 0.130 0.130	0.130 0.130 0.130 0.130	0.130 0.130 0.130 0.130	0.130 0.130 0.130 0.130	0.130 0.130 0.130 0.130	0.365 0.355 0.350
19	0.185 0.185 0.185 0.185	0.185 0.185 0.185 0.185 0.185	0.185 0.185 0.185 0.185 0.185	0.185 0.185 0.185 0.185	0.185 0.185 0.185 0.100	0.365 0.355 0.350
18	0.122 0.122 0.122 0.122	0.122 0.122 0.122 0.122 0.122	0.122 0.122 0.122 0.122 0.122	0.122 0.122 0.122 0.122 0.122	0.122 0.122 0.122 0.122 0.100	0.365 0.355 0.350
17	0.069 0.069 0.069 0.069	0.069 0.069 0.069 0.069	0.069 0.069 0.069 0.069	0.069 0.069 0.069 0.069 0.069	0.069 0.069 0.069 0.069	0.365 0.355 0.350
16	0.052 0.052 0.052 0.052	0.052 0.052 0.052 0.052 0.052	0.052 0.052 0.052 0.052 0.052	0.052 0.052 0.052 0.052 0.052	0.052 0.052 0.052 0.109 0.100	0.365 0.355 0.350
15	0.194 0.194 0.194 0.215	0.174 0.038 0.038 0.038 0.038	0.080 0.028 0.028 0.028 0.028	0.028 0.052 0.022 0.022 0.022	0.022 0.038 0.091 0.143 0.074	0.365 0.355 0.350
4	0.062 0.062 0.062 0.062	0.062 0.062 0.062 0.064 0.064	0.065 0.057 0.047 0.034	0.016 0.016 0.016 0.016	0.016 0.029 0.066 0.102 0.233	0.365 0.355 0.350
13	0.069 0.069 0.069 0.069	0.062 0.054 0.050 0.042 0.043	0.053 0.029 0.062 0.045 0.045	0.027 0.031 0.034 0.023 0.022	0.029 0.027 0.026 0.143 0.046	0.365 0.355 0.350
12	0.044 0.044 0.044 0.044	0.044 0.044 0.043 0.033	0.022 0.019 0.020 0.024 0.020	0.014 0.020 0.013 0.016 0.027	0.025 0.024 0.026 0.093 0.035	0.365 0.355 0.350
	0.072 0.072 0.072 0.072	0.041 0.036 0.036 0.032 0.026	0.034 0.035 0.017 0.018 0.019	0.020 0.017 0.014 0.019	0.025 0.019 0.013 0.130	0.365 0.355 0.350
10	0.031 0.031 0.031	0.033 0.046 0.020 0.020 0.019	0.026 0.010 0.012 0.017 0.020	0.023 0.012 0.021 0.020 0.023	0.023 0.026 0.031 0.076 0.025	0.365 0.355 0.350
0	0.086 0.086 0.086 0.050	0.043 0.037 0.030 0.029 0.026	0.014 0.022 0.017 0.014 0.016	0.014 0.010 0.022 0.013 0.019	0.012 0.022 0.015 0.093 0.030	0.365 0.355 0.350
80	0.039 0.039 0.082 0.054	0.027 0.030 0.035 0.036 0.028	0.014 0.013 0.018 0.018	0.019 0.010 0.015 0.014 0.010	0.014 0.007 0.012 0.107 0.029	0.456 0.355 0.350
7	0.066 0.066 0.111 0.068	0.034 0.038 0.040 0.047 0.024	0.027 0.024 0.014 0.021 0.018	0.022 0.020 0.020 0.016 0.022	0.019 0.022 0.018 0.098 0.034	0.415 0.355 0.350
9	0.112 0.168 0.110 0.052	0.031 0.034 0.029 0.032 0.036	0.023 0.024 0.028 0.028 0.020	0.024 0.017 0.023 0.014 0.015	0.013 0.014 0.099 0.039	0.352 0.355 0.253
2	0.057 0.057 0.057 0.049	0.044 0.038 0.023 0.024 0.027	0.016 0.026 0.019 0.015	0.016 0.014 0.011 0.012	0.009 0.012 0.010 0.083 0.021	0.176 0.215 0.121
4	0.172 0.113 0.055 0.071	0.051 0.042 0.036 0.031 0.024	0.021 0.025 0.019 0.021 0.016	0.019 0.018 0.012 0.017 0.016	0.016 0.015 0.018 0.096 0.022	0.184 0.242 0.221
က	0.274 0.246 0.090 0.095	0.094 0.066 0.056 0.047 0.045	0.043 0.037 0.038 0.033 0.028	0.029 0.030 0.027 0.032 0.032	0.030 0.024 0.027 0.120 0.048	0.263 0.349 0.477
7	0.144 0.144 0.103 0.050	0.047 0.044 0.034 0.033 0.037	0.027 0.035 0.034 0.031 0.031	0.025 0.027 0.025 0.021 0.022	0.023 0.022 0.028 0.120 0.059	0.209 0.415 0.419
_	0.174 0.123 0.104 0.072	0.070 0.062 0.051 0.040 0.032	0.025 0.023 0.020 0.016 0.016	0.021 0.017 0.022 0.019 0.024	0.024 0.026 0.035 0.133 0.065	0.358 0.392 0.521
Under 1	0.165 0.175 0.182 0.175	0.103 0.099 0.101 0.078	0.047 0.049 0.048 0.053 0.033	0.038 0.044 0.042 0.048 0.046	0.044 0.033 0.030 0.145	0.314 0.396 0.437
Age	37 38 39 40	1 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4	46 47 48 49 50	51 53 54 55	56 57 58 59 60	61 62 >62

Due to Public Law 110-181 (see Appendix A) the rates shown above apply in the early years of the projection. See Item 11 in the Reserve section in Appendix F for a description of the parameter used to model the phase-in to an average age 58 reserve retirement. As the transitions to earlier average retirement ages occur, the ages applicable to some of the rates change. Note:

\* Includes separations from non-Selected Reserves with 20 or more good years, except for paid retirement.

### Officer Selected Reserve Retirement Rates

Completed Years Of Total Active Federal Military Service

20+	0.181 0.857 0.114 0.561 0.517
19	0.208 0.848 0.130 0.547 0.504
18	0.233 0.838 0.145 0.533 0.490
17	0.254 0.828 0.160 0.518 0.476
16	0.273 0.818 0.174 0.502 0.462
15	0.289 0.807 0.187 0.486 0.447
4	0.303 0.797 0.200 0.470 0.432
13	0.313 0.785 0.211 0.453 0.417
12	0.321 0.774 0.222 0.435 0.400
7	0.326 0.762 0.231 0.416 0.383
10	0.328 0.749 0.239 0.397 0.365
6	0.327 0.735 0.246 0.377 0.347
∞	0.323 0.721 0.250 0.355 0.327
7	0.317 0.706 0.253 0.332 0.306
9	0.308 0.690 0.252 0.308 0.283
2	0.296 0.672 0.249 0.281 0.258
4	0.281 0.653 0.240 0.251 0.231
က	0.264 0.631 0.226 0.217 0.200
7	0.243 0.605 0.202 0.178 0.163
-	0.220 0.570 0.159 0.126 0.116
Under 1	0.203 0.473 0.139 0.081 0.108
Age	59 60 61 62 >62

Due to Public Law 110-181 (see Appendix A) the rates shown above apply in the early years of the projection. See Item 11 in the Reserve section in Appendix F for a description of the parameter used to model the phase-in to an average age 58 reserve retirement. As the transitions to earlier average retirement ages occur, the ages applicable to some of the rates change. Note:

### **Enlisted Selected Reserve Retirement Rates**

Completed Years Of Total Active Federal Military Service

20+	0.391	0.443	0.522	0.209
19	0.385	0.443	0.522	0.209
18	0.379	0.443	0.522	0.209
17	0.373	0.443	0.522	0.209
16	0.367	0.443	0.522	0.209
15	0.361	0.443	0.522	0.209
4	0.355	0.443	0.522	0.209
13	0.349	0.443	0.522	0.209
12	0.343	0.443	0.522	0.209
=======================================	0.337	0.443	0.522	0.209
10	0.331	0.443	0.522	0.209
თ	0.325	0.443	0.522	0.209
∞	0.319	0.443	0.522	0.209
7	0.312	0.443	0.522	0.209
9	0.306	0.443	0.522	0.209
2	0.300	0.443	0.522	0.209
4	0.294	0.443	0.522	0.209
ო	0.288	0.443	0.522	0.209
7	0.282	0.443	0.522	0.209
_	0.276	0.443	0.522	0.209
Under 1	0.251	0.443	0.522	0.209
Age	29 60	61	62	>62

Note: Due to Public Law 110-181 (see Appendix A) the rates shown above apply in the early years of the projection. See Item 11 in the Reserve section in Appendix F for a description of the parameter used to model the phase-in to an average age 58 reserve retirement. As the transitions to earlier average retirement ages occur, the ages applicable to some of the rates change.

# Officer Non-Selected Reserve with 20 Good Years Retirement Rates

### Completed Years Of Total Active Federal Military Service

20+	0.378 0.935 0.294 0.192 0.121
19	0.378 0.935 0.294 0.192 0.121
18	0.378 0.935 0.294 0.192 0.121
17	0.378 0.935 0.294 0.192 0.121
16	0.378 0.935 0.294 0.192 0.121
15	0.378 0.935 0.294 0.192 0.121
4	0.378 0.935 0.294 0.192 0.121
13	0.378 0.935 0.294 0.192 0.121
12	0.378 0.935 0.294 0.192 0.121
1	0.378 0.935 0.294 0.192 0.121
10	0.378 0.935 0.294 0.192 0.121
თ	0.378 0.935 0.294 0.192 0.121
∞	0.378 0.935 0.294 0.192 0.121
7	0.378 0.935 0.294 0.192 0.121
9	0.378 0.935 0.294 0.192 0.121
2	0.378 0.935 0.294 0.192 0.121
4	0.378 0.935 0.294 0.192 0.121
က	0.378 0.935 0.294 0.192 0.121
8	0.378 0.935 0.294 0.192 0.121
~	0.378 0.935 0.294 0.192 0.121
Under 1	0.378 0.935 0.294 0.192 0.121
Age	59 60 61 62 >62

Due to Public Law 110-181 (see Appendix A) the rates shown above apply in the early years of the projection. See Item 11 in the Reserve section in Appendix F for a description of the parameter used to model the phase-in to an average age 58 reserve retirement. As the transitions to earlier average retirement ages occur, the ages applicable to some of the rates change. Note:

# Enlisted Non-Selected Reserve with 20 Good Years Retirement Rates

Completed Years Of Total Active Federal Military Service

20+	0.412 0.921 0.275 0.133 0.084	
19	0.411 0.921 0.275 0.133 0.084	
18	0.410 0.921 0.275 0.133 0.084	
17	0.409 0.921 0.275 0.133 0.084	
16	0.412 0.921 0.275 0.133 0.084	
15	0.411 0.921 0.275 0.133 0.084	
4	0.410 0.921 0.275 0.133 0.084	
13	0.406 0.921 0.275 0.133 0.084	
12	0.404 0.921 0.275 0.133 0.084	
=======================================	0.403 0.921 0.275 0.133 0.084	
10	0.401 0.921 0.275 0.133 0.084	
თ	0.400 0.921 0.275 0.133 0.084	
∞	0.398 0.921 0.275 0.133 0.084	
7	0.396 0.921 0.275 0.133 0.084	
9	0.390 0.921 0.275 0.133 0.084	
2	0.388 0.921 0.275 0.133 0.084	
4	0.385 0.921 0.275 0.133 0.084	
ю	0.383 0.921 0.275 0.133 0.084	
2	0.379 0.921 0.275 0.133	
_	0.375 0.921 0.275 0.133 0.084	
Under 1	0.364 0.921 0.275 0.133 0.084	
Age	59 60 62 762	

description of the parameter used to model the phase-in to an average age 58 reserve retirement. As the transitions to earlier average retirement ages occur, the ages applicable to some of the rates change. Note: Due to Public Law 110-181 (see Appendix A) the rates shown above apply in the early years of the projection. See Item 11 in the Reserve section in Appendix F for a

### Officer Selected Reserve Column-Transfer Rates

Completed Years Of Total Active Federal Military Service

20+	0.000 0.000 0.000 0.000	0.000 0.000 0.000 0.000	0.000 0.000 0.000 0.000 0.000	0.000	0.000 0.000 0.000 0.000	0.000 0.000 0.000 0.000	0.000 0.000 0.000 0.000	0.000 0.000 0.000 0.000	0.000 0.000 0.000 0.000	0.000
19	0.000 0.015 0.015 0.015	0.015 0.015 0.015 0.015	0.015 0.015 0.015							
18	0.000 0.026 0.026 0.026 0.026	0.026 0.026 0.026 0.026 0.026	0.026 0.026 0.026							
17	0.000 0.037 0.037 0.037	0.037 0.037 0.037 0.037 0.037	0.037 0.037 0.037							
16	0.000 0.050 0.050 0.050 0.050	0.050 0.050 0.050 0.050 0.050	0.050 0.050 0.050							
15	0.000 0.060 0.060 0.060 0.060	0.060 0.060 0.060 0.060 0.060	0.060							
4	0.000 0.065 0.065 0.065 0.065	0.065 0.065 0.065 0.065 0.065	0.065 0.065 0.065							
13	0.000 0.067 0.067 0.067	0.067 0.067 0.067 0.067 0.067	0.067 0.067 0.067 0.067	0.067 0.067 0.067 0.067 0.067	0.067 0.067 0.067 0.067	0.067 0.067 0.067 0.067	0.067 0.067 0.067 0.067	0.067 0.067 0.067 0.067	0.067 0.067 0.067 0.067	0.067 0.067 0.067
12	0.000 0.065 0.065 0.065 0.065	0.065 0.065 0.065 0.065 0.065	0.065 0.065 0.065							
7	0.000 0.063 0.063 0.063	0.063 0.063 0.063 0.063	0.063 0.063 0.063							
10	0.000 0.059 0.059 0.059	0.059 0.059 0.059 0.059	0.059 0.059 0.059							
6	0.000 0.057 0.057 0.057 0.057	0.057 0.057 0.057 0.057 0.057	0.057 0.057 0.057							
∞	0.000 0.058 0.058 0.058	0.058 0.058 0.058 0.058 0.058	0.058 0.058 0.058 0.058 0.058	0.058 0.058 0.058 0.058 0.058	0.058 0.058 0.058 0.058 0.058	0.058 0.058 0.058 0.058 0.058	0.058 0.058 0.058 0.058	0.058 0.058 0.058 0.058	0.058 0.058 0.058 0.058	0.058 0.058 0.058
7	0.000 0.060 0.060 0.060 0.060	0.060 0.060 0.060 0.060 0.060	0.060							
9	0.000 0.059 0.059 0.059	0.059 0.059 0.059 0.059	0.059 0.059 0.059							
2	0.000 0.057 0.057 0.057	0.057 0.057 0.057 0.057 0.057	0.057 0.057 0.057							
4	0.000 0.054 0.054 0.054	0.054 0.054 0.054 0.054 0.054	0.054 0.054 0.054							
က	0.000 0.052 0.052 0.052 0.052	0.052 0.052 0.052 0.052 0.052	0.052 0.052 0.052							
7	0.000 0.052 0.052 0.052 0.052	0.052 0.052 0.052 0.052 0.052	0.052 0.052 0.052							
~	0.000 0.055 0.055 0.055 0.055	0.055 0.055 0.055 0.055 0.055	0.055 0.055 0.055							
Under 1	0.000 0.068 0.068 0.068	0.068 0.068 0.068 0.068	0.068 0.068 0.068							
Age	16 18 19 20	22 23 24 25	26 27 28 29 30	32 33 34 35	36 37 38 39 40	4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4	46 47 48 49 50	51 53 54 55	56 57 58 59 60	61 62 >62

### **Enlisted Selected Reserve Column-Transfer Rates**

Completed Years Of Total Active Federal Military Service

20+	0.000 0.000 0.000 0.000	0.000 0.000 0.000 0.000 0.000	0.000	0.000	0.000	0.000 0.000 0.000 0.000 0.000	0.000 0.000 0.000 0.000 0.000	0.000 0.000 0.000 0.000 0.000	0.000 0.000 0.000 0.000	0.000
19	0.000 0.077 0.077 0.077	0.077 0.077 0.077 0.077	0.077 0.077 0.077							
18	0.000 0.051 0.051 0.051	0.051 0.051 0.051 0.051	0.051 0.051 0.051 0.051 0.051	0.051 0.051 0.051 0.051	0.051 0.051 0.051 0.051 0.051	0.051 0.051 0.051 0.051	0.051 0.051 0.051 0.051	0.051 0.051 0.051 0.051	0.051 0.051 0.051 0.051	0.051 0.051 0.051
17	0.000 0.034 0.034 0.034 0.034	0.034 0.034 0.034 0.034 0.034	0.034 0.034 0.034							
16	0.000 0.025 0.025 0.025 0.025	0.025 0.025 0.025 0.025 0.025	0.025 0.025 0.025							
15	0.000 0.021 0.021 0.021 0.021	0.021 0.021 0.021 0.021 0.021	0.021 0.021 0.021							
4	0.000 0.023 0.023 0.023 0.023	0.023 0.023 0.023 0.023 0.023	0.023 0.023 0.023							
13	0.000 0.028 0.028 0.028 0.028	0.028 0.028 0.028 0.028 0.028	0.028 0.028 0.028							
12	0.000 0.034 0.034 0.034 0.034	0.034 0.034 0.034 0.034 0.034	0.034 0.034 0.034							
7	0.000 0.039 0.039 0.039	0.039 0.039 0.039 0.039	0.039 0.039 0.039							
10	0.000 0.043 0.043 0.043	0.043 0.043 0.043 0.043 0.043	0.043 0.043 0.043 0.043 0.043	0.043 0.043 0.043 0.043	0.043 0.043 0.043 0.043	0.043 0.043 0.043 0.043 0.043	0.043 0.043 0.043 0.043 0.043	0.043 0.043 0.043 0.043 0.043	0.043 0.043 0.043 0.043 0.043	0.043 0.043 0.043
თ	0.000 0.045 0.045 0.045	0.045 0.045 0.045 0.045 0.045	0.045 0.045 0.045 0.045	0.045 0.045 0.045 0.045	0.045 0.045 0.045 0.045	0.045 0.045 0.045 0.045 0.045	0.045 0.045 0.045 0.045	0.045 0.045 0.045 0.045 0.045	0.045 0.045 0.045 0.045 0.045	0.045 0.045 0.045
80	0.000 0.038 0.038 0.038	0.038 0.038 0.038 0.038 0.038	0.038 0.038 0.038							
7	0.000 0.035 0.035 0.035 0.035	0.035 0.035 0.035 0.035 0.035	0.035 0.035 0.035							
9	0.000 0.036 0.036 0.036 0.036	0.036 0.036 0.036 0.036 0.036	0.036 0.036 0.036							
2	0.000 0.037 0.037 0.037 0.037	0.037 0.037 0.037 0.037 0.037	0.037 0.037 0.037							
4	0.000 0.031 0.031 0.031	0.031 0.031 0.031 0.031	0.031 0.031 0.031							
က	0.000 0.025 0.025 0.025 0.025	0.025 0.025 0.025 0.025 0.025	0.025 0.025 0.025							
7	0.000 0.025 0.025 0.025 0.025	0.025 0.025 0.025 0.025 0.025	0.025 0.025 0.025							
~	0.000 0.026 0.026 0.026 0.026	0.026 0.026 0.026 0.026 0.026	0.026 0.026 0.026							
Under 1	0.000 0.038 0.038 0.038	0.038 0.038 0.038 0.038	0.038 0.038 0.038							
Age	16 17 18 20	22 23 24 25	26 27 28 29 30	32 33 34 35	36 37 38 39 40	4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4	46 47 48 49 50	52 53 54 55	56 57 58 59 60	61 62 >62

Officer Selected Reserve New Entrant/Reentrant Rates \*

Completed Years Of Total Active Federal Military Service

20									
19	00000	00000	00000	00000	-0000	0-	00-00	00-00	000
18	00000	00000	00000	00000	-0-00	00	0-	-0000	000
17	00000	00000	00000	000	0 0 0	w - v	-00	0-000	000
16	00000	00000	00000	0 - 1 0 0 0	- 0 to 0 to	00000	0 0 7 7 7 0	000	000
15	00000	00000	00000	0 0 0	2 r <del>2</del> <del>2</del> <del>1</del> <del>1</del> <del>1</del>	92999	ω α − − α	00770	000
4	00000	00000	00000	0 2 - 7 - 9	16 44 37 21 10	21 8 0 0 7	m m m ← ←		000
13	00000	00000	00000	- n n n o	27 29 18 17	15 12 7 7	~ ~ ~ ~ ~ ~ ~	0 - 0 - 0	00+
12	00000	00000	000	8 8 4 <del>1</del> 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5	56 37 32 26 21	8 <del>1</del> <del>1</del> <del>0</del> 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	00-7-0	-0-
7	00000	00000	0 0 0 <del>-</del> 8	3 20 60 79	59 4 4 4 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8	25 14 10 10	33200	0 0 0 0 0	000
10	00000	00000	0 0 + 8 5	7 26 87 89 66	46 44 30 20 20	21 41 11 7	~ c − c c	-00	
6	00000	00000	0 + 0 0 4 0	36 115 142 92 65	53 35 20 16	91	ოიოი	0 4 4 4 0	0 + 0
∞	00000	00000	0 + 2 & £	52 81 61 47 43	39 32 23 21 15	7	ωηνω	ω α ← ← α	0 - 0
7	00000	00000	0 + 5 5 45	70 50 42 34 37	33 25 20 17 16	71 10 11 7	2 7 9 9 7	000	0
9	00000	00000	12 2 2 4 4 66 66 66 66 66 66 66 66 66 66 66 66	48 42 35 39 37	33 25 21 18 18	11 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	9 2 2 2 8	0000-	
2	00000	0000-	5 23 53 73 64	43 43 35 39	33 23 16 17	51 C D D 8	32078	ω m α α ←	-0-
4	00000	2 7 0 7 0	21 69 97 83 81	77 72 68 57	43 32 27 20	23 15 15 15	4 T 8 V V	7 7 2 3 0	
က	00000	0 - 0 0 -	53 54 56 56 56	54 52 52 42	32 21 20 23 18	7	10 8 9 7	000000	707
2	00000	2 2 4	52 44 35 33 33	33 24 28 25 25	6 5 5 6 5 6 5 6 5 6 6 6 6 6 6 6 6 6 6 6		വയവയവ	0 - 2 2 2	-0-
-	00000	0 8 3 3 5 5 3 0 5 5 3 0 5 5 5 5 5 5 5 5 5 5	23 29 39 47	50 55 46 50	37 30 26 18 16	<u>6</u>	∞ ∞ <b>~</b> ∞ 9	00000	
Under 1	0 0 1 1 27	63 75 122 162 153	156 179 203 222 213	177 153 134 136	95 84 57 54 52	34 35 27 27 25	20 10 10 10 10 10	00 8 8 × × 0	2 2 3
Age	146 177 20 20	21 22 23 24 25	26 27 28 30	31 32 33 34 35	36 37 38 39 40	1 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4	46 44 49 50	51 52 53 54 55	56 57 58

Rates per 100,000 reservists in the new entrant/reentrant distribution.

Enlisted Selected Reserve New Entrant/Reentrant Rates \*

Completed Years Of Total Active Federal Military Service

20									
19	00000	00000	00000	00000	0 - 0 0 0	- 0 W	0-0-0	0-000	00-
18	00000	00000	00000	0000-	- 7 9 8 8	00	07	0 - 0 0 0	-00
17	00000	00000	00000	7 - 0 0 0	<b>ωωφ4</b> ω	04400	e 0 - 0 -	-0000	
16	00000	00000	00000	00045	5 + 5 - 5		~ ~ ~ ~ <del>~</del>	00-	0 - 0
15	00000	00000	00000	0 22 28 78	56 40 30 27 27	8	00064	-0	000
4	00000	00000	00000	2 9 37 47 50	33 33 26 26 47	20 12 8 8	73530	0	-0-
13	00000	00000	0000-	11 61 57 46	44 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4	81 12 15 7	44040	- 0	-00
12	00000	00000	00000	53 74 72 60	55 34 35 45	0 6 4 0 0	00040	0 - 1 0 10 10	0 - 0
7	00000	00000	0 0 16 73	108 86 67 67 65	63 45 33 24	25 4 1 1 1 1 1 1	99840	00	0
10	00000	00000	0 1 45 188 260	215 159 111 111	98 79 58 42 32	29 21 13 13	004 % %	m 0 m 0 ←	-00
0	00000	00000	1 22 138 235 190	151 116 93 98 86	69 60 43 30 26	24 17 41 7	V 0 C C 4	0	-00
∞	00000	0000%	26 178 265 206 158	135 110 95 83	67 53 48 35 31	24 20 15 10	0 2 2 4 8	4 0 0	0
7	00000	78 5 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	239 406 328 260 197	155 135 111 98	72 64 46 37 26	23 19 11 11	∞ rv ≻ 4 rv	∞ w w ~ <del>-</del> -	-0-
9	00000	0 0 2 2 314	476 417 318 248 193	171 136 117 107 94	72 70 57 39 38	31 23 18 15	5 6 7 8 7 8 4	w 4 v	0
2	00000	0 4 300 434	375 301 233 201 173	146 130 106 90 76	72 56 46 37	24 23 17 13	1 0 7 0 7 0	75322	- 7 -
4	00000	19 484 1,608 1,976 1,517	1,177 984 783 645 521	412 354 286 242 220	185 169 105 91	78 64 73 35 35	20 20 17 41	<u>+ + 0 0 4</u>	იოთ
က	0 0 0 76	489 1,270 1,403 1,100 832	683 571 509 406 322	291 239 213 191 183	156 141 125 101 85	71 61 55 40 37	27 19 16 13	71 9 8 7	იოთ
8	32200	520 688 454 389 355	316 265 212 174 150	112 105 94 88 71	62 55 40 33 27	25 22 23 21	7 5 1 5 1 4	2 <sup>+</sup> 1 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5	o − 0
_								<del>-</del> 0 0 0 7	
Under 1	0 1,346 10,929 9,492 5,812	3,291 1,840 1,353 1,074 1,007	951 841 759 697 585	502 433 400 369 362	309 240 197 165 131	115 93 81 57 46	35 27 22 18	70000	4 w ro
Age	16 18 19 20	21 22 23 24 25	26 27 28 29 30	31 33 34 35	36 37 38 39 40	44 44 45	46 47 48 49 50	51 53 54 55	56 57 58

\* Rates per 100,000 reservists in the new entrant/reentrant distribution.

## Officer Selected Reserve Timing Table

Completed Years Of Total Active Federal Military Service

20+	00000	00000	00000	00000	0 20 20 21	22 22 23 25 25 25 25 25 25 25 25 25 25 25 25 25	25 27 28 29	33 33 33	38 38
19	00000	00000	00000	00000	18 19 20 21	22 23 24 24 24	25 26 27 28 28	33 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3	35 36 36
18	00000	00000	00000	0 0 0 7	18 19 20 20	22 22 24 24 24 24	25 26 26 27 28	33 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3	35 35 36
17	00000	00000	00000	0 0 16 71	17 18 19 20	22 23 24 24 24	24 25 27 27 28	30 30 30 30 30 30 30 30 30 30 30 30 30 3	33 35 35
16	00000	00000	00000	0 0 2 9 9	7 7 1 8 1 9 1 9	20 22 22 23 23	24 25 26 27 27	28 29 30 31	33 35 35
15	00000	00000	00000	0 1 1 1 1 1 1	7	20 20 2 20 2 21 2 2 2 2 2 2 2 2 2 2 2 2	24 25 26 27 28	33 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3	36 38 38
4	00000	00000	00000	15 16 17	16 77 18	18 21 22 22	23 24 25 26 26	27 28 30 31 32	34 35 37
13	00000	00000	00004	4 4 5 5 9	16 71 71 71	20 20 20 22 22	22 23 24 25 25 25	26 27 29 30 31	34 35 35
12	00000	00000	00055	£ 4 4 £ £	15 16 71 71	19 20 20 21	21 24 24 25 27	28 29 30 31	33 35 36
7	00000	00000	00555	£ £ 4 4 4	41 10 10 10 14	18 20 20 21	19 22 24 25 27	28 29 33 32 32	33 36 36
10	00000	00000	0	± 2 2 5 £	4 4 5 9 8	18 20 22 22	21 22 24 25 27	28 29 33 32 32	33 36 36
<b>o</b>	00000	00000	0 0 0 0 0	1 1 2 2 2 2	13 14 17 17	14 19 20 20	22 20 24 25 27	28 30 32 32 32	33 36 36
∞	00000	00000	0 0 0 0 1	1	41 61 71 71	20 20 19 21 21	22 25 24 25 26	26 27 28 29 30	32 33 33
7	00000	00088	& @ @ O O	13 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	4 4 7 7 7 7	18 19 10 13 13	22 23 23 24 24	28 32 31 31	32 32 33
9	00000	0 0 2 2 2	<b>&amp;</b> & <b>Ø Ø Ø</b>	<u> </u>	4 5 5 5 5 7 C	51 T T T T T T T T T T T T T T T T T T T	23 24 26 26 26	27 29 30 30	32 33 33
2	00000	0 9 9 7 7		13 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	4 6 6 8	18 20 20 22	23 22 22 26 26	27 28 29 30	31 32 33
4	00000	00000	> ∞ ∞ ⊙ ⊙	01 1 2 1 4 4	4 1 1 5 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	19 20 21 21 21	22 23 24 26 29	32 32 32 32	33 33
ო	00004	4 Ს Ს Ს ७	7	13 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	15 17 17 17	17 20 18 21 23	23 24 28 28	27 29 29 31	33 34 34
7	000 m m	44000	6 8 0 0	± 5 £ £ 4	4 1 9 1 7 7	18 20 21 21	23 27 28 28	27 28 31 32 32	3 3 3 3 3 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4
-	00000	w 4 4 0 0	r 8 6 0 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	5 5 E 4 4	5 0 0 0 0 0	71 10 10 10	20 21 25 26 27	28 29 30 31 31	3 3 3
Under 1	0 - 0 8 8	w 4 4 rv rv	99186	00017	£ £ £ £ 4 £ 4 £ 4 4	£ 1 7 1 £	71 71 81 18	8 T C C C C C C C C C C C C C C C C C C	222
Age	14 17 19 20	21 22 23 24 25	26 27 28 29 30	31 32 33 34 35	36 37 38 39 40	4 4 4 4 4 1 4 4 4 4 4 4 4 4 4 4 4 4 4 4	4 4 4 4 4 4 4 4 4 4 4 9 6 0 5 0 5 0 5 0 5 0 5 0 5 0 5 0 5 0 5 0	51 52 53 54 55	56 57 58

# **Enlisted Selected Reserve Timing Table**

Completed Years Of Total Active Federal Military Service

20+	00000	00000	00000	00000	20 5 5 1 5 1 5 1 5 1 5 1 5 1 5 1 5 1 5 1	22 23 24 25 25 26	26 27 28 29 30	32 33 34 35 35	36 37 38
19	00000	00000	00000	00000	20 20 21 21	22 23 24 25 26	26 27 28 29 30	33 33 34 35 35	36 37 38
18	00000	00000	00000	00006	19 20 21 21	22 23 24 25 26	26 27 28 29 30	32 33 34 35 35	36 37 38
17	00000	00000	00000	00088	18 50 50 50 50 50 50 50 50 50 50 50 50 50	2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	25 26 27 28 29	33 33 33 33 34 35	38 38
16	00000	00000	00000	0 0 7 1 8 1	18 19 20 21	22 23 24 23 23	24 26 25 26 27	29 30 31 34 34	35 36 37
15	00000	00000	00000	0 1 1 1 1 1 1	71 14 18 19 19 19 19 19 19 19 19 19 19 19 19 19	23 23 23 23	23 25 26 27	33 33 33 33 34 35 35 35 35 35 35 35 35 35 35 35 35 35	35 36 37
4	00000	00000	00000	15 16 71 71	17 18 20 20	22 22 22 22 23	21 26 25 26 27	29 30 31 34 34	35 36 37
13	00000	00000	00004	4 5 5 5 9	71 18 19 20	22 22 23 23 23 23 23 23 23 23 23 23 23 2	24 23 25 26 27	33 33 33 33 34 35 35 35 35 35 35 35 35 35 35 35 35 35	35 36 37
12	00000	00000	0 0 0 0 5 5	4 4 t t t 0 4 7 t 1 0	17 18 19 20	20 21 22 21	24 26 28 30	31 32 33 34 34	35 36 37
7	00000	00000	00555	£ £ 4 £ 6	0 1 1 8 1 1 6 1 6 1 6 1 6 1 6 1 6 1 6 1 6	20 20 23 23	25 26 30 30	33 33 33 34 34 34 34 34 34 34 34 34 34 3	35 36 37
10	00000	00000	0 1 1 2 0	2 2 2 2 4 5	51 10 10 10 11 12	19 20 21 21	24 27 28 30	33 33 34 34 34 34 34 34 34 34 34 34 34 3	35 36 37
6	00000	00000	77777	5 5 5 5 5	16 71 18 19	20 22 23 24 33	24 26 27 28 30	32 33 33 34 34 34 34 34 34 34 34 34 34 34	35 36 37
œ	00000	00006	0 0 0 0 1 1 1 1 0 0	5 5 5 5	16 77 19 19	22 24 24 24	25 26 27 30 30	33 33 33 34 34 34 34 34 34 34 34 34 34 3	35 36 37
7	00000	00088	00001	1	15 17 19 19	20 21 24 24	24 28 27 30	32 32 34 34 34	35 36 37
9	00000	0 0 7 7 8	889000	<u> </u>	15 17 18 19 19	20 23 23 24 24 25	25 26 28 26 26	32 33 34 35 35	36 37 38
22	00000	0 9 2 7 7	r 8 6 6 0 1	<u>+ + + + + + + + + + + + + + + + + + + </u>	15 17 18 19	20 22 23 23	25 25 27 27 28	30 33 34 35	36 37 38
4	00000	00000	× 8 8 8 0 0 1	<u> </u>	15 17 18 19	25 5 7 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5	26 27 29 29	32 33 34 35 35 37	36 37 38
က	00004	4 ന ന ന ര	6 8 9 0	<u>+ + + + + + + + + + + + + + + + + + + </u>	16 17 19 20	21 23 24 25	25 26 27 29 30	33 33 35 35	33 37 34
2	000 m m	44400	7	<u> </u>	£ 6 6 8 6 6	24 2 23 2 24 24 24 24 24 24 24 24 24 24 24 24 2	26 27 28 29 29	32 33 34 34 34 34 34 34 34 34 34 34 34 34	35 36 36
-	00000	<b>ω4ωω</b>	× 8 8 0 1 0 1	± 5 £ 5 £	16 17 18 18	22 22 23 23 23 23 23 23 23 23 23 23 23 2	23 24 27 28	27 29 30 30 28	33 33 33
Under 1	0	0 0 0 4 to	99180	13 2 1 1 0 1	41 16 71 71	18 19 20 21	22 23 24 25 25 25	25 27 26 26 22	27 29 27
Age	16 17 18 20	21 22 23 24 25	26 27 28 29 30	31 32 33 35 35	36 37 38 39 40	4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4	46 47 48 49 50	51 53 54 55	56 57 58

Officer Selected Reserve Promotion and Merit Basic Pay Increase Scales

Completed Years Of Total Active Federal Military Service

20+	0.0000000000000000000000000000000000000	0.000	0.0000000000000000000000000000000000000	0.000	0.000 1.000 1.000 1.000	1.000 1.038 1.030 1.046 1.035	0.994 1.019 1.031 1.070 0.990	1.022 1.047 0.990 0.977 1.062	0.999 1.004 0.980 0.992 0.951	1.001
19	0.0000000000000000000000000000000000000	000000	0.0000000000000000000000000000000000000	0.000	1.000 1.000 0.984 1.046 1.038	1.038 1.028 0.981 1.047 1.042	0.993 1.019 1.031 1.070 0.990	1.022 1.047 0.990 0.977 1.062	0.999 1.004 0.980 0.992 0.951	1.001
18	0.0000000000000000000000000000000000000	0.0000	0.0000000000000000000000000000000000000	0.000 0.000 0.000 1.000	1.000 1.000 1.010 1.046 1.038	1.038 1.028 0.981 1.047 1.042	0.993 1.019 1.031 1.070 0.990	1.022 1.047 0.990 0.977 1.062	0.999 1.004 0.980 0.992 0.951	1.001
17	0.0000000000000000000000000000000000000	0.0000	0.0000000000000000000000000000000000000	0.000 0.000 1.000 1.000	1.000 1.000 1.092 1.046 1.038	1.038 1.028 1.001 1.025 1.025	1.032 1.010 1.033 0.983 1.024	0.987 1.044 1.065 0.977 1.062	0.999 1.004 0.980 0.992 0.951	1.001
16	0.0000000000000000000000000000000000000	000000	000000	0.000 0.000 1.000 1.000	1.000 1.000 1.133 1.018	1.040 1.017 1.030 1.033	1.009 1.014 1.010 1.041	1.009 1.027 1.001 1.009 1.062	0.999 1.004 0.980 0.992 0.951	1.001
15	000000000000000000000000000000000000000	000000	00000	0.000 1.000 1.000 1.000	1.000 1.194 1.035 1.018	1.031 1.028 1.013 1.025 1.005	1.018 1.033 1.007 1.017	1.022 1.028 0.990 1.038	0.999 1.004 0.980 0.992 0.951	1.001
4	000000000000000000000000000000000000000	0.0000	000000000000000000000000000000000000000	1.000	1.132 1.018 1.017 1.010	1.030 1.020 1.024 1.018	1.010 1.019 1.014 0.999 1.032	1.017 1.044 1.055 1.002 0.995	0.999 1.004 0.980 0.992 0.951	1.001
13	0.0000000000000000000000000000000000000	0.0000000000000000000000000000000000000	0.000 0.000 1.000	1.000 1.000 1.000 1.054 1.062	1.054 1.032 1.009 1.030	1.027 1.020 1.027 1.025 1.007	1.018 1.024 1.002 1.024 1.040	1.022 1.017 1.020 0.989 1.011	1.047 0.920 1.039 0.992 0.951	1.001
12	0.0000000000000000000000000000000000000	0.0000	0.000	1.000 1.000 1.077 1.070	1.029 1.021 1.031 1.019 1.023	1.030 1.017 1.033 1.021 1.016	1.008 1.019 1.003 1.018	1.014 1.029 1.013 0.994 0.987	0.949 1.018 1.016 1.041 0.951	1.001
7	0.0000000000000000000000000000000000000	0.0000	0.00011.00001.0000	1.000 1.000 1.129 1.036 1.038	1.038 1.024 1.016 1.018 1.025	1.024 1.028 1.020 1.023	1.016 1.022 1.028 1.037 1.029	1.023 1.017 0.972 1.027 1.011	1.002 1.014 1.006 0.969 0.951	1.001
10	0.0000000000000000000000000000000000000	0.0000	0.0001	1.083 1.041 1.035 1.024 1.038	1.030 1.022 1.019 1.033 1.018	1.017 1.020 1.028 1.013 1.013	1.024 1.019 1.015 1.037 1.025	1.013 0.996 1.017 0.980 1.019	0.982 1.056 0.989 1.005 0.951	1.001
ი	0.0000000000000000000000000000000000000	000000	1.000	1.063 1.023 1.029 1.027	1.026 1.029 1.023 1.020	1.013 1.029 1.024 1.014	1.028 1.015 1.026 1.022 1.015	1.000 1.048 1.001 1.001 0.996	1.028 1.001 0.968 1.066 0.921	1.001
∞	000000000000000000000000000000000000000	0.000	1.000 1.000 1.000 1.139	1.043 1.028 1.033 1.039	1.026 1.032 1.016 1.024 1.021	1.024 1.021 1.020 1.019	1.027 1.019 1.015 1.020	1.009 1.013 1.033 0.994	1.005 0.950 1.040 0.975 1.003	1.001
7	000000000000000000000000000000000000000	0.000	1.000 1.000 1.152 1.023	1.029 1.033 1.042 1.025 1.038	1.034 1.030 1.023 1.026 1.025	1.014 1.025 1.018 1.022 1.024	1.027 1.026 1.024 1.009	1.011 1.000 1.011 1.002 0.950	0.973 1.049 0.993 0.960 1.068	1.001
9	0.0000000000000000000000000000000000000	0.000 1.000 1.000 0.000	1.000 1.000 1.150 1.039	1.021 1.032 1.041 1.030 1.033	1.035 1.025 1.032 1.025 1.019	1.019 1.027 1.028 1.029	1.017 1.039 1.007 1.016 1.016	1.021 0.993 1.001 1.018	1.020 0.992 0.994 1.002 0.989	1.001
2	0.0000000000000000000000000000000000000	1.000	1.000 1.081 1.030 1.018	1.035 1.036 1.036 1.025 1.031	1.031 1.028 1.029 1.022 1.025	1.020 1.030 1.030 1.024 1.014	1.016 1.013 1.023 1.003	1.008 1.015 1.008 1.002 0.980	0.995 1.012 1.009 1.005 1.030	1.001
4	0.0000000000000000000000000000000000000	1.000	1.103 1.025 1.020 1.034	1.030 1.030 1.037 1.026 1.040	1.040 1.034 1.031 1.024 1.016	1.017 1.026 1.020 1.018 1.015	1.021 1.023 1.017 1.016 1.010	1.010 1.011 1.004 0.997 0.998	1.019 0.995 0.984 1.028 1.051	1.001
က	0.0000000000000000000000000000000000000	000.1.1.000.1	1.036 1.031 1.050 1.050	1.042 1.021 1.031 1.035	1.040 1.031 1.019 1.013	1.018 1.025 1.013 1.013	1.020 1.021 1.018 1.023 1.017	1.013 1.009 0.999 1.011 0.981	1.015 1.004 0.996 1.007	1.011
2	0.000011.000011.000011	1.000	1.024 1.010 1.028 1.057	1.036 1.038 1.032 1.033	1.031 1.024 1.018 1.019 1.017	1.020 1.017 1.031 1.018	1.025 1.023 1.036 1.012 1.012	1.018 1.005 1.005 0.994 1.011	1.022 1.010 0.995 1.010	1.015
-	0.000	1.000 1.000 1.068 1.068	1.019 1.049 1.051 1.064	1.043 1.042 1.034 1.029	1.028 1.023 1.017 1.019 1.007	1.019 1.026 1.023 1.015	1.023 1.028 1.024 1.025 1.005	1.007 1.001 1.021 1.013 0.996	1.002 1.011 1.011 1.026 1.054	1.023
Under 1	0.000	1.039 1.014 1.053 1.053	1.049 1.040 1.044 1.044	1.041 1.038 1.028 1.024	1.025 1.017 1.015 1.007 1.015	1.013 1.012 1.009 1.015	1.021 1.022 1.023 1.023	0.998 1.013 0.994 0.994 1.013	0.994 1.014 1.023 0.982 1.040	1.013

The number that appears in the column marked 'underl' and the row marked '62' is the ratio of average basic pay at age 63 and above to basic pay at 62 for a member with less than a completed year of active duty service. Note:

Appendix H

# Enlisted Selected Reserve Promotion and Merit Basic Pay Increase Scales

Completed Years Of Total Active Federal Military Service

20+	0.000 0.000 0.000 0.000	0.000 0.000 0.000 0.000	0.000 0.000 0.000 0.000	0.000 0.000 0.000 0.000	0.000 1.000 1.000 1.000	1.000 1.108 1.015 0.991 1.030	0.989 1.015 1.042 0.976 0.982	1.047 1.017 1.033 1.015 1.046	0.934 1.029 1.086 0.939 0.851	0.994
19	0.000	0.000	0.000	0.000	1.000 1.000 1.183 1.000	1.004 1.002 1.015 0.991 1.030	0.989 1.015 1.042 0.976 0.982	1.047 1.017 1.033 1.015	0.934 1.029 1.086 0.939 0.851	0.994
18	0.000	0.000	0.000	0.000 0.000 0.000 1.000	1.173 1.038 0.971 1.000	1.004 1.002 1.015 0.991 1.030	0.989 1.015 1.042 0.976 0.982	1.047 1.017 1.033 1.015	0.934 1.029 1.086 0.939 0.851	0.994
17	0.000	0.000	0.000	0.000 0.000 1.000 1.000	1.109 1.028 0.988 1.000 1.017	1.004 1.002 1.015 0.991 1.030	0.989 1.015 1.042 0.976 0.982	1.047 1.017 1.033 1.015 1.046	0.934 1.029 1.086 0.939 0.851	0.994
16	0.000	0.000	0.000	0.000 0.000 1.000 1.019	1.021 0.995 1.041 1.007	1.007 0.982 1.007 1.009 1.005	1.029 1.000 0.997 1.017	1.034 1.017 1.033 1.015 1.046	0.934 1.029 1.086 0.939 0.851	0.994
15	0.000	0.000 0.000 0.000 0.000 0.000	0.000 0.000 0.000 0.000 0.000	0.000 1.000 1.007 1.016	1.017 1.028 1.019 1.015	1.009 0.996 0.996 1.001	1.017 1.012 0.986 1.035	1.010 1.029 1.032 1.003 0.975	1.017 1.029 1.086 0.939 0.851	0.994
4	0.000	0.000 0.000 0.000 0.000 0.000	0.000 0.000 0.000 0.000 0.000	1.000 1.004 1.007 1.005 1.016	1.032 1.000 1.017 1.010 1.005	0.998 1.017 1.009 0.996 1.010	1.022 0.999 1.037 1.054 0.989	0.996 1.042 1.040 0.993 1.059	0.921 1.029 1.086 0.939 0.851	0.994
13	0.000	0.000 0.000 0.000 0.000	0.000 0.000 0.000 1.000	1.053 1.015 1.010 1.012 1.024	1.012 1.009 1.004 1.004	1.003 1.002 1.000 1.000	1.009 1.013 1.010 1.034 1.025	1.006 1.042 1.012 0.992 1.030	0.962 1.042 0.974 1.025 0.851	0.994
12	0.000	0.000 0.000 0.000 0.000	0.000 0.000 1.000 1.081	1.002 0.999 1.010 1.021	1.016 1.005 1.005 1.003	1.007 1.015 1.005 1.029 1.029	1.027 1.016 1.014 1.011 1.026	0.997 1.011 1.025 1.039 0.964	0.999 1.029 1.019 1.104 0.754	0.994
7	0.000	0.000	0.000 0.000 1.000 1.071	1.022 1.001 1.015 1.011 1.015	1.023 1.010 1.013 1.014 1.011	1.018 1.015 1.026 1.026	1.017 1.031 1.014 1.011 1.002	1.000 0.998 1.028 1.035 1.018	1.031 0.986 1.010 1.001 0.800	0.994
10	0.000	0.000	0.000 1.000 1.038 1.027 1.022	1.025 1.020 1.021 1.021 1.022	1.018 1.019 1.018 1.021	1.005 1.022 1.018 1.026 1.024	1.033 1.030 1.004 1.023 0.994	1.004 1.008 1.014 1.006	0.998 1.080 0.995 0.978 0.779	0.885
6	0.000	0.000	1.140 1.039 1.013 1.017	1.020 1.019 1.017 1.021 1.016	1.020 1.018 1.020 1.018	1.019 1.012 1.024 1.030 1.027	1.010 1.019 1.010 1.022 1.014	1.043 1.015 0.995 0.996 1.000	1.016 0.993 1.032 0.979 0.700	0.885
∞	0.000	0.000 0.000 0.000 1.000	1.047 1.011 1.023 1.023	1.023 1.018 1.023 1.031	1.031 1.020 1.015 1.013 1.007	1.010 1.020 1.026 1.019 1.031	1.015 1.024 1.014 1.006 1.026	1.003 1.009 1.029 0.987	0.993 1.047 1.002 1.018 0.902	0.876
7	0.000	0.000 0.000 0.000 1.067 1.038	1.013 1.020 1.019 1.018	1.024 1.022 1.032 1.023 1.032	1.025 1.023 1.014 1.022 1.023	1.005 1.020 1.018 1.030	1.007 1.013 1.024 1.025 1.026	1.015 1.012 1.021 1.013	0.989 1.032 1.003 0.963	0.815
9	0.000	0.000 0.000 1.127 1.022 1.017	1.018 1.021 1.028 1.024 1.026	1.028 1.025 1.027 1.024 1.027	1.021 1.019 1.008 1.017	1.021 1.021 1.021 1.018	1.010 1.028 1.014 1.038 1.024	1.033 1.028 1.021 1.009 0.991	1.003 1.012 0.999 1.028 0.883	0.861
2	0.000	0.000 1.076 1.028 1.019	1.027 1.026 1.033 1.031	1.029 1.031 1.025 1.030	1.025 1.023 1.019 1.022 1.026	1.015 1.022 1.013 1.018	1.022 1.019 1.037 1.020 1.018	1.018 1.006 1.002 0.994 0.985	1.002 0.995 1.009 0.993 0.853	0.959
4	0.000	1.000 1.007 1.012 1.019 1.022	1.024 1.030 1.032 1.032 1.034	1.030 1.031 1.026 1.026 1.026	1.017 1.016 1.014 1.015	1.018 1.022 1.015 1.014 1.013	1.018 1.025 1.014 1.016 1.015	1.011 1.007 1.002 0.993 0.993	1.002 1.020 1.012 0.990 0.850	1.024
က	0.000 0.000 0.000 1.289	1.041 1.017 1.021 1.024	1.027 1.029 1.035 1.037 1.035	1.032 1.029 1.027 1.018 1.015	1.013 1.016 1.019 1.022	1.020 1.009 1.017 1.023 1.025	1.028 1.019 1.024 1.011	1.006 1.011 1.007 1.001 0.998	1.005 0.999 1.019 0.979 0.868	0.885
7	0.000 0.000 1.044 1.065	1.024 1.025 1.020 1.027 1.025	1.030 1.034 1.039 1.042 1.039	1.032 1.028 1.022 1.025 1.025	1.013 1.022 1.014 1.026 1.016	1.013 1.008 1.025 1.026	1.031 1.024 1.009 1.007 1.005	1.003 1.009 1.017 1.010 1.002	0.996 1.012 1.009 0.985 0.846	1.024
-	0.000 0.000 1.000 1.077	1.043 1.030 1.031 1.030	1.052 1.048 1.042 1.038	1.034 1.024 1.023 1.023	1.017 1.008 1.012 1.011	1.001 1.009 1.021 1.029	1.024 1.017 1.011 1.006 1.013	1.011 1.004 1.006 0.998 1.002	1.002 1.020 1.004 0.989 0.899	0.974
Under 1	0.000 1.042 1.120 1.079	1.051 1.038 1.030 1.030	1.028 1.030 1.030 1.026	1.022 1.021 1.020 1.018	1.013 1.016 1.013 1.013	1.013 1.026 1.048 1.029	1.035 1.027 1.018 1.021 1.009	1.018 1.003 1.007 0.987	1.007 1.015 0.995 0.997 0.862	1.034

The number that appears in the column marked 'under1' and the row marked '62' is the ratio of average basic pay at age 63 and above to basic pay at 62 for a member with less than a completed year of active duty service. Note:

Appendix H

Age 116 Age 1176 Age

### APPENDIX I

### RETIREE AND SURVIVOR RATES

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### RETIREE AND SURVIVOR RATES DESCRIPTION

The military retiree decrement rates are used to estimate death, "other" losses from retired pay status, and rates of transfer from temporary disability to permanent disability. The "other" losses consist primarily of returns to active duty and full waiver of retired pay to receive a higher annuity from the Veterans Affairs or Civil Service. In order to compute the normal cost contributions with and without regard to Concurrent Receipt benefits (Public Law 108-136), DoD- and Treasury-specific "other" loss rates, among others, are used to calculate the appropriate amounts. These rates were developed by age nearest birthday for officers and enlistees separately, and were further subdivided by three types of retirement: nondisability, temporary disability, and permanent disability. For temporary disability retirees, select rates were created for each of the first five years of retirement. After five years, those who are still in the temporary disability status are transferred to a permanent disability status.

The data for the rates were taken from the Defense Manpower Data Center Retiree and Survivor Files as of September 30 for the years 2000 through 2009. These files were created by the Finance Centers of the military services (now consolidated under the Defense Finance and Accounting Service), which have responsibility for sending monthly retired pay checks to military retirees. A military retiree can be in "paid status" or "nonpaid status." Nonpaid status indicates that a retiree has an entitlement to an annuity, but the annuity is fully reduced by offsets. Retirees who terminate from paid status during a fiscal year are on the retiree file at the end of that fiscal year with a termination code indicating the type of termination.

The rate development process begins by matching two consecutive fiscal year-end files by Social Security number. Cases no longer in paid status are categorized by type of loss. Cases returned to paid status (from non-paid status at the start of the year) are subtracted from a given type of loss. After following the above procedures, crude rates are created using the formulas given on the following pages. These rates are smoothed using a Whittaker-Henderson type B ("Method B") graduation, or by fitting a polynomial to the crude rates. Where there is reason to suspect valid discontinuities in the underlying rates, those segments are not smoothed. A summary of the years on which various rates are based is given on the subsequent page.

### RETIREE AND SURVIVOR DECREMENT RATE FORMULAS

NONDISABILITY RETIRED DEATH (by age nearest birthday and retired from active/reserve duty)

Nondisability deaths

[Number at beginning of year - ½ (Nondisability deaths + other losses)]

PERMANENT DISABILITY RETIRED DEATH (by age nearest birthday)

Permanent disability deaths

[Number at beginning of year - ½ (Permanent disability deaths + other losses)]

TEMPORARY DISABILITY RETIRED DEATH (by age nearest birthday and years retired)

Temporary disability deaths in category<sup>1</sup>

[Number at beginning of year - ½ (Deaths + transfers + other losses)]

OTHER LOSSES FROM NONDISABILITY (by age nearest birthday and retired from active/reserve duty)

Losses other than death

Number at beginning of year

OTHER AND NON-TRANSFER LOSSES FROM TEMPORARY DISABILITY (by age nearest birthday and years retired)

Losses other than death or transfers to permanent

Number at beginning of year

TRANSFER FROM TEMPORARY TO PERMANENT DISABILITY (by age nearest birthday and years retired)

Transfers to permanent

Number at beginning of year

OTHER LOSSES FROM PERMANENT DISABILITY (by age nearest birthday)

<u>Losses other than death</u> Number at beginning of year

Includes deaths of members who were temporarily disabled at the beginning of the year, then transferred to permanent disability, and later died before the end of the year.

## RETIREE AND SURVIVOR DECREMENT RATE FORMULAS (cont.)

RETIREE DIVORCE (weighted by coverage amount, by age nearest birthday)

Net retiree divorces

Number at beginning of year

SURVIVING SPOUSE REMARRIAGE (by age nearest birthday)

<u>Surviving spouse remarriages</u> Number at beginning of year

SURVIVING CHILD TERMINATION (by age nearest birthday)

<u>Child terminations</u> Number at beginning of year

SURVIVING SPOUSE DEATH (by age nearest birthday)

Survivor deaths
Number at beginning of year

**SURVIVING SPOUSE OTHER LOSS** (by age nearest birthday)

<u>Survivor losses other than deaths</u> Number at beginning of year

### SUMMARY OF YEARS ON WHICH RETIREE AND SURVIVOR RATES ARE BASED

### By Fiscal Year

DEATH RATES  ND Officers	2000-2003	<u>2004</u>	<u>2005</u>	<u>2006</u>	<u>2007</u>	2008 X	2009 X
ND Enlistees						X	X
PD Officers				X	X	X	Λ
PD Enlistees				X	X	X	
TD Officers	X	X	X	71	21	21	
TD Enlistees	X	X	X				
OTHER LOSS RATES							
ND Officers						X	X
ND Enlistees						X	X
PD Officers				X	X	X	
PD Enlistees				X	X	X	
TD Officers	X	X	X				
TD Enlistees	X	X	X				
TRANSFER RATES							
FROM TD TO PD							
Officers	X	X	X				
Enlistees	X	X	X				
RETIREE DIVORCE	X	X					
SURVIVOR RATES							
Remarriage		X	X	X			
Child Termination		X	X	X			
Survivor Death		X	X	X			
Survivor Other Loss		X	X	X			

 $\underline{\text{Key}}$ : ND = Nondisabled

PD = Permanently Disabled

TD = Temporarily Disabled

### OFFICER RETIRED DEATH RATES

				Temporary Disability				
	Non-D	isability	Permanent		Y	ear of Retireme	nt	
Age	Active	Reserve	Disability	One	Two	Three	Four	Five
16	0.00036	0.00036	0.00533	0.02302	0.01162	0.00595	0.00232	0.00234
17	0.00036	0.00036	0.00533	0.02145	0.01083	0.00554	0.00216	0.00218
18	0.00036	0.00036	0.00533	0.01999	0.01009	0.00516	0.00201	0.00203
19	0.00036	0.00036	0.00533	0.01863	0.00940	0.00481	0.00187	0.00189
20	0.00036	0.00036	0.00533	0.01735	0.00876	0.00448	0.00175	0.00176
21	0.00036	0.00036	0.00533	0.01621	0.00818	0.00419	0.00163	0.00165
22	0.00036	0.00036	0.00533	0.01521	0.00768	0.00393	0.00153	0.00154
23	0.00036	0.00036	0.00533	0.01434	0.00724	0.00370	0.00144	0.00146
24	0.00036	0.00036	0.00533	0.01360	0.00687	0.00351	0.00137	0.00138
25	0.00036	0.00036	0.00533	0.01302	0.00657	0.00336	0.00131	0.00132
26	0.00036	0.00036	0.00533	0.01258	0.00635	0.00325	0.00127	0.00128
27	0.00036	0.00036	0.00533	0.01230	0.00621	0.00318	0.00124	0.00125
28	0.00036	0.00036	0.00533	0.01218	0.00615	0.00315	0.00123	0.00124
29	0.00036	0.00036	0.00533	0.01223	0.00617	0.00316	0.00123	0.00124
30	0.00035	0.00035	0.00533	0.01245	0.00628	0.00322	0.00125	0.00126
31	0.00035	0.00035	0.00533	0.01285	0.00648	0.00332	0.00129	0.00130
32	0.00035	0.00035	0.00533	0.01343	0.00678	0.00347	0.00135	0.00136
33	0.00035	0.00035	0.00533	0.01420	0.00717	0.00367	0.00143	0.00144
34	0.00035	0.00035	0.00533	0.01517	0.00766	0.00392	0.00153	0.00154
35	0.00035	0.00035	0.00533	0.01635	0.00825	0.00422	0.00164	0.00166
36	0.00035	0.00035	0.00533	0.01774	0.00895	0.00458	0.00178	0.00180
37	0.00035	0.00035	0.00533	0.01935	0.00977	0.00500	0.00195	0.00197
38	0.00035	0.00035	0.00533	0.02119	0.01070	0.00547	0.00213	0.00215
39	0.00035	0.00035	0.00533	0.02327	0.01174	0.00601	0.00234	0.00236
40	0.00046	0.00046	0.00533	0.02559	0.01291	0.00661	0.00257	0.00260
41	0.00056	0.00056	0.00533	0.02816	0.01421	0.00727	0.00283	0.00286
42	0.00067	0.00067	0.00533	0.03099	0.01564	0.00800	0.00312	0.00315
43	0.00068	0.00068	0.00533	0.03409	0.01721	0.00881	0.00343	0.00346
44	0.00071	0.00071	0.00533	0.03747	0.01891	0.00968	0.00377	0.00381
45	0.00075	0.00075	0.00533	0.04113	0.02076	0.01062	0.00414	0.00418
46	0.00079	0.00079	0.00533	0.04509	0.02276	0.01165	0.00453	0.00458
47	0.00086	0.00086	0.00533	0.04935	0.02491	0.01275	0.00496	0.00501
48	0.00094	0.00094	0.00533	0.05392	0.02722	0.01393	0.00542	0.00548
49	0.00103	0.00103	0.00533	0.05882	0.02969	0.01519	0.00592	0.00597
50	0.00114	0.00114	0.00574	0.06405	0.03233	0.01655	0.00644	0.00651
51	0.00127	0.00127	0.00596	0.06962	0.03514	0.01798	0.00700	0.00707
52	0.00141	0.00140	0.00620	0.07554	0.03813	0.01951	0.00760	0.00767
53	0.00158	0.00158	0.00647	0.08182	0.04130	0.02114	0.00823	0.00831
54	0.00177	0.00177	0.00677	0.08847	0.04465	0.02285	0.00890	0.00899
55	0.00202	0.00201	0.00710	0.09550	0.04820	0.02467	0.00961	0.00970
56	0.00229	0.00228	0.00747	0.10292	0.05195	0.02659	0.01035	0.01045
57	0.00261	0.00261	0.00791	0.11074	0.05590	0.02861	0.01114	0.01125
58	0.00299	0.00299	0.00843	0.11897	0.06005	0.03073	0.01197	0.01208
59	0.00341	0.00340	0.00905	0.12762	0.06442	0.03297	0.01284	0.01296
60	0.00390	0.00376	0.00981	0.13670	0.06900	0.03531	0.01375	0.01388
61	0.00446	0.00381	0.01072	0.14623	0.07381	0.03777	0.01471	0.01485

### **OFFICER RETIRED DEATH RATES (continued)**

				Temporary Disability					
	Non-Di	isability	Permanent		Ye	ear of Retireme	ent		
Age	Active	Reserve	Disability	One	Two	Three	Four	Five	
62	0.00509	0.00402	0.01180	0.15642	0.07895	0.04041	0.01573	0.01589	
63	0.00582	0.00447	0.01307	0.16731	0.08445	0.04322	0.01683	0.01699	
64	0.00661	0.00518	0.01455	0.17897	0.09033	0.04623	0.01800	0.01818	
65	0.00749	0.00602	0.01626	0.19144	0.09663	0.04945	0.01925	0.01944	
66	0.00849	0.00676	0.01820	*****		010 17 10	******		
67	0.00958	0.00750	0.02036						
68	0.01076	0.00842	0.02272						
69	0.01212	0.00960	0.02526						
70	0.01363	0.01107	0.02799						
71	0.01536	0.01288	0.03089						
72	0.01733	0.01506	0.03397						
73	0.01959	0.01754	0.03723						
74	0.02216	0.02007	0.04069						
75	0.02515	0.02270	0.04440						
76	0.02848	0.02567	0.04839						
77	0.03237	0.02957	0.05272						
78	0.03678	0.03430	0.05746						
79	0.04182	0.03953	0.06273						
80	0.04757	0.04499	0.06866						
81	0.05424	0.05095	0.07538						
82	0.06170	0.05783	0.08299						
83	0.06999	0.06501	0.09158						
84	0.07955	0.07289	0.10114						
85	0.09010	0.08191	0.11163						
86	0.10191	0.09325	0.12303						
87	0.11535	0.10731	0.13536						
88	0.13060	0.12368	0.14869						
89	0.14678	0.14038	0.16318						
90	0.16489	0.15856	0.17906						
91	0.18423	0.17775	0.19663						
92	0.20570	0.19975	0.21622						
93	0.22833	0.22447	0.23813						
94	0.25261	0.25227	0.26260						
95	0.27922	0.28315	0.28982						
96	0.30687	0.31476	0.31992						
97	0.33699	0.34660	0.35296						
98	0.36892	0.37971	0.38897						
99	0.40165	0.40978	0.42795						
100	0.43603	0.43779	0.45779						
101	0.47324	0.46424	0.48763						
102	0.51101	0.48643	0.51747						
103	0.55042	0.50531	0.54731						
104	0.59149	0.52083	0.57715						
105	0.62858	0.55349	0.60699						
106	0.66461	0.58521	0.63683						
107	0.66667	0.61404	0.66667						
108	0.66667	0.64218	0.66667						
109	0.66667	0.66667	0.66667						
110	0.66667	0.66667	0.66667						

### ENLISTED RETIRED DEATH RATES

				Temporary Disability				
	Non-Di	isability	Permanent		Yo	ear of Retireme	ent	
Age	Active	Reserve	Disability	One	Two	Three	Four	Five
16	0.00044	0.00044	0.00290	0.01100	0.00566	0.00407	0.00594	0.00516
17	0.00044	0.00044	0.00290	0.01025	0.00528	0.00380	0.00554	0.00481
18	0.00044	0.00044	0.00290	0.00955	0.00492	0.00354	0.00516	0.00448
19	0.00044	0.00044	0.00290	0.00890	0.00458	0.00330	0.00481	0.00418
20	0.00044	0.00044	0.00290	0.00829	0.00427	0.00307	0.00448	0.00389
21	0.00044	0.00044	0.00290	0.00775	0.00399	0.00287	0.00418	0.00363
22	0.00044	0.00044	0.00290	0.00727	0.00374	0.00269	0.00392	0.00341
23	0.00044	0.00044	0.00290	0.00685	0.00353	0.00254	0.00370	0.00321
24	0.00044	0.00044	0.00290	0.00650	0.00335	0.00241	0.00351	0.00305
25	0.00044	0.00044	0.00290	0.00622	0.00320	0.00230	0.00336	0.00292
26	0.00044	0.00044	0.00290	0.00601	0.00310	0.00223	0.00325	0.00282
27	0.00044	0.00044	0.00290	0.00588	0.00303	0.00218	0.00318	0.00276
28	0.00044	0.00044	0.00290	0.00582	0.00300	0.00216	0.00314	0.00273
29	0.00044	0.00044	0.00290	0.00585	0.00301	0.00216	0.00316	0.00274
30	0.00043	0.00043	0.00290	0.00595	0.00306	0.00220	0.00321	0.00279
31	0.00043	0.00043	0.00290	0.00614	0.00316	0.00227	0.00331	0.00288
32	0.00043	0.00043	0.00290	0.00642	0.00330	0.00238	0.00347	0.00301
33	0.00043	0.00043	0.00290	0.00679	0.00349	0.00251	0.00366	0.00318
34	0.00043	0.00043	0.00290	0.00725	0.00373	0.00268	0.00392	0.00340
35	0.00043	0.00043	0.00290	0.00781	0.00402	0.00289	0.00422	0.00367
36	0.00043	0.00043	0.00290	0.00848	0.00436	0.00314	0.00458	0.00398
37	0.00043	0.00043	0.00290	0.00925	0.00476	0.00342	0.00499	0.00434
38	0.00043	0.00043	0.00290	0.01013	0.00521	0.00375	0.00547	0.00475
39	0.00043	0.00043	0.00351	0.01112	0.00572	0.00412	0.00600	0.00522
40	0.00057	0.00057	0.00369	0.01223	0.00629	0.00453	0.00660	0.00574
41	0.00069	0.00069	0.00393	0.01346	0.00693	0.00498	0.00727	0.00631
42	0.00082	0.00082	0.00421	0.01481	0.00762	0.00548	0.00800	0.00695
43	0.00095	0.00095	0.00455	0.01629	0.00839	0.00603	0.00880	0.00764
44	0.00109	0.00109	0.00493	0.01791	0.00922	0.00663	0.00967	0.00840
45	0.00124	0.00124	0.00534	0.01966	0.01012	0.00728	0.01061	0.00922
46	0.00139	0.00139	0.00580	0.02155	0.01109	0.00798	0.01164	0.01011
47	0.00156	0.00156	0.00629	0.02359	0.01214	0.00873	0.01274	0.01106
48	0.00175	0.00175	0.00680	0.02577	0.01327	0.00954	0.01392	0.01209
49	0.00196	0.00196	0.00734	0.02811	0.01447	0.01041	0.01518	0.01319
50	0.00222	0.00222	0.00790	0.03061	0.01576	0.01133	0.01653	0.01436
51	0.00251	0.00251	0.00848	0.03328	0.01713	0.01232	0.01797	0.01561
52	0.00286	0.00285	0.00910	0.03610	0.01858	0.01337	0.01949	0.01694
53	0.00327	0.00326	0.00975	0.03911	0.02013	0.01448	0.02112	0.01834
54	0.00376	0.00375	0.01047	0.04229	0.02176	0.01566	0.02283	0.01983
55	0.00433	0.00432	0.01127	0.04565	0.02349	0.01690	0.02465	0.02141
56	0.00499	0.00498	0.01217	0.04919	0.02532	0.01821	0.02656	0.02307
57	0.00574	0.00573	0.01320	0.05293	0.02724	0.01960	0.02858	0.02483
58	0.00660	0.00658	0.01438	0.05686	0.02927	0.02105	0.03070	0.02667
59	0.00753	0.00666	0.01571	0.06100	0.03139	0.02258	0.03294	0.02861
60	0.00855	0.00672	0.01719	0.06534	0.03363	0.02419	0.03528	0.03065
61	0.00969	0.00706	0.01884	0.06989	0.03597	0.02588	0.03774	0.03278

### **ENLISTED RETIRED DEATH RATES (continued)**

				Temporary Disability Year of Retirement					
	Non-D	isability	Permanent		Ye	ear of Retireme	ent		
Age	Active	Reserve	Disability	One	Two	Three	Four	Five	
62	0.01091	0.00759	0.02065	0.07476	0.03848	0.02768	0.04037	0.03507	
63	0.01225	0.00837	0.02262	0.07997	0.04116	0.02961	0.04318	0.03751	
64	0.01367	0.00934	0.02476	0.08554	0.04403	0.03167	0.04619	0.04012	
65	0.01519	0.01051	0.02706	0.09150	0.04709	0.03388	0.04940	0.04292	
66	0.01685	0.01191	0.02953	0.07130	0.01702	0.05500	0.01710	0.01272	
67	0.01862	0.01347	0.03219						
68	0.02050	0.01517	0.03506						
69	0.02261	0.01706	0.03815						
70	0.02489	0.01708	0.04149						
71	0.02747	0.02135	0.04511						
72	0.03035	0.02387	0.04902						
73	0.03358	0.02673	0.05327						
73 74	0.03338	0.02997	0.05789						
75	0.04133	0.03372	0.06292						
76	0.04585	0.03372	0.06842						
70 77	0.05102	0.04273	0.07442						
78	0.05679	0.04273	0.08100						
78 79	0.06304	0.05433	0.08100						
80	0.07015	0.05433	0.09606						
81	0.07803	0.06120	0.10466						
82	0.07803	0.00889	0.11403						
83	0.08672	0.07739	0.11403						
84	0.10652	0.08033	0.12422						
85	0.10052	0.10775	0.13320						
86	0.11709	0.10773	0.14718						
87	0.14331	0.11301	0.17374						
88	0.14331	0.13278	0.17374						
89	0.17323	0.14703	0.20407						
90	0.17323	0.10204	0.22067						
91	0.20764	0.17593	0.23826						
92	0.22686	0.17575	0.25683						
93	0.24667	0.23479	0.27638						
93 94	0.24007	0.25587	0.29693						
95	0.29038	0.23387	0.23033						
96	0.31362	0.30271	0.34098						
97	0.33797	0.32782	0.36604						
98	0.36437	0.35515	0.39109						
99	0.39104	0.38302	0.41614						
100	0.41884	0.38302	0.44119						
101	0.44890	0.41224	0.46625						
102	0.47903	0.47114	0.49130						
102	0.50955	0.50117	0.51635						
103	0.54268	0.53375	0.54140						
104	0.57671	0.56722	0.56646						
105	0.60977	0.59973	0.59151						
107	0.63981	0.62928	0.61656						
107	0.66667	0.65812	0.64161						
108	0.66667	0.66667	0.66667						
110	0.66667	0.66667	0.66667						
110	0.00007	0.00007	0.00007						

### ACTIVE DUTY OTHER LOSSES FROM NONDISABILITY

	D	oD	Tre	asury		D	oD	Tre	asury
Age	Officer	Enlisted	Officer	Enlisted	Age	Officer	Enlisted	Officer	Enlisted
16	0.0000	0.0000	0.0000	0.0000	56	0.0005	0.0047	0.0000	0.0000
17	0.0000	0.0000	0.0000	0.0000	57	0.0010	0.0051	0.0000	0.0000
18	0.0000	0.0000	0.0000	0.0000	58	0.0013	0.0059	0.0000	0.0000
19	0.0000	0.0000	0.0000	0.0000	59	0.0012	0.0069	0.0000	0.0000
20	0.0000	0.0000	0.0000	0.0000	60	0.0010	0.0077	0.0000	0.0000
21	0.0000	0.0000	0.0000	0.0000	61	0.0007	0.0077	0.0000	0.0000
22	0.0000	0.0000	0.0000	0.0000	62	0.0007	0.0081	0.0000	0.0000
23	0.0000	0.0000	0.0000	0.0000	63	0.0011	0.0087	0.0000	0.0000
24	0.0000	0.0000	0.0000	0.0000	64	0.0016	0.0088	0.0000	0.0000
25	0.0000	0.0000	0.0000	0.0000	65	0.0019	0.0088	0.0000	0.0000
26	0.0000	0.0000	0.0000	0.0000	66	0.0019	0.0084	0.0000	0.0000
27	0.0000	0.0000	0.0000	0.0000	67	0.0018	0.0082	0.0000	0.0000
28	0.0000	0.0000	0.0000	0.0000	68	0.0017	0.0084	0.0000	0.0000
29	0.0000	0.0000	0.0000	0.0000	69	0.0018	0.0080	0.0000	0.0000
30	0.0163	0.0700	0.0000	0.0000	70	0.0018	0.0072	0.0000	0.0000
31	0.0163	0.0700	0.0000	0.0000	71	0.0017	0.0068	0.0000	0.0000
32	0.0163	0.0700	0.0000	0.0000	72	0.0014	0.0069	0.0000	0.0000
33	0.0163	0.0700	0.0000	0.0000	73	0.0010	0.0071	0.0000	0.0000
34	0.0163	0.0700	0.0000	0.0000	74	0.0009	0.0073	0.0000	0.0000
35	0.0163	0.0700	0.0000	0.0000	75	0.0008	0.0073	0.0000	0.0000
36	0.0163	0.0700	0.0000	0.0000	76	0.0008	0.0067	0.0000	0.0000
37	0.0163	0.0700	0.0000	0.0000	77	0.0000	0.0058	0.0000	0.0000
38	0.0163	0.0700	0.0000	0.0000	78	0.0000	0.0051	0.0000	0.0000
39	0.0163	0.0404	0.0000	0.0000	79	0.0000	0.0049	0.0000	0.0000
40	0.0096	0.0234	0.0000	0.0000	80	0.0000	0.0048	0.0000	0.0000
41	0.0055	0.0154	0.0000	0.0000	81	0.0000	0.0045	0.0000	0.0000
42	0.0034	0.0111	0.0000	0.0000	82	0.0000	0.0041	0.0000	0.0000
43	0.0022	0.0084	0.0000	0.0000	83	0.0000	0.0034	0.0000	0.0000
44	0.0015	0.0063	0.0000	0.0000	84	0.0000	0.0028	0.0000	0.0000
45	0.0011	0.0054	0.0000	0.0000	85	0.0000	0.0024	0.0000	0.0000
46	0.0007	0.0049	0.0000	0.0000	86	0.0000	0.0022	0.0000	0.0000
47	0.0005	0.0044	0.0000	0.0000	87	0.0000	0.0022	0.0000	0.0000
48	0.0004	0.0041	0.0000	0.0000	88	0.0000	0.0025	0.0000	0.0000
49	0.0007	0.0039	0.0000	0.0000	89	0.0000	0.0029	0.0000	0.0000
50	0.0012	0.0037	0.0000	0.0000	90	0.0000	0.0033	0.0000	0.0000
51	0.0011	0.0038	0.0000	0.0000	91	0.0000	0.0034	0.0000	0.0000
52	0.0006	0.0041	0.0000	0.0000	92	0.0000	0.0028	0.0000	0.0000
53	0.0002	0.0040	0.0000	0.0000	93	0.0000	0.0017	0.0000	0.0000
54	0.0001	0.0039	0.0000	0.0000	94	0.0000	0.0010	0.0000	0.0000
55	0.0002	0.0043	0.0000	0.0000	95	0.0000	0.0006	0.0000	0.0000

<sup>\*\*\*</sup> The above DoD/Treasury distinction is needed for Public Law 108-136 calculations.

### RESERVE DUTY OTHER LOSSES FROM NONDISABILITY

	D	oD	Treasury			DoD		Treasury	
Age	Officer	Enlisted	Officer	Enlisted	Age	Officer	Enlisted	Officer	Enlisted
16	0.0000	0.0000	0.0000	0.0000	56	0.0000	0.0000	0.0000	0.0000
17	0.0000	0.0000	0.0000	0.0000	57	0.0000	0.0000	0.0000	0.0000
18	0.0000	0.0000	0.0000	0.0000	58	0.0000	0.0000	0.0000	0.0000
19	0.0000	0.0000	0.0000	0.0000	59	0.0000	0.0000	0.0000	0.0000
20	0.0000	0.0000	0.0000	0.0000	60	0.0060	0.0277	0.0000	0.0000
21	0.0000	0.0000	0.0000	0.0000	61	0.0042	0.0241	0.0000	0.0000
22	0.0000	0.0000	0.0000	0.0000	62	0.0012	0.0108	0.0000	0.0000
23	0.0000	0.0000	0.0000	0.0000	63	0.0012	0.0064	0.0000	0.0000
24	0.0000	0.0000	0.0000	0.0000	64	0.0021	0.0054	0.0000	0.0000
25	0.0000	0.0000	0.0000	0.0000	65	0.0024	0.0048	0.0000	0.0000
26	0.0000	0.0000	0.0000	0.0000	66	0.0020	0.0036	0.0000	0.0000
27	0.0000	0.0000	0.0000	0.0000	67	0.0022	0.0032	0.0000	0.0000
28	0.0000	0.0000	0.0000	0.0000	68	0.0019	0.0029	0.0000	0.0000
29	0.0000	0.0000	0.0000	0.0000	69	0.0016	0.0029	0.0000	0.0000
30	0.0000	0.0000	0.0000	0.0000	70	0.0013	0.0019	0.0000	0.0000
31	0.0000	0.0000	0.0000	0.0000	71	0.0009	0.0017	0.0000	0.0000
32	0.0000	0.0000	0.0000	0.0000	72	0.0009	0.0024	0.0000	0.0000
33	0.0000	0.0000	0.0000	0.0000	73	0.0011	0.0026	0.0000	0.0000
34	0.0000	0.0000	0.0000	0.0000	74	0.0008	0.0021	0.0000	0.0000
35	0.0000	0.0000	0.0000	0.0000	75	0.0008	0.0016	0.0000	0.0000
36	0.0000	0.0000	0.0000	0.0000	76	0.0011	0.0019	0.0000	0.0000
37	0.0000	0.0000	0.0000	0.0000	77	0.0010	0.0021	0.0000	0.0000
38	0.0000	0.0000	0.0000	0.0000	78	0.0009	0.0023	0.0000	0.0000
39	0.0000	0.0000	0.0000	0.0000	79	0.0013	0.0024	0.0000	0.0000
40	0.0000	0.0000	0.0000	0.0000	80	0.0013	0.0023	0.0000	0.0000
41	0.0000	0.0000	0.0000	0.0000	81	0.0009	0.0024	0.0000	0.0000
42	0.0000	0.0000	0.0000	0.0000	82	0.0007	0.0033	0.0000	0.0000
43	0.0000	0.0000	0.0000	0.0000	83	0.0014	0.0033	0.0000	0.0000
44	0.0000	0.0000	0.0000	0.0000	84	0.0020	0.0030	0.0000	0.0000
45	0.0000	0.0000	0.0000	0.0000	85	0.0026	0.0028	0.0000	0.0000
46	0.0000	0.0000	0.0000	0.0000	86	0.0023	0.0029	0.0000	0.0000
47	0.0000	0.0000	0.0000	0.0000	87	0.0016	0.0033	0.0000	0.0000
48	0.0000	0.0000	0.0000	0.0000	88	0.0018	0.0037	0.0000	0.0000
49	0.0000	0.0000	0.0000	0.0000	89	0.0020	0.0039	0.0000	0.0000
50	0.0000	0.0000	0.0000	0.0000	90	0.0015	0.0042	0.0000	0.0000
51	0.0000	0.0000	0.0000	0.0000	91	0.0010	0.0041	0.0000	0.0000
52	0.0000	0.0000	0.0000	0.0000	92	0.0008	0.0041	0.0000	0.0000
53	0.0000	0.0000	0.0000	0.0000	93	0.0006	0.0041	0.0000	0.0000
54	0.0000	0.0000	0.0000	0.0000	94	0.0005	0.0040	0.0000	0.0000
55	0.0000	0.0000	0.0000	0.0000	95	0.0004	0.0040	0.0000	0.0000

<sup>\*\*\*</sup> The above DoD/Treasury distinction is needed for Public Law 108-136 calculations.

### OTHER LOSS AND NONTRANSFER LOSSES FROM TEMPORARY DISABILITY \*\*\*

	Officers					Enlisted				
	Year of Retirement					Year of Retirement				
Age	One	Two	Three	Four	Five	One	Two	Three	Four	Five
16	0.08718	0.10547	0.07069	0.07101	0.36874	0.19125	0.17225	0.11551	0.12636	0.40196
17	0.08953	0.10832	0.07260	0.07292	0.37870	0.20190	0.18184	0.12195	0.13340	0.42436
18	0.09195	0.11125	0.07456	0.07490	0.38894	0.21315	0.19197	0.12874	0.14083	0.44799
19	0.09444	0.11426	0.07658	0.07692	0.39945	0.22502	0.20267	0.13591	0.14868	0.47295
20	0.09699	0.11734	0.07865	0.07900	0.41025	0.23756	0.21395	0.14348	0.15696	0.49930
21	0.09961	0.12052	0.08077	0.08113	0.42134	0.24800	0.22336	0.14979	0.16386	0.52125
22	0.10231	0.12377	0.08296	0.08333	0.43273	0.25649	0.23100	0.15492	0.16947	0.53908
23	0.10507	0.12712	0.08520	0.08558	0.44443	0.26313	0.23699	0.15893	0.17386	0.55305
24	0.10791	0.13056	0.08750	0.08789	0.45644	0.26806	0.24143	0.16190	0.17712	0.56341
25	0.11034	0.13349	0.08947	0.08987	0.46670	0.27138	0.24442	0.16391	0.17931	0.57039
26	0.11233	0.13591	0.09109	0.09150	0.47515	0.27321	0.24606	0.16502	0.18052	0.57423
27	0.11389	0.13779	0.09235	0.09277	0.48174	0.27366	0.24647	0.16529	0.18081	0.57517
28	0.11500	0.13914	0.09325	0.09367	0.48644	0.27283	0.24573	0.16479	0.18027	0.57344
29	0.11566	0.13993	0.09379	0.09421	0.48923	0.27084	0.24394	0.16359	0.17896	0.56926
30	0.11587	0.14018	0.09395	0.09437	0.49009	0.26780	0.24119	0.16175	0.17695	0.56286
31	0.11562	0.13988	0.09376	0.09417	0.48905	0.26380	0.23759	0.15934	0.17431	0.55446
32	0.11493	0.13905	0.09319	0.09361	0.48613	0.25896	0.23323	0.15641	0.17111	0.54429
33	0.11380	0.13768	0.09228	0.09269	0.48136	0.25338	0.22821	0.15304	0.16742	0.53256
34	0.11225	0.13581	0.09102	0.09143	0.47481	0.24716	0.22261	0.14928	0.16331	0.51949
35	0.11030	0.13344	0.08944	0.08984	0.46654	0.24041	0.21653	0.14521	0.15885	0.50530
36	0.10796	0.13061	0.08754	0.08793	0.45665	0.23324	0.21007	0.14087	0.15411	0.49022
37	0.10526	0.12735	0.08535	0.08574	0.44523	0.22574	0.20331	0.13635	0.14916	0.47447
38	0.10223	0.12369	0.08290	0.08327	0.43243	0.21803	0.19637	0.13169	0.14406	0.45825
39	0.09891	0.11967	0.08021	0.08056	0.41837	0.21020	0.18931	0.12696	0.13889	0.44180
40	0.09533	0.11533	0.07730	0.07765	0.40322	0.20236	0.18226	0.12222	0.13371	0.42532
41 42	0.09153 0.08757	0.11074	0.07422	0.07455 0.07132	0.38716	0.19462 0.18708	0.17528	0.11755	0.12859	0.40905
42	0.08737	0.10594 0.10100	0.07101 0.06769	0.07132	0.37039 0.35311	0.18708	0.16849 0.16198	0.11300 0.10863	0.12361 0.11883	0.39321 0.37801
43 44	0.08348	0.10100	0.06769	0.06462	0.33558	0.17983	0.16198	0.10863	0.11663	0.36368
45	0.07519	0.09399	0.06097	0.06402	0.33338	0.17303	0.15364	0.10431	0.11433	0.35043
46	0.07319	0.08603	0.05766	0.00124	0.31003	0.16105	0.13010	0.10070	0.11010	0.33850
47	0.06717	0.08003	0.05446	0.05471	0.28410	0.15611	0.14060	0.09429	0.10041	0.33830
48	0.06343	0.03120	0.05144	0.05167	0.26831	0.15011	0.14600	0.09181	0.10313	0.32811
49	0.05999	0.07258	0.03144	0.03107	0.25375	0.13200	0.13406	0.08990	0.10045	0.31284
50	0.05693	0.06887	0.04616	0.04637	0.24078	0.14674	0.13216	0.08863	0.09696	0.30841
51	0.05433	0.06573	0.04405	0.04425	0.22979	0.14579	0.13131	0.08806	0.09633	0.30643
52	0.05229	0.06327	0.04240	0.04259	0.22119	0.14612	0.13160	0.08825	0.09655	0.30711
53	0.05093	0.06161	0.04129	0.04148	0.21540	0.14782	0.13314	0.08928	0.09767	0.31069
54	0.05033	0.06089	0.04081	0.04099	0.21288	0.15101	0.13601	0.09121	0.09978	0.31740
55	0.05062	0.06124	0.04105	0.04123	0.21411	0.15580	0.14033	0.09410	0.10295	0.32747
56	0.05191	0.06280	0.04209	0.04228	0.21957	0.16230	0.14618	0.09803	0.10724	0.34113
57	0.05433	0.06573	0.04405	0.04425	0.22980	0.17062	0.15367	0.10305	0.11273	0.35860
58	0.05800	0.07017	0.04703	0.04724	0.24533	0.18086	0.16289	0.10924	0.11950	0.38013
59	0.06307	0.07630	0.05114	0.05137	0.26675	0.19314	0.17395	0.11666	0.12762	0.40594
60	0.06966	0.08428	0.05649	0.05674	0.29465	0.20757	0.18695	0.12537	0.13715	0.43628
61	0.07793	0.09429	0.06320	0.06348	0.32964	0.22308	0.20092	0.13474	0.14740	0.46888
62	0.08804	0.10651	0.07139	0.07171	0.37238	0.23976	0.21594	0.14481	0.15842	0.50392
63	0.09945	0.12032	0.08064	0.08100	0.42066	0.25767	0.23207	0.15563	0.17025	0.54158
64	0.11235	0.13592	0.09110	0.09151	0.47520	0.27693	0.24941	0.16726	0.18298	0.58205
65	0.12691	0.15355	0.10291	0.10337	0.53681	0.29762	0.26805	0.17976	0.19665	0.62554

 $<sup>***</sup> The above Other/Nontransfer Loss \ rates \ are \ used \ to \ calculate \ both \ the \ DoD \ and \ Treasury \ NCPs \ (Public \ Law \ 108-136 \ distinction).$ 

### TRANSFER RATES FROM TEMPORARY DISABILITY TO PERMANENT DISABILITY

	Officers				Enlisted				
	Year of Retirement								
Age	One	Two	Three	Four	One	Two	Three	Four	
16	0.04007	0.08302	0.06475	0.10203	0.01107	0.02434	0.01957	0.02861	
17	0.04172	0.08644	0.06742	0.10624	0.01279	0.02812	0.02260	0.03305	
18	0.04345	0.09001	0.07020	0.11062	0.01477	0.03247	0.02610	0.03817	
19	0.04524	0.09372	0.07310	0.11518	0.01706	0.03750	0.03015	0.04408	
20	0.04711	0.09759	0.07612	0.11994	0.01970	0.04331	0.03482	0.05092	
21	0.04905	0.10162	0.07926	0.12488	0.02275	0.05003	0.04022	0.05881	
22	0.05107	0.10581	0.08253	0.13004	0.02582	0.05677	0.04564	0.06673	
23	0.05318	0.11017	0.08593	0.13540	0.02890	0.06353	0.05107	0.07468	
24	0.05537	0.11472	0.08948	0.14099	0.03197	0.07029	0.05651	0.08263	
25	0.05766	0.11945	0.09317	0.14681	0.03504	0.07705	0.06194	0.09057	
26	0.06004	0.12438	0.09701	0.15286	0.03811	0.08378	0.06735	0.09848	
27	0.06242	0.12931	0.10086	0.15892	0.04116	0.09049	0.07274	0.10636	
28	0.06480	0.13424	0.10470	0.16498	0.04419	0.09714	0.07809	0.11419	
29	0.06718	0.13917	0.10855	0.17104	0.04719	0.10375	0.08340	0.12195	
30	0.06955	0.14410	0.11239	0.17709	0.05016	0.11029	0.08866	0.12964	
31	0.07193	0.14902	0.11623	0.18315	0.05310	0.11675	0.09385	0.13723	
32	0.07431	0.15395	0.12008	0.18921	0.05600	0.12312	0.09897	0.14472	
33	0.07669	0.15888	0.12392	0.19526	0.05885	0.12939	0.10402	0.15209	
34	0.07907	0.16381	0.12777	0.20132	0.06165	0.13555	0.10897	0.15934	
35	0.08145	0.16874	0.13161	0.20738	0.06440	0.14159	0.11382	0.16644	
36	0.08383	0.17367	0.13546	0.21344	0.06709	0.14750	0.11857	0.17338	
37	0.08621	0.17860	0.13930	0.21949	0.06971	0.15327	0.12321	0.18016	
38	0.08859	0.18353	0.14314	0.22555	0.07226	0.15888	0.12772	0.18676	
39	0.09097	0.18845	0.14699	0.23161	0.07474	0.16433	0.13210	0.19316	
40	0.09335	0.19338	0.15083	0.23767	0.07714	0.16961	0.13635	0.19937	
41	0.09572	0.19831	0.15468	0.24372	0.07946	0.17470	0.14044	0.20536	
42	0.09810	0.20324	0.15852	0.24978	0.08169	0.17960	0.14438	0.21112	
43	0.10048	0.20817	0.16237	0.25584	0.08383	0.18430	0.14816	0.21664	
44	0.10286	0.21310	0.16621	0.26189	0.08587	0.18878	0.15176	0.22191	
45	0.10524	0.21803	0.17005	0.26795	0.08780	0.19304	0.15519	0.22692	
46	0.10762	0.22295	0.17390	0.27401	0.08964	0.19707	0.15842	0.23165	
47	0.11000	0.22788	0.17774	0.28007	0.09136	0.20086	0.16147	0.23610	
48	0.11238	0.23281	0.18159	0.28612	0.09296	0.20439	0.16431	0.24025	
49	0.11476	0.23774	0.18543	0.29218	0.09445	0.20766	0.16694	0.24410	
50	0.11714	0.24267	0.18927	0.29824	0.09582	0.21066	0.16935	0.24762	
51	0.11951	0.24760	0.19312	0.30430	0.09705	0.21337	0.17153	0.25082	
52	0.12189	0.25253	0.19696	0.31035	0.09815	0.21580	0.17348	0.25367	
53	0.12427	0.25746	0.20081	0.31641	0.09912	0.21792	0.17519	0.25616	
54 5.5	0.12665	0.26238	0.20465	0.32247	0.09995	0.21974	0.17665	0.25830	
55	0.12903	0.26731	0.20850	0.32852	0.10063	0.22123	0.17785	0.26005	
56 57	0.13141	0.27224	0.21234	0.33458	0.10116	0.22240	0.17878	0.26142	
57 59	0.13379	0.27717	0.21618	0.34064	0.10153	0.22323	0.17945	0.26240	
58 50	0.13617	0.28210	0.22003	0.34670	0.10175	0.22371	0.17984	0.26296	
59 60	0.13855 0.14093	0.28703	0.22387 0.22772	0.35275	0.10181	0.22383	0.17993	0.26310	
60 61		0.29196 0.29688	0.22772	0.35881 0.36487	0.10170 0.10141	0.22358	0.17974 0.17924	0.26282 0.26209	
62	0.14331 0.14568	0.29688	0.23136	0.36487	0.10141	0.22296 0.22235	0.17924	0.26209	
63	0.14308	0.30181	0.23925	0.37698	0.10113	0.22233	0.17874	0.26064	
64	0.14808	0.30074	0.23923	0.37098	0.10083	0.22173	0.17823	0.25992	
65	0.15048	0.31173	0.24713	0.38940	0.10037	0.22112	0.17773	0.25919	
0.5	0.13277	0.5100+	0.2-7/13	0.50740	0.1002)	0.22030	0.1//20	0.23717	

### OTHER LOSSES FROM PERMANENT DISABILITY

	D	oD	Treasury			D	DoD		Treasury	
Age	Officer	Enlisted	Officer	Enlisted	Age	Officer	Enlisted	Officer	Enlisted	
16	0.0703	0.4892	0.0294	0.4046	54	0.0110	0.0309	0.0070	0.0182	
17	0.0703	0.4892	0.0294	0.4046	55	0.0106	0.0339	0.0066	0.0203	
18	0.0703	0.4892	0.0294	0.4046	56	0.0101	0.0363	0.0062	0.0218	
19	0.0703	0.4892	0.0294	0.4046	57	0.0098	0.0381	0.0058	0.0229	
20	0.0703	0.4892	0.0294	0.4046	58	0.0095	0.0391	0.0055	0.0236	
21	0.0703	0.4222	0.0294	0.4046	59	0.0092	0.0394	0.0052	0.0233	
22	0.0703	0.3595	0.0294	0.4046	60	0.0090	0.0384	0.0050	0.0212	
23	0.0703	0.3012	0.0294	0.3165	61	0.0089	0.0373	0.0048	0.0193	
24	0.0703	0.2484	0.0294	0.2460	62	0.0087	0.0379	0.0046	0.0184	
25	0.0703	0.2024	0.0294	0.1924	63	0.0086	0.0391	0.0044	0.0174	
26	0.0703	0.1646	0.0294	0.1536	64	0.0085	0.0396	0.0043	0.0151	
27	0.0703	0.1349	0.0294	0.1263	65	0.0085	0.0390	0.0041	0.0123	
28	0.0703	0.1127	0.0294	0.1071	66	0.0084	0.0379	0.0041	0.0098	
29	0.0703	0.0967	0.0294	0.0936	67	0.0083	0.0367	0.0040	0.0084	
30	0.0703	0.0856	0.0294	0.0843	68	0.0082	0.0360	0.0039	0.0082	
31	0.0703	0.0770	0.0294	0.0771	69	0.0080	0.0353	0.0039	0.0081	
32	0.0317	0.0690	0.0294	0.0699	70	0.0079	0.0344	0.0039	0.0078	
33	0.0301	0.0607	0.0294	0.0623	71	0.0077	0.0336	0.0039	0.0072	
34	0.0286	0.0531	0.0294	0.0554	72	0.0075	0.0330	0.0040	0.0065	
35	0.0272	0.0467	0.0294	0.0495	73	0.0072	0.0329	0.0040	0.0060	
36	0.0258	0.0419	0.0294	0.0445	74	0.0070	0.0328	0.0035	0.0057	
37	0.0246	0.0386	0.0294	0.0402	75	0.0067	0.0322	0.0030	0.0056	
38	0.0234	0.0362	0.0294	0.0355	76	0.0065	0.0309	0.0025	0.0053	
39	0.0223	0.0351	0.0294	0.0313	77	0.0062	0.0288	0.0020	0.0045	
40	0.0212	0.0355	0.0165	0.0285	78	0.0060	0.0268	0.0015	0.0036	
41	0.0203	0.0367	0.0156	0.0269	79	0.0058	0.0258	0.0022	0.0034	
42	0.0193	0.0373	0.0147	0.0261	80	0.0056	0.0257	0.0029	0.0037	
43	0.0185	0.0363	0.0139	0.0256	81	0.0054	0.0255	0.0035	0.0041	
44	0.0176	0.0345	0.0131	0.0252	82	0.0053	0.0255	0.0038	0.0042	
45	0.0169	0.0330	0.0123	0.0248	83	0.0053	0.0260	0.0038	0.0036	
46	0.0161	0.0323	0.0116	0.0240	84	0.0052	0.0270	0.0035	0.0042	
47	0.0154	0.0328	0.0109	0.0237	85	0.0052	0.0282	0.0033	0.0042	
48	0.0147	0.0329	0.0102	0.0229	86	0.0053	0.0292	0.0034	0.0042	
49	0.0140	0.0319	0.0096	0.0214	87	0.0053	0.0297	0.0038	0.0042	
50	0.0133	0.0304	0.0090	0.0201	88	0.0054	0.0295	0.0044	0.0042	
51	0.0127	0.0290	0.0084	0.0190	89	0.0056	0.0289	0.0053	0.0042	
52	0.0121	0.0281	0.0079	0.0176	90	0.0057	0.0291	0.0068	0.0042	
53	0.0116	0.0287	0.0074	0.0171						

<sup>\*\*\*</sup> The above DoD/Treasury distinction is needed for Public Law 108-136 calculations.

### RETIREE DIVORCE RATES \*\*\*

	Ac	tive	Reserve			Active		Reserve	
Age	Officer	Enlisted	Officer	Enlisted	Age	Officer	Enlisted	Officer	Enlisted
16	0.0727	0.1143	0.0000	0.0000	50	0.0062	0.0086	0.0000	0.0000
17	0.0727	0.1143	0.0000	0.0000	51	0.0050	0.0076	0.0000	0.0000
18	0.0727	0.1143	0.0000	0.0000	52	0.0046	0.0076	0.0000	0.0000
19	0.0502	0.0790	0.0000	0.0000	53	0.0039	0.0063	0.0000	0.0000
20	0.0502	0.0790	0.0000	0.0000	54	0.0026	0.0053	0.0000	0.0000
21	0.0502	0.0790	0.0000	0.0000	55	0.0021	0.0044	0.0000	0.0000
22	0.0502	0.0790	0.0000	0.0000	56	0.0017	0.0038	0.0000	0.0000
23	0.0502	0.0790	0.0000	0.0000	57	0.0014	0.0035	0.0000	0.0000
24	0.0502	0.0790	0.0000	0.0000	58	0.0011	0.0035	0.0000	0.0000
25	0.0502	0.0438	0.0000	0.0000	59	0.0009	0.0036	0.0000	0.0000
26	0.0502	0.0438	0.0000	0.0000	60	0.0009	0.0041	0.0109	0.0133
27	0.0502	0.0438	0.0000	0.0000	61	0.0005	0.0040	0.0079	0.0065
28	0.0502	0.0438	0.0000	0.0000	62	0.0002	0.0037	0.0269	0.0165
29	0.0502	0.0307	0.0000	0.0000	63	0.0000	0.0000	0.0062	0.0031
30	0.0502	0.0307	0.0000	0.0000	64	0.0000	0.0000	0.0000	0.0000
31	0.0502	0.0307	0.0000	0.0000	65	0.0000	0.0000	0.0000	0.0000
32	0.0435	0.0307	0.0000	0.0000	66	0.0000	0.0000	0.0000	0.0000
33	0.0435	0.0307	0.0000	0.0000	67	0.0000	0.0000	0.0000	0.0000
34	0.0434	0.0307	0.0000	0.0000	68	0.0000	0.0000	0.0000	0.0000
35	0.0434	0.0307	0.0000	0.0000	69	0.0000	0.0000	0.0000	0.0000
36	0.0408	0.0307	0.0000	0.0000	70	0.0000	0.0000	0.0000	0.0000
37	0.0408	0.0307	0.0000	0.0000	71	0.0000	0.0000	0.0000	0.0000
38	0.0408	0.0528	0.0000	0.0000	72	0.0000	0.0000	0.0000	0.0000
39	0.0408	0.0381	0.0000	0.0000	73	0.0000	0.0000	0.0000	0.0000
40	0.0408	0.0381	0.0000	0.0000	74	0.0000	0.0000	0.0000	0.0000
41	0.0263	0.0306	0.0000	0.0000	75	0.0000	0.0000	0.0000	0.0000
42	0.0235	0.0300	0.0000	0.0000	76	0.0000	0.0000	0.0000	0.0000
43	0.0208	0.0241	0.0000	0.0000	77	0.0000	0.0000	0.0000	0.0000
44	0.0183	0.0210	0.0000	0.0000	78	0.0000	0.0000	0.0000	0.0000
45	0.0159	0.0182	0.0000	0.0000	79	0.0000	0.0000	0.0000	0.0000
46	0.0138	0.0158	0.0000	0.0000	80	0.0000	0.0000	0.0000	0.0000
47	0.0118	0.0131	0.0000	0.0000	81	0.0000	0.0000	0.0000	0.0000
48	0.0092	0.0113	0.0000	0.0000	82	0.0000	0.0000	0.0000	0.0000
49	0.0076	0.0097	0.0000	0.0000					

<sup>\*\*\*</sup> Due to Section 647 of NDAA 2008 (P.L. 110-181) the reserve rates shown above apply in the early years of the projection. See Item 11 in the Reserve section in Appendix F for a description of the parameter used to model the phase-in to an average age 58 reserve retirement. As the transitions to earlier average retirement ages occur, the ages applicable to some of the rates change.

### SURVIVING SPOUSE REMARRIAGE RATES

Age	Rate	Age	Rate
16	0.0634	38	0.0248
17	0.0634	39	0.0205
18	0.0634	40	0.0175
19	0.0634	41	0.0161
20	0.0634	42	0.0157
21	0.0634	43	0.0153
22	0.0634	44	0.0148
23	0.0634	45	0.0139
24	0.0634	46	0.0128
25	0.0634	47	0.0117
26	0.0634	48	0.0103
27	0.0598	49	0.0089
28	0.0573	50	0.0077
29	0.0558	51	0.0067
30	0.0548	52	0.0058
31	0.0538	53	0.0048
32	0.0523	54	0.0034
33	0.0500	55	0.0019
34	0.0465	56	0.0000
35	0.0418	57	0.0000
36	0.0362	58	0.0000
37	0.0303	59	0.0000

### SURVIVING CHILD TERMINATION RATES

Age	Rate
0	0.005
1	0.000
2	0.000
3	0.000
4	0.000
5	0.000
6	0.000
7	0.000
8	0.000
9	0.000
10	0.000
11	0.000
12	0.000
13	0.000
14	0.000
15	0.000
16	0.000
17	0.224
18	0.306
19	0.227
20	0.185
21	0.384
22	0.734
23	0.068

### SURVIVOR DEATH RATES

Age	Rate	Age	Rate
0	0.00476	55	0.00497
1	0.00106	56	0.00590
2	0.00069	57	0.00682
3	0.00052	58	0.00767
4	0.00039	59	0.00796
5	0.00035	60	0.00770
6	0.00033	61	0.00771
7	0.00031	62	0.00878
8	0.00027	63	0.01070
9	0.00026	64	0.01218
10	0.00026	65	0.01260
11	0.00028	66	0.01312
12	0.00030	67	0.01420
13	0.00033	68	0.01570
14	0.00039	69	0.01739
15	0.00045	70	0.01872
16	0.00047	71	0.02039
17	0.00051	72	0.02245
18	0.00053	73	0.02509
19	0.00054	74	0.02764
20	0.00054	75	0.02987
21	0.00053	76	0.03139
22	0.00054	77	0.03346
23	0.00055	78	0.03687
24	0.00056	79	0.04117
25	0.00057	80	0.04519
26	0.00060	81	0.04880
27	0.00061	82	0.05291
28	0.00063	83	0.05918
29	0.00067	84	0.06504
30	0.00073	85	0.07224
31	0.00081	86	0.08254
32	0.00086	87	0.09428
33	0.00090	88	0.10461
34	0.00094	89	0.11623
35	0.00098	90	0.12895
36	0.00104	91	0.14306
37	0.00110	92	0.15849
38	0.00118	93	0.17626
39	0.00126	94	0.19346
40	0.00137	95	0.21006
41	0.00148	96	0.22595
42	0.00159	97	0.24366
43	0.00169	98	0.25988
44	0.00178	99	0.27560
45	0.00184	100	0.29118
46	0.00192	101	0.30829
47	0.00204	102	0.32281
48	0.00221	103	0.33614
49	0.00240	104	0.34800
50	0.00266	105	0.35860
51	0.00297	106	0.36815
52	0.00340	107	0.38599
53	0.00387	108	0.40372
54	0.00437	109	0.42198

### SURVIVOR OTHER LOSS RATES

Age	Rate	Age	Rate
0	0.00000	55	0.01061
1	0.00000	56	0.01061
2	0.00000	57	0.00962
3	0.00000	58	0.00522
4	0.00000	59	0.00709
5	0.00000	60	0.01195
6	0.00000	61	0.00927
7	0.00000	62	0.00681
8	0.00000	63	0.00981
9	0.00000	64	0.00546
10	0.00000	65	0.00699
11	0.00000	66	0.00692
12	0.00000	67	0.00651
13	0.00000	68	0.00668
14	0.00000	69	0.00718
15	0.00000	70	0.00718
16	0.00000	70	0.00570
17	0.00000	72	0.00370
18	0.00000	73	0.00408
19	0.00000	73 74	0.00338
20	0.00000	74 75	0.00430
20	0.00000	75 76	0.00512
22	0.00000	70 77	0.00312
23	0.00000	78	0.00439
24	0.00000	78 79	0.00439
24 25	0.00000	80	0.00439
26	0.00000	81	0.00439
26 27	0.00000	82	0.00439
28	0.01811	82 83	0.00439
28 29	0.01811	83 84	0.00407
30	0.01811	85	0.00407
31	0.01811	86	0.00407
32	0.01811	87	0.00407
33	0.01811	88	0.00407
33 34	0.01811	89	0.00407
35	0.01811	90	0.00619
36	0.01811	90 91	0.00619
36 37	0.01811	92	0.00619
38		93	0.00619
36 39	0.01811 0.01749	93 94	0.00619
40	0.01749	94 95	0.00619
40	0.01749	96 96	0.00019
			0.00000
42 43	0.01749	97 98	0.00000
43	0.01749	98 99	0.00000
45	0.01642		
45 46	0.01642 0.01211	100	0.00000 $0.00000$
46 47	0.01211	101 102	0.00000
48	0.01211	102	0.00000
48 49	0.01211	103	0.00000
50			0.00000
	0.01211	105	
51	0.01211	106	0.00000
52 53	0.01211	107	0.00000
53	0.01061	108	0.00000
54	0.01061	109	0.00000

Valuation of the Military Retirement System - September 30, 2010
valuation of the Muttary Retirement System - September 30, 2010
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### APPENDIX J

### MORTALITY IMPROVEMENT FACTORS

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Active Duty Mortality	172
Nondisabled Retired Mortality	173
Survivor Mortality	174

### MORTALITY IMPROVEMENT FACTORS DESCRIPTION

Mortality rates in the valuation for active duty members, nondisabled retirees (from Active and Reserve Duty), and survivors are decreased (or "improved") over time in order to reflect the long-term trend toward such declines. No mortality improvement is assumed for disabled retirees because their mortality patterns are too easily affected by economic variables, periods of war, and by the policies of administering the disability retirement program (i.e., periods of relative laxity or stringency in determining an individual's degree of disability or recovery from disability).

Mortality improvement factors were formed using Scale AA, a trend created by the Society of Actuaries in 1995 to project the 1994 Uninsured Pensioner Mortality Table (UP-94). It is based on based on Civil Service and Social Security 1977-1993 experience.

To construct military mortality improvement factors, Scale AA was adjusted to reflect the gender mix of the military. Based on a study of nondisabled retiree mortality improvement from 1975-2007, the assumed improvement for officers is 30% higher than for enlisted. No officer vs. enlisted differential was made for factors used to improve either the active duty death rates or the survivor death rates. The factors are not year-specific; therefore, the same set is used year after year.

Even though the mortality improvement factors are based on Social Security and Civil Service data, they should apply reasonably well to the Military Retirement System. While the average military person may be somewhat healthier than the average person in these populations, the mortality improvement factors are in the form of percentages. If the mortality for relatively healthy military lives is already small, then the improvement in terms of fewer deaths is slight, even though the percentage improvement is the same as for relatively less healthy lives.

### **ACTIVE DUTY MORTALITY FACTORS**

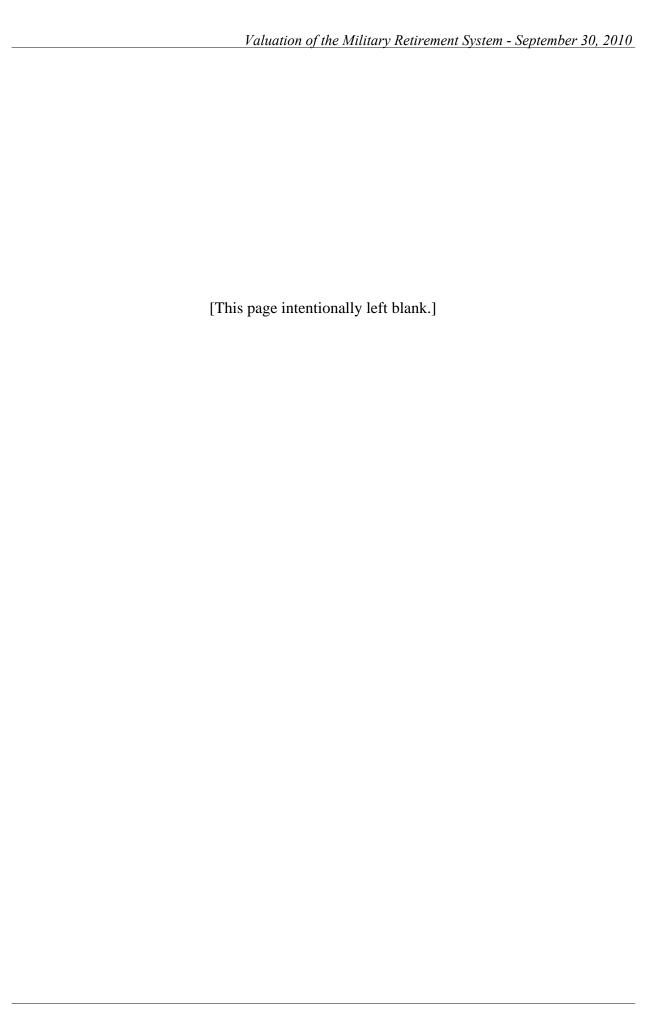
Age	Officer	Enlisted
16	0.982	0.982
17	0.982	0.982
18	0.982	0.982
19	0.982	0.982
20	0.982	0.981
21	0.982	0.982
22	0.982	0.983
23	0.985	0.985
24	0.987	0.987
25	0.989	0.989
26	0.993	0.993
27	0.994	0.994
28	0.994	0.994
29	0.994	0.994
30	0.994	0.994
31	0.995	0.995
32	0.995	0.995
33	0.994	0.994
34	0.994	0.994
35	0.994	0.994
36	0.994	0.994
37	0.994	0.994
38	0.993	0.993
39	0.992	0.992
40	0.991	0.991
41	0.990	0.990
42	0.989	0.989
43	0.988	0.988
44	0.988	0.988
45	0.987	0.987
46	0.986	0.986
47	0.985	0.985
48	0.984	0.984
49	0.983	0.983
50	0.982	0.982
51	0.981	0.981
52	0.981	0.981
53	0.981	0.981
54	0.982	0.981
55	0.983	0.983
56	0.984	0.984
57	0.985	0.985
58	0.986	0.986
59	0.986	0.986
60	0.986	0.986

### NONDISABLED RETIRED MORTALITY FACTORS

	Active Duty		Reserve Duty			Active Duty		Reserve Duty	
Age	Officer	Enlisted	Officer	Enlisted	Age	Officer	Enlisted	Officer	Enlisted
16	1.000	1.000	1.000	1.000	64	0.983	0.987	0.982	0.986
17	1.000	1.000	1.000	1.000	65	0.983	0.987	0.982	0.986
18	1.000	1.000	1.000	1.000	66	0.984	0.988	0.984	0.987
19	1.000	1.000	1.000	1.000	67	0.984	0.988	0.984	0.987
20	1.000	1.000	1.000	1.000	68	0.983	0.987	0.982	0.986
21	1.000	1.000	1.000	1.000	69	0.983	0.987	0.982	0.986
22	1.000	1.000	1.000	1.000	70	0.982	0.986	0.981	0.985
23	1.000	1.000	1.000	1.000	71	0.982	0.986	0.981	0.985
24	1.000	1.000	1.000	1.000	72	0.982	0.986	0.981	0.985
25	1.000	1.000	1.000	1.000	73	0.982	0.986	0.981	0.985
26	1.000	1.000	1.000	1.000	74	0.982	0.986	0.981	0.985
27	1.000	1.000	1.000	1.000	75	0.983	0.987	0.982	0.986
28	1.000	1.000	1.000	1.000	76	0.983	0.987	0.982	0.986
29	1.000	1.000	1.000	1.000	77	0.984	0.988	0.984	0.987
30	0.993	0.994	0.993	0.995	78	0.985	0.989	0.985	0.988
31	0.993	0.995	0.993	0.995	79	0.986	0.989	0.986	0.989
32	0.993	0.995	0.993	0.995	80	0.987	0.990	0.987	0.990
33	0.993	0.995	0.993	0.995	81	0.989	0.991	0.988	0.991
34	0.993	0.994	0.993	0.995	82	0.990	0.992	0.990	0.992
35	0.993	0.994	0.993	0.995	83	0.990	0.992	0.990	0.992
36	0.992	0.994	0.993	0.995	84	0.991	0.993	0.991	0.993
37	0.992	0.994	0.993	0.995	85	0.991	0.993	0.991	0.993
38	0.991	0.993	0.992	0.994	86	0.991	0.993	0.991	0.993
39	0.990	0.992	0.990	0.993	87	0.992	0.994	0.992	0.994
40	0.989	0.991	0.989	0.992	88	0.994	0.995	0.994	0.995
41	0.987	0.990	0.988	0.991	89	0.994	0.995	0.994	0.995
42	0.986	0.989	0.987	0.990	90	0.995	0.996	0.995	0.996
43	0.985	0.989	0.985	0.989	91	0.995	0.996	0.995	0.996
44	0.984	0.988	0.984	0.988	92	0.996	0.997	0.996	0.997
45	0.983	0.987	0.983	0.987	93	0.996	0.997	0.996	0.997
46	0.981	0.986	0.982	0.986	94	0.996	0.997	0.996	0.997
47	0.980	0.985	0.980	0.985	95	0.997	0.998	0.997	0.998
48	0.979	0.984	0.979	0.984	96	0.997	0.998	0.997	0.998
49	0.978	0.983	0.978	0.983	97	0.998	0.998	0.997	0.998
50	0.977	0.982	0.977	0.982	98	0.999	0.999	0.999	0.999
51	0.976	0.981	0.976	0.981	99	0.999	0.999	0.999	0.999
52	0.975	0.981	0.974	0.980	100	0.999	0.999	0.999	0.999
53	0.975	0.981	0.975	0.980	101	1.000	1.000	1.000	1.000
54	0.975	0.981	0.975	0.980	102	1.000	1.000	1.000	1.000
55	0.977	0.982	0.976	0.981	103	1.000	1.000	1.000	1.000
56	0.978	0.983	0.977	0.982	104	1.000	1.000	1.000	1.000
57	0.980	0.984	0.979	0.983	105	1.000	1.000	1.000	1.000
58	0.981	0.985	0.980	0.984	106	1.000	1.000	1.000	1.000
59	0.981	0.985	0.980	0.984	107	1.000	1.000	1.000	1.000
60	0.981	0.985	0.980	0.984	108	1.000	1.000	1.000	1.000
61	0.982	0.986	0.981	0.985	109	1.000	1.000	1.000	1.000
62	0.982	0.986	0.981	0.985	110	1.000	1.000	1.000	1.000
63	0.983	0.987	0.982	0.986					

### SURVIVOR MORTALITY FACTORS

Age	Rate	Age	Rate
16	0.985	64	0.995
17	0.986	65	0.995
18	0.986	66	0.995
19	0.985	67	0.995
20	0.984	68	0.995
21	0.983	69	0.995
22	0.983	70	0.995
23	0.984	71	0.994
24	0.985	72	0.994
25	0.986	73	0.993
26	0.988	74	0.993
27	0.988	75	0.992
28	0.988	76	0.992
29	0.988	77	0.993
30	0.990	78	0.993
31	0.992	79	0.993
32	0.992	80	0.993
33	0.991	81	0.993
34	0.990	82	0.993
35	0.989	83	0.993
36	0.988	84	0.993
37	0.987	85	0.994
38	0.986	86	0.995
39	0.985	87	0.996
40	0.985	88	0.996
41	0.985	89	0.997
42	0.985	90	0.997
43	0.985	91	0.997
44	0.985	92	0.997
45	0.984	93	0.998
46	0.983	94	0.998
47	0.982	95	0.998
48	0.982	96	0.998
49	0.982	97	0.999
50	0.983	98	0.999
51	0.984	99	0.999
52	0.986	100	0.999
53	0.988	101	1.000
54	0.990	102	1.000
55	0.992	103	1.000
56 57	0.994	104	1.000
57 50	0.995	105	1.000
58 50	0.995	106	1.000
59 60	0.995	107	1.000
60	0.995	108	1.000
61	0.995	109	1.000
62	0.995	110	1.000
63	0.995		



### APPENDIX K

### 100 YEAR PROJECTIONS

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### PROJECTION NOTES

The following are relevant notes to the projections depicted in this appendix:

- Refer to the "NOTE REGARDING OPEN GROUP PROJECTIONS" in the Table 9 Footnotes for important caveats related to this appendix.
- Columns in this appendix may not add due to rounding.
- In some cases the number of personnel may show zero with the corresponding pay showing a non-zero value. This is a result of rounding the display to the nearest person.
- Future mortality improvement is assumed throughout this appendix (with the exception of disabled retirees).
- Although Combat Related Special Compensation (CRSC) is not technically considered retired pay, it is paid from the MRF; hence these projections include CRSC.
- The FY11 National Defense Authorization Act (P.L. 111-383) allowed for retired pay to be paid on the previous business day if the first of the month falls on a weekend or holiday. This is not accounted for in the projected Fund Disbursements/Outlays.
- The following economic assumptions are applied to the projection of pay only. This table is partially replicated from the Table 9 footnotes in the main text.

## ANNUAL ECONOMIC ASSUMPTIONS USED IN PROJECTIONS OF BASIC PAY AND RETIRED OUTLAY

Fiscal Year	<u>Full COLA</u>	Basic Pay
2011	0.0%	1.4%
2012	0.8	2.3
2013	1.9	3.4
2014	1.9	3.4
2015	2.0	3.4
2016	2.1	3.4
2017	2.1	3.4
2018	2.1	3.4
2019	2.1	3.4
2020	3.0	3.4
2021+	3.0	3.75

### ACTIVE DUTY PERSONNEL AND PAY BY FISCAL YEAR

(Dollar Amounts in Thousands)

Fiscal	People a	at Year End (Septen	iber 30th)	Dollars During Fiscal Year			
Year	Officers	Enlisted	Total	Officers	Enlisted	Total	
2010	250,296	1,242,937	1,493,233				
2010	251,289	1,247,136	1,498,425	\$17,561,271	\$38,534,074	\$56,095,345	
2012	253,722	1,234,340	1,488,062	\$17,912,428	\$39,203,098	\$57,115,526	
2012	251,389	1,218,840	1,470,229	\$18,470,403	\$40,166,208	\$58,636,611	
2014	251,957	1,215,837	1,467,794	\$19,013,177	\$41,250,775	\$60,263,952	
2015	249,149	1,194,221	1,443,370	\$19,589,240	\$42,371,361	\$61,960,601	
2016	246,340	1,174,828	1,421,168	\$20,082,522	\$43,293,047	\$63,375,569	
2017	246,340	1,174,828	1,421,168	\$20,621,617	\$44,410,351	\$65,031,969	
2018	246,340	1,174,828	1,421,168	\$21,230,125	\$45,790,258	\$67,020,383	
2019	246,340	1,174,828	1,421,168	\$21,862,681	\$47,228,787	\$69,091,468	
2020	246,340	1,174,828	1,421,168	\$22,534,541	\$48,744,636	\$71,279,177	
2021	246,340	1,174,828	1,421,168	\$23,329,735	\$50,477,130	\$73,806,865	
2022	246,340	1,174,828	1,421,168	\$24,160,262	\$52,251,818	\$76,412,080	
2023	246,340	1,174,828	1,421,168	\$25,019,839	\$54,065,085	\$79,084,923	
2024	246,340	1,174,828	1,421,168	\$25,909,676	\$55,897,688	\$81,807,365	
2025	246,340	1,174,828	1,421,168	\$26,845,559	\$57,789,834	\$84,635,393	
2026	246,340	1,174,828	1,421,168	\$27,829,172	\$59,758,619	\$87,587,792	
2027	246,340	1,174,828	1,421,168	\$28,857,034	\$61,778,128	\$90,635,162	
2028	246,340	1,174,828	1,421,168	\$29,937,218	\$63,920,419	\$93,857,636	
2029	246,340	1,174,828	1,421,168	\$31,078,075	\$66,203,321	\$97,281,396	
2030	246,340	1,174,828	1,421,168	\$32,268,391	\$68,621,943	\$100,890,334	
2031	246,340	1,174,828	1,421,168	\$33,486,923	\$71,110,220	\$104,597,143	
2032	246,340	1,174,828	1,421,168	\$34,718,585	\$73,677,597	\$108,396,182	
2033	246,340	1,174,828	1,421,168	\$36,011,066	\$76,394,260	\$112,405,326	
2034	246,340	1,174,828	1,421,168	\$37,388,126	\$79,237,571	\$116,625,697	
2035	246,340	1,174,828	1,421,168	\$38,829,848	\$82,210,937	\$121,040,786	
2036	246,340	1,174,828	1,421,168	\$40,356,596	\$85,366,320	\$125,722,915	
2037	246,340	1,174,828	1,421,168	\$41,937,313	\$88,650,779	\$130,588,092	
2038	246,340	1,174,828	1,421,168	\$43,541,960	\$92,029,709	\$135,571,670	
2039	246,340	1,174,828	1,421,168	\$45,195,124	\$95,538,539	\$140,733,663	
2040	246,340	1,174,828	1,421,168	\$46,914,150	\$99,193,281	\$146,107,432	
2041	246,340	1,174,828	1,421,168	\$48,695,637	\$102,973,489	\$151,669,126	
2042	246,340	1,174,828	1,421,168	\$50,532,822	\$106,880,301	\$157,413,123	
2043	246,340	1,174,828	1,421,168	\$52,445,387	\$110,934,924	\$163,380,311	
2044	246,340	1,174,828	1,421,168	\$54,432,369	\$115,129,418	\$169,561,787	
2045	246,340	1,174,828	1,421,168	\$56,483,565	\$119,469,801	\$175,953,365	
2046	246,340	1,174,828	1,421,168	\$58,610,027	\$123,969,294	\$182,579,321	
2047	246,340	1,174,828	1,421,168	\$60,802,106	\$128,620,272	\$189,422,378	
2048	246,340	1,174,828	1,421,168	\$63,068,733	\$133,430,511	\$196,499,245	
2049	246,340	1,174,828	1,421,168	\$65,424,026	\$138,419,537	\$203,843,563	
2050	246,340	1,174,828	1,421,168	\$67,869,513	\$143,597,640	\$211,467,152	
2051	246,340	1,174,828	1,421,168	\$70,405,331	\$148,962,929	\$219,368,260	
2052	246,340	1,174,828	1,421,168	\$73,017,932	\$154,520,747	\$227,538,679	
2053	246,340	1,174,828	1,421,168	\$75,720,881	\$160,287,989	\$236,008,870	
2054	246,340	1,174,828	1,421,168	\$78,533,282	\$166,273,004	\$244,806,286	
2055	246,340	1,174,828	1,421,168	\$81,458,740	\$172,483,605	\$253,942,345	
2071	246.242			004.505.100			
2056	246,340	1,174,828	1,421,168	\$84,506,130	\$178,936,031	\$263,442,161	
2057	246,340	1,174,828	1,421,168	\$87,674,263	\$185,636,679	\$273,310,942	
2058	246,340	1,174,828	1,421,168	\$90,957,999	\$192,589,433	\$283,547,432	
2059 2060	246,340 246,340	1,174,828	1,421,168	\$94,363,901 \$97,902,470	\$199,806,785 \$207,301,943	\$294,170,686 \$305,204,412	
2000	240,340	1,174,828	1,421,168	φσ1,504,410	\$207,301,943	φ3U3,2U4,412	

### ACTIVE DUTY PERSONNEL AND PAY BY FISCAL YEAR (continued)

(Dollar Amounts in Thousands)

Fiscal	People a	at Year End (Septen	iber 30th)	<b>Dollars During Fiscal Year</b>			
Year	Officers	Enlisted	Total	Officers	Enlisted	Total	
2061	246,340	1,174,828	1,421,168	\$101,577,502	\$215,081,224	\$316,658,727	
			, ,				
2062	246,340	1,174,828	1,421,168	\$105,390,260	\$223,153,168	\$328,543,428	
2063	246,340	1,174,828	1,421,168	\$109,351,620	\$231,531,395	\$340,883,016	
2064	246,340	1,174,828	1,421,168	\$113,468,263	\$240,225,844	\$353,694,107	
2065	246,340	1,174,828	1,421,168	\$117,740,561	\$249,246,938	\$366,987,498	
2066	246,340	1,174,828	1,421,168	\$122,175,046	\$258,607,759	\$380,782,805	
2067	246,340	1,174,828	1,421,168	\$126,773,119	\$268,318,912	\$395,092,030	
2068	246,340	1,174,828	1,421,168	\$131,539,524	\$278,391,869	\$409,931,393	
2069	246,340	1,174,828	1,421,168	\$136,484,155	\$288,841,561	\$425,325,716	
2070	246,340	1,174,828	1,421,168	\$141,614,691	\$299,682,926	\$441,297,617	
2071	246,340	1,174,828	1,421,168	\$146,936,880	\$310,928,915	\$457,865,794	
2072	246,340	1,174,828	1,421,168	\$152,451,463	\$322,593,752	\$475,045,215	
2073	246,340	1,174,828	1,421,168	\$158,166,220	\$334,694,348	\$492,860,568	
2074	246,340	1,174,828	1,421,168	\$164,093,046	\$347,247,267	\$511,340,313	
2075	246,340	1,174,828	1,421,168	\$170,240,729	\$360,269,236	\$530,509,965	
2076	246,340	1,174,828	1,421,168	\$176,619,339	\$373,778,970	\$550,398,308	
2077	246,340	1,174,828	1,421,168	\$183,236,670	\$387,795,027	\$571,031,698	
2078	246,340	1,174,828	1,421,168	\$190,100,102	\$402,335,940	\$592,436,041	
2079	246,340	1,174,828	1,421,168	\$197,219,209	\$417,421,923	\$614,641,132	
2080	246,340	1,174,828	1,421,168	\$204,605,230	\$433,074,352	\$637,679,582	
2081	246,340	1,174,828	1,421,168	\$212,268,960	\$449,314,232	\$661,583,192	
2082	246,340	1,174,828	1,421,168	\$220,219,294	\$466,163,337	\$686,382,631	
2083	246,340	1,174,828	1,421,168	\$228,469,186	\$483,645,105	\$712,114,291	
2084	246,340	1,174,828	1,421,168	\$237,032,150	\$501,783,404	\$738,815,555	
2085	246,340	1,174,828	1,421,168	\$245,919,115	\$520,602,678	\$766,521,793	
2086	246,340	1,174,828	1,421,168	\$255,142,328	\$540,128,656	\$795,270,984	
2087	246,340	1,174,828	1,421,168	\$264,713,041	\$560,387,702	\$825,100,743	
2088	246,340	1,174,828	1,421,168	\$274,643,377	\$581,406,943	\$856,050,320	
2089	246,340	1,174,828	1,421,168	\$284,947,675	\$603,214,943	\$888,162,619	
2089	246,340	1,174,828	1,421,168	\$295,640,682	\$625,841,425	\$921,482,107	
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2091	246,340	1,174,828	1,421,168	\$306,736,700	\$649,316,764	\$956,053,464	
2092	246,340	1,174,828	1,421,168	\$318,248,576	\$673,672,457	\$991,921,033	
2093	246,340	1,174,828	1,421,168	\$330,191,095	\$698,941,552	\$1,029,132,648	
2094	246,340	1,174,828	1,421,168	\$342,581,039	\$725,158,260	\$1,067,739,299	
2095	246,340	1,174,828	1,421,168	\$355,435,108	\$752,357,938	\$1,107,793,046	
2096	246,340	1,174,828	1,421,168	\$368,770,852	\$780,577,478	\$1,149,348,329	
2097	246,340	1,174,828	1,421,168	\$382,605,825	\$809,855,130	\$1,192,460,955	
2098	246,340	1,174,828	1,421,168	\$396,958,145	\$840,230,464	\$1,237,188,609	
2099	246,340	1,174,828	1,421,168	\$411.847.067	\$871,744,657	\$1,283,591,724	
2100	246,340	1,174,828	1,421,168	\$427,292,899	\$904,440,562	\$1,331,733,462	
2101	246,340	1,174,828	1,421,168	\$443,316,755	\$938,362,488	\$1,381,679,243	
2102	246,340	1,174,828	1,421,168	\$459,939,634	\$973,556,370	\$1,433,496,004	
2103	246,340	1,174,828	1,421,168	\$477,184,449	\$1,010,070,016	\$1,487,254,464	
2104	246,340	1,174,828	1,421,168	\$495,075,680	\$1,047,953,014	\$1,543,028,695	
2105	246,340	1,174,828	1,421,168	\$513,637,882	\$1,087,256,738	\$1,600,894,620	
2106	246,340	1,174,828	1,421,168	\$532,896,499	\$1,128,034,538	\$1,660,931,038	
2107	246,340	1,174,828	1,421,168	\$552,877,498	\$1,170,341,750	\$1,723,219,249	
2108	246,340	1,174,828	1,421,168	\$573,607,882	\$1,214,235,724	\$1,787,843,606	
2109	246,340	1,174,828	1,421,168	\$595,116,179	\$1,259,776,000	\$1,854,892,180	

### NONRETIRED RESERVISTS PERSONNEL AND PAY BY FISCAL YEAR

(Dollar Amounts in Thousands)

Fiscal	People at	Year End (Septen	iber 30th)	<b>Dollars During Fiscal Year</b>			
Year	Officers	Enlisted	Total	Officers	Enlisted	Total	
2010	109,473	663,813	773,286	44.040.000	******		
2011	112,875	654,479	767,354	\$1,849,039	\$3,928,854	\$5,777,893	
2012	117,149	651,537	768,686	\$1,945,037	\$3,999,012	\$5,944,048	
2013	118,315	652,202	770,517	\$2,053,596	\$4,135,503	\$6,189,099	
2014	119,034	648,622	767,656	\$2,134,202	\$4,276,320	\$6,410,522	
2015	119,951	647,780	767,731	\$2,217,867	\$4,419,013	\$6,636,880	
2016	119,971	647,760	767,731	\$2,302,147	\$4,575,445	\$6,877,592	
2017	119,971	647,760	767,731	\$2,381,855	\$4,738,524	\$7,120,379	
2018	119,971	647,760	767,731	\$2,464,948	\$4,906,154	\$7,371,101	
2019	119,971	647,760	767,731	\$2,551,208	\$5,078,536	\$7,629,744	
2020	119,971	647,760	767,731	\$2,640,586	\$5,255,628	\$7,896,214	
2021	119,971	647,760	767,731	\$2,742,622	\$5,456,187	\$8,198,809	
2022	119,971	647,760	767,731	\$2,849,109	\$5,663,709	\$8,512,818	
2023	119,971	647,760	767,731	\$2,960,403	\$5,878,887	\$8,839,290	
2024	119,971	647,760	767,731	\$3,076,601	\$6,102,565	\$9,179,166	
2025	119,971	647,760	767,731	\$3,197,921	\$6,335,213	\$9,533,134	
2026	119,971	647,760	767,731	\$3,324,335	\$6,577,056	\$9,901,391	
2027	119,971	647,760	767,731	\$3,455,726	\$6,828,247	\$10,283,973	
2028	119,971	647,760	767,731	\$3,590,047	\$7,081,775	\$10,671,821	
2029	119,971	647,760	767,731	\$3,728,320	\$7,341,637	\$11,069,956	
		647,760		\$3,874,359			
2030	119,971	047,700	767,731	\$3,874,339	\$7,622,197	\$11,496,556	
2031	119,971	647,760	767,731	\$4,025,275	\$7,914,062	\$11,939,337	
2032	119,971	647,760	767,731	\$4,181,199	\$8,216,795	\$12,397,994	
2033	119,971	647,760	767,731	\$4,342,174	\$8,529,877	\$12,872,051	
2034	119,971	647,760	767,731	\$4,508,433	\$8,853,390	\$13,361,823	
2035	119,971	647,760	767,731	\$4,680,333	\$9,187,691	\$13,868,024	
2036	119,971	647,760	767,731	\$4,858,049	\$9,533,111	\$14,391,160	
2037	119,971	647,760	767,731	\$5,041,979	\$9,890,185	\$14,932,165	
2038	119,971	647,760	767,731	\$5,232,259	\$10,259,494	\$14,932,163 \$15,491,752	
2039	119,971	647,760	767,731	\$5,429,278	\$10,641,749	\$16,071,028	
2040	119,971	647,760	767,731	\$5,633,491	\$11,037,764	\$16,671,256	
2040	119,971	047,700	707,731	\$5,055,491	\$11,037,704	\$10,071,230	
2041	119,971	647,760	767,731	\$5,844,977	\$11,448,404	\$17,293,382	
2042	119,971	647,760	767,731	\$6,064,294	\$11,874,855	\$17,939,149	
2043	119,971	647,760	767,731	\$6,292,180	\$12,318,147	\$18,610,327	
2044	119,971	647,760	767,731	\$6,528,874	\$12,779,003	\$19,307,877	
2045	119,971	647,760	767,731	\$6,774,451	\$13,257,804	\$20,032,255	
2045	110.071	54 <b>7.7</b> 50	7.7.701	Φ <b>7</b> 020 200	\$12.554.520	<b>#20 702 020</b>	
2046	119,971	647,760	767,731	\$7,029,308	\$13,754,630	\$20,783,938	
2047	119,971	647,760	767,731	\$7,293,695	\$14,270,125	\$21,563,820	
2048	119,971	647,760	767,731	\$7,567,653	\$14,805,228	\$22,372,882	
2049	119,971	647,760	767,731	\$7,851,763	\$15,360,452	\$23,212,216	
2050	119,971	647,760	767,731	\$8,146,521	\$15,936,416	\$24,082,937	
2051	119,971	647,760	767,731	\$8,452,216	\$16,534,071	\$24,986,287	
2052	119,971	647,760	767,731	\$8,769,345	\$17,154,231	\$25,923,576	
2053	119,971	647,760	767,731	\$9,098,342	\$17,797,717	\$26,896,059	
2054	119,971	647,760	767,731	\$9,439,651	\$18,465,313	\$27,904,964	
2055	119,971	647,760	767,731	\$9,793,735	\$19,157,935	\$28,951,671	
2055	110.051	647.760	7.7.701	010.161.077	010.074.514	#20.025.50:	
2056	119,971	647,760	767,731	\$10,161,077	\$19,876,516	\$30,037,594	
2057	119,971	647,760	767,731	\$10,542,175	\$20,622,026	\$31,164,201	
2058	119,971	647,760	767,731	\$10,937,546	\$21,395,475	\$32,333,021	
2059	119,971	647,760	767,731	\$11,347,728	\$22,197,911	\$33,545,639	
2060	119,971	647,760	767,731	\$11,773,278	\$23,030,423	\$34,803,700	

#### $NONRETIRED\ RESERVISTS\ PERSONNEL\ AND\ PAY\ BY\ FISCAL\ YEAR\ (continued)$

Fiscal	People a	t Year End (Septen	iber 30th)	Dollars During Fiscal Year		
Year	Officers	Enlisted	Total	Officers	Enlisted	Total
2051	440.054		5-5-504	040.044.554	422.004.420	# <b>2</b>
2061	119,971	647,760	767,731	\$12,214,776	\$23,894,138	\$36,108,913
2062	119,971	647,760	767,731	\$12,672,821	\$24,790,228	\$37,463,049
2063	119,971	647,760	767,731	\$13,148,037	\$25,719,908	\$38,867,945
2064	119,971	647,760	767,731	\$13,641,070	\$26,684,438	\$40,325,509
2065	119,971	647,760	767,731	\$14,152,591	\$27,685,127	\$41,837,718
2066	119,971	647,760	767,731	\$14,683,293	\$28,723,330	\$43,406,623
2067	119,971	647,760	767,731	\$15,233,898	\$29,800,456	\$45,034,354
2068	119,971	647,760	767,731	\$15,805,154	\$30,917,964	\$46,723,118
2069	119,971	647,760	767,731	\$16,397,834	\$32,077,374	\$48,475,208
2070	119,971	647,760	767,731	\$17,012,743	\$33,280,261	\$50,293,004
2070	119,971	047,700	707,731	\$17,012,743	\$33,200,201	\$30,273,004
2071	119,971	647,760	767,731	\$17,650,714	\$34,528,256	\$52,178,971
2072	119,971	647,760	767,731	\$18,312,612	\$35,823,052	\$54,135,664
2073	119,971	647,760	767,731	\$18,999,333	\$37,166,402	\$56,165,736
2074	119,971	647,760	767,731	\$19,711,809	\$38,560,129	\$58,271,937
2075	119,971	647,760	767,731	\$20,451,003	\$40,006,120	\$60,457,124
2076	119,971	647,760	767,731	\$21,217,919	\$41,506,338	\$62,724,256
2077	119,971	647,760	767,731	\$22,013,594	\$43,062,815	\$65,076,409
2078	119,971	647,760	767,731	\$22,839,107	\$44,677,661	\$67,516,768
2079	119,971	647,760	767,731	\$23,695,577	\$46,353,065	\$70,048,642
2080	119,971	647,760	767,731	\$24,584,164	\$48,091,299	\$72,675,463
2081	119,971	647,760	767,731	\$25,506,073	\$49,894,718	\$75,400,791
2082	119,971	647,760	767,731	\$26,462,553	\$51,765,766	\$78,228,320
2083	119,971	647,760	767,731	\$27,454,901	\$53,706,980	\$81,161,881
2084	119,971	647,760	767,731	\$28,484,461	\$55,720,991	\$84,205,452
2085	119,971	647,760	767,731	\$29,552,629	\$57,810,528	\$87,363,157
2086	119,971	647,760	767,731	\$30,660,853	\$59,978,423	\$90,639,276
2087	119,971	647,760	767,731	\$31,810,635	\$62,227,615	\$94,038,250
2088	119,971	647,760	767,731	\$33,003,534	\$64,561,152	\$97,564,686
2089	119,971	647,760	767,731	\$34,241,166	\$66,982,197	\$101,223,363
2090	119,971	647,760	767,731	\$35,525,209	\$69,494,031	\$105,019,240
2091	119,971	647,760	767,731	\$36,857,404	\$72,100,058	\$108,957,462
2092	119,971	647,760	767,731	\$38,239,556	\$74,803,812	\$113,043,368
2093	119,971	647,760	767,731	\$39,673,539	\$77,608,956	\$117,282,495
2094	119,971	647,760	767,731	\$41,161,296	\$80,519,293	\$121,680,589
2095	119,971	647,760	767,731	\$42,704,844	\$83,538,768	\$126,243,612
2006	110.071	647.760	767 721	\$44.206.276	\$96 671 479	\$120,077,749
2096	119,971	647,760	767,731	\$44,306,276	\$86,671,472	\$130,977,748
2097	119,971	647,760	767,731	\$45,967,761	\$89,921,653	\$135,889,414
2098	119,971	647,760	767,731	\$47,691,552	\$93,293,716	\$140,985,267
2099	119,971	647,760	767,731	\$49,479,985	\$96,792,230	\$146,272,215
2100	119,971	647,760	767,731	\$51,335,484	\$100,421,939	\$151,757,423
2101	119,971	647,760	767,731	\$53,260,565	\$104,187,762	\$157,448,327
2102	119,971	647,760	767,731	\$55,257,836	\$108,094,803	\$163,352,639
2103	119,971	647,760	767,731	\$57,330,005	\$112,148,358	\$169,478,363
2104	119,971	647,760	767,731	\$59,479,880	\$116,353,922	\$175,833,802
2105	119,971	647,760	767,731	\$61,710,376	\$120,717,194	\$182,427,569
2106	110.071	647.760	7.7.701	064.004.515	Ø105 044 000	#100 250 500
2106	119,971	647,760	767,731	\$64,024,515	\$125,244,088	\$189,268,603
2107	119,971	647,760	767,731	\$66,425,434	\$129,940,741	\$196,366,176
2108	119,971	647,760	767,731	\$68,916,388	\$134,813,519	\$203,729,907
2109	119,971	647,760	767,731	\$71,500,753	\$139,869,026	\$211,369,779

#### TOTAL NUMBER OF RETIREES ON SEPTEMBER 30 OF EACH FISCAL YEAR

Fiscal	Nondi	sabled (non-CSB/	Redux)	Nond	isabled (CSB/Re	dux)		Disabled		Grand
Year	Officers	Enlisted	Total	Officers	Enlisted	Total	Officers	Enlisted	Total	Total
2010	506,748	1,297,511	1,804,259	633	19,647	20,280	18,117	74,687	92,804	1,917,343
2011	509,076	1,299,259	1,808,336	1,140	30,937	32,077	17,350	72,878	90,228	1,930,641
2012	510,796	1,300,203	1,810,999	1,618	40,832	42,450	16,645	71,255	87,899	1,941,349
2013	518,310	1,313,295	1,831,605	2,102	50,196	52,298	15,998	69,670	85,668	1,969,572
2014	519,738	1,310,595	1,830,333	2,570	58,478	61,048	15,406	68,021	83,427	1,974,808
2015	521,161	1,307,652	1,828,812	3,033	66,053	69,086	14,882	66,576	81,458	1,979,356
2016	522,487	1,305,354	1,827,841	3,488	73,177	76,666	14,410	65,220	79,630	1,984,136
2017	523,738	1,303,396	1,827,134	3,949	80,374	84,322	13,987	63,902	77,889	1,989,345
2018	524,927	1,302,307	1,827,234	4,384	86,993	91,377	13,609	62,642	76,250	1,994,861
2019	526,224	1,302,427	1,828,651	4,790	93,019	97,809	13,272	61,449	74,721	2,001,181
2020	527,621	1,303,971	1,831,592	5,137	98,299	103,437	12,971	60,329	73,300	2,008,328
2021	529,059	1,306,197	1,835,256	5,441	102,746	108,188	12,700	59,271	71,971	2,015,415
2022	530,620	1,308,905	1,839,525	5,728	106,584	112,312	12,455	58,267	70,723	2,022,559
2023	532,349	1,312,417	1,844,767	5,971	109,783	115,754	12,232	57,323	69,555	2,030,075
2023	533,640	1,316,282	1,849,922	6,176	112,240	118,416	12,026	56,434	68,460	2,036,798
2024	333,040	1,310,282	1,849,922	0,170	112,240	118,410	12,026	30,434	08,400	2,030,798
2025	534,520	1,318,240	1,852,760	6,330	113,845	120,175	11,832	55,572	67,405	2,040,339
2026	535,175	1,321,317	1,856,492	6,447	114,768	121,215	11,650	54,753	66,404	2,044,111
2027	535,358	1,322,879	1,858,237	6,536	115,264	121,800	11,478	53,965	65,443	2,045,480
2028	540,966	1,336,859	1,877,824	6,604	115,442	122,046	11,312	53,194	64,507	2,064,377
2029	540,474	1,335,533	1,876,007	6,652	115,364	122,016	11,154	52,442	63,596	2,061,620
202)	340,474	1,333,333	1,070,007	0,032	115,504	122,010	11,134	32,442	03,370	2,001,020
2030	539,452	1,332,414	1,871,866	6,682	115,075	121,757	11,003	51,714	62,717	2,056,340
2031	538,564	1,329,630	1,868,194	6,697	114,602	121,299	10,862	51,030	61,891	2,051,385
2032	537,806	1,325,841	1,863,647	6,700	113,976	120,675	10,731	50,378	61,109	2,045,432
2033	536,573	1,321,381	1,857,954	6,689	113,217	119,905	10,606	49,752	60,359	2,038,218
2034	535,527	1,317,422	1,852,949	6,668	112,331	118,999	10,489	49,168	59,657	2,031,605
2035	534,194	1,312,585	1,846,779	6,636	111,319	117,955	10,379	48,615	58,994	2,023,728
2036	532,756	1,307,426	1,840,182	6,598	110,195	116,792	10,275	48,089	58,364	2,015,338
2037	531,703	1,303,282	1,834,984	6,553	108,971	115,524	10,180	47,610	57,790	2,008,298
2038	530,868	1,299,583	1,830,451	6,502	107,647	114,149	10,097	47,176	57,273	2,001,873
2039	530,111	1,295,920	1,826,031	6,445	106,221	112,666	10,022	46,782	56,804	1,995,501
2037	330,111	1,275,720	1,020,031	0,443	100,221	112,000	10,022	40,762	30,004	1,775,501
2040	529,423	1,292,472	1,821,895	6,381	104,688	111,069	9,955	46,427	56,382	1,989,346
2041	528,882	1,289,366	1,818,248	6,311	103,042	109,353	9,897	46,112	56,010	1,983,611
2042	528,441	1,286,241	1,814,682	6,233	101,276	107,509	9,847	45,833	55,680	1,977,871
2043	528,046	1,283,263	1,811,309	6,147	99,381	105,528	9,804	45,588	55,392	1,972,229
2044	527,874	1,280,587	1,808,461	6,052	97,347	103,400	9,767	45,377	55,144	1,967,005
2045	527,801	1,278,095	1,805,896	5,947	95,165	101,112	9,737	45,195	54,932	1,961,940
2046	527,897	1,276,056	1,803,952	5,831	92,823	98,655	9,712	45,041	54,752	1,957,359
2040	528,197	1,274,490	1,802,687	5,703	90,314	96,033	9,692	44,911	54,603	1,953,306
2048	528,621	1,273,332	1,801,953	5,561	87,630	93,191	9,676	44,801	54,477	1,949,621
2049	529,182	1,272,545	1,801,727	5,405	84,765	90,170	9,662	44,709	54,371	1,946,268
2050	529,834	1,272,254	1,802,088	5,234	81,716	86,950	9,652	44,631	54,282	1,943,320
2051	530,646	1,272,648	1,803,294	5,048	78,482	83,530	9,643	44,566	54,209	1,941,033
2052	531,602	1,273,712	1,805,314	4,847	75,068	79,915	9,637	44,510	54,147	1,939,376
2053	532,591	1,275,404	1,807,995	4,630	71,486	76,117	9,632	44,463	54,095	1,938,206
2054	533,645	1,277,797	1,811,442	4,399	67,753	72,152	9,628	44,422	54,050	1,937,644
2055	534,710	1,280,813	1,815,523	4,154	63,888	68,042	9,625	44,386	54,010	1,937,575
2056	535,781	1,284,430	1,820,211	3,897	59,913	63,810	9,622	44,352	53,974	1,937,995
2057	536,908	1,288,680	1,825,588	3,630	55,852	59,483	9,620	44,322	53,942	1,939,013
2058	538,089	1,293,507	1,831,596	3,355	51,736	55,091	9,619	44,294	53,942	1,940,600
2059	539,303	1,298,799	1,838,102	3,076	47,600	50,676	9,619	44,268	53,887	1,942,665
2039	337,303	1,470,777	1,030,102	3,070	47,000	30,070	2,017	++,200	33,001	1,742,003

<sup>\*</sup>This projection includes retired from active and reserve duty.

Non-CSB/Redux figures include both active and reserve duty retirees, while CSB/Redux figures include only active duty retirees.

\*\*The number of retirees projected only considers those receiving non-zero retired pay from the Military Retirement Fund.

TOTAL NUMBER OF RETIREES ON SEPTEMBER 30 OF EACH FISCAL YEAR (continued)

Fiscal	Nondisabled (non-CSB/Redux) Nondisabled (CSB/Redux) Disabled		Grand							
Year	Officers	Enlisted	Total	Officers	Enlisted	Total	Officers	Enlisted	Total	Total
2060	540,548	1,304,485	1,845,032	2,795	43,484	46,280	9,619	44,243	53,862	1,945,174
2061	541,844	1,310,501	1,852,345	2,518	39,430	41,948	9,620	44,220	53,840	1,948,133
2062	543,182	1,316,724	1,859,906	2,246	35,479	37,725	9,621	44,198	53,819	1,951,451
2063	544,540	1,323,058	1,867,598	1,985	31,670	33,655	9,623	44,178	53,800	1,955,054
2064	545,941	1,329,424	1,875,365	1,737	28,040	29,776	9,625	44,158	53,783	1,958,925
2065	547,361	1,335,717	1,883,078	1,504	24,616	26,120	9,627	44,140	53,767	1,962,965
2066	548,802	1,341,866	1,890,668	1,289	21,422	22,710	9,630	44,124	53,753	1,967,132
2067	550,265	1,347,817	1,898,082	1,093	18,474	19,566	9,633	44,109	53,742	1,971,390
2068	551,727	1,353,515	1,905,241	916	15,783	16,698	9,636	44,096	53,732	1,975,672
2069	553,181	1,358,922	1,912,103	759	13,352	14,111	9,639	44,085	53,724	1,979,939
2070	554,614	1,364,025	1,918,638	622	11,180	11,802	9,643	44,076	53,719	1,984,159
2071	556,030	1,368,829	1,924,860	504	9,259	9,763	9,646	44,069	53,716	1,988,339
2072	557,432	1,373,348	1,930,780	403	7,581	7,984	9,650	44,065	53,715	1,992,479
2073	558,803	1,377,599	1,936,401	318	6,130	6,448	9,654	44,063	53,716	1,996,566
2074	560,144	1,381,618	1,941,762	247	4,893	5,140	9,657	44,063	53,720	2,000,622
2075	561,451	1,385,436	1,946,887	190	3,850	4,040	9,660	44,064	53,725	2,004,652
2076	562,725	1,389,092	1,951,817	143	2,984	3,127	9,663	44,068	53,731	2,008,675
2077	563,971	1,392,626	1,956,597	106	2,276	2,381	9,666	44,072	53,738	2,012,716
2078	565,194	1,396,076	1,961,270	76	1,705	1,781	9,669	44,077	53,746	2,016,797
2079	566,401	1,399,477	1,965,877	54	1,253	1,307	9,671	44,083	53,754	2,020,939
2000	5.55.501	1 402 045	1 050 105	25	000	0.40	0.570	44.000	50 50	2.025.140
2080	567,591	1,402,846	1,970,437	37	903	940	9,673	44,089	53,763	2,025,140
2081	568,769	1,406,195	1,974,964	25	636	661	9,675	44,096	53,771	2,029,395
2082	569,936	1,409,532	1,979,468	16	437	454	9,677	44,102	53,779	2,033,700
2083 2084	571,084 572,214	1,412,856 1,416,163	1,983,940 1,988,377	10 6	293 191	303 197	9,678 9,679	44,107 44,113	53,786 53,792	2,038,029 2,042,366
2004	372,214	1,410,103	1,700,577	· ·	171	177	2,072	44,113	33,172	2,0-12,300
2085	573,321	1,419,445	1,992,766	4	121	125	9,680	44,117	53,797	2,046,688
2086	574,404	1,422,691	1,997,095	2	75	77	9,680	44,121	53,802	2,050,973
2087	575,462	1,425,893	2,001,355	1	44	45	9,681	44,125	53,805	2,055,206
2088	576,493	1,429,038	2,005,531	0	26	26	9,681	44,127	53,808	2,059,365
2089	577,496	1,432,118	2,009,613	0	14	14	9,681	44,129	53,810	2,063,438
2090	578,468	1,435,127	2,013,595	0	8	8	9,681	44,131	53,812	2,067,414
2091	579,411	1,438,060	2,017,471	0	4	4	9,680	44,132	53,812	2,071,287
2092	580,328	1,440,917	2,021,244	0	2	2	9,680	44,133	53,813	2,075,059
2093	581,219	1,443,699	2,024,918	0	1	1	9,680	44,133	53,813	2,078,733
2094	582,090	1,446,409	2,028,499	0	0	0	9,680	44,134	53,813	2,082,313
2005	502.042	1 440 052	2.021.004	0	0	0	0.670	44.124	52.012	2 005 007
2095	582,942	1,449,052	2,031,994	0		0	9,679 9,679	44,134	53,813	2,085,807
2096 2097	583,779 584,604	1,451,635	2,035,414 2,038,767	0	0	0	9,679 9,679	44,134 44,134	53,813	2,089,227 2,092,581
		1,454,164		0	0	0			53,813	
2098 2099	585,420 586,231	1,456,646 1,459,089	2,042,066 2,045,319	0	0	0	9,679 9,679	44,134 44,134	53,813 53,814	2,095,879 2,099,133
2099	360,231	1,439,069	2,043,319	U	U	U	9,079	44,134	33,614	2,099,133
2100	587,037	1,461,499	2,048,536	0	0	0	9,679	44,135	53,814	2,102,350
2101	587,843	1,463,882	2,051,725	0	0	0	9,680	44,135	53,815	2,105,540
2102	588,648	1,466,245	2,054,893	0	0	0	9,680	44,136	53,815	2,108,709
2103	589,454	1,468,592	2,058,046	0	0	0	9,680	44,136	53,816	2,111,862
2104	590,261	1,470,926	2,061,187	0	0	0	9,680	44,137	53,817	2,115,004
2105	591,067	1,473,253	2,064,320	0	0	0	9,681	44,137	53,818	2,118,138
2106	591,873	1,475,573	2,067,445	0	0	0	9,681	44,138	53,819	2,121,264
2107	592,678	1,477,887	2,070,565	0	0	0	9,681	44,139	53,820	2,124,385
2108	593,481	1,480,198	2,073,678	0	0	0	9,681	44,140	53,821	2,127,500
2109	594,281	1,482,504	2,076,785	0	0	0	9,682	44,140	53,822	2,130,607

<sup>\*</sup>This projection includes retired from active and reserve duty.

Non-CSB/Redux figures include both active and reserve duty retirees, while CSB/Redux figures include only active duty retirees.

\*\*The number of retirees projected only considers those receiving non-zero retired pay from the Military Retirement Fund.

#### TOTAL ANNUAL RETIRED PAY FOR EACH FISCAL YEAR

(Dollar Amounts in Thousands)

Fiscal	None	disabled (non-CSB)	(Redux)	N	ondisabled (CSB/R	edux)	Disabled		Grand	
Year	Officers	Enlisted	Total	Officers	Enlisted	Total	Officers	Enlisted	Total	Total
2011	\$20,050,093	\$25,265,622	\$45,315,715	\$26,869	\$426,865	\$453,734	\$542,327	\$824,942	\$1,367,269	\$47,136,717
2012	\$20,362,083	\$25,511,670	\$45,873,753	\$45,921	\$650,685	\$696,606	\$519,605	\$811,486	\$1,331,091	\$47,901,451
2012	\$20,951,732	\$26,072,501	\$47,024,233	\$66,345	\$872,318	\$938,664	\$503,519	\$806,992	\$1,310,511	\$49,273,407
2013	\$21,600,223	\$26,670,249	\$48,270,472	\$88,448	\$1,091,450	\$1,179,899	\$490,150	\$804,501	\$1,294,651	\$50,745,022
2015	\$22,204,453	\$27,204,304	\$49,408,757	\$112,321	\$1,304,465	\$1,416,785	\$479,076	\$803,881	\$1,282,957	\$52,108,500
2016	622.047.255	007.700.554	050 627 011	#120.020	01.515.000	D1 554 400	\$450.10¢	0004716	61.271.002	050 557 005
2016	\$22,847,356	\$27,790,554	\$50,637,911	\$138,039	\$1,516,383	\$1,654,422	\$470,186	\$804,716	\$1,274,902	\$53,567,235
2017	\$23,513,412	\$28,409,835	\$51,923,247	\$166,444	\$1,742,598	\$1,909,042	\$463,041	\$806,771	\$1,269,811	\$55,102,100
2018	\$24,199,100	\$29,060,683	\$53,259,783	\$196,914	\$1,977,287	\$2,174,201	\$457,674	\$809,936	\$1,267,611	\$56,701,595
2019	\$24,910,906	\$29,762,167	\$54,673,073	\$227,620	\$2,204,099	\$2,431,719	\$453,946	\$814,404	\$1,268,349	\$58,373,142
2020	\$25,819,075	\$30,721,044	\$56,540,119	\$258,554	\$2,434,176	\$2,692,730	\$454,678	\$825,452	\$1,280,130	\$60,512,979
2021	\$26,814,833	\$31,813,704	\$58,628,538	\$288,479	\$2,652,997	\$2,941,477	\$457,583	\$839,040	\$1,296,623	\$62,866,637
2022	\$27,845,386	\$32,971,073	\$60,816,460	\$318,358	\$2,860,950	\$3,179,307	\$461,663	\$853,662	\$1,315,325	\$65,311,092
2023	\$28,918,548	\$34,205,034	\$63,123,582	\$348,292	\$3,060,788	\$3,409,080	\$466,853	\$869,672	\$1,336,525	\$67,869,187
2024	\$30,025,296	\$35,526,583	\$65,551,878	\$377,350	\$3,251,846	\$3,629,196	\$473,062	\$887,380	\$1,360,442	\$70,541,516
2025	\$31,152,353	\$36,895,865	\$68,048,218	\$405,204	\$3,430,047	\$3,835,251	\$480,119	\$906,410	\$1,386,529	\$73,269,999
2026	\$32,304,240	\$38,332,646	\$70,636,886	\$432,741	\$3,597,714	\$4,030,455	\$488,006	\$926,569	\$1,414,575	\$76,081,916
2027	\$33,489,507	\$39,836,178	\$73,325,685	\$461,282	\$3,758,980	\$4,220,262	\$496,627	\$947,995	\$1,444,622	\$78,990,569
2028	\$34,814,714	\$41,492,709	\$76,307,423	\$490,699	\$3,919,844	\$4,410,543	\$505,961	\$970,230	\$1,476,191	\$82,194,157
2029	\$36,157,584	\$43,161,373	\$79,318,957	\$519,686	\$4,086,186	\$4,605,872	\$516,017	\$992,981	\$1,508,998	\$85,433,827
2030	\$37,418,488	\$44,736,583	\$82,155,071	\$547,914	\$4,269,215	\$4,817,129	\$526,791	\$1,016,460	\$1,543,251	\$88,515,451
2031	\$38,726,521	\$46,375,282	\$85,101,803	\$575,671	\$4,481,284	\$5,056,955	\$538,515	\$1,041,136	\$1,579,651	\$91,738,409
2032	\$40,098,176	\$48,074,868	\$88,173,044	\$603,194	\$4,710,664	\$5,313,858	\$551,250	\$1,067,324	\$1,618,574	\$95,105,476
2033	\$41,511,275	\$49,808,781	\$91,320,056	\$629,064	\$4,933,530	\$5,562,594	\$564,921	\$1,094,679	\$1,659,600	\$98,542,250
2034	\$42,967,431	\$51,609,277	\$94,576,708	\$652,068	\$5,134,036	\$5,786,104	\$579,456	\$1,123,271	\$1,702,727	\$102,065,539
2035	\$44,467,509	\$53,461,723	\$97,929,232	\$672,538	\$5,308,157	\$5,980,695	\$594,905	\$1,153,216	\$1,748,121	\$105,658,049
2036	\$46,000,072	\$55,348,871	\$101,348,943	\$691,289	\$5,464,967	\$6,156,256	\$611,208	\$1,184,184	\$1,795,393	\$109,300,591
2037	\$47,600,423	\$57,320,597	\$104,921,020	\$708,723	\$5,611,397	\$6,320,120	\$628,431	\$1,216,496	\$1,844,927	\$113,086,067
2038	\$49,287,673	\$59,392,278	\$108,679,951	\$725,060	\$5,748,422	\$6,473,482	\$646,981	\$1,250,889	\$1,897,870	\$117,051,303
2039	\$51,049,285	\$61,543,840	\$112,593,125	\$740,321	\$5,878,395	\$6,618,717	\$666,928	\$1,287,329	\$1,954,256	\$121,166,097
2040	\$52,882,700	\$63,776,574	\$116,659,274	\$754,374	\$6,001,852	\$6,756,226	\$688,088	\$1,325,868	\$2,013,955	\$125,429,455
2041	\$54,808,945	\$66,111,649	\$120,920,594	\$767,052	\$6,117,494	\$6,884,546	\$710,627	\$1,366,719	\$2,077,345	\$129,882,486
2042	\$56,828,242	\$68,543,121	\$125,371,364	\$778,766	\$6,224,761	\$7,003,527	\$734,558	\$1,409,814	\$2,144,371	\$134,519,262
2043	\$58,922,936	\$71,067,210	\$129,990,146	\$788,799	\$6,319,904	\$7,108,703	\$759,695	\$1,455,175	\$2,214,869	\$139,313,718
2044	\$61,114,334	\$73,702,381	\$134,816,715	\$797,115	\$6,399,084	\$7,196,199	\$786,147	\$1,502,935	\$2,289,082	\$144,301,995
2045	\$63,408,520	\$76,452,775	\$139,861,296	\$803,646	\$6,458,211	\$7,261,857	\$814,083	\$1,553,161	\$2,367,244	\$149,490,397
2046	\$65,807,477	\$79,328,623	\$145,136,101	\$808,253	\$6,492,889	\$7,301,143	\$843,387	\$1,605,907	\$2,449,293	\$154,886,537
2047	\$68,329,702	\$82,349,881	\$150,679,583	\$810,698	\$6,500,997	\$7,311,695	\$874,094	\$1,661,300	\$2,535,394	\$160,526,672
2048	\$70,972,139	\$85,522,128	\$156,494,267	\$810,711	\$6,481,438	\$7,292,149	\$906,273	\$1,719,330	\$2,625,603	\$166,412,019
2049	\$73,733,031	\$88,847,096	\$162,580,127	\$808,096	\$6,435,080	\$7,243,176	\$939,823	\$1,779,958	\$2,719,781	\$172,543,085
2050	\$76,614,863	\$92,335,245	\$168,950,108	\$802,712	\$6,364,769	\$7,167,481	\$974,729	\$1,843,129	\$2,817,858	\$178,935,448
2051	\$79,626,610	\$96,003,672	\$175,630,282	\$794,236	\$6,272,899	\$7,067,134	\$1,011,080	\$1,908,968	\$2,920,049	\$185,617,465
2052	\$82,779,700	\$99,861,900	\$182,641,601	\$782,244	\$6,159,389	\$6,941,633	\$1,048,944	\$1,977,584	\$3,026,528	\$192,609,762
2053	\$86,067,774	\$103,914,640	\$189,982,415	\$766,566	\$6,023,385	\$6,789,951	\$1,088,252	\$2,048,957	\$3,137,210	\$199,909,575
2054	\$89,490,904	\$108,174,212	\$197,665,116	\$747,134	\$5,864,695	\$6,611,829	\$1,128,992	\$2,123,132	\$3,252,124	\$207,529,069
2055	\$93,051,365	\$112,649,736	\$205,701,101	\$723,910	\$5,683,314	\$6,407,225	\$1,171,233	\$2,200,223	\$3,371,455	\$215,479,782
2056	\$96,751,574	\$117,348,137	\$214,099,711	\$696,984	\$5,479,646	\$6,176,630	\$1,214,971	\$2,280,242	\$3,495,213	\$223,771,555
2056	\$100,604,336	\$117,348,137	\$222,887,876	\$666,460	\$5,254,135	\$5,920,594	\$1,260,276	\$2,363,273	\$3,623,549	\$232,432,020
2057	\$100,604,336 \$104,619,939	\$122,283,540 \$127,466,406	\$232,086,345	\$632,541	\$5,254,135 \$5,007,378	\$5,920,594 \$5,639,918	\$1,307,289	\$2,363,273 \$2,449,477	\$3,623,549 \$3,756,767	\$232,432,020 \$241,483,030
2058	\$104,619,939	\$132,901,444	\$232,086,345 \$241,703,420	\$595,599	\$5,007,378 \$4,740,934	\$5,336,533	\$1,356,099	\$2,449,477 \$2,538,956	\$3,756,767 \$3,895,055	\$241,483,030 \$250,935,007
2060	\$108,801,976	\$132,901,444 \$138,592,710	\$241,703,420 \$251,754,616	\$595,399 \$556,229	\$4,740,934 \$4,457,335	\$5,336,333 \$5,013,564	\$1,356,099	\$2,538,956	\$4,038,554	\$250,935,007 \$260,806,734
2000	\$115,161,906	\$156,592,710	\$231,734,010	\$330,229	\$4,437,333	\$3,013,364	\$1,400,731	\$2,031,823	\$4,038,334	\$200,800,734

\*This projection includes retired from active and reserve duty.

Non-CSB/Redux figures include both active and reserve duty retirees, while CSB/Redux figures include only active duty retirees.

#### $TOTAL\ ANNUAL\ RETIRED\ PAY\ FOR\ EACH\ FISCAL\ YEAR\ (continued)$

(Dollar Amounts in Thousands)

Fiscal	None	lisabled (non-CSB/	Redux)	N	ondisabled (CSB/Re	edux)	Disabled		Grand	
Year	Officers	Enlisted	Total	Officers	Enlisted	Total	Officers	Enlisted	Total	Total
2061	\$117,701,560	\$144,540,730	\$262,242,289	\$514,928	\$4,160,225	\$4,675,153	\$1,459,304	\$2,728,212	\$4,187,515	\$271,104,957
2062	\$122,432,779	\$150,749,884	\$273,182,663	\$472,363	\$3,853,972	\$4,326,335	\$1,513,965	\$2,828,306	\$4,342,271	\$281,851,269
2063	\$127,361,962	\$157,220,083	\$284,582,045	\$429,247	\$3,543,160	\$3,972,407	\$1,570,731	\$2,932,307	\$4,503,038	\$293,057,490
2064	\$132,497,415	\$163,953,152	\$296,450,567	\$386,311	\$3,232,152	\$3,618,463	\$1,629,727	\$3,040,360	\$4,670,087	\$304,739,118
2065	\$137,850,373	\$170,950,146	\$308,800,519	\$344,251	\$2,924,991	\$3,269,242	\$1,691,037	\$3,152,615	\$4,843,652	\$316,913,413
2066	\$143,426,678	\$178,213,121	\$321,639,798	\$303,710	\$2,625,317	\$2,929,027	\$1,754,722	\$3,269,282	\$5,024,004	\$329,592,830
2067	\$149,238,668	\$185,751,279	\$334,989,947	\$265,187	\$2,336,270	\$2,601,457	\$1,820,945	\$3,390,514	\$5,211,459	\$342,802,864
2068	\$155,293,028	\$193,565,812	\$348,858,840	\$229,061	\$2,060,484	\$2,289,545	\$1,889,802	\$3,516,523	\$5,406,326	\$356,554,710
2069	\$161,598,882	\$201,656,097	\$363,254,980	\$195,680	\$1,800,217	\$1,995,897	\$1,961,397	\$3,647,503	\$5,608,899	\$370,859,776
2070	\$168,163,454	\$210,029,937	\$378,193,391	\$165,276	\$1,557,275	\$1,722,550	\$2,035,805	\$3,783,621	\$5,819,426	\$385,735,367
2071	\$174,987,667	\$218,696,064	\$393,683,731	\$137,933	\$1,332,948	\$1,470,880	\$2,113,131	\$3,925,117	\$6,038,248	\$401,192,859
2072	\$182,088,209	\$227,665,933	\$409,754,142	\$113,695	\$1,128,145	\$1,241,841	\$2,193,487	\$4,072,164	\$6,265,651	\$417,261,633
2073	\$189,473,368	\$236,953,955	\$426,427,324	\$92,494	\$943,354	\$1,035,848	\$2,276,943	\$4,224,918	\$6,501,861	\$433,965,033
2074	\$197,148,884	\$246,573,552	\$443,722,436	\$74,176	\$778,712	\$852,888	\$2,363,585	\$4,383,607	\$6,747,192	\$451,322,515
2075	\$205,126,907	\$256,540,286	\$461,667,193	\$58,583	\$634,033	\$692,616	\$2,453,492	\$4,548,445	\$7,001,937	\$469,361,746
2076	\$213,414,755	\$266,872,343	\$480,287,098	\$45,503	\$508,742	\$554,245	\$2,546,777	\$4,719,638	\$7,266,415	\$488,107,758
2077	\$222,019,465	\$277,590,302	\$499,609,767	\$34,716	\$401,896	\$436,612	\$2,643,531	\$4,897,387	\$7,540,918	\$507,587,297
2078	\$230,952,360	\$288,715,724	\$519,668,084	\$25,967	\$312,238	\$338,206	\$2,743,865	\$5,081,906	\$7,825,771	\$527,832,061
2079	\$240,227,272	\$300,270,894	\$540,498,166	\$18,986	\$238,279	\$257,265	\$2,847,890	\$5,273,448	\$8,121,338	\$548,876,769
2080	\$249,855,021	\$312,277,775	\$562,132,796	\$13,541	\$178,371	\$191,912	\$2,955,722	\$5,472,236	\$8,427,958	\$570,752,666
2081	\$259,847,947	\$324,756,953	\$584,604,900	\$9,402	\$130,779	\$140,181	\$3,067,532	\$5,678,516	\$8,746,048	\$593,491,129
2082	\$270,219,929	\$337,726,447	\$607,946,376	\$6,359	\$93,760	\$100,119	\$3,183,457	\$5,892,534	\$9,075,991	\$617,122,486
2083	\$280,981,039	\$351,204,741	\$632,185,780	\$4,175	\$65,613	\$69,789	\$3,303,621	\$6,114,520	\$9,418,141	\$641,673,711
2084	\$292,144,139	\$365,210,060	\$657,354,199	\$2,644	\$44,737	\$47,381	\$3,428,150	\$6,344,750	\$9,772,900	\$667,174,480
2085	\$303,723,087	\$379,760,761	\$683,483,848	\$1,602	\$29,674	\$31,276	\$3,557,178	\$6,583,564	\$10,140,742	\$693,655,865
2086	\$315,732,306	\$394,875,801	\$710,608,107	\$942	\$19,115	\$20,058	\$3,690,901	\$6,831,260	\$10,522,161	\$721,150,325
2087	\$328,187,779	\$410,574,114	\$738,761,893	\$505	\$11,943	\$12,447	\$3,829,530	\$7,088,155	\$10,917,685	\$749,692,026
2088	\$341,105,825	\$426,874,538	\$767,980,363	\$216	\$7,227	\$7,442	\$3,973,257	\$7,354,593	\$11,327,851	\$779,315,656
2089	\$354,505,161	\$443,796,625	\$798,301,786	\$61	\$4,232	\$4,294	\$4,122,288	\$7,630,929	\$11,753,217	\$810,059,296
2090	\$368,402,966	\$461,361,790	\$829,764,756	\$0	\$2,396	\$2,396	\$4,276,827	\$7,917,543	\$12,194,370	\$841,961,523
2091	\$382,816,754	\$479,592,308	\$862,409,061	\$0	\$1,307	\$1,307	\$4,437,098	\$8,214,837	\$12,651,936	\$875,062,304
2092	\$397,769,485	\$498,511,797	\$896,281,282	\$0	\$683	\$683	\$4,603,351	\$8,523,221	\$13,126,572	\$909,408,537
2093	\$413,283,015	\$518,146,466	\$931,429,480	\$0	\$332	\$332	\$4,775,833	\$8,843,120	\$13,618,953	\$945,048,765
2094	\$429,380,567	\$538,523,759	\$967,904,326	\$0	\$134	\$134	\$4,954,794	\$9,174,981	\$14,129,775	\$982,034,235
2095	\$446,089,352	\$559,672,325	\$1,005,761,677	\$0	\$33	\$33	\$5,140,492	\$9,519,258	\$14,659,750	\$1,020,421,460
2096	\$463,435,544	\$581,623,254	\$1,045,058,798	\$0	\$0	\$0	\$5,333,197	\$9,876,425	\$15,209,622	\$1,060,268,420
2097	\$481,445,052	\$604,409,298	\$1,085,854,350	\$0	\$0	\$0	\$5,533,178	\$10,247,007	\$15,780,186	\$1,101,634,535
2098	\$500,145,985	\$628,064,600	\$1,128,210,585	\$0	\$0	\$0	\$5,740,711	\$10,631,498	\$16,372,209	\$1,144,582,794
2099	\$519,568,293	\$652,625,129	\$1,172,193,422	\$0	\$0	\$0	\$5,956,087	\$11,030,426	\$16,986,513	\$1,189,179,935
2100	\$539,741,637	\$678,128,349	\$1,217,869,987	\$0	\$0	\$0	\$6,179,601	\$11,444,341	\$17,623,942	\$1,235,493,929
2101	\$560,697,031	\$704,613,045	\$1,265,310,077	\$0	\$0	\$0	\$6,411,565	\$11,873,808	\$18,285,374	\$1,283,595,450
2102	\$582,467,733	\$732,119,608	\$1,314,587,341	\$0	\$0	\$0	\$6,652,298	\$12,319,414	\$18,971,711	\$1,333,559,052
2103	\$605,085,742	\$760,689,878	\$1,365,775,620	\$0	\$0	\$0	\$6,902,115	\$12,781,761	\$19,683,876	\$1,385,459,496
2104	\$628,583,855	\$790,367,001	\$1,418,950,856	\$0	\$0	\$0	\$7,161,337	\$13,261,490	\$20,422,828	\$1,439,373,683
2105	\$652,996,133	\$821,195,630	\$1,474,191,763	\$0	\$0	\$0	\$7,430,292	\$13,759,257	\$21,189,549	\$1,495,381,312
2106	\$678,356,997	\$853,221,884	\$1,531,578,881	\$0	\$0	\$0	\$7,709,334	\$14,275,692	\$21,985,025	\$1,553,563,906
2107	\$704,702,105	\$886,493,175	\$1,591,195,280	\$0	\$0	\$0	\$7,998,834	\$14,811,517	\$22,810,352	\$1,614,005,631
2108	\$732,068,305	\$921,058,230	\$1,653,126,535	\$0	\$0	\$0	\$8,299,178	\$15,367,458	\$23,666,636	\$1,676,793,171
2109	\$760,494,238	\$956,967,256	\$1,717,461,494	\$0	\$0	\$0	\$8,610,763	\$15,944,265	\$24,555,027	\$1,742,016,521

\*This projection includes retired from active and reserve duty.

Non-CSB/Redux figures include both active and reserve duty retirees, while CSB/Redux figures include only active duty retirees.

#### RETIREE GAIN STATEMENT

		Gains During the Fiscal Year					Average Starting Net Retired Pay Before CPI Increase					
Fiscal	iscal Nondisabled (non-CSB/Redux)				Disa	bled	Nondisabled (ne	on-CSB/Redux)	Nondisabled (	CSB/Redux)	Disabled	
Year	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted
2011	15,992	30,497	508	11,315	447	4,136	\$43,433	\$19,597	\$37,075	\$20,453	\$36,895	\$13,701
2012	15,434	30,536	479	9,934	444	4,086	\$43,055	\$20,135	\$40,076	\$21,754	\$37,465	\$13,991
2013	21,254	43,539	486	9,417	445	4,054	\$39,728	\$17,904	\$43,272	\$23,540	\$38,196	\$14,306
2014	15,168	28,564	469	8,352	444	4,011	\$45,966	\$21,453	\$47,234	\$25,030	\$39,081	\$14,680
2015	15,134	29,052	466	7,662	443	3,977	\$47,464	\$22,045	\$51,416	\$26,560	\$40,279	\$15,134
2016	15,008	30,390	459	7,230	441	3,934	\$48,917	\$22,848	\$54,895	\$27,656	\$41,671	\$15,699
2017	14,910	31,381	465	7,322	438	3,894	\$50,437	\$23,093	\$61,293	\$30,555	\$43,083	\$16,312
2018	14,838	32,858	440	6,768	435	3,872	\$51,974	\$23,954	\$65,315	\$31,685	\$44,548	\$16,921
2019	14,956	34,631	411	6,199	434	3,862	\$53,573	\$24,715	\$68,290	\$32,728	\$45,938	\$17,514
2020	15,086	36,578	354	5,479	432	3,864	\$54,840	\$25,402	\$71,988	\$33,597	\$47,350	\$18,091
2021	15,182	37,738	312	4,674	431	3,862	\$56,206	\$26,345	\$74,864	\$34,591	\$48,743	\$18,708
2022	15,380	38,656	296	4,096	430	3,856	\$57,471	\$27,498	\$79,450	\$36,339	\$50,264	\$19,385
2023	15,644	39,858	253	3,492	430	3,862	\$58,949	\$28,800	\$84,882	\$38,382	\$51,954	\$20,116
2024	15,320	40,574	216	2,787	430	3,873	\$61,257	\$30,440	\$88,764	\$41,389	\$53,682	\$20,904
2025	15,041	39,002	167	1,978	428	3,859	\$63,326	\$31,888	\$97,198	\$46,800	\$55,477	\$21,655
2026	14,958	40,424	132	1,341	428	3,864	\$65,503	\$33,469	\$105,348	\$54,723	\$57,351	\$22,418
2020	14,635	39,194	105	966	428	3,859	\$68,234	\$34,925	\$113,177	\$61,838	\$59,427	\$23,216
2027	20,219	51,915	86	703	426	3,844	\$61,326	\$31,301	\$121,650	\$68,746	\$61,474	\$23,210
2028	14,284	36,905	69	506	425	3,830	\$61,326 \$73,137	\$37,630	\$121,630 \$130,028	\$75,717	\$63,602	\$23,940
2029	13,908	35,357	53	360	424	3,819	\$75,137 \$76,939	\$39,969	\$130,028 \$139,082	\$82,990	\$65,899	\$25,506
2031	14,198	35,932	41	245	427	3,829	\$79,963	\$41,588	\$148,866	\$90,377	\$68,332	\$26,414
2032	14,474	35,147	31	166	429	3,827	\$82,928	\$43,223	\$157,680	\$98,567	\$71,026	\$27,367
2033	14,135	34,687	21	112	427	3,817	\$86,081	\$44,586	\$170,598	\$105,148	\$73,794	\$28,288
2034	14,451	35,399	15	68	426	3,821	\$88,660	\$46,034	\$182,200	\$112,088	\$76,408	\$29,289
2035	14,295	34,731	8	30	425	3,814	\$91,564	\$47,177	\$202,136	\$119,600	\$79,425	\$30,312
2036	14,288	34,595	5	9	423	3,803	\$94,225	\$48,626	\$219,355	\$132,906	\$82,296	\$31,339
2037	14,739	35,785	3	4	423	3,809	\$97,305	\$49,953	\$235,576	\$143,861	\$85,356	\$32,492
2038	14,984	36,373	2	2	426	3,814	\$101,202	\$51,458	\$246,248	\$151,763	\$88,935	\$33,744
2039	15,054	36,522	1	1	426	3,815	\$104,610	\$53,040	\$259,450	\$160,653	\$92,414	\$35,023
2040	15,074	36,807	0	0	425	3,817	\$109,029	\$54,949	\$0	\$166,801	\$95,900	\$36,373
2041	15,141	37,170	0	0	427	3,819	\$114,531	\$57,236	\$0	\$0	\$99,860	\$37,778
2042	15,136	37,122	0	0	426	3,820	\$118,901	\$59,352	\$0	\$0	\$103,522	\$39,215
2043	15,048	37,177	0	0	426	3,822	\$122,762	\$61,676	\$0	\$0	\$107,392	\$40,715
2044	15,123	37,321	0	0	427	3,824	\$128,461	\$64,170	\$0	\$0	\$111,589	\$42,285
2045	15,065	37,284	0	0	427	3,825	\$133,461	\$66,644	\$0	\$0	\$115,910	\$43,902
2046	15,072	37,441	0	0	427	3,826	\$139,286	\$69,338	\$0	\$0	\$120,336	\$45,591
2047	15,112	37,547	0	0	428	3,828	\$145,637	\$72,331	\$0	\$0	\$125,010	\$47,350
2048	15,083	37,528	0	0	428	3,828	\$151,153	\$75,324	\$0	\$0	\$129,868	\$49,148
2049	15,082	37,409	0	0	428	3,828	\$157,243	\$78,499	\$0	\$0	\$134,789	\$50,998
2050	15,050	37,349	0	0	428	3,827	\$162,943	\$81,762	\$0	\$0	\$139,905	\$52,915
2054	15.104	27.422			400	2.020	04.50.250	*******	***		0445.041	0510-
2051	15,106	37,432	0	0	429	3,828	\$169,250	\$84,954	\$0	\$0	\$145,261	\$54,908
2052	15,167	37,458	0	0	429	3,828	\$176,000	\$88,132	\$0	\$0	\$150,782	\$56,973
2053	15,120	37,409	0	0	429	3,827	\$182,656	\$91,454	\$0	\$0	\$156,443	\$59,102
2054	15,116	37,416	0	0	429	3,827	\$189,477	\$94,915	\$0	\$0	\$162,225	\$61,309
2055	15,062	37,343	0	0	428	3,827	\$196,568	\$98,470	\$0	\$0	\$168,269	\$63,597
2056	15,006	37,262	0	0	428	3,826	\$203,970	\$102,170	\$0	\$0	\$174,467	\$65,959
2057	15,007	37,254	0	0	428	3,825	\$211,553	\$105,986	\$0	\$0	\$180,873	\$68,414
2058	15,014	37,244	0	0	428	3,825	\$219,418	\$109,937	\$0	\$0	\$187,605	\$70,967
2059	15,001	37,200	0	0	428	3,825	\$227,547	\$114,017	\$0	\$0	\$194,568	\$73,614
2060	14,986	37,172	0	0	427	3,825	\$235,978	\$118,267	\$0	\$0	\$201,747	\$76,363

<sup>\*</sup>This projection includes retired from active and reserve duty.

Non-CSB/Redux figures include both new active and reserve duty retirements, while CSB/Redux figures include only new active duty retirements.

\*\*Gains during the year include those people who die before year end. All figures are after total and partial VA offsets.

\*\*\*The dramatic retiree gain increases in FY 2013 and FY 2028 are a result of the modeling due to section 647 of the 2008 NDAA.

Please refer to Appendix F and Appendix H for more information.

#### RETIREE GAIN STATEMENT

	Gains During the Fiscal Year						Average Starting Net Retired Pay Before CPI Increase					
Fiscal	Nondisabled (ne	on-CSB/Redux)	Nondisabled (	CSB/Redux)	Disa	abled	Nondisabled (n	on-CSB/Redux)	Nondisabled	(CSB/Redux)	Disa	ibled
Year	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted	Officers	Enliste
2061	14.990	37,175	0	0	427	3,825	\$244,813	\$122,697	\$0	\$0	\$209,278	\$79,220
2062	14,990	37,164	0	0	427	3,825	\$253,914	\$127,262	\$0	\$0	\$217,035	\$82,184
2063	14,970	37,156	0	0	427	3,825	\$263,170	\$132,000	\$0	\$0	\$225,071	\$85,26
2064	14,977	37,165	0	0	427	3,825	\$272,956	\$136,941	\$0 \$0	\$0	\$233,450	\$88,458
			0	0					\$0 \$0			
2065	14,970	37,164	U	U	427	3,825	\$283,048	\$142,048	\$0	\$0	\$242,190	\$91,77
2066	14,974	37,172	0	0	427	3,825	\$293,606	\$147,349	\$0	\$0	\$251,246	\$95,22
2067	14,991	37,189	0	0	427	3,825	\$304,670	\$152,882	\$0	\$0	\$260,686	\$98,79
2068	14,997	37,203	0	0	427	3,825	\$316,044	\$158,620	\$0	\$0	\$270,531	\$102,5
2069	15,003	37,208	0	0	427	3,825	\$327,930	\$164,564	\$0	\$0	\$280,722	\$106,3
2070	15,003	37,215	0	0	427	3,826	\$340,172	\$170,742	\$0	\$0	\$291,300	\$110,3
2071	15,016	37,230	0	0	427	3,826	\$352,965	\$177,160	\$0	\$0	\$302,316	\$114,5
2072	15,034	37,240	0	0	428	3,826	\$366,328	\$183,816	\$0	\$0	\$313,739	\$118,8
2073	15,039	37,245	0	0	428	3,826	\$380,123	\$190,722	\$0	\$0	\$325,590	\$123,2
2074	15,045	37,254	0	0	428	3,826	\$394,462	\$197,890	\$0	\$0	\$337,868	\$127,8
				0	428				\$0			
2075	15,045	37,257	0	U	428	3,826	\$409,320	\$205,323	\$0	\$0	\$350,608	\$132,7
2076	15,042	37,257	0	0	428	3,826	\$424,779	\$213,037	\$0	\$0	\$363,807	\$137,6
2077	15,043	37,258	0	0	428	3,826	\$440,803	\$221,039	\$0	\$0	\$377,475	\$142,8
2078	15,044	37,260	0	0	428	3,826	\$457,370	\$229,339	\$0	\$0	\$391,666	\$148,2
2079	15,044	37,258	0	0	428	3,826	\$474,596	\$237,944	\$0	\$0	\$406,376	\$153,7
2080	15,040	37,256	0	0	428	3,826	\$492,411	\$246,873	\$0	\$0	\$421,610	\$159,5
2081	15,039	37,256	0	0	428	3,826	\$510,936	\$256,139	\$0	\$0	\$437,419	\$165,
2082	15,039	37,254	0	0	428	3,826	\$530,148	\$265,747	\$0	\$0	\$453,801	\$171,
2083	15,032	37,252	0	0	428	3,826	\$549,986	\$275,712	\$0	\$0	\$470,773	\$178,
2084	15,029	37,251	0	0	428	3,826	\$570,582	\$286,054	\$0	\$0	\$488,371	\$184,
2085	15,025	37,250	0	0	428	3,826	\$591,921	\$296,780	\$0	\$0	\$506,637	\$191,7
2086	15,021	37,249	0	0	428	3,826	\$614,076	\$307,906	\$0	\$0	\$525,580	\$198,9
2087	15,021	37,248	0	0	428	3,826	\$637,079	\$319,452	\$0	\$0	\$545,237	\$206,4
2088	15,020	37,249	0	0	428	3,826	\$660,917	\$331,432	\$0	\$0	\$565,650	\$214,1
2089	15,019	37,249	0	0	428	3,826	\$685,652	\$343,860	\$0	\$0	\$586,828	\$222,
2090	15,017	37,249	0	0	428	3,826	\$711,298	\$356,754	\$0	\$0	\$608,803	\$230,
				_								
2091	15,018	37,250	0	0	428	3,826	\$737,923	\$370,134	\$0	\$0	\$631,622	\$239,1
2092	15,020	37,252	0	0	428	3,826	\$765,574	\$384,017	\$0	\$0	\$655,305	\$248,
2093	15,021	37,253	0	0	428	3,826	\$794,252	\$398,420	\$0	\$0	\$679,888	\$257,
2094	15,023	37,254	0	0	428	3,826	\$824,023	\$413,365	\$0	\$0	\$705,400	\$267,
2095	15,024	37,256	0	0	428	3,826	\$854,916	\$428,870	\$0	\$0	\$731,880	\$277,
2096	15,025	37,257	0	0	428	3,826	\$886,991	\$444,958	\$0	\$0	\$759,359	\$287,
2097	15,027	37,258	0	0	428	3,826	\$920,284	\$461,651	\$0	\$0	\$787,870	\$298,
2098	15,029	37,260	0	0	428	3,826	\$954,815	\$478,970	\$0	\$0	\$817,459	\$309,
2099	15,030	37,261	0	0	428	3,826	\$990,662	\$496,938	\$0	\$0	\$848,160	\$321,
2100	15,031	37,262	0	0	428	3,827	\$1,027,846	\$515,580	\$0	\$0	\$880,008	\$333,
			_									
2101 2102	15,033 15,034	37,263 37,264	0	0	428 428	3,827 3,827	\$1,066,441 \$1,106,498	\$534,922 \$554,989	\$0 \$0	\$0 \$0	\$913,053 \$947,333	\$345, \$358,
2103	15,034	37,265	0	0	428	3,827	\$1,148,033	\$575,808	\$0	\$0	\$982,888	\$372,0
2104 2105	15,034 15,034	37,266 37,266	0	0	428 428	3,827 3,827	\$1,191,123 \$1,235,818	\$597,408 \$619,818	\$0 \$0	\$0 \$0	\$1,019,767 \$1,058,024	\$386, \$400,
2105	15,054	37,200	J	3			Ψ1,222,010	φ012,010	φυ	ΨΟ	ψ1,030,02 <del>4</del>	φ400,
2106	15,033	37,267	0	0	428	3,827	\$1,282,190	\$643,068	\$0	\$0	\$1,097,707	\$415,
2107	15,033	37,267	0	0	428	3,827	\$1,330,302	\$667,190	\$0	\$0	\$1,138,871	\$431,
2108	15,033	37,268	0	0	428	3,827	\$1,380,203	\$692,216	\$0	\$0	\$1,181,576	\$447,
2109	15,033	37,268	0	0	428	3,827	\$1,431,970	\$718,180	\$0	\$0	\$1,225,877	\$464,
Total	1,495,612	3,654,956	6,355	101,220	42,441	380,367	\$0	\$0	\$0	\$0	\$0	\$0
	.,.,,,,,,	5,05 1,750	0,000	101,220	,	500,507	40	ΨΟ	40	40	40	ΨΟ

<sup>\*</sup>This projection includes retired from active and reserve duty.

Non-CSB/Redux figures include both new active and reserve duty retirements, while CSB/Redux figures include only new active duty retirements.

\*\*Gains during the year include those people who die before year end. All figures are after total and partial VA offsets.

\*\*\*The dramatic retiree gain increases in FY 2013 and FY 2028 are a result of the modeling due to section 647 of the 2008 NDAA.

Please refer to Appendix F and Appendix H for more information.

#### TOTAL NUMBER OF SURVIVORS ON SEPTEMBER 30 OF EACH FISCAL YEAR

Fiscal Year	SBP Non-CSB/Redux	SBP CSB/Redux	RCSBP	Minimum Income	Death on Active Duty	RSFPP	Special Survivor Indemnity Allowance	Total
2010	194,114	0	82,624	132	8,130	9,707	58,082	294,707
2011	197,252	5	84,587	115	8,234	8,993	58,347	299,186
2012	199,813	14	86,315	102	8,319	8,273	58,470	302,836
2013	201,886	27	87,994	90	8,384	7,575	58,467	305,956
2013	203,491	45	89,573	79	8,421	6,903	58,393	308,512
2014	203,491	43	89,373	19	8,421	6,903	38,393	308,312
2015	204,637	68	91,092	70	8,430	6,259	58,237	310,556
2016	205,365	98	92,581	62	8,414	5,647	57,938	312,167
2017	205,718	136	94,068	54	8,367	5,071	57,509	313,414
2018	205,723	181	95,574	48	8,280	4,532	0	314,338
2019	205,402	237	97,127	42	8,159	4,031	0	314,998
2020	204,776	304	98,736	37	8,003	3,569	0	315,424
	203,870	382		32	7,820	3,147	0	315,657
2021			100,406					
2022	202,698	474	102,142	28	7,617	2,762	0	315,721
2023	201,278	580	103,941	24	7,413	2,416	0	315,652
2024	199,633	703	105,796	21	7,213	2,106	0	315,473
2025	197,794	845	107,700	18	7,026	1,830	0	315,213
2026	195,788	1,006	109,647	16	6,864	1,588	0	314,909
2027	193,651	1,189	111,621	13	6,733	1,375	0	314,582
2028	191,420	1,395	113,680	11	6,626	1,191	0	314,323
2029	189,134	1,626	115,694	10	6,539	1,032	0	314,034
202)	107,134	1,020	113,074	10	0,557	1,032	Ü	314,034
2030	186,834	1,883	117,676	8	6,476	897	0	313,775
2031	184,565	2,168	119,611	7	6,433	782	0	313,565
2032	182,358	2,482	121,469	6	6,399	685	0	313,399
2033	180,240	2,826	123,233	5	6,371	604	0	313,279
2034	178,236	3,200	124,881	4	6,349	537	0	313,208
2035	176 260	3,606	126 200	3	6,332	481	0	212 100
	176,369		126,398					313,189
2036	174,638	4,044	127,744	3	6,318	435	0	313,181
2037	173,042	4,513	128,886	2	6,307	396	0	313,147
2038	171,570	5,013	129,797	2	6,301	364	0	313,047
2039	170,212	5,544	130,459	1	6,298	337	0	312,851
2040	168,944	6,105	130,856	1	6,294	313	0	312,514
2041	167,748	6,695	130,991	1	6,289	293	0	312,018
2042	166,608	7,316	130,881	1	6,282	275	0	311,362
2043	165,506	7,967	130,541	1	6,273	259	0	310,546
2044	164,419	8,649	130,002	0	6,262	244	0	309,577
2045	163,332	9,362	129,297	0	6,250	230	0	308,472
2046	162,227	10,106	128,467	0	6,237	217	0	307,254
2047	161,089	10,878	127,542	0	6,224	204	0	305,939
2048	159,908	11,676	126,558	0	6,212	192	0	304,547
2049	158,674	12,497	125,545	0	6,197	180	0	303,093
2050	157,379	13,334	124,518	0	6,180	169	0	301,578
2051	156,016	14,179	123,495	0	6,160	158	0	300,007
2052	154,586	15,022	122,483	0	6,137	147	0	298,376
2053	153,090	15,851	121,477	0	6,114	137	0	296,668
2054	151,531	16,651	120,477	0	6,088	127	0	294,876
2007	101,001	10,001	120,777	Ü	0,000		J	2, 1,070
2055	149,922	17,406	119,477	0	6,062	118	0	292,986
2056	148,278	18,099	118,480	0	6,036	110	0	291,002
2057	146,621	18,713	117,496	0	6,011	102	0	288,943
2058	144,983	19,230	116,529	0	5,987	95	0	286,824
2059	143,397	19,633	115,578	0	5,963	89	0	284,659

<sup>\*</sup>This projection includes retired from active and reserve duty.

Non-CSB/Redux figures include both survivors of active and reserve duty retirees, while CSB/Redux figures include only survivors of active duty retirees.

<sup>\*\*</sup>The number of survivors projected only considers those receiving non-zero pay from the Military Retirement Fund.

<sup>\*\*\*</sup>RCSBP survivors include all survivors of reservists, not just those electing pre-age 60 coverage.

<sup>\*\*\*\*</sup>The Special Survivor Indemnity Allowance counts are shown for informational purposes and are not included in the Total column. They include the impact of both NDAA 2008 and P.L. 110-181.

#### TOTAL NUMBER OF SURVIVORS ON SEPTEMBER 30 OF EACH FISCAL YEAR (continued)

Fiscal Year	SBP Non-CSB/Redux	SBP CSB/Redux	RCSBP	Minimum Income	Death on Active Duty	RSFPP	Special Survivor Indemnity Allowance	Total
2060	141,895	19,904	114,655	0	5,939	83	0	282,476
2061	140,511	20,028	113,766	0	5,914	78	1	280,297
2062	139,275	19,996	112,933		5,890	73	2	
				0				278,166
2063	138,210	19,802	112,161	0	5,865	69	3	276,107
2064	137,334	19,448	111,466	0	5,840	65	4	274,152
2065	136,658	18,940	110,870	0	5,818	62	5	272,348
2066	136,190	18,289	110,377	0	5,797	58	6	270,711
2067	135,924	17,511	109,995	0	5,776	56	7	269,261
2068	135,850	16,622	109,729	0	5,754	53	8	268,008
2069	135,948	15,644	109,572	0	5,734	51	9	266,949
2070	126 104	14.500	100.515	0	5.714	40	10	266.071
2070	136,194	14,599	109,515	0	5,716	48	10	266,071
2071	136,559	13,507	109,541	0	5,698	46	11	265,352
2072	137,014	12,392	109,634	0	5,682	44	12	264,767
2073	137,527	11,273	109,778	0	5,665	43	13	264,286
2074	138,067	10,167	109,950	0	5,651	41	14	263,876
2075	138,608	9,091	110,134	0	5,638	39	15	263,510
2076	139,123	8,059	110,314	0	5,624	38	16	263,157
2077	139,598	7,082	110,476	0	5,612	36	17	262,804
2078	140,017	6,169	110,611	0	5,600	34	18	262,431
2079	140,371	5,326	110,712	0	5,589	32	19	262,031
2017	140,571	3,320	110,712	O	3,367	32	1)	202,031
2080	140,662	4,558	110,777	0	5,579	30	20	261,606
2081	140,896	3,866	110,806	0	5,568	28	21	261,164
2082	141,083	3,249	110,800	0	5,556	26	22	260,714
2083	141,233	2,707	110,763	0	5,545	24	23	260,272
2084	141,359	2,235	110,700	0	5,532	22	24	259,849
2005	141.472	1.020	110.617	0	5.500	20	25	250 462
2085	141,476	1,830	110,617	0	5,520	20	25	259,463
2086	141,595	1,485	110,519	0	5,507	18	26	259,123
2087	141,723	1,196	110,411	0	5,492	16	27	258,838
2088	141,871	956	110,298	0	5,476	14	28	258,615
2089	142,041	759	110,183	0	5,460	12	29	258,456
2090	142,236	599	110,069	0	5,444	11	30	258,358
2091	142,457	470	109,957	0	5,426	9	31	258,319
2092	142,698	368	109,851	0	5,407	8	32	258,331
2093	142,955	287	109,749	0	5,387	6	33	258,384
2094	143,222	223	109,653	0	5,366	5	34	258,470
2095	143,492	173	109,564	0	5,345	4	35	258,579
2096	143,760	135	109,480	0	5,323	4	36	258,702
2097	144,019	105	109,402	0	5,300	3	37	258,829
2098	144,263	82	109,330	0	5,277	2	38	258,954
2099	144,489	64	109,262	0	5,254	2	39	259,070
2100	144,693	50	109,198	0	5,230	1	40	259,172
2101	144,874	40	109,138	0	5,205	1	40	259,258
2101	144,874	31	109,138	0		1	41 42	259,258
					5,181			
2103	145,162	24	109,030	0	5,156	1	43	259,373
2104	145,273	19	108,980	0	5,131	0	44	259,403
2105	145,363	15	108,933	0	5,105	0	45	259,417
2106	145,436	11	108,889	0	5,080	0	46	259,417
2107	145,495	9	108,848	0	5,054	0	47	259,407
2108	145,544	7	108,809	0	5,029	0	48	259,388
2109	145,584	5	108,773	0	5,003	0	49	259,365
	- 90-0-1	*		-	-,	-		

<sup>\*</sup>This projection includes retired from active and reserve duty.

Non-CSB/Redux figures include both survivors of active and reserve duty retirees, while CSB/Redux figures include only survivors of active duty retirees.

\*\*The number of survivors projected only considers those receiving non-zero pay from the Military Retirement Fund.

\*\*\*RCSBP survivors include all survivors of reservists, not just those electing pre-age 60 coverage.

\*\*\*\*The Special Survivor Indemnity Allowance counts are shown for informational purposes and are not included in the Total column. They include the impact of both NDAA 2008 and P.L. 110-181.

#### TOTAL ANNUAL SURVIVOR BENEFITS FOR EACH FISCAL YEAR

Fiscal Year	SBP Non-CSB/Redux	SBP CSB/Redux	RCSBP	Minimum Income	Death on Active Duty	RSFPP	Special Survivor Indemnity Allowance	Total
2011	\$2,891,886	\$22	\$659,057	\$903	\$70,499	\$26,887	\$49,012	\$3,698,266
2012	\$2,922,067	\$92	\$674,499	\$792	\$73,280	\$24,904	\$56,132	\$3,751,765
2013	\$2,975,635	\$218	\$695,848	\$712	\$76,917	\$22,951	\$63,145	\$3,835,425
2014	\$3,032,108	\$410	\$719,277	\$640	\$80,796	\$21,064	\$105,107	\$3,959,403
2015	\$3,086,041	\$686	\$743,502	\$576	\$84,771	\$19,245	\$139,768	\$4,074,589
2016	\$3,138,483	\$1,064	\$769,159	\$520	\$88,801	\$17,507	\$191,196	\$4,206,730
2017	\$3,187,720	\$1,562	\$796,035	\$468	\$92,794	\$15,858	\$213,935	\$4,308,373
2018	\$3,233,347	\$2,208	\$824,371	\$422	\$96,610	\$14,307	\$0	\$4,171,265
2019	\$3,275,748	\$3,041	\$854,552	\$379	\$100,133	\$12,860	\$0	\$4,246,713
2020	\$3,337,025	\$4,117	\$892,827	\$342	\$104,004	\$11,528	\$0	\$4,349,844
2021	\$3,403,291	\$5,471	\$935,980	\$309	\$107,611	\$10,315	\$0	\$4,462,977
2022	\$3,467,769	\$7,140	\$982,562	\$279	\$110,725	\$9,200	\$0	\$4,577,674
2023	\$3,530,368	\$9,175	\$1,032,708	\$251	\$113,452	\$8,185	\$0	\$4,694,138
2024	\$3,591,387	\$11,637	\$1,086,677	\$225	\$115,887	\$7,270	\$0	\$4,813,082
2025	\$3,651,079	\$14,603	\$1,144,703	\$201	\$118,050	\$6,452	\$0	\$4,935,088
2026	\$3,709,909	\$18,144	\$1,206,891	\$179	\$120,232	\$5,726	\$0	\$5,061,083
2027	\$3,768,045	\$22,347	\$1,273,325	\$159	\$122,611	\$5,086	\$0	\$5,191,572
2028	\$3,826,231	\$27,320	\$1,344,432	\$140	\$125,241	\$4,531	\$0	\$5,327,894
2029	\$3,885,252	\$33,198	\$1,420,247	\$122	\$128,044	\$4,053	\$0	\$5,470,917
2030	\$3,945,698	\$40,061	\$1,500,009	\$106	\$131,123	\$3,643	\$0	\$5,620,640
2031	\$4,008,450	\$47,930	\$1,583,960	\$92	\$134,502	\$3,296	\$0	\$5,778,229
2032	\$4,074,532	\$56,856	\$1,672,006	\$79	\$138,077	\$3,005	\$0	\$5,944,555
2032	\$4,144,822	\$66,922	\$1,763,910	\$67	\$141,811	\$2,762	\$0	\$6,120,295
2034	\$4,220,180	\$78,257	\$1,859,553	\$57	\$145,723	\$2,563	\$0	\$6,306,333
2035	\$4,301,659	\$90,976	\$1,958,655	\$49	\$149,886	\$2,400	\$0	\$6,503,625
2036	\$4,389,916	\$105,169	\$2,060,756	\$41	\$154,305	\$2,266	\$0	\$6,712,454
2037	\$4,485,326	\$120,922	\$2,000,730	\$35	\$159,013	\$2,157	\$0	\$6,932,454
2038	\$4,588,098	\$138,339	\$2,270,650	\$29	\$164,033	\$2,068	\$0	\$7,163,217
2039	\$4,698,194	\$157,573	\$2,376,855	\$24	\$169,308	\$1,994	\$0	\$7,403,948
2040	\$4,815,656	\$178,807	\$2,482,837	\$20	\$174,782	\$1,932	\$0	\$7,654,035
2041	\$4,940,348	\$202,245	\$2,588,148	\$16	\$180,495	\$1,879	\$0	\$7,913,132
2041	\$5,072,100	\$202,243	\$2,692,401	\$13	\$186,428	\$1,830	\$0 \$0	\$8,180,860
2042	\$5,210,642	\$256,547	\$2,795,119	\$13 \$11	\$192,566	\$1,786	\$0 \$0	\$8,456,670
2044	\$5,356,259	\$287,841	\$2,896,337	\$9	\$198,900	\$1,743	\$0	\$8,741,088
2045	\$5,508,835	\$322,194	\$2,996,326	\$7	\$205,436	\$1,698	\$0	\$9,034,497
2046	\$5,668,262	\$359,795	\$3,095,088	\$5	\$212,150	\$1,654	\$0	\$9,336,953
2047	\$5,834,862	\$400,795	\$3,193,082	\$3 \$4	\$212,130	\$1,607	\$0 \$0	\$9,649,420
2048	\$6,008,619	\$445,294	\$3,290,666	\$3	\$226,172	\$1,557	\$0	\$9,972,312
2049	\$6,189,567	\$493,321	\$3,388,319	\$2	\$233,406	\$1,505	\$0	\$10,306,121
2050	\$6,377,812	\$544,828	\$3,486,211	\$2	\$240,821	\$1,450	\$0	\$10,651,124
2051	\$6,573,538	\$599,659	\$3,584,740	\$1	\$248,429	\$1,393	\$0	\$11,007,760
2052	\$6,776,492	\$657,518	\$3,683,790	\$1	\$256,243	\$1,335	\$0 \$0	\$11,375,380
2052	\$6,986,627	\$717,935	\$3,783,306	\$1	\$264,279	\$1,275	\$0 \$0	\$11,753,422
2054	\$7,203,916	\$780,283	\$3,883,242	\$0	\$272,542	\$1,217	\$0 \$0	\$12,141,201
2055	\$7,428,189	\$843,737	\$3,983,809	\$0	\$272,342 \$281,054	\$1,160	\$0 \$0	\$12,537,949
2056	\$7,650,491	\$007.224	¢4.094.079	\$0	\$200.027	¢1 105	\$0	¢12.042.725
2056 2057	\$7,659,481 \$7,898,054	\$907,334 \$969,998	\$4,084,978 \$4,187,280	\$0 \$0	\$289,837 \$298,944	\$1,105 \$1,052	\$0 \$0	\$12,942,735 \$13,355,329
2058	\$8,144,539	\$1,030,517	\$4,291,631	\$0	\$308,326	\$1,002	\$0 \$0	\$13,776,014
2059	\$8,399,961	\$1,087,480	\$4,398,326	\$0 \$0	\$318,054 \$328,104	\$955 \$911	\$0 \$0	\$14,204,777
2060	\$8,665,619	\$1,139,382	\$4,508,344	ΦU	\$328,104	\$211	20	\$14,642,359

<sup>\*</sup>This projection includes retired from active and reserve duty.

Non-CSB/Redux figures include both survivors of active and reserve duty retirees, while CSB/Redux figures include only survivors of active duty retirees.

<sup>\*\*</sup>RCSBP survivors include all survivors of reservists, not just those electing pre-age 60 coverage.

\*\*\*The Special Survivor Indemnity Allowance dollars are included in the Total column. They include the impact of both NDAA 2008 and P.L. 110-181.

#### $TOTAL\ ANNUAL\ SURVIVOR\ BENEFITS\ FOR\ EACH\ FISCAL\ YEAR\ (continued)$

Fiscal Year	SBP Non-CSB/Redux	SBP CSB/Redux	RCSBP	Minimum Income	Death on Active Duty	RSFPP	Special Survivor Indemnity Allowance	Total
2061	\$8,942,886	\$1,184,694	\$4,623,049	\$0	\$338,514	\$872	\$0	\$15,090,015
2062	\$9,233,339	\$1,184,094	\$4,743,436	\$0 \$0	\$336,314 \$349,357	\$836	\$0 \$0	\$15,548,989
2063	\$9,538,755	\$1,250,161	\$4,871,289	\$0 \$0	\$360,565	\$804	\$0 \$0	\$16,021,574
2064	\$9,860,841	\$1,268,196	\$5,008,147	\$0 \$0	\$372,203	\$776	\$0 \$0	\$16,510,163
2004	\$2,000,041	\$1,200,170	\$5,000,147	<b>\$0</b>	\$372,203	\$770	40	\$10,510,105
2065	\$10,201,401	\$1,275,479	\$5,155,811	\$0	\$384,408	\$751	\$0	\$17,017,850
2066	\$10,562,232	\$1,271,733	\$5,315,946	\$0	\$396,959	\$729	\$0	\$17,547,599
2067	\$10,944,929	\$1,257,067	\$5,489,960	\$0	\$409,992	\$710	\$0	\$18,102,659
2068	\$11,351,000	\$1,231,900	\$5,679,282	\$0	\$423,489	\$694	\$0	\$18,686,365
2069	\$11,781,288	\$1,196,949	\$5,884,935	\$0	\$437,546	\$679	\$0	\$19,301,397
****				**			40	*** ***
2070	\$12,236,322	\$1,153,204	\$6,107,300	\$0	\$452,119	\$667	\$0	\$19,949,611
2071	\$12,716,640	\$1,101,753	\$6,347,041	\$0	\$467,170	\$656	\$0	\$20,633,260
2072	\$13,222,181	\$1,043,799	\$6,603,914	\$0	\$482,819	\$645	\$0	\$21,353,358
2073	\$13,752,688	\$980,631	\$6,877,386	\$0	\$498,962	\$636	\$0	\$22,110,302
2074	\$14,307,615	\$913,504	\$7,167,145	\$0	\$515,732	\$627	\$0	\$22,904,623
2075	\$14,886,193	\$843,687	\$7,471,813	\$0	\$533,074	\$617	\$0	\$23,735,384
2076	\$15,487,389	\$772,441	\$7,790,814	\$0	\$550,920	\$607	\$0	\$24,602,171
2077	\$16,110,622	\$701,032	\$8,123,449	\$0	\$569,513	\$596	\$0	\$25,505,212
2078	\$16,755,548	\$630,624	\$8,468,757	\$0	\$588,672	\$583	\$0	\$26,444,185
2079	\$17,421,495	\$562,272	\$8,826,446	\$0	\$608,503	\$568	\$0	\$27,419,284
2080	\$18,108,853	\$496,854	\$9,196,118	\$0	\$629,029	\$551	\$0	\$28,431,405
2081	\$18,818,611	\$435,097	\$9,577,558	\$0	\$650,157	\$530	\$0	\$29,481,953
2082	\$19,552,097	\$377,565	\$9,970,757	\$0	\$672,045	\$508	\$0	\$30,572,971
2083	\$20,311,085	\$324,674	\$10,375,616	\$0	\$694,754	\$482	\$0	\$31,706,611
2084	\$21,097,681	\$276,685	\$10,792,426	\$0	\$718,113	\$454	\$0	\$32,885,359
****	******		********	**			**	******
2085	\$21,914,533	\$233,678	\$11,221,491	\$0	\$742,324	\$424	\$0	\$34,112,450
2086	\$22,764,171	\$195,660	\$11,663,006	\$0	\$767,316	\$393	\$0	\$35,390,546
2087	\$23,649,488	\$162,424	\$12,117,711	\$0	\$793,118	\$361	\$0	\$36,723,102
2088	\$24,572,808	\$133,724	\$12,586,056	\$0	\$819,784	\$327	\$0	\$38,112,700
2089	\$25,536,222	\$109,275	\$13,068,676	\$0	\$847,405	\$295	\$0	\$39,561,872
2090	\$26,541,735	\$88,686	\$13,566,341	\$0	\$875,868	\$263	\$0	\$41,072,892
2091	\$27,590,749	\$71,520	\$14,079,715	\$0	\$905,272	\$232	\$0	\$42,647,489
2092	\$28,684,809	\$57,395	\$14,609,590	\$0	\$935,646	\$203	\$0	\$44,287,642
2093	\$29,824,964	\$45,880	\$15,156,879	\$0	\$967,020	\$175	\$0	\$45,994,918
2094	\$31,011,755	\$36,552	\$15,722,377	\$0	\$999,452	\$150	\$0	\$47,770,287
2095	\$32,245,522	\$29,084	\$16,306,987	\$0	\$1,032,895	\$127	\$0	\$49,614,615
2096	\$33,526,762	\$23,139	\$16,911,645	\$0	\$1,067,458	\$107	\$0	\$51,529,109
2097	\$34,855,835	\$18,428	\$17,537,256	\$0	\$1,103,153	\$89	\$0	\$53,514,761
2098	\$36,233,148	\$14,703	\$18,184,784	\$0	\$1,140,021	\$73	\$0	\$55,572,730
2099	\$37,659,443	\$11,762	\$18,855,237	\$0	\$1,178,102	\$59	\$0	\$57,704,604
2100	\$39,135,228	\$9,434	\$19,549,664	\$0	¢1 217 426	\$48	\$0	\$59,911,810
2100	\$39,135,228 \$40,661,541	\$9,434 \$7,584	\$19,549,664	\$0 \$0	\$1,217,436 \$1,258,066	\$48 \$38	\$0 \$0	\$62,196,342
2101	\$42,239,773	\$6,104	\$20,209,113	\$0 \$0	\$1,300,037	\$30	\$0 \$0	\$64,560,620
2102	\$43,871,496	\$4,912	\$21,787,456	\$0 \$0	\$1,343,394	\$24	\$0	\$67,007,281
2104	\$45,558,846	\$3,944	\$22,588,581	\$0 \$0	\$1,388,183	\$18	\$0 \$0	\$69,539,572
2104	ψτο,οοιοτο	Ψυ,νττ	\$22,500,501	ΨΟ	ψ1,500,105	ΨΙΟ	ΨΟ	ψ0,,00,,012
2105	\$47,304,272	\$3,155	\$23,419,249	\$0	\$1,434,453	\$14	\$0	\$72,161,142
2106	\$49,110,618	\$2,508	\$24,280,632	\$0	\$1,482,253	\$10	\$0	\$74,876,021
2107	\$50,981,123	\$1,978	\$25,173,967	\$0	\$1,531,633	\$8	\$0	\$77,688,710
2108	\$52,919,201	\$1,545	\$26,100,533	\$0	\$1,582,645	\$6	\$0	\$80,603,929
2109	\$54,928,530	\$1,192	\$27,061,639	\$0	\$1,635,341	\$4	\$0	\$83,626,707

<sup>\*</sup>This projection includes retired from active and reserve duty.

Non-CSB/Redux figures include both survivors of active and reserve duty retirees, while CSB/Redux figures include only survivors of active duty retirees.

\*\*RCSBP survivors include all survivors of reservists, not just those electing pre-age 60 coverage.

\*\*\*The Special Survivor Indemnity Allowance dollars are included in the Total column. They include the impact of both NDAA 2008 and P.L. 110-181.

#### TOTAL PROJECTED BASIC PAY AND RETIRED OUTLAYS

Fiscal Year	Total Projected Basic Pay	Total Projected Outlays	Retired Outlays Over Basic Pay
2011	\$61,873,238	\$50,834,983	82.2%
2012	\$63,059,574	\$51,653,216	81.9%
2013	\$64,825,710	\$53,108,832	81.9%
2014	\$66,674,474	\$54,704,425	82.0%
2015	\$68,597,481	\$56,183,089	81.9%
2016	\$70,253,161	\$57,773,965	82.2%
2017	\$72,152,347	\$59,410,473	82.3%
2018	\$74,391,484	\$60,872,861	81.8%
2019	\$76,721,212	\$62,619,854	81.6%
2020	\$79,175,391	\$64,862,823	81.9%
2021	\$82,005,674	\$67,329,614	82.1%
2022	\$84,924,898	\$69,888,767	82.3%
2023	\$87,924,213	\$72,563,325	82.5%
2024	\$90,986,531	\$72,303,323 \$75,354,598	82.8%
2024	\$94,168,526	\$78,205,087	83.0%
2023	Ψ21,100,520	\$70,203,007	03.070
2026	\$97,489,183	\$81,142,999	83.2%
2027	\$100,919,135	\$84,182,141	83.4%
2028	\$104,529,457	\$87,522,052	83.7%
2029	\$108,351,353	\$90,904,744	83.9%
2030	\$112,386,890	\$94,136,090	83.8%
2031	\$116,536,479	\$97,516,638	83.7%
2032	\$120,794,176	\$101,050,030	83.7%
2033	\$125,277,376	\$104,662,545	83.5%
2034	\$129,987,520	\$108,371,872	83.4%
2035	\$134,908,810	\$112,161,674	83.1%
2036	\$140,114,075	\$116,013,045	82.8%
2037	\$145,520,256	\$120,018,521	82.5%
2038	\$151,063,422	\$124,214,520	82.2%
2039	\$156,804,691	\$128,570,046	82.0%
2040	\$162,778,687	\$133,083,490	81.8%
2041	\$168,962,508	\$137,795,618	81.6%
2042	\$175,352,272	\$142,700,122	81.4%
2043	\$181,990,638	\$147,770,388	81.2%
2044	\$188,869,664	\$153,043,084	81.0%
2045	\$195,985,621	\$158,524,894	80.9%
2046	\$203,363,259	\$164,223,490	80.8%
2047	\$210,986,198	\$170,176,092	80.7%
2048	\$218,872,126	\$176,384,331	80.6%
2049	\$227,055,778	\$182,849,206	80.5%
2050	\$235,550,089	\$189,586,571	80.5%
2051	\$244,354,547	\$196,625,225	80.5%
2052	\$253,462,255	\$203,985,142	80.5%
2053	\$262,904,928	\$211,662,997	80.5%
2054	\$272,711,250	\$219,670,270	80.6%
2055	\$282,894,016	\$228,017,731	80.6%
2056	\$293,479,754	\$236,714,290	80.7%
2057	\$304,475,143	\$245,787,349	80.7%
2058	\$315,880,453	\$255,259,044	80.8%
2059	\$327,716,324	\$265,139,785	80.9%
2060	\$340,008,113	\$275,449,093	81.0%
	* *	* *	

<sup>\*</sup>Basic pay includes reserve and active duty basic pay; outlays include retired pay and survivor benefits.
\*\*This projection includes retired from active and reserve duty.

<sup>\*\*\*</sup>This projection includes pay for those retirees eligible for Concurrent Receipt.

\*\*\*\*This projection is adjusted for the increase in survivor benefits due to Public Law 110-181.

#### TOTAL PROJECTED BASIC PAY AND RETIRED OUTLAYS (continued)

Fiscal Year	Total Projected Basic Pay	Total Projected Outlays	Retired Outlays Over Basic Pay
2061	\$352,767,640	\$286,194,972	81.1%
2062	\$366,006,476	\$297,400,259	81.3%
2062	\$379,750,961	\$309,079,064	81.4%
2064	\$394,019,615	\$321,249,280	81.5%
2065	\$408,825,216	\$333,931,263	81.7%
2003	9400,023,210	\$333,731,203	01.770
2066	\$424,189,428	\$347,140,428	81.8%
2067	\$440,126,384	\$360,905,523	82.0%
2068	\$456,654,511	\$375,241,075	82.2%
2069	\$473,800,924	\$390,161,173	82.3%
2070	\$491,590,621	\$405,684,978	82.5%
2071	\$510,044,765	\$421,826,120	82.7%
2072	\$529,180,879	\$438,614,991	82.9%
2073	\$549,026,304	\$456,075,334	83.1%
2074	\$569,612,250	\$474,227,138	83.3%
2075	\$590,967,088	\$493,097,131	83.4%
2076	\$613,122,565	\$512,709,929	83.6%
2077	\$636,108,106	\$533,092,509	83.8%
2078	\$659,952,809	\$554,276,245	84.0%
2079	\$684,689,774	\$576,296,052	84.2%
2080	\$710,355,045	\$599,184,071	84.3%
2081	\$736,983,983	\$622,973,082	84.5%
2081	\$764,610,950	\$647,695,457	84.7%
2082	\$793,276,172	\$673,380,322	84.9%
2083	\$823,021,007	\$700,059,840	85.1%
2085	\$853,884,950	\$727,768,316	85.2%
2003	φουσ,σου 1,900	Ψ727,700,510	03.270
2086	\$885,910,261	\$756,540,871	85.4%
2087	\$919,138,993	\$786,415,128	85.6%
2088	\$953,615,006	\$817,428,356	85.7%
2089	\$989,385,981	\$849,621,168	85.9%
2090	\$1,026,501,347	\$883,034,415	86.0%
2091	\$1,065,010,927	\$917,709,793	86.2%
2092	\$1,104,964,401	\$953,696,179	86.3%
2093	\$1,146,415,143	\$991,043,683	86.4%
2094	\$1,189,419,888	\$1,029,804,521	86.6%
2095	\$1,234,036,658	\$1,070,036,074	86.7%
2096	\$1,280,326,077	\$1,111,797,529	86.8%
2097	\$1,328,350,369	\$1,155,149,296	87.0%
2098	\$1,378,173,876	\$1,200,155,524	87.1%
2099	\$1,429,863,939	\$1,246,884,539	87.2%
2100	\$1,483,490,885	\$1,295,405,739	87.3%
2101	\$1,539,127,570	\$1,345,791,793	87.4%
2102	\$1,596,848,643	\$1,398,119,672	87.6%
2102	\$1,656,732,827	\$1,452,466,777	87.7%
2104	\$1,718,862,496	\$1,508,913,256	87.8%
2105	\$1,783,322,189	\$1,567,542,455	87.9%
2106	\$1,850,199,641	\$1,628,439,927	88.0%
2106	\$1,850,199,641 \$1,919,585,424	\$1,628,439,927 \$1,691,694,341	88.1%
2107	\$1,919,383,424 \$1,991,573,513	\$1,757,397,100	88.2%
2108	\$1,991,573,513 \$2,066,261,959	\$1,757,397,100	88.4%
4109	\$4,000,201,939	φ1,0∠J,043,∠∠δ	00.470

<sup>\*</sup>Basic pay includes reserve and active duty basic pay; outlays include retired pay and survivor benefits.

<sup>\*\*</sup>This projection includes retired from active and reserve duty.

\*\*\*This projection includes pay for those retirees eligible for Concurrent Receipt.

\*\*\*\*This projection is adjusted for the increase in survivor benefits due to Public Law 110-181.

#### APPENDIX L

#### FINANCIAL STATEMENT DISCLOSURES

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#### STATEMENT OF NET ASSETS AVAILABLE FOR BENEFITS

Federal trust funds like the Military Retirement Fund are not subject to the same pension regulations as private sector and state/local governmental plans. Under generally accepted accounting principles (GAAP) (Financial Accounting Standards Board (FASB) 35), both private sector and state/local pension plans are required to include a table showing the "Statement of Net Assets Available for Benefits" and a "Statement of Changes in Net Assets Available for Benefits," where assets are valued at fair market value in their accounting statements. For the Military Retirement Fund, fair market value is based on the bid prices of public issue securities with the same maturity dates and coupon rates as the special issue securities held by the Fund. These statements are included in Tables L-1 and L-2, respectively.

Measures of a retirement system's liabilities (required for private sector plans under GAAP) are the "Accumulated Plan Benefits" and the "Market Value of Assets." In prior years, both these items and explanatory notes were included in this appendix. Only the "Market Value of Assets" is shown for informational purposes.

The market values shown in this appendix can be found in the *Fiscal Year 2010 Military Retirement Fund Audited Financial Statements*. The financial statements are available through the website of the Office of the Under Secretary of Defense (Comptroller) at <a href="http://www.defenselink.mil/comptroller/">http://www.defenselink.mil/comptroller/</a>.

#### TABLE L-1

# DEPARTMENT OF DEFENSE MILITARY RETIREMENT FUND STATEMENT OF NET ASSETS AVAILABLE FOR BENEFITS (\$ in millions)

For the Plan Year Ended September 30: 2010 2009 <u>Assets</u> 1) Investments, at fair market value, in U.S. Government securities:<sup>1</sup> \$351,051 \$283,293 2) Accounts receivable: a) Accrued interest<sup>2</sup> \$3,122 \$2,871 b) Due from military retirees or their survivors \$37 \$32 c) Intragovernmental \$0 \$0 3) Cash: \$25 \$20 Total Assets (1 + 2 + 3): \$354,235 \$286,216 Accounts payable: \$(4,210) \$(3,699) Total Assets Available for Benefits \$350,025 \$282,517

Appendix L

Fair market value of securities has been measured by quoted prices (bid price) in the active U.S. Government securities market. Bid price used represents the over-the-counter quotations as of 4 p.m. eastern time as reported by the U.S. Department of Treasury – Bureau of Public Debt on September 30, 2010, and September 30, 2009, respectively.

<sup>&</sup>lt;sup>2</sup> Includes accrued interest receivable and interest purchased.

#### TABLE L-2

#### DEPARTMENT OF DEFENSE MILITARY RETIREMENT FUND STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

(\$ in millions)

For the Plan Year Ended September 30:

	<u>2010</u>	2009
Net assets available for benefits at beginning of plan year:	\$282,517	\$240,344
1) Investment/Inflation income (coupons received)	\$12,251	\$4,714
2) Net appreciation (depreciation) in fair market value of investments	\$22,841	\$15,350
3) Contributions from services	\$20,377	\$17,543
4) Appropriation to amortize the initial unfunded liability	\$58,619	\$51,125
5) Appropriation for Treasury Normal Cost Contribution	\$4,516	\$3,745
Total additions $(1+2+3+4+5)$	\$ <u>118,604</u>	\$ <u>92,477</u>
Less: Benefits paid to participants <sup>1</sup>	\$ <u>51,096</u>	\$ <u>50,304</u>
Net assets available for benefits at end of plan year	\$ <u>350,025</u>	\$ <u>282,517</u>

<sup>&</sup>lt;sup>1</sup> The statement has been revised to show benefits paid to participants on an accrual basis:

	<u>2010</u>	2009
Benefits paid on cash basis	\$50,585	\$49,964
Change in liability for benefits due at end of year	<u>\$511</u>	\$340
Benefits paid on accrual basis	\$51,096	\$50,304

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#### COMPARISON OF DOD BOARD AND SFFAS 33 ACTUARIAL LIABILITIES

For Military Retirement Fund liabilities, DoD Office of the Actuary (OACT) performs two annual valuations. The primary one is for funding purposes—this valuation is governed by Chapter 74 of Title 10 U.S.C. and must use methods and assumptions approved by the DoD Board of Actuaries (Board). The other is for financial statement purposes and is governed by Federal Accounting Standards Advisory Board (FASAB) standards.

Historically, OACT has used Board valuation methods and assumptions to calculate liabilities for financial statement purposes. However, even using the same assumptions, liabilities from the Board valuation differ from financial statement numbers because of financial statement deadlines. For example, the September 30, 2010, actuarial liability for the financial statements was projected based on the September 30, 2009, Board valuation (it was due in early October 2010). The September 30, 2010, Board valuation (documented in this report) was performed at a later time, based on actual September 30, 2010 data, and therefore resulted in a different September 30, 2010 actuarial liability. A comparison of these respective actuarial liabilities is shown in Table L-3. Note that the 'Actuarial Certification' (page 2) only applies to Board valuation results for purposes of meeting the requirements of Chapter 74, Title 10, United State Code.

Currently, a separate financial statement valuation (i.e., with different assumptions) is necessary to satisfy a recently published financial statement regulation called the Statement of Federal Financial Accounting Standards 33 (SFFAS 33). A separate financial statement valuation is needed because SFFAS 33 requires the use of a yield curve to discount cash flows whereas the Board valuation uses a single average discount rate.

SFFAS 33 requires a minimum of five years of historical rates for the yield curve input and a consistency in the number of historical rates used from period to period. OACT used ten years of quarterly zero coupon Treasury spot rates (as published by the Office of Thrift Supervision), from June 30, 2000 to March 31, 2010 (40 quarterly interest rates), which resulted in an SFFAS single-equivalent interest rate of 5.00%. This is comparable to the Board valuation single average discount rate of 5.75%.

SFFAS 33 also directs the interest rate, underlying inflation rates, and other economic assumptions to be consistent with one another. A change in the interest rate may cause other assumptions to change as well. For the September 30, 2010, financial statement valuation, the implementation of the SFFAS equivalent rate required DoD OACT to alter the long-term inflation and salary increase assumptions to be consistent with the underlying Treasury spot rates used in the valuation.

SFFAS 33 permits the use of a single average discount rate if the resulting present value is not materially different from what would be obtained using the yield curve. Using the SFFAS 33 vice Board economic assumptions increases the MRF actuarial liability by approximately 4%.

#### TABLE L-3

## MILITARY RETIREMENT SYSTEM COMPARISON OF DOD BOARD AND SFFAS 33 ACTUARIAL LIABILITIES (\$ in billions)

Valuation For the Plan Year Ended September 30, 2010:

1.	Present value of future benefits	DoD Board <sup>1</sup>	SFFAS 33 <sup>2</sup>
	<ul> <li>a. Annuitants now on roll</li> <li>b. Nonretired reservists</li> <li>c. Active duty personnel<sup>3</sup></li> <li>TOTAL</li> </ul>	\$768.0 \$173.6 \$ <u>516.5</u> \$1,458.1	\$1,503.6
2.	Present value of future normal cost contributions	\$232.9	\$245.1
3.	Actuarial accrued liability	\$1,225.2	\$1,258.5
4.	Actuarial value of assets <sup>4</sup>	\$321.7	\$314.4
5.	Unfunded accrued liability	\$903.5	\$944.1

**NOTE**: The following long-term economic assumptions are used in computing the respective actuarial liabilities:

	DoD Board	<u>SFFAS 33</u>
Full COLA:	3.00%	2.40%
Basic Pay:	3.75%	3.60%
Interest:	5.75%	5.00%

<sup>&</sup>lt;sup>1</sup> Reproduced from Table 7 in main text.

<sup>&</sup>lt;sup>2</sup> Reproduced from the 'Fiscal Year 2010 Military Retirement Fund Audited Financial Statements.' The financial statements are available through the website of the Office of the Under Secretary of Defense (Comptroller) at <a href="http://www.defenselink.mil/comptroller/">http://www.defenselink.mil/comptroller/</a>. The 'Actuarial Certification' (page 2) does not apply to these figures. Line 1 components are not displayed ("-----"). The more comparable figure is the line 1 total.

<sup>&</sup>lt;sup>3</sup> The future benefits of active duty personnel expected to retire as reservists are counted on line 1.b.

<sup>&</sup>lt;sup>4</sup> For DoD Board results, the actuarial value of assets is determined using the amortized cost method from Table 4 in main text. For SFFAS 33 results, the actuarial value of assets is reduced by the accounts receivable and accounts payable.

#### APPENDIX M

#### TREASURY PAYMENTS

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### METHOD OF AMORTIZING CHANGES IN THE UNFUNDED LIABILITY OF THE MILITARY RETIREMENT SYSTEM

#### **Introduction**

Section 1465 of Title 10 states that the Secretary of Defense shall determine amortization methods and schedules for the annual amortization of changes in the unfunded liability (UFL) of the military retirement system. The section also states that these methods and assumptions must be approved by the DoD Board of Actuaries. The resulting payments are made by the Department of the Treasury to the Military Retirement Fund and do not affect the DoD budget.

There are three causes of change in the military retirement system's unfunded liability: (1) changes in benefits, (2) annual experience gains or losses resulting from actual experience deviating from expected experience, and (3) changes in actuarial assumptions used in the projected liability calculations. When a change in the unfunded liability does not fit perfectly into one of the three categories, the Board of Actuaries will determine the most appropriate one. The following describes the technical procedure of amortizing these types of changes, as approved by the Board.

#### **Amortization Procedure**

All three types of changes in the UFL are amortized by means of payment schedules so that: (1) the annual amortization payments increase each year by the long-term basic pay scale assumption (currently 3.75 percent); (2) the payment stream completely liquidates the additional liability over 30 years; and (3) the payments are expressed to the nearest million dollars. The amortization payments increase at the same rate as the increase in the total basic payroll for a particular year—an outcome that is consistent with the way the normal cost payments and payments to amortize the system's initial UFL are determined. This method is no longer common for many private sector pension plans and has given way to an amortization schedule with level payments in order to cover interest costs. It is also required for these pension plans to amortize changes in unfunded liabilities over shorter than a 30 year schedule. However, the methods applied to the Military Retirement Fund are similar to those of other Federal and public sector pension plans.

Experience gains and losses, which create changes in the UFL, occur every year. Because these changes are usually small in relative terms, the payment streams to amortize them are combined. This produces one single payment stream for the category of experience gains and losses and eliminates the tedious tracking of up to thirty different small amortization schedules. The DoD Office of the Actuary can identify the separate segments if the need arises.

A similar method of combining amortization schedules is used for changes in the UFL caused by changes in actuarial assumptions. Beginning with the September 30, 1995, valuation, changes to the UFL due to all benefit changes are being combined and amortized in a single stream of payments. Detailed examples of how the amortization payments are calculated follow.

Actuarial gains and losses are changes in the UFL that result from actual experience in a pension plan deviating from what was expected. An actuarial gain is a *decrease* in the UFL and is therefore expressed as a negative number. Correspondingly, a loss represents an *increase* in the UFL and is expressed as a positive number. To avoid confusion, the terms negative and positive "experience changes" will be used in place of "experience gains" and "experience losses."

The amortization payment for a negative experience change (gain) is also expressed as a negative number. These negative amortization payments reduce any positive amortization payments otherwise payable, including the (positive) payments amortizing the system's initial UFL.

Amortization payments for changes in the UFL are structured to increase each year with the basic pay scale increase. When the payments are negative, their absolute values are made to increase. Although this means that the payments are actually decreasing mathematically, for simplicity of expression both positive and negative amortization payments are said to "increase" by the basic pay scale increase.

#### **Benefit and Experience Changes**

Below is an example of how three years' changes in UFL due to actual experience differing from expected experience would be amortized. The amortization schedules would be identical if these changes in the UFL had been due to changes in benefits. This example is hypothetical.

In FY10 there is an assumed experience change of -\$13,800 million (representing a gain of \$13,800 million) determined as of the end of the fiscal year, or September 30, 2010. Since this is the first experience change in the example, it does not need to be combined with a schedule for a prior year. It is amortized with 30 annual payments that increase each year at the rate of the assumed annual increase in basic pay. The payment stream commences on October 1, 2011, and the last payment is made on October 1, 2040. The final payment reduces the amortization base to zero.

The amount of the first payment, -\$633 million, is determined by means of the following steps:

1. Bring forward unamortized balance with interest to September 30, 2011:

$$-\$13,800 \text{ million} \times (1 + \mathbf{i}) = -\$14,594 \text{ million}$$

2. Calculate annuity due factor for 30 years at interest rate  $\mathbf{j} = [(1 + \mathbf{i}) \div (1 + \mathbf{s})] - 1$ :

3. Divide unamortized balance by annuity factor to get annual payment:

$$-$14,594 \text{ million} \div 23.056743 = -$633 \text{ million}$$

where the annual increase in the basic pay scale  $\mathbf{s} = .0375$  and the valuation rate of interest  $\mathbf{i} = .0575$ . The amortization period is 30 years. In general, the amortization interest rate,  $\mathbf{j}$ , is defined by

$$\mathbf{j} = [(1 + \mathbf{i}) \div (1 + \mathbf{s})] - 1.$$

A hypothetical experience loss in FY11 creates a change in the UFL of +\$8,400 million, calculated as of the end of that fiscal year, or September 30, 2011. The amortization schedules for this change and for the FY10 change are combined as follows. First, the unamortized balance of the FY10 experience change is determined. After the -\$633 million amortization payment is made on October 1, 2011, the remaining unamortized balance is -\$13,961 million. This balance is calculated as  $[-13,961 = (-13,800 \times 1.0575) - (-633)]$ . The +\$8,400 million experience change for FY11 is then added to the -\$13,961 unamortized balance, leaving a combined balance of -\$5,561 million (-5,561 = -13,961 + 8,400).

This combined balance will be amortized over a "combined amortization period." The combined amortization period is equal to the weighted average of the remaining 29-year amortization period for the FY10 experience change and a new 30-year period for the FY11 experience change. The weights used in the calculation are the absolute values of the -\$13,961 million unamortized balance and the +\$8,400 million experience change, respectively.

Thus the combined amortization period is equal to:

$$(13,961 \times 29) + (8,400 \times 30) = 29.38 \text{ years}$$
  
 $13,961 + 8,400$ 

An initial combined amortization payment of -\$259 million is determined by the following procedure:

1. Bring forward unamortized balance with interest to September 30, 2012:

$$-\$5,561 \text{ million} \times (1 + \mathbf{i}) = -\$5,880 \text{ million}$$

2. Calculate annuity due factor for 29.38 years at interest rate  $\mathbf{i} = [(1 + \mathbf{i}) \div (1 + \mathbf{s})] - 1$ :

$$=22.699155$$

3. Divide unamortized balance by annuity factor to get annual payment:

$$-\$5,880 \text{ million} \div 22.699155 = -\$259 \text{ million}$$

The payments in the amortization streams will increase at 3.75 percent (the annual increase in the basic pay scale) per year. The payment at the end of the 29th year is -\$726 million. A final, partial payment will be made at the end of the 30th year and is equal to the unamortized balance, or -\$285 million.

Because experience changes normally occur every year, the only payment that would actually be made under this particular combined schedule is the -\$259 million on October 1, 2012. A new combined amortization schedule covering FY10, FY11, and the new UFL caused by experience changes in FY12 is determined as follows.

First, the combined FY10 and FY11 amortization base of -\$5,561 million is increased by one year's interest and credited with the payment of -\$259 million. The remaining unamortized balance as of October 1, 2011, is -\$5,621 million [-5,621 =  $(-5,561 \times 1.0575) - (-259)$ ]. This amount (-\$5,621) is then combined with an assumed FY12 experience change of +\$10,300 million, resulting in a new combined unamortized balance of \$4,679 million (4,679 = -5,621 + 10,300). This combined amortization base of \$4,679 million is then amortized over a new combined amortization period of 29.43 years, which is equal to the weighted average of the 28.38 years remaining for the old schedule and the 30-year period for the FY12 change. The new combined amortization period is calculated as follows:

$$(5,621 \times 28.38) + (10,300 \times 30) = 29.43 \text{ years}$$
  
 $5,621 + 10,300$ 

The October 1, 2013, payment to amortize the new combined base of \$4,679 million is \$218 million and is determined by means of the following procedure:

1. Bring forward unamortized balance with interest to September 30, 2013:

$$4,679 \text{ million} \times (1 + \mathbf{i}) = 4,948 \text{ million}$$

2. Calculate annuity due factor for 29.43 years at interest rate  $\mathbf{j} = [(1 + \mathbf{i}) \div (1 + \mathbf{s})] - 1$ :

$$=22.728433$$

3. Divide unamortized balance by annuity factor to get annual payment:

$$4.948 \text{ million} \div 22.728433 = 218 \text{ million}$$

This is the payment to amortize the combined experience changes for all three years.

Table M-1 shows the schedule of amortization payments for the experience changes in FY10; FY10 and FY11 combined; and FY10, FY11, and FY12 combined.

TABLE M-1					
Projected Amortization Payments for Experience Changes (Amounts in Millions)					
Payment on Payment on the Payment on the Combined Combined FY10, the FY10 FY10 and FY11 FY11 and FY12 Experience Experience Experience Date Change Change Change					
10/1/11	\$ -633				
10/1/12	-657	\$ -259			
10/1/13	-681	-269	\$ 218		
10/1/14	-707	-279	226		
10/1/15	-733	-289	234		
10/1/16	-761	-300	243		

#### **Changes in Actuarial Assumptions**

The third type of change in the UFL is due to changes in actuarial assumptions. These assumption changes are amortized by the same method used for experience gains and losses and for benefit changes, i.e., by means of a combined schedule with initial 30-year payments that increase at the rate of the assumed basic pay scale increases.

If changes in economic assumptions include a change in either the valuation interest rate or the assumed basic pay scale increase, the amortization payments that have already been scheduled for all three categories of change in the UFL will be modified. Specifically, new series of payments will be determined to amortize the current amortization bases over their remaining periods, with payments that increase with the new basic pay scale assumption and are computed using the new valuation interest rate. The following example illustrates how this is done.

Suppose that on October 1 of a particular fiscal year, an amortization base is \$27,405 million, calculated immediately after the scheduled amortization payment is made. Say the remaining amortization period is 18 years. Also suppose that the valuation interest rate is changed to 5.5 percent and that the basic pay scale increase is changed to 3.0 percent.

The initial, revised payment, to be made on the following October 1, is determined by the following procedure:

1. Bring forward unamortized balance with interest to September 30 of next year:

$$27,405 \text{ million} \times (1 + \mathbf{i}) = 28,912 \text{ million}$$

where in this case, i = .055

2. Calculate annuity due factor for 18 years at interest rate  $\mathbf{j} = [(1 + \mathbf{i}) \div (1 + \mathbf{s})] - 1$ :

$$= 14.794469$$

where  $\mathbf{i} = .055$  and  $\mathbf{s} = .03$ 

3. Divide unamortized balance by annuity factor to get annual payment:

$$28,912 \text{ million} \div 14.794469 = 1,954 \text{ million}$$

The second and succeeding payments will increase at the rate of 3.0 percent per year, which is the new basic pay scale increase. The \$27,405 million amortization base will be credited with 5.5 percent interest. This new series of amortization payments will reduce the \$27,405 million amortization base to zero at the end of the 18th year.

#### CALCULATION OF THE OCTOBER 1, 2011, TREASURY PAYMENT

The following pages (Tables M-2 through M-6) display the calculation of the October 1, 2011, Treasury payment based on the September 30, 2010, valuation results and on amortization methods and assumptions approved by the DoD Board of Actuaries. In order to avoid a projected shortfall in the Military Retirement Fund, the Board determined that, beginning with the FY98 payment, the total amortization period of the initial unfunded liability would be decreased from 60 to 50 years. The Board again shortened the initial unfunded liability amortization period in 2007 to 42 years in order for the payments to cover interest on the unfunded liability each year.

Public Law 108-136 required the Department of Treasury to pay for the increase in the normal cost due to Concurrent Receipt. Beginning with FY05, Treasury includes the annual normal cost payment due to Concurrent Receipt along with the unfunded liability payment in the October 1st contribution. For the October 1, 2011, Treasury payment, the amount due to Concurrent Receipt totals \$5.376 billion. This is computed using the full- and part-time normal cost percentages (NCPs) in Table 7 of the main text (item 7). The NCPs are multiplied against the DoD Comptroller budgeted FY12 full- and part-time basic payroll, \$57.3 billion and \$9.2 billion, respectively. Hence, \$5.376 billion is the sum of \$57.3 billion x 8.8% and \$9.2 billion x 3.6% (The numbers may not add due to rounding).

### TOTAL TREASURY PAYMENT OCTOBER 1, 2011 AND OCTOBER 1, 2010

		October 1, 2011	October 1, 2010
Amortization	payment for:		
1.	Initial unfunded liability	\$75.757	\$73.018
2.	Changes in benefits	\$7.643	\$7.367
3.	Gains and Losses Amortization		
	a. Changes in actuarial assumptions	\$0.171	\$(1.012)
	b. Actuarial experience	\$(18.820)	\$(17.969)
	Total amortization payment	\$ <u>64.751</u>	\$ <u>61.404</u>
Norm	al cost payment	\$ <u>5.376</u>	\$ <u>4.950</u>
	Total Treasury payment	\$ <u>70.127</u>	\$ <u>66.354</u>

### CALCULATION OF OCTOBER 1, 2011, PAYMENT ON INITIAL UNFUNDED LIABILITY (UFL)

1.	Unamortized balance of initial UFL $(10/1/09 \text{ balance} \times 1.0575)$	9/30/10	\$ 1,016.346
2.	Payment on UFL	10/1/10	\$ 73.018
3.	Unamortized balance of initial UFL (1 2.)	10/1/10	\$ 943.328
4.	Balance on 9/30/11 (3. × 1.0575)	9/30/11	\$ 997.569
5.	Number of Annual Payments Remaining	9/30/11	15
6.	Value of an annuity due for remaining amortization period at interest rate equal to $(1.0575 \div 1.0375)$ - 1		13.168
7.	Payment on initial UFL due $10/1/11$ (4. $\div$ 6.)		<u>\$ 75.757</u>

#### CALCULATION OF OCTOBER 1, 2011, PAYMENT ON UNFUNDED LIABILITY (UFL) RESULTING FROM BENEFIT CHANGES

1. Unamortized UFL balance due to benefit changes (10/1/09 balance x 1.0575)	9/30/10	\$ 143.487
2. Payment on UFL	10/1/10	\$ 7.367
3. Unamortized UFL balance after payment (1 2.)	10/1/10	\$ 136.120
4. Additional (new) UFL due to benefit changes	9/30/10	\$ 0.000
5. Unamortized UFL balance due to benefit changes (3. + 4.)	10/1/10	\$ 136.120
6. Balance on 9/30/11 (5. × 1.0575)	9/30/11	\$ 143.947
7. Total number of years of prior amortization schedule		24.06
<ol> <li>Remaining number of years of prior amortization schedule</li> <li>(7 1)</li> </ol>		23.06
9. Total number of years of new amortization schedule (absolute values used for all numbers)		
$[(3. \times 8.) + (4. \times 30)] \div (3. + 4.)$		23.06
10. Value of an annuity due for remaining amortization period at interest rate equal to $(1.0575 \div 1.0375)$ - 1		18.834
11. Payment on UFL due to benefit changes (6. ÷ 10.)	10/1/11	<u>\$ 7.643</u>

#### CALCULATION OF OCTOBER 1, 2011, PAYMENT ON UNFUNDED LIABILITY (UFL) RESULTING FROM ASSUMPTION CHANGES

1.	Unamortized balance of UFL due to assumption changes ( $10/1/09$ balance $\times$ 1.0575)	9/30/10	\$ (19.810)
2.	Payment on UFL	10/1/10	\$ (1.012)
3.	Unamortized UFL balance after payment (1 2.)	10/1/10	\$ (18.798)
4.	Additional (new) UFL	9/30/10	\$ 22.225
5.	Unamortized UFL balance due to assumption changes $(3. + 4.)$	10/1/10	\$ 3.427
6.	Balance on $9/30/11$ (5. × 1.0575)	9/30/11	\$ 3.624
7.	Number of years in prior amortization schedule		24.21
8.	Remaining number of years in prior amortization schedule (7 1)		23.21
9.	Number of years in new amortization schedule (absolute values used for all numbers) $[(3. \times 8.) + (4. \times 30)] \div (3. + 4.)$		26.89
10	. Value of an annuity due for remaining amortization period at interest rate equal to $(1.0575 \div 1.0375)$ - 1		21.231
11	. Payment on UFL due to assumption changes $(6. \div 10.)$	10/1/11	<u>\$ 0.171</u>

#### CALCULATION OF OCTOBER 1, 2011, PAYMENT ON UNFUNDED LIABILITY (UFL) RESULTING FROM EXPERIENCE GAINS AND LOSSES

1.	Unamortized UFL balance due to experience gains and losses (10/1/09 balance × 1.0575)	9/30/10	\$ (241.223)
2.	Payment on UFL	10/1/10	\$ (17.969)
3.	Unamortized UFL balance after payment (1 2.)	10/1/10	\$ (223.254)
4.	Additional (new) UFL	9/30/10	\$ (17.564)
5.	Unamortized UFL balance due to experience gains and losses (3. + 4.)	10/1/10	\$ (240.817)
6.	Balance on $9/30/11$ (5. $\times$ 1.0575)	9/30/11	\$ (254.664)
7.	Number of years in prior amortization schedule		15.34
8.	Remaining number of years in prior amortization schedule (7 1)		14.34
9.	Number of years in new amortization schedule (absolute values used for all numbers) $[(3. \times 8.) + (4. \times 30)] \div (3. + 4.)$		15.48
10	. Value of an annuity due for remaining amortization period at interest rate equal to $(1.0575 \div 1.0375)$ - 1		13.532
11	Payment on UFL due to experience gains and losses $(6. \div 10.)$	10/1/11	<u>\$ (18.820)</u>

### **OACT ENDNOTES**

### VISION STATEMENT Dod Office of the actury

To be the leading professionals in the measurement of contingent events and risk related to military benefits and to provide world-class actuarial support to the Department and other stakeholders on matters related to military benefits.

#### MISSION STATEMENT Dod Office of the actury

The Office of the Actuary is responsible for performing annual valuations and providing actuarial cost estimates by applying theories, methods and techniques of actuarial science to the Department for four trust funds: the Military Retirement Fund, Medicare-Eligible Retiree Health Care Fund, Education Benefits Fund, and Voluntary Separation Incentive Fund. We provide requisite actuarial support to the DoD Boards of Actuaries, and are responsible for calculating actuarial liabilities and providing actuarial input for the Department's and government-wide financial statements, producing actuarial analysis and products for the Survivor Benefit Plan, developing quarterly incurred claim reserves for the Medicare-Eligible Retiree Health Care Fund, and providing statistical information about the military retirement system for analysts and other interested offices and individuals.

### CONTACT INFORMATION DoD OFFICE OF THE ACTURY

Located in the 'Actuarial Certification' section of this report (page 2).

### VALUATION OF THE MILITARY RETIREMENT SYSTEM SEPTEMBER 30, 2011

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