### Memo

To:

File

Date:

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From:

DoD Office of the Actuary (OACT)

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Subject: Act

Actuarial Work for the Chief Financial Officers Act (CFO) Financial Statements (MERHCF, SMA,

CRM, DHA, DoD Agency-wide)

#### PURPOSE OF THIS MEMO

This memo describes the procedures for producing the postretirement benefit (PRB) actuarial valuation results required for the Department of Defense's (DoD's) 9/30/2015 Chief Financial Officers Act (CFO) financial statements (FS). Use of these results for other purposes may not be appropriate. The report titled <u>Valuation of the Medicare-Eligible Retiree Health Care Fund</u> (September 30, 2014) provides a more detailed description of the actuarial model used to determine the liability and funding requirements for the Medicare-Eligible Retiree Health Care Fund (MERHCF or Fund). Since the calculation of the annual funding requirements for the MERHCF precedes the calculation of the year-end CFO financial statement values, the Valuation Report for the MERHCF is a precursor to this memo. In addition, assumptions and methods described in the MERHCF Valuation Report apply to the liabilities determined for the CFO financial statements except where expressly stated in this memo. We have performed the valuation using methods and assumptions in accordance with generally accepted actuarial principles and practices. Any questions regarding this memo's content can be addressed by sending an email to dhra.mc-alex.dhra-hq.mbx.actuary-health@mail.mil.

#### NOTIFICATION ABOUT ROUNDING

Throughout this memo, numbers in some cases may not appear to add properly; this is due to rounding.

## SFFAS 33 RESULTS IN DIFFERENT INTEREST AND INFLATION ASSUMPTIONS FOR FINANCIAL STATEMENT LIABILITIES

The Statement of Federal Financial Accounting Standards 33 (SFFAS 33), as published on October 14, 2008, by the Federal Accounting Standards Advisory Board (FASAB), requires the use of a yield curve based on marketable U.S. Treasury securities to determine the discount rates used to calculate actuarial liabilities for federal financial statements. Historical experience is the basis for expectations about future trends in marketable U.S. Treasury securities.

SSFAS 33 is effective for periods beginning after September 30, 2009, and applies to information provided in general purpose federal financial statements. It does not affect statutory or other special-purpose reports, such as Pension or Other Retirement Benefit reports. SFFAS 33 requires a minimum of five periodic rates for the yield curve input and consistency in the number of historical rates used from period to period. It permits the use of a single average discount rate if the resulting present value is not materially different from what would be obtained using the yield curve.

<sup>\*</sup> Meets the qualification standards of the American Academy of Actuaries to perform the work documented in this memo.

The DoD Office of the Actuary (OACT) annually performs two MERHCF valuations. The primary one is for funding purposes, is governed by Chapter 56 of Title 10 U.S.C., and must use methods and assumptions approved by the DoD Medicare-Eligible Retiree Health Care Board of Actuaries (Board). As noted above, details of the funding valuation are described in OACT's annual Valuation of the Medicare-Eligible Retiree Health Care Fund. The other valuation is for financial statement purposes and is governed by FASAB standards. For the September 30, 2015, financial statement valuation, OACT determined an SFFAS 33 equivalent discount rate of 4.1% (compared to 4.3% in the previous year), using a 10-year average of quarterly zero coupon Treasury spot rates. These spot rates are based on the U.S. Department of Treasury – Office of Economic Policy's 10-year Average Yield Curve for Treasury Nominal Coupon Issues (TNC yield curve), which represents average rates from April 1, 2005, through March 31, 2015. In the summer of 2015, the Board approved a discount rate of 5.50% for the September 30, 2014, funding valuation which differs from the SFFAS equivalent rate by 140 basis points.

SFFAS 33 requires that the discount rate, underlying inflation rates, and other economic assumptions be consistent with one another. A change in the discount rate may cause other assumptions to change as well. For the September 30, 2015, financial statement valuation, use of the SFFAS 33 single equivalent discount rate required OACT to change the long-term inflation and medical trend rate assumptions to be consistent with the underlying Treasury spot rates used in the valuation. Looking at inflation over the same period used to develop the yield curve led to a long term inflation assumption of 2.1% (2.4% in the previous year), which is 65 basis points lower than the long term inflation assumption for the funding valuation. Therefore, the long-term (or ultimate) medical trend assumption was set to 4.85% (5.15% in the previous year), also 65 basis points lower than the comparable funding valuation assumption.

#### PROCESS OVERVIEW

The year-end financial statements, called the CFO financial statements, report PRB liabilities in total as well as in components. The following list describes the various components of the PRB liabilities needed for financial reporting.

- 1. MERHCF The Medicare-Eligible Retiree Health Care Fund covers the liability for the cost of future medical treatment provided to Medicare eligible military retirees and dependents.
  - a. Benefits: purchased care (PC) care and prescriptions received from civilian providers at civilian locations, and direct care (DC) care and prescriptions received from providers hired by DoD (located at Military Treatment hospitals and clinics or MTFs)
  - b. Population: All Uniformed (DoD + Non-DoD¹ (CG, NOAA, PHS)) (Active Duty and Reserves); beneficiaries must be eligible for Medicare
- 2. CRM and DHA Contract Resource Management (part of Defense Health Agency) covers Purchased Care (PC) benefits. The CRM and DHA financial statements include a liability for future retiree medical benefits received through PC and provided to non-Medicare eligible military retirees and dependents. The DHA statement also includes a small death benefit liability for a small closed group of retirees who previously were employed at the Uniformed Services University of the Health Sciences (USUHS).
  - a. Benefits: PC
  - b. Population: DoD (Active Duty and Reserves); beneficiaries are not eligible for Medicare

<sup>&</sup>lt;sup>1</sup> The non-DoD uniformed services (the US Coast Guard (CG), National Oceanic and Atmospheric Administration (NOAA), and Public Health Service (PHS)) together add about 3.3% to active duty endstrength and 1% to reserve endstrength.

- 3. SMA Service Medical Activity covers Direct Care (DC) benefits. The SMA financial statement includes a liability for future retiree medical benefits received through Direct Care and provided to non-Medicare eligible military retirees and dependents.
  - a. Benefits: DC
  - b. Population: DoD (Active Duty and Reserves); beneficiaries are not eligible for Medicare
- 4. MRHB Military Retirement Health Benefit covers PC and DC retiree medical benefits provided to non-Medicare eligible retirees and dependents. The MRHB liability is included in the DoD Agencywide Financial Statement and combines the liabilities recorded in the CRM and SMA statement liabilities.

The remaining liability for postretirement medical benefits is found in the individual financial statements of the non-DoD uniformed services (CG, NOAA, and PHS). Therefore, CG, NOAA, and PHS are responsible for computing and recording their liabilities for non-Medicare postretirement medical benefits.

#### SUMMARY OF STATEMENT CONTENTS

OACT produces various items associated with the actuarial valuation of postretirement benefits, and DoD's funding and reporting requirements drive OACT's business cycle.

During FY 2015 (Oct. 2014– Sept. 2015), OACT first produced an actuarial valuation for the MERHCF as of FYE 2014. Census data for this valuation were as of FYE 2014. Claim vectors were produced from detailed medical claims data from FY 2012 – FY 2014 and then trued up to FY 2014 incurred cost levels using FY 2014 incurred claims estimates derived from March 2015 claims triangles. This valuation was used to determine the annual unfunded liability amortization payment on October 1, 2015 (FY 2016 payment). The Normal Cost payment made on October 1, 2015 (FY 2016) was based on per capita NCs originally produced from the MERHCF valuation as of FYE 2013.

The FYE 2015 financial statements (FS) include several types of actuarial liabilities and reconciliations of postretirement military medical benefits. This work was due in September 2015 in order to be recorded in the FYE 2015 financial statements in October. Therefore, OACT used valuation results as of FYE 2014 to produce the roll-forward gain/loss exhibits for FYE 2015. The starting point of the reconciliations was the prior year's CFO valuation results (i.e., rolled forward from the September 30, 2013, valuation). The list of deliverables included:

- Reconciliation of the MERHCF liability from 9/30/2014 to 9/30/2015, and DDRS<sup>2</sup> Note 17
- ➤ Reconciliation of the CRM/DHA statement liability from 9/30/2014 to 9/30/2015, and DDRS Note 17
- ➤ Reconciliation of the SMA statement liability from 9/30/2014 to 9/30/2015, and DDRS Note 17, and breakout of SMA liability reconciliation by service
- Reconciliation of the MRHB (SMA + CRM, or pre-Medicare retiree medical) statement liability from 9/30/2014 to 9/30/2015, and DDRS Note 17

Each reconciliation step<sup>3</sup> has the same general format for the gain/loss exhibit, and complies with the disclosure requirements of SFFAS 33:

a) Final FS AL as of the prior year's FYE (a one-year roll-forward of the AL as of the prior year's FYE from the prior year's valuation), plus

<sup>&</sup>lt;sup>2</sup> Defense Departmental Reporting System – DoD's internal system for its financial statements.

<sup>&</sup>lt;sup>3</sup> This format is consistent with the 2014 financial statements.

- b) Expected NC (per capita NC from the prior year's valuation with one year of trend, times expected All Uniformed (or DoD) lives in the FS FY, plus
- c) One year of interest on the AL (a) and NC (b) minus one half year's interest on expected benefit outlays (interest rate is the 9/30/2014 FS valuation discount rate of 4.30%), plus
- d) Plan amendment liability, plus
- e) (Gain)/loss due to experience, plus
- f) (Gain)/loss due to other factors (not assumptions), plus
- g) (Gain)/loss due to changes in medical trend assumption, plus
- h) (Gain)/loss due to assumption changes other than trend, less
- i) Expected benefit outlays during the fiscal year (from the prior year's valuation), equals
- j) Expected AL at FYE

Each liability reconciliation for the 2015 financial statements is shown below:

## CHANGE IN MILITARY RETIREMENT MEDICAL BENEFITS LIABILITY MERHCF

Actuarial Liability as of 9/30/2014	\$522,533,606
Expected Normal Cost for FY 2015	\$11,199,376
Expected Interest Cost for FY 2015	\$22,744,559
Plan Amendment Liability	(\$10,151,644)
Actuarial (Gains) Losses Due to Experience	(\$17,250,604)
Other Changes	\$1
Subtotal: Expenses before Losses/(Gains) from actuarial assumption changes	\$6,541,688
Actuarial Losses/(Gains) due to:	
Changes in Trend Assumptions	(\$52,103,698)
Changes in Assumptions other than Trend	\$40,903,744
Subtotal: Losses /(Gains) from actuarial assumption changes	(\$11,199,954)
Total Expenses	(\$4,658,266)
Less Benefit Outlays	(\$9,681,396)
Total Change in Actuarial Liability	(\$14,339,662)
Actuarial Liability as of 9/30/2015	\$508,193,944

## CHANGE IN MILITARY RETIREMENT MEDICAL BENEFITS LIABILITY CRM / DHA

Actuarial Liability as of 9/30/2014	\$181,615,962
Expected Normal Cost for FY 2015	\$6,347,621
Expected Interest Cost for FY 2015	\$7,910,385
Plan Amendment Liability	(\$11,069,598)
Actuarial (Gains) Losses Due to Experience	(\$5,974,828)
Other Changes	\$1
Subtotal: Expenses before Losses/(Gains) from actuarial assumption changes	(\$2,786,419)
Actuarial Losses/(Gains) due to:	
Changes in Trend Assumptions	(\$8,730,694)
Changes in Assumptions other than Trend	\$858,853
Subtotal: Losses /(Gains) from actuarial assumption changes	(\$7,871,841)
Total Expenses	(\$10,658,260)
Less Benefit Outlays	(\$8,087,387)
Total Change in Actuarial Liability	(\$18,745,647)
Actuarial Liability as of 9/30/2015	\$162,870,315

## CHANGE IN MILITARY RETIREMENT MEDICAL BENEFITS LIABILITY SMA

Actuarial Liability as of 9/30/2014	\$54,095,095
Expected Normal Cost for FY 2015	\$2,147,858
Expected Interest Cost for FY 2015	\$2,369,210
Plan Amendment Liability	\$13,862
Actuarial (Gains) Losses Due to Experience	\$709,203
Other Changes	(\$1)
Subtotal: Expenses before Losses/(Gains) from actuarial assumption changes	\$5,240,132
Actuarial Losses/(Gains) due to:	
Changes in Trend Assumptions	(\$1,410,347)
Changes in Assumptions other than Trend	\$2,395,375
Subtotal: Losses /(Gains) from actuarial assumption changes	\$985,028
Total Expenses	\$6,225,160
Less Benefit Outlays	(\$2,314,468)
Total Change in Actuarial Liability	\$3,910,692
Actuarial Liability as of 9/30/2015	\$58,005,787

# CHANGE IN MILITARY RETIREMENT MEDICAL BENEFITS LIABILITY, SPLIT BY SERVICE $$\operatorname{SMA}$$

	Army	<u>Navy</u>	<u>AF</u>	<u>Total</u>
Actuarial Liability as of 9/30/2014	\$20,503,579	\$17,723,247	\$15,868,269	\$54,095,095
Expected Normal Cost for FY 2015	\$851,073	\$791,600	\$505,185	\$2,147,858
Expected Interest Cost for FY 2015	\$897,998	\$776,227	\$694,985	\$2,369,210
Plan Amendment Liability	\$5,387	\$4,784	\$3,691	\$13,862
Actuarial (Gains) Losses Due to Experience	\$275,642	\$244,739	\$188,822	\$709,203
Other Changes	(\$1)	\$0	\$0	(\$1)
Subtotal: Expenses before Losses/(Gains) from actuarial assumption changes	\$2,030,099	\$1,817,350	\$1,392,683	\$5,240,132
Actuarial Losses/(Gains) due to:				
Changes in Trend Assumptions	(\$548,150)	(\$486,698)	(\$375,499)	(\$1,410,347)
Changes in Assumptions other than Trend	\$930,993	\$826,623	\$637,759	\$2,395,375
Subtotal: Losses /(Gains) from actuarial assumption changes	\$382,843	\$339,925	\$262,260	\$985,028
Total Expenses	\$2,412,942	\$2,157,275	\$1,654,943	\$6,225,160
Less Benefit Outlays	(\$853,148)	(\$772,535)	(\$688,785)	(\$2,314,468)
Total Change in Actuarial Liability	\$1,559,794	\$1,384,740	\$966,158	\$3,910,692
Actuarial Liability as of 9/30/2015	\$22,063,373	\$19,107,987	\$16,834,427	\$58,005,787

#### MERHCF LIABILITY

Most of the assumptions and data are the same as what was used for the MERHCF funding valuation. However, two key assumptions, the discount rate and the trend assumptions, are different than what was used for the MERHCF funding valuation due to the SFFAS 33 requirements needed for the financial statement disclosures.<sup>4</sup>

#### CRM AND DHA LIABILITY

Two financial statements produced by DHA contain the actuarial liability (for retiree medical benefits) for purchased care incurred by non-Medicare retirees and dependents. The CRM statement includes activities of Contract Resource Management, a large department of DHA. The DHA statement includes activities of CRM, FOD<sup>5</sup>, and USUHS. USUHS holds a retiree life reserve for a small, closed group of retirees who have life insurance benefits. The insurance contract was cancelled, and USUHS pays death benefits directly to beneficiaries upon the retirees' deaths. OACT receives an updated census annually and determines the appropriate reserve. Since this small amount of data is not credible, the reserve is simply the sum of death benefits payable. This retiree life reserve is included in the retiree medical liability of the DHA financial statement, but it is not included in the Change in Medical Benefits Liability charts. As of 9/30/2015, the retiree life reserve was \$283 thousand.

The claim vectors, medical trend and participation assumptions used for this part of the PRB liability are different than those used for Purchased Care benefits covered by the MERHCF. Our development of the non-Medicare claim vectors (CVs<sup>6</sup>), medical trend and participation assumptions is similar to our development of these assumptions for the MERHCF valuation, except that we focus on data and other information specific to the non-Medicare eligible population.

For example, younger retirees have lower average per capita medical costs (different mix of services and lower intensity of care), are more likely to have other health insurance, yet have more covered dependents. On the other hand, older (Medicare eligible) retirees have lower net nondrug costs paid by TRICARE because Medicare is the primary payer. Annual medical trend rates and plan participation rates are also expected to be different between Medicare and non-Medicare retirees because of the difference in relative usage of Purchased Care and Direct Care, and a different mix of medical treatment and supplies.

The development of CVs for the US Family Health Plan (USFHP) and the treatment of USFHP in the valuation is similar for the CRM liability and the MERHCF liability. The only difference is the population (and therefore the USFHP enrollment and family size assumptions).

#### **SMA LIABILITY**

The SMA liability (for retiree medical benefits) is comprised of Direct Care benefits that are provided to non-Medicare eligible DoD retirees and dependents.

The claim vectors, medical trend and participation assumptions used for the SMA liability are different than those used for DC benefits covered by the MERHCF. Our development of the non-Medicare claim vectors, medical trend and participation assumptions is similar to our development of these assumptions for the

<sup>&</sup>lt;sup>4</sup> As discussed earlier in the section, "SFFAS 33 RESULTS IN DIFFERENT INTEREST AND INFLATION ASSUMPTIONS FOR FINANCIAL STATEMENT LIABILITIES"

<sup>&</sup>lt;sup>5</sup> Financial Operations Division, responsible for developing, justifying and executing DHA Operations and Maintenance, Procurement, and RDT&E appropriations budgets.

<sup>&</sup>lt;sup>6</sup> 168 CVs are developed for 12 retiree populations; 84 Medicare CVs (costs attributed to Medicare eligible members) and 84 non-Medicare CVs (costs attributed to non-Medicare eligible members).

MERHCF valuation, except that we focus on data and other information specific to the non-Medicare eligible population.

For example, younger retirees have lower average per capita medical costs, more eligible dependents, and are more likely to have other medical coverage. In addition, older retirees are less likely to seek medical care at an MTF since Medicare eligible retirees are given the lowest patient priority.

#### **ECONOMIC ASSUMPTIONS**

Economic assumptions include discount rate, medical trend rates, and plan participation rates. The FYE 2014 valuation used for the FY 2015 financial statement disclosures included a 4.10% discount rate for MERHCF and non-MERHCF liabilities<sup>7</sup>. Trend rates vary by medical service type and place of service and are shown below. Participation rates also vary by medical service type and place of service.

#### CLAIM-RELATED ASSUMPTIONS

Details about incurred claims data and its use in the valuation model, including claim vector development, can be found in the MERHCF valuation report.

#### Purchased Care

# FY 2014 PURCHASED CARE INCURRED CLAIMS OF NON-MEDICARE ELIGIBLE RETIREES (\$millions)

Inpatient Hospital	\$1,422
Outpatient	\$3,597
<u>Pharmacy</u>	<u>\$2,178</u>
Total	\$7,197

# FY 2014 PURCHASED CARE INCURRED CLAIMS OF MEDICARE ELIGIBLE RETIREES (\$millions)

Inpatient Hospital	\$836
Outpatient	\$2,343
<u>Pharmacy</u>	<u>\$4,157</u>
Total	\$7,335

Incurred pharmacy claims in the charts above have not been adjusted to reflect rebates on retail brand prescriptions incurred during FY 2014.

As discussed earlier in the section, "SFFAS 33 RESULTS IN DIFFERENT INTEREST AND INFLATION ASSUMPTIONS FOR FINANCIAL STATEMENT LIABILITIES"

#### Adjustment for Retail Brand Drug Rebates

The same method described in the <u>Valuation of the Medicare-Eligible Retiree Health Care Fund</u> (September 30, 2014) was used for non-Medicare eligible retiree drug costs. Accounting reports of expected rebates and rebate payments received in each incurred fiscal quarter were studied to estimate future actual to expected collection ratios. These estimates were converted to an effective PC pharmacy refund rate in the first valuation year. This refund rate represents the expected discounts on retail brand prescriptions as a percentage of total PC drug (retail plus mail order) net plan payments. For the September 30, 2014 valuation of non-Medicare eligible retirees, that effective rate was approximately 15% (14% for Medicare eligible retirees). This rate was adjusted over the next 20 years to incorporate assumed future trends in drug dispensing venues (mail order vs. retail vs. MTF), changes in generic dispense rates, patent expirations, and new basic and specialty drugs. The effective pharmacy rebate factor in year 20 of the valuation for non-Medicare eligible retirees was approximately 7% (6% for Medicare eligible retirees). Since the refund rate is applied to the CVs that have been loaded for administration costs, the effective drug refund rate must be divided by one plus the drug admin load in order to preserve the expected level of administration costs on pharmacy claims.

#### Adjustment to Address Temporary Surge in Compound Drug Expenditures

During FY 2014 and through May 10, 2015, the TRICARE Pharmacy program experienced unusual growth in the number and cost of compound drugs dispensed. Until DoD was permitted to implement restrictions on its compound drug dispensing policy in April 2015, the monthly cost for compound drugs increased exponentially. The compound drug problem was resolved in May 2015. Although efforts to recoup amounts paid for fraudulent compound drug claims continue, only a small fraction of the total amount spent on compound drugs has been refunded. Since this spike in compound drug expenditures was deemed unusual and nonrecurring, OACT removed an estimate of the excess expense from FY 2014 aggregate incurred retail drug claims for purposes of calibrating the CVs to a baseline level before projecting with expected future medical trend. To prevent an understatement of benefit outlays in FY 2015, the estimated amount of excess compound drug expenditures in FY 2015 was added back to the pharmacy benefit outlays generated in the valuation model. OACT's estimate of excess compound drug expenditures paid by DHA was \$99 million in FY 2014 and \$407 million in FY 2015. Similarly, OACT's estimate of excess compound drug expenditures paid by the MERHCF was \$89 million in FY 2014 and \$294 million in FY 2015.

OACT will repeat this process in next year's valuation, when the estimated excess compound drug expenses will be subtracted from the FY 2015 aggregate incurred retail drug claims for purposes of calibrating the CVs to a baseline cost level.

#### U.S. Family Health Plan (USFHP) Starting Costs

Approximately 2% of the Medicare eligible population and 2.1% of the non-Medicare eligible population are enrolled in a USFHP plan. USFHP is a managed care plan, offered in six US locations, that is funded on a fully capitated or global rate basis.

OACT produced USFHP CVs<sup>8</sup> based on the average family global rate per retired sponsor or survivor who is Medicare eligible (for the Medicare CVs) or not Medicare eligible (for the non-Medicare CVs) and enrolled in USFHP. Actual monthly premiums for each of the six USFHP locations were weighted by monthly USFHP enrollment of retired members to compute average global rates by age and gender.

The Medicare and non-Medicare USFHP CVs were adjusted to calibrate the initial valuation year's Medicare eligible and non-Medicare eligible retiree cash flow, respectively, to aggregate incurred global rate payments (\$682 million and \$362 million for the Medicare eligible and non-Medicare eligible retirees, respectively, for FY 2014). Estimates of FY 2014 incurred USFHP payments were obtained from the Military Health System

<sup>&</sup>lt;sup>8</sup> In the case of USFHP, CV refers to the age-based vector of capitation rates. "Capitation rate" and "global rate" are used interchangeably.

Data Mart (M2), and verified against DHA's Contract Resource Management (CRM) MERHCF Trust Fund Reports.

FY 2014 incurred USFHP payments for non-Medicare eligible members were then multiplied by 1.111 to adjust for the expected growth in USFHP enrollment over the next five years<sup>9</sup>. This adjustment, determined by projecting recent USFHP enrollment growth, is consistent with the adjustments that were made to the aggregate incurred PC and DC claims (see below).

#### Administrative Costs

Most of the administration costs for this program are incorporated in the USFHP capitation rates. There is a small, additional administrative cost associated with enrollment administration and billing consolidation. For the September 30, 2014, valuation, the MERHCF Board approved an administration cost load of 0.40% for the USFHP CVs.

#### **Direct Care**

FY 2014 DIRECT CARE COSTS – NON-MEDICARE ELIGIBLE RETIREES (\$ millions)

Inpatient Hospital	\$478
Outpatient	\$1,299
<u>Pharmacy</u>	<u>\$564</u>
Total	\$2,342

FY 2014 DIRECT CARE COSTS – MEDICARE ELIGIBLE (MERHCF) RETIREES (\$ millions)

Inpatient Hospital	\$560
Outpatient	\$626
<u>Pharmacy</u>	<u>\$689</u>
Total	\$1,875

A small adjustment was made to the PC and DC aggregate incurred claims levels to reflect near-term expected growth in USFHP enrollment (non-Medicare eligible members). Based on recent experience, OACT assumed USFHP enrollment growth for non-Medicare members would continue to exceed general population growth of non-Medicare members. For retired members <u>under age 65</u>, an assumption was made about USFHP enrollment growth over the first five projection years of the valuation model, which resulted in the application of the following factor to each of the DC and PC retired non-Medicare eligible incurred claims values:

$$\frac{(1 - \textit{USFHP enrollment \% in five years})}{(1 - \textit{USFHP enrollment \% in current year})} = 0.9976$$

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<sup>&</sup>lt;sup>9</sup> Effective 10/1/2012, a military retiree (or eligible family member) who becomes eligible for Medicare due to age may not enroll or stay enrolled in the US Family Health Plan, unless the military retiree (or eligible family member) was enrolled in the plan on September 30, 2012. This eligibility change requires that an adjustment be made in each projection year to account for future changes in USFHP enrollment patterns for Medicare-eligible members enrolled in USFHP (and this is handled in the MERHCF portion of the valuation). This change to the USFHP eligibility rules is described in the National Defense Authorization Act for FY 2012 (P.L. 112-81, Section 708).

#### TABLES: MEDICAL TREND RATES, PLAN PARTICIPATION RATES, AND CLAIM VECTORS

The following tables summarize various valuation assumptions for non-MERHCF and MERHCF populations. Certain descriptions provided in OACT's report titled <u>Valuation of the Medicare-Eligible Retiree Health Care Fund</u> (September 30, 2014) were not replicated in this memo. Please refer to the valuation report for more information about medical trend and participation rate development.

# MEDICAL TREND RATES FOR NON-MEDICARE ELIGIBLE LIABILITIES 25 YEAR SELECT PERIOD PLUS 26<sup>th</sup> YEAR ULTIMATE RATES

				]	Non-Medicare			
			DC			P	C	
<u>From</u>	<u>To</u>	<u>IP</u>	<u>OP</u>	<u>Rx</u>	<u>IP</u>	<u>OP</u>	<u>Rx</u>	<u>USFHP</u>
2014	2015	5.70%	5.75%	2.75%	0.50%	2.05%	5.90%	3.58%
2015	2016	5.70%	5.75%	2.75%	0.43%	2.01%	5.88%	3.58%
2016	2017	5.66%	5.71%	2.75%	0.62%	2.13%	5.86%	3.67%
2017	2018	5.63%	5.68%	2.84%	0.80%	2.25%	5.82%	3.76%
2018	2019	5.59%	5.64%	2.93%	0.99%	2.37%	5.77%	3.84%
2019	2020	5.56%	5.60%	3.02%	1.17%	2.49%	5.73%	3.92%
2020	2021	5.52%	5.56%	3.12%	1.35%	2.60%	5.68%	4.07%
2021	2022	5.49%	5.53%	3.21%	1.54%	2.72%	5.64%	3.85%
2022	2023	5.45%	5.49%	3.30%	1.72%	2.84%	5.60%	3.96%
2023	2024	5.42%	5.45%	3.39%	1.91%	2.96%	5.55%	3.97%
2024	2025	5.38%	5.41%	3.48%	2.09%	3.08%	5.51%	4.04%
2025	2026	5.35%	5.38%	3.57%	2.27%	3.19%	5.46%	4.11%
2026	2027	5.31%	5.34%	3.66%	2.46%	3.31%	5.42%	4.18%
2027	2028	5.28%	5.30%	3.75%	2.64%	3.43%	5.38%	4.24%
2028	2029	5.24%	5.26%	3.85%	2.83%	3.55%	5.33%	4.30%
2029	2030	5.20%	5.23%	3.94%	3.01%	3.67%	5.29%	4.36%
2030	2031	5.17%	5.19%	4.03%	3.19%	3.79%	5.25%	4.41%
2031	2032	5.13%	5.15%	4.12%	3.38%	3.90%	5.20%	4.47%
2032	2033	5.10%	5.11%	4.21%	3.56%	4.02%	5.16%	4.52%
2033	2034	5.06%	5.08%	4.30%	3.75%	4.14%	5.11%	4.57%
2034	2035	5.03%	5.04%	4.39%	3.93%	4.26%	5.07%	4.62%
2035	2036	4.99%	5.00%	4.48%	4.11%	4.38%	5.03%	4.67%
2036	2037	4.96%	4.96%	4.58%	4.30%	4.50%	4.98%	4.71%
2037	2038	4.92%	4.93%	4.67%	4.48%	4.61%	4.94%	4.76%
2038	2039	4.89%	4.89%	4.76%	4.67%	4.73%	4.89%	4.80%
2039	2040	4.85%	4.85%	4.85%	4.85%	4.85%	4.85%	4.85%

# MEDICAL TREND RATES FOR MEDICARE ELIGIBLE (MERHCF) LIABILITIES $25~\rm{YEAR}~\rm{SELECT}~\rm{PERIOD}~\rm{PLUS}~\rm{26}^{th}~\rm{YEAR}~\rm{ULTIMATE}~\rm{RATES}$

					Medicare			
			DC			P	PC	
From	<u>To</u>	<u>IP</u>	<u>OP</u>	<u>Rx</u>	<u>IP</u>	<u>OP</u>	<u>Rx</u>	<u>USFHP</u>
2014	2015	1.68%	2.09%	2.75%	1.68%	2.09%	4.91%	2.60%
2015	2016	2.54%	3.51%	2.75%	2.54%	3.51%	4.90%	3.58%
2016	2017	3.15%	4.15%	2.75%	3.15%	4.15%	4.89%	4.11%
2017	2018	3.17%	3.67%	2.84%	3.17%	3.67%	4.89%	3.91%
2018	2019	2.94%	4.62%	2.93%	2.94%	4.62%	4.89%	4.25%
2019	2020	3.36%	4.94%	3.02%	3.36%	4.94%	4.89%	4.57%
2020	2021	3.57%	4.91%	3.12%	3.57%	4.91%	4.89%	4.71%
2021	2022	3.65%	4.98%	3.21%	3.65%	4.98%	4.88%	4.42%
2022	2023	3.73%	4.96%	3.30%	3.73%	4.96%	4.88%	4.45%
2023	2024	3.75%	5.03%	3.39%	3.75%	5.03%	4.88%	4.49%
2024	2025	3.82%	5.02%	3.48%	3.82%	5.02%	4.88%	4.52%
2025	2026	3.89%	5.01%	3.57%	3.89%	5.01%	4.88%	4.55%
2026	2027	3.95%	5.00%	3.66%	3.95%	5.00%	4.87%	4.57%
2027	2028	4.02%	4.99%	3.75%	4.02%	4.99%	4.87%	4.59%
2028	2029	4.09%	4.98%	3.85%	4.09%	4.98%	4.87%	4.62%
2029	2030	4.16%	4.96%	3.94%	4.16%	4.96%	4.87%	4.64%
2030	2031	4.23%	4.95%	4.03%	4.23%	4.95%	4.87%	4.66%
2031	2032	4.30%	4.94%	4.12%	4.30%	4.94%	4.87%	4.68%
2032	2033	4.37%	4.93%	4.21%	4.37%	4.93%	4.86%	4.70%
2033	2034	4.44%	4.92%	4.30%	4.44%	4.92%	4.86%	4.73%
2034	2035	4.51%	4.91%	4.39%	4.51%	4.91%	4.86%	4.75%
2035	2036	4.57%	4.90%	4.48%	4.57%	4.90%	4.86%	4.77%
2036	2037	4.64%	4.88%	4.58%	4.64%	4.88%	4.86%	4.79%
2037	2038	4.71%	4.87%	4.67%	4.71%	4.87%	4.85%	4.81%
2038	2039	4.78%	4.86%	4.76%	4.78%	4.86%	4.85%	4.83%
2039	2040	4.85%	4.85%	4.85%	4.85%	4.85%	4.85%	4.85%

### PLAN PARTICIPATION RATES FOR NON-MEDICARE ELIGIBLE LIABILITIES

Year	DC IP	DC OP	DC Rx	PC IP	PC OP	PC Rx
2014	104.0%	106.0%	104.0%	96.4%	95.6%	96.1%
2015	103.3%	105.0%	103.3%	97.0%	96.2%	96.7%
2016	102.7%	104.0%	102.7%	97.5%	96.9%	97.3%
2017	102.0%	103.0%	102.0%	98.0%	97.6%	97.8%
2018	101.3%	102.0%	101.3%	98.5%	98.2%	98.4%
2019	100.7%	101.0%	100.7%	99.0%	98.9%	99.0%
2020	100.0%	100.0%	100.0%	99.6%	99.5%	99.5%
2021	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
2022	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

### PLAN PARTICIPATION RATES FOR MEDICARE ELIGIBLE (MERHCF) LIABILITIES

<u>Year</u>	<u>DC IP</u>	<u>DC OP</u>	DC Rx	<u>PC IP</u>	PC OP	PC Rx
2014	103.8%	103.8%	101.8%	97.9%	97.9%	97.8%
2015	103.2%	103.2%	101.5%	98.2%	98.2%	98.1%
2016	102.6%	102.6%	101.3%	98.5%	98.5%	98.4%
2017	102.0%	102.0%	101.0%	98.8%	98.8%	98.7%
2018	101.5%	101.5%	100.8%	99.1%	99.1%	99.0%
2019	100.9%	100.9%	100.6%	99.4%	99.4%	99.3%
2020	100.3%	100.3%	100.3%	99.6%	99.7%	99.6%
2021	100.0%	100.0%	100.0%	100.0% 100.0%	100.0% 100.0%	100.0% 100.0%

FY 2014 NON-MEDICARE ELIGIBLE CLAIM VECTORS

						Direct	t Care					
	Inpatient	Inpatient	Inpatient	Inpatient	Inpatient	Inpatient	Inpatient	Inpatient	Inpatient	Inpatient	Inpatient	Inpatient
	Retiree	Retiree	Retiree	Retiree	Retiree	Retiree	Retiree	Retiree	Survivor	Survivor	Survivor	Survivor
	Act.	Act.	Act.	Act.	D	D	D	D	Act.	Act.	D	D
	Duty	Duty	Duty	Duty	Reserve	Reserve	Reserve	Reserve	Duty	Duty	Reserve	Reserve
	Nondis.	Nondis.	Disabled	Disabled	Nondis.	Nondis.	Disabled	Disabled	<b></b>	0.00	<b>T</b> . 11	0.00
Age	<u>Enlistee</u>	Officer	<u>Enlistee</u>	<u>Officer</u>	<u>Enlistee</u>	Officer	<u>Enlistee</u>	<u>Officer</u>	<u>Enlistee</u>	<u>Officer</u>	<u>Enlistee</u>	<u>Officer</u>
20	\$449.14	\$310.56	\$277.43	\$433.86	\$38.46	\$51.27	\$277.43	\$433.86	\$236.34	\$102.92	\$44.73	\$58.31
25	\$449.14	\$310.56	\$277.43	\$433.86	\$38.46	\$51.27	\$277.43	\$433.86	\$236.34	\$102.92	\$44.73	\$58.31
30	\$449.14	\$310.56	\$277.43	\$433.86	\$38.46	\$51.27	\$277.43	\$433.86	\$201.57	\$102.92	\$44.73	\$58.31
35	\$449.14	\$310.56	\$300.62	\$433.86	\$38.46	\$51.27	\$300.62	\$433.86	\$177.52	\$102.92	\$44.73	\$58.31
40	\$449.14	\$310.56	\$300.89	\$433.86	\$38.46	\$51.27	\$300.89	\$433.86	\$159.42	\$102.92	\$44.73	\$58.31
45	\$411.27	\$310.56	\$292.77	\$385.62	\$38.46	\$51.27	\$292.77	\$385.62	\$147.70	\$91.83	\$44.73	\$58.31
50	\$398.02	\$310.56	\$277.62	\$365.85	\$38.46	\$51.27	\$277.62	\$365.85	\$142.90	\$91.23	\$44.73	\$58.31
55	\$407.21	\$337.18	\$256.46	\$351.35	\$38.46	\$51.27	\$256.46	\$351.35	\$145.74	\$93.30	\$44.73	\$58.31
60	\$443.67	\$367.52	\$230.11	\$343.52	\$38.46	\$51.27	\$230.11	\$343.52	\$157.00	\$97.68	\$44.73	\$53.34
65	\$513.09	\$406.19	\$199.20	\$343.97	\$71.47	\$58.46	\$199.20	\$343.97	\$177.55	\$104.10	\$15.54	\$34.83
70	\$77.34	\$50.40	\$18.92	\$17.99	\$12.96	\$5.52	\$18.92	\$17.99	\$3.69	\$3.16	\$0.83	\$2.02
75	\$29.14	\$14.36	\$18.92	\$17.99	\$2.77	\$5.52	\$18.92	\$17.99	\$3.69	\$3.16	\$0.83	\$2.02
80	\$7.43	\$14.36	\$18.92	\$17.99	\$2.77	\$5.52	\$18.92	\$17.99	\$3.69	\$3.16	\$0.83	\$2.02
85	\$7.43	\$14.36	\$18.92	\$17.99	\$2.77	\$5.52	\$18.92	\$17.99	\$3.69	\$3.16	\$0.83	\$2.02
90	\$7.43	\$14.36	\$18.92	\$17.99	\$2.77	\$5.52	\$18.92	\$17.99	\$3.69	\$3.16	\$0.83	\$2.02
95	\$7.43	\$14.36	\$18.92	\$17.99	\$2.77	\$5.52	\$18.92	\$17.99	\$3.69	\$3.16	\$0.83	\$2.02
100	\$7.43	\$14.36	\$18.92	\$17.99	\$2.77	\$5.52	\$18.92	\$17.99	\$3.69	\$3.16	\$0.83	\$2.02
105	\$7.43	\$14.36	\$18.92	\$17.99	\$2.77	\$5.52	\$18.92	\$17.99	\$3.69	\$3.16	\$0.83	\$2.02
110	\$7.43	\$14.36	\$18.92	\$17.99	\$2.77	\$5.52	\$18.92	\$17.99	\$3.69	\$3.16	\$0.83	\$2.02
115	\$7.43	\$14.36	\$18.92	\$17.99	\$2.77	\$5.52	\$18.92	\$17.99	\$3.69	\$3.16	\$0.83	\$2.02

FY 2014 NON-MEDICARE ELIGIBLE CLAIM VECTORS

						Direct (	Care					
	Outpatient	Outpatient										
	Retiree	Retiree	Retiree	Retiree	Retiree	Retiree	Retiree	Retiree	Survivor	Survivor	Survivor	Survivor
	Act. Duty	Act. Duty	Act. Duty	Act. Duty	Reserve	Reserve	Reserve	Reserve	Act. Duty	Act. Duty	Reserve	Reserve
	Nondis.	Nondis.	Disabled	Disabled	Nondis.	Nondis.	Disabled	Disabled				
<u>Age</u>	<b>Enlistee</b>	<u>Officer</u>										
20	\$1,568.32	\$1,440.04	\$675.42	\$1,119.20	\$153.72	\$217.96	\$675.42	\$1,119.20	\$697.68	\$602.88	\$69.93	\$69.48
25	\$1,568.32	\$1,440.04	\$675.42	\$1,119.20	\$153.72	\$217.96	\$675.42	\$1,119.20	\$697.68	\$602.88	\$69.93	\$69.48
30	\$1,568.32	\$1,440.04	\$675.42	\$1,119.20	\$153.72	\$217.96	\$675.42	\$1,119.20	\$595.64	\$602.88	\$69.93	\$69.48
35	\$1,568.32	\$1,440.04	\$848.62	\$1,119.20	\$153.72	\$217.96	\$848.62	\$1,119.20	\$526.17	\$602.88	\$69.93	\$69.48
40	\$1,568.32	\$1,440.04	\$862.48	\$1,119.20	\$153.72	\$217.96	\$862.48	\$1,119.20	\$465.35	\$602.88	\$69.93	\$69.48
45	\$1,353.09	\$1,440.04	\$795.13	\$1,143.48	\$153.72	\$217.96	\$795.13	\$1,143.48	\$413.61	\$545.42	\$69.93	\$69.48
50	\$1,204.13	\$1,382.78	\$660.76	\$1,079.32	\$153.72	\$217.96	\$660.76	\$1,079.32	\$371.89	\$494.83	\$69.93	\$69.48
55	\$1,085.39	\$1,286.40	\$493.29	\$958.68	\$153.72	\$217.96	\$493.29	\$958.68	\$341.64	\$433.77	\$69.93	\$69.48
60	\$992.84	\$1,152.83	\$348.35	\$773.53	\$153.72	\$217.96	\$348.35	\$773.53	\$324.71	\$364.01	\$52.44	\$37.64
65	\$923.26	\$986.64	\$305.01	\$515.36	\$128.89	\$168.53	\$305.01	\$515.36	\$323.38	\$287.54	\$30.80	\$54.93
70	\$169.33	\$86.90	\$35.81	\$92.48	\$29.64	\$26.25	\$35.81	\$92.48	\$9.33	\$2.78	\$6.01	\$5.79
75	\$61.05	\$12.95	\$35.81	\$12.06	\$12.63	\$6.12	\$35.81	\$12.06	\$3.55	\$2.78	\$6.01	\$5.79
80	\$9.07	\$12.95	\$35.81	\$12.06	\$2.59	\$6.12	\$35.81	\$12.06	\$3.55	\$2.78	\$6.01	\$5.79
85	\$9.07	\$12.95	\$35.81	\$12.06	\$2.59	\$6.12	\$35.81	\$12.06	\$3.55	\$2.78	\$6.01	\$5.79
90	\$9.07	\$12.95	\$35.81	\$12.06	\$2.59	\$6.12	\$35.81	\$12.06	\$3.55	\$2.78	\$6.01	\$5.79
95	\$9.07	\$12.95	\$35.81	\$12.06	\$2.59	\$6.12	\$35.81	\$12.06	\$3.55	\$2.78	\$6.01	\$5.79
100	\$9.07	\$12.95	\$35.81	\$12.06	\$2.59	\$6.12	\$35.81	\$12.06	\$3.55	\$2.78	\$6.01	\$5.79
105	\$9.07	\$12.95	\$35.81	\$12.06	\$2.59	\$6.12	\$35.81	\$12.06	\$3.55	\$2.78	\$6.01	\$5.79
110	\$9.07	\$12.95	\$35.81	\$12.06	\$2.59	\$6.12	\$35.81	\$12.06	\$3.55	\$2.78	\$6.01	\$5.79
115	\$9.07	\$12.95	\$35.81	\$12.06	\$2.59	\$6.12	\$35.81	\$12.06	\$3.55	\$2.78	\$6.01	\$5.79

FY 2014 NON-MEDICARE ELIGIBLE CLAIM VECTORS

						Direc	t Care					
	Pharmacy	Pharmacy										
	Retiree	Retiree	Retiree	Retiree	Retiree	Retiree	Retiree	Retiree	Survivor	Survivor	Survivor	Survivor
	Act. Duty	Act. Duty	Act. Duty	Act. Duty	Reserve	Reserve	Reserve	Reserve	Act. Duty	Act. Duty	Reserve	Reserve
	Nondis.	Nondis.	Disabled	Disabled	Nondis.	Nondis.	Disabled	Disabled				
<u>Age</u>	<b>Enlistee</b>	<u>Officer</u>										
20	\$438.43	\$441.74	\$53.66	\$440.39	\$70.83	\$91.09	\$53.66	\$440.39	\$96.43	\$189.23	\$42.21	\$21.69
25	\$438.43	\$441.74	\$53.66	\$440.39	\$70.83	\$91.09	\$53.66	\$440.39	\$96.43	\$189.23	\$42.21	\$21.69
30	\$438.43	\$441.74	\$201.89	\$440.39	\$70.83	\$91.09	\$201.89	\$440.39	\$108.77	\$189.23	\$42.21	\$21.69
35	\$438.43	\$441.74	\$287.63	\$440.39	\$70.83	\$91.09	\$287.63	\$440.39	\$118.51	\$189.23	\$42.21	\$21.69
40	\$469.12	\$441.74	\$340.85	\$440.39	\$70.83	\$91.09	\$340.85	\$440.39	\$128.68	\$189.23	\$42.21	\$21.69
45	\$450.53	\$441.74	\$363.66	\$589.90	\$70.83	\$91.09	\$363.66	\$589.90	\$140.01	\$171.02	\$42.21	\$21.69
50	\$451.00	\$484.50	\$357.81	\$580.51	\$70.83	\$91.09	\$357.81	\$580.51	\$153.39	\$167.13	\$42.21	\$21.69
55	\$470.40	\$505.89	\$324.76	\$519.47	\$70.83	\$91.09	\$324.76	\$519.47	\$169.93	\$167.24	\$42.21	\$50.74
60	\$502.57	\$515.86	\$265.79	\$434.57	\$70.83	\$91.09	\$265.79	\$434.57	\$191.00	\$171.18	\$70.45	\$64.17
65	\$515.02	\$512.39	\$182.01	\$385.40	\$130.07	\$135.96	\$182.01	\$385.40	\$218.26	\$178.77	\$74.96	\$68.53
70	\$96.86	\$45.13	\$42.38	\$49.59	\$31.76	\$25.36	\$42.38	\$49.59	\$5.44	\$1.02	\$2.42	\$1.79
75	\$36.68	\$6.75	\$8.39	\$7.74	\$13.53	\$4.31	\$8.39	\$7.74	\$1.70	\$1.02	\$2.42	\$1.79
80	\$4.15	\$6.75	\$8.39	\$7.74	\$2.45	\$4.31	\$8.39	\$7.74	\$1.70	\$1.02	\$2.42	\$1.79
85	\$4.15	\$6.75	\$8.39	\$7.74	\$2.45	\$4.31	\$8.39	\$7.74	\$1.70	\$1.02	\$2.42	\$1.79
90	\$4.15	\$6.75	\$8.39	\$7.74	\$2.45	\$4.31	\$8.39	\$7.74	\$1.70	\$1.02	\$2.42	\$1.79
95	\$4.15	\$6.75	\$8.39	\$7.74	\$2.45	\$4.31	\$8.39	\$7.74	\$1.70	\$1.02	\$2.42	\$1.79
100	\$4.15	\$6.75	\$8.39	\$7.74	\$2.45	\$4.31	\$8.39	\$7.74	\$1.70	\$1.02	\$2.42	\$1.79
105	\$4.15	\$6.75	\$8.39	\$7.74	\$2.45	\$4.31	\$8.39	\$7.74	\$1.70	\$1.02	\$2.42	\$1.79
110	\$4.15	\$6.75	\$8.39	\$7.74	\$2.45	\$4.31	\$8.39	\$7.74	\$1.70	\$1.02	\$2.42	\$1.79
115	\$4.15	\$6.75	\$8.39	\$7.74	\$2.45	\$4.31	\$8.39	\$7.74	\$1.70	\$1.02	\$2.42	\$1.79

FY 2014 NON-MEDICARE ELIGIBLE CLAIM VECTORS

						Purchas	ed Care					
	Inpatient	Inpatient										
	Retiree	Retiree	Retiree	Retiree	Retiree	Retiree	Retiree	Retiree	Survivor	Survivor	Survivor	Survivor
	Act. Duty	Act. Duty	Act. Duty	Act. Duty	Reserve	Reserve	Reserve	Reserve	Act. Duty	Act. Duty	Reserve	Reserve
	Nondis.	Nondis.	Disabled	Disabled	Nondis.	Nondis.	Disabled	Disabled				
<u>Age</u>	<b>Enlistee</b>	<u>Officer</u>										
20	\$1,169.31	\$721.37	\$1,334.85	\$1,376.23	\$311.35	\$487.97	\$1,334.85	\$1,376.23	\$1,144.20	\$1,004.00	\$1,001.05	\$236.62
25	\$1,169.31	\$721.37	\$1,334.85	\$1,376.23	\$311.35	\$487.97	\$1,334.85	\$1,376.23	\$1,144.20	\$1,004.00	\$1,001.05	\$236.62
30	\$1,169.31	\$721.37	\$1,334.85	\$1,376.23	\$311.35	\$487.97	\$1,334.85	\$1,376.23	\$1,144.20	\$1,004.00	\$1,001.05	\$236.62
35	\$1,169.31	\$721.37	\$1,457.27	\$1,330.56	\$311.35	\$487.97	\$1,457.27	\$1,330.56	\$1,094.08	\$1,004.00	\$1,001.05	\$236.62
40	\$1,169.31	\$721.37	\$1,359.97	\$1,298.18	\$311.35	\$487.97	\$1,359.97	\$1,298.18	\$1,021.91	\$1,004.00	\$1,001.05	\$236.62
45	\$1,169.31	\$721.37	\$1,218.10	\$1,267.76	\$311.35	\$487.97	\$1,218.10	\$1,267.76	\$944.66	\$1,288.70	\$1,001.05	\$236.62
50	\$1,077.36	\$856.29	\$1,123.20	\$1,238.99	\$311.35	\$487.97	\$1,123.20	\$1,238.99	\$889.35	\$1,146.94	\$1,001.05	\$236.62
55	\$1,199.67	\$977.11	\$1,138.54	\$1,211.63	\$311.35	\$487.97	\$1,138.54	\$1,211.63	\$889.94	\$981.60	\$1,001.05	\$236.62
60	\$1,492.81	\$1,116.35	\$1,247.70	\$1,185.49	\$311.35	\$487.97	\$1,247.70	\$1,185.49	\$987.58	\$949.54	\$748.33	\$363.32
65	\$1,970.62	\$1,279.50	\$1,294.42	\$1,160.41	\$912.93	\$994.82	\$1,294.42	\$1,160.41	\$1,230.84	\$1,254.51	\$1,322.89	\$443.81
70	\$368.69	\$188.69	\$325.75	\$308.12	\$234.40	\$171.58	\$325.75	\$308.12	\$29.59	\$10.87	\$12.15	\$22.05
75	\$141.08	\$71.71	\$76.75	\$49.81	\$37.23	\$71.46	\$76.75	\$49.81	\$44.09	\$10.87	\$12.15	\$22.05
80	\$33.74	\$71.06	\$76.75	\$49.81	\$37.23	\$20.25	\$76.75	\$49.81	\$44.09	\$10.87	\$12.15	\$22.05
85	\$33.74	\$71.06	\$76.75	\$49.81	\$37.23	\$20.25	\$76.75	\$49.81	\$44.09	\$10.87	\$12.15	\$22.05
90	\$33.74	\$71.06	\$76.75	\$49.81	\$37.23	\$20.25	\$76.75	\$49.81	\$44.09	\$10.87	\$12.15	\$22.05
95	\$33.74	\$71.06	\$76.75	\$49.81	\$37.23	\$20.25	\$76.75	\$49.81	\$44.09	\$10.87	\$12.15	\$22.05
100	\$33.74	\$71.06	\$76.75	\$49.81	\$37.23	\$20.25	\$76.75	\$49.81	\$44.09	\$10.87	\$12.15	\$22.05
105	\$33.74	\$71.06	\$76.75	\$49.81	\$37.23	\$20.25	\$76.75	\$49.81	\$44.09	\$10.87	\$12.15	\$22.05
110	\$33.74	\$71.06	\$76.75	\$49.81	\$37.23	\$20.25	\$76.75	\$49.81	\$44.09	\$10.87	\$12.15	\$22.05
115	\$33.74	\$71.06	\$76.75	\$49.81	\$37.23	\$20.25	\$76.75	\$49.81	\$44.09	\$10.87	\$12.15	\$22.05

FY 2014 NON-MEDICARE ELIGIBLE CLAIM VECTORS

						Purchas	sed Care					
	Outpatient	Outpatient										
	Retiree	Retiree	Retiree	Retiree	Retiree	Retiree	Retiree	Retiree	Survivor	Survivor	Survivor	Survivor
	Act. Duty	Act. Duty	Act. Duty	Act. Duty	Reserve	Reserve	Reserve	Reserve	Act. Duty	Act. Duty	Reserve	Reserve
	Nondis.	Nondis.	Disabled	Disabled	Nondis.	Nondis.	Disabled	Disabled				
<u>Age</u>	<b>Enlistee</b>	<u>Officer</u>										
20	\$3,893.53	\$4,108.33	\$2,217.92	\$2,947.22	\$1,157.91	\$1,367.64	\$2,217.92	\$2,947.22	\$2,957.44	\$2,953.30	\$1,881.53	\$1,459.06
25	\$3,893.53	\$4,108.33	\$2,217.92	\$2,947.22	\$1,157.91	\$1,367.64	\$2,217.92	\$2,947.22	\$2,957.44	\$2,953.30	\$1,881.53	\$1,459.06
30	\$3,893.53	\$4,108.33	\$3,167.59	\$2,947.22	\$1,157.91	\$1,367.64	\$3,167.59	\$2,947.22	\$2,957.44	\$2,953.30	\$1,881.53	\$1,459.06
35	\$3,893.53	\$4,108.33	\$3,586.90	\$4,060.55	\$1,157.91	\$1,367.64	\$3,586.90	\$4,060.55	\$2,958.38	\$2,953.30	\$1,881.53	\$1,459.06
40	\$3,893.53	\$4,108.33	\$3,628.47	\$4,541.80	\$1,157.91	\$1,367.64	\$3,628.47	\$4,541.80	\$2,732.94	\$2,953.30	\$1,881.53	\$1,459.06
45	\$3,682.70	\$4,108.33	\$3,325.04	\$4,557.28	\$1,157.91	\$1,367.64	\$3,325.04	\$4,557.28	\$2,413.84	\$2,782.36	\$1,881.53	\$1,459.06
50	\$3,509.14	\$3,902.40	\$2,793.50	\$4,113.16	\$1,157.91	\$1,367.64	\$2,793.50	\$4,113.16	\$2,074.52	\$2,371.17	\$1,881.53	\$1,459.06
55	\$3,344.06	\$3,751.22	\$2,242.70	\$3,412.68	\$1,157.91	\$1,367.64	\$2,242.70	\$3,412.68	\$1,801.57	\$2,008.74	\$1,881.53	\$1,459.06
60	\$3,186.33	\$3,606.76	\$1,980.45	\$2,927.30	\$1,157.91	\$1,367.64	\$1,980.45	\$2,927.30	\$1,693.51	\$1,868.42	\$1,588.94	\$1,568.29
65	\$3,035.04	\$3,468.21	\$2,419.99	\$3,470.88	\$2,195.63	\$2,780.26	\$2,419.99	\$3,470.88	\$1,859.72	\$2,129.61	\$1,691.10	\$1,973.26
70	\$769.19	\$572.07	\$503.33	\$699.53	\$538.37	\$540.61	\$503.33	\$699.53	\$44.49	\$23.60	\$13.06	\$15.55
75	\$310.42	\$233.49	\$137.38	\$389.17	\$61.50	\$213.26	\$137.38	\$389.17	\$14.32	\$23.60	\$13.06	\$15.55
80	\$43.87	\$108.74	\$137.38	\$77.54	\$61.50	\$30.82	\$137.38	\$77.54	\$14.32	\$23.60	\$13.06	\$15.55
85	\$43.87	\$86.94	\$137.38	\$77.54	\$61.50	\$30.82	\$137.38	\$77.54	\$14.32	\$23.60	\$13.06	\$15.55
90	\$43.87	\$86.94	\$137.38	\$77.54	\$61.50	\$30.82	\$137.38	\$77.54	\$14.32	\$23.60	\$13.06	\$15.55
95	\$43.87	\$86.94	\$137.38	\$77.54	\$61.50	\$30.82	\$137.38	\$77.54	\$14.32	\$23.60	\$13.06	\$15.55
100	\$43.87	\$86.94	\$137.38	\$77.54	\$61.50	\$30.82	\$137.38	\$77.54	\$14.32	\$23.60	\$13.06	\$15.55
105	\$43.87	\$86.94	\$137.38	\$77.54	\$61.50	\$30.82	\$137.38	\$77.54	\$14.32	\$23.60	\$13.06	\$15.55
110	\$43.87	\$86.94	\$137.38	\$77.54	\$61.50	\$30.82	\$137.38	\$77.54	\$14.32	\$23.60	\$13.06	\$15.55
115	\$43.87	\$86.94	\$137.38	\$77.54	\$61.50	\$30.82	\$137.38	\$77.54	\$14.32	\$23.60	\$13.06	\$15.55

FY 2014 NON-MEDICARE ELIGIBLE CLAIM VECTORS

						Purchas	ed Care					
	Pharmacy	Pharmacy										
	Retiree	Retiree	Retiree	Retiree	Retiree	Retiree	Retiree	Retiree	Survivor	Survivor	Survivor	Survivor
	Act. Duty	Act. Duty	Act. Duty	Act. Duty	Reserve	Reserve	Reserve	Reserve	Act. Duty	Act. Duty	Reserve	Reserve
	Nondis.	Nondis.	Disabled	Disabled	Nondis.	Nondis.	Disabled	Disabled				
<u>Age</u>	<b>Enlistee</b>	<u>Officer</u>										
20	\$1,575.25	\$1,288.57	\$754.32	\$1,666.84	\$462.59	\$727.73	\$754.32	\$1,666.84	\$486.15	\$997.81	\$1,265.25	\$893.20
25	\$1,575.25	\$1,288.57	\$754.32	\$1,666.84	\$462.59	\$727.73	\$754.32	\$1,666.84	\$486.15	\$997.81	\$1,265.25	\$893.20
30	\$1,575.25	\$1,288.57	\$1,245.23	\$1,666.84	\$462.59	\$727.73	\$1,245.23	\$1,666.84	\$1,034.89	\$997.81	\$1,265.25	\$893.20
35	\$1,575.25	\$1,288.57	\$1,619.58	\$2,117.13	\$462.59	\$727.73	\$1,619.58	\$2,117.13	\$1,282.16	\$997.81	\$1,265.25	\$893.20
40	\$1,575.25	\$1,288.57	\$1,867.12	\$2,367.86	\$462.59	\$727.73	\$1,867.12	\$2,367.86	\$1,384.98	\$997.81	\$1,265.25	\$893.20
45	\$1,616.50	\$1,808.92	\$1,918.18	\$2,522.60	\$462.59	\$727.73	\$1,918.18	\$2,522.60	\$1,372.19	\$1,256.99	\$1,265.25	\$893.20
50	\$1,633.88	\$1,937.94	\$1,751.17	\$2,560.35	\$462.59	\$727.73	\$1,751.17	\$2,560.35	\$1,278.78	\$1,307.02	\$1,265.25	\$893.20
55	\$1,632.93	\$1,965.58	\$1,424.83	\$2,454.69	\$462.59	\$727.73	\$1,424.83	\$2,454.69	\$1,147.72	\$1,315.31	\$1,166.24	\$1,041.81
60	\$1,609.80	\$2,015.29	\$1,113.35	\$2,173.84	\$462.59	\$727.73	\$1,113.35	\$2,173.84	\$1,031.54	\$1,285.69	\$1,005.44	\$1,144.69
65	\$1,559.96	\$2,180.72	\$1,143.71	\$1,680.57	\$1,292.61	\$1,594.96	\$1,143.71	\$1,680.57	\$993.58	\$1,221.28	\$1,044.24	\$1,302.56
70	\$394.05	\$327.44	\$363.15	\$368.63	\$359.34	\$376.73	\$363.15	\$368.63	\$33.27	\$12.54	\$24.84	\$10.53
75	\$137.32	\$133.87	\$55.69	\$179.79	\$135.88	\$159.22	\$55.69	\$179.79	\$7.27	\$12.54	\$2.63	\$10.53
80	\$67.55	\$55.39	\$55.69	\$21.24	\$14.46	\$17.29	\$55.69	\$21.24	\$7.27	\$12.54	\$2.63	\$10.53
85	\$36.18	\$55.39	\$55.69	\$21.24	\$14.46	\$17.29	\$55.69	\$21.24	\$7.27	\$12.54	\$2.63	\$10.53
90	\$36.18	\$55.39	\$55.69	\$21.24	\$14.46	\$17.29	\$55.69	\$21.24	\$7.27	\$12.54	\$2.63	\$10.53
95	\$36.18	\$55.39	\$55.69	\$21.24	\$14.46	\$17.29	\$55.69	\$21.24	\$7.27	\$12.54	\$2.63	\$10.53
100	\$36.18	\$55.39	\$55.69	\$21.24	\$14.46	\$17.29	\$55.69	\$21.24	\$7.27	\$12.54	\$2.63	\$10.53
105	\$36.18	\$55.39	\$55.69	\$21.24	\$14.46	\$17.29	\$55.69	\$21.24	\$7.27	\$12.54	\$2.63	\$10.53
110	\$36.18	\$55.39	\$55.69	\$21.24	\$14.46	\$17.29	\$55.69	\$21.24	\$7.27	\$12.54	\$2.63	\$10.53
115	\$36.18	\$55.39	\$55.69	\$21.24	\$14.46	\$17.29	\$55.69	\$21.24	\$7.27	\$12.54	\$2.63	\$10.53

FY 2014 NON-MEDICARE ELIGIBLE CLAIM VECTORS

						Purchase	d Care					
	USFHP	USFHP										
	Retiree	Retiree	Retiree	Retiree	Retiree	Retiree	Retiree	Retiree	Survivor	Survivor	Survivor	Survivor
	Act. Duty	Act. Duty	Act. Duty	Act. Duty	Reserve	Reserve	Reserve	Reserve	Act. Duty	Act. Duty	Reserve	Reserve
	Nondis.	Nondis.	Disabled	Disabled	Nondis.	Nondis.	Disabled	Disabled				
<u>Age</u>	<b>Enlistee</b>	<u>Officer</u>										
20	\$0.00	\$0.00	\$168.79	\$276.10	\$0.00	\$0.00	\$168.79	\$276.10	\$100.25	\$144.59	\$72.06	\$130.53
25	\$0.00	\$0.00	\$168.79	\$276.10	\$0.00	\$0.00	\$168.79	\$276.10	\$126.41	\$144.59	\$72.06	\$130.53
30	\$0.00	\$0.00	\$265.77	\$276.10	\$0.00	\$0.00	\$265.77	\$276.10	\$126.41	\$144.59	\$72.06	\$130.53
35	\$296.56	\$306.32	\$287.75	\$276.10	\$0.00	\$0.00	\$287.75	\$276.10	\$153.73	\$271.30	\$72.06	\$130.53
40	\$296.56	\$306.32	\$280.25	\$276.10	\$0.00	\$0.00	\$280.25	\$276.10	\$153.73	\$271.30	\$72.06	\$130.53
45	\$282.31	\$306.32	\$260.33	\$276.10	\$0.00	\$0.00	\$260.33	\$276.10	\$173.37	\$255.70	\$147.09	\$130.53
50	\$280.16	\$315.94	\$241.16	\$276.10	\$0.00	\$0.00	\$241.16	\$276.10	\$173.37	\$255.70	\$147.09	\$130.53
55	\$286.28	\$322.86	\$233.27	\$276.10	\$0.00	\$0.00	\$233.27	\$276.10	\$176.32	\$205.07	\$161.46	\$167.99
60	\$299.57	\$330.68	\$245.31	\$276.10	\$299.81	\$358.68	\$245.31	\$276.10	\$181.82	\$205.07	\$161.46	\$167.99
65	\$319.15	\$340.99	\$284.51	\$276.10	\$324.80	\$358.68	\$284.51	\$276.10	\$182.27	\$205.07	\$9.09	\$8.20
70	\$72.95	\$71.07	\$80.76	\$27.37	\$79.05	\$71.59	\$80.76	\$27.37	\$3.65	\$2.28	\$9.09	\$8.20
75	\$26.67	\$24.40	\$31.83	\$27.37	\$33.52	\$33.74	\$31.83	\$27.37	\$3.65	\$2.28	\$9.09	\$8.20
80	\$5.54	\$2.38	\$17.74	\$27.37	\$11.83	\$9.10	\$17.74	\$27.37	\$3.65	\$2.28	\$9.09	\$8.20
85	\$5.54	\$2.38	\$17.74	\$27.37	\$9.00	\$9.10	\$17.74	\$27.37	\$3.65	\$2.28	\$9.09	\$8.20
90	\$5.54	\$2.38	\$17.74	\$27.37	\$9.00	\$9.10	\$17.74	\$27.37	\$3.65	\$2.28	\$9.09	\$8.20
95	\$5.54	\$2.38	\$17.74	\$27.37	\$9.00	\$9.10	\$17.74	\$27.37	\$3.65	\$2.28	\$9.09	\$8.20
100	\$5.54	\$2.38	\$17.74	\$27.37	\$9.00	\$9.10	\$17.74	\$27.37	\$3.65	\$2.28	\$9.09	\$8.20
105	\$5.54	\$2.38	\$17.74	\$27.37	\$9.00	\$9.10	\$17.74	\$27.37	\$3.65	\$2.28	\$9.09	\$8.20
110	\$5.54	\$2.38	\$17.74	\$27.37	\$9.00	\$9.10	\$17.74	\$27.37	\$3.65	\$2.28	\$9.09	\$8.20
115	\$5.54	\$2.38	\$17.74	\$27.37	\$9.00	\$9.10	\$17.74	\$27.37	\$3.65	\$2.28	\$9.09	\$8.20

Act. Duty = Active Duty

Nondis. = Nondisabled

Note about USFHP CVs: Since the USFHP CVs are developed by dividing aggregate USFHP costs by the total number of retired (or survivor) sponsors, and only approximately 2% of non-Medicare eligible retirees enroll in USFHP, the CVs are not a fair representation of USFHP global rates.

FY 2014 MEDICARE ELIGIBLE (MERHCF) CLAIM VECTORS

						Direct	Care					
	Inpatient	Inpatient										
	Retiree	Retiree	Retiree	Retiree	Retiree	Retiree	Retiree	Retiree	Survivor	Survivor	Survivor	Survivor
	Act. Duty	Act. Duty	Act. Duty	Act. Duty	Reserve	Reserve	Reserve	Reserve	Act. Duty	Act. Duty	Reserve	Reserve
	Nondis.	Nondis.	Disabled	Disabled	Nondis.	Nondis.	Disabled	Disabled				
<u>Age</u>	<b>Enlistee</b>	<u>Officer</u>										
20	\$14.43	\$9.64	\$54.18	\$124.49	\$5.88	\$11.23	\$54.18	\$124.49	\$0.84	\$6.66	\$1.57	\$1.28
25	\$14.43	\$9.64	\$54.18	\$124.49	\$5.88	\$11.23	\$54.18	\$124.49	\$0.84	\$6.66	\$1.57	\$1.28
30	\$14.43	\$9.64	\$54.18	\$124.49	\$5.88	\$11.23	\$54.18	\$124.49	\$0.84	\$6.66	\$1.57	\$1.28
35	\$14.43	\$9.64	\$66.25	\$124.49	\$5.88	\$11.23	\$66.25	\$124.49	\$0.84	\$6.66	\$1.57	\$1.28
40	\$17.14	\$9.64	\$78.04	\$124.49	\$5.88	\$11.23	\$78.04	\$124.49	\$0.84	\$6.66	\$1.57	\$1.28
45	\$16.00	\$9.64	\$92.67	\$140.32	\$5.88	\$11.23	\$92.67	\$140.32	\$0.84	\$6.66	\$1.57	\$1.28
50	\$18.67	\$9.64	\$109.89	\$140.93	\$5.88	\$11.23	\$109.89	\$140.93	\$20.61	\$6.66	\$1.57	\$1.28
55	\$33.65	\$9.64	\$129.47	\$141.55	\$5.88	\$11.23	\$129.47	\$141.55	\$39.49	\$19.97	\$1.57	\$1.28
60	\$74.60	\$29.64	\$151.24	\$156.10	\$5.88	\$11.23	\$151.24	\$156.10	\$59.12	\$26.18	\$1.57	\$1.28
65	\$161.64	\$73.35	\$201.66	\$225.35	\$16.51	\$11.23	\$201.66	\$225.35	\$73.77	\$37.16	\$14.70	\$1.28
70	\$475.36	\$350.09	\$304.41	\$422.10	\$74.20	\$58.15	\$304.41	\$422.10	\$187.34	\$139.89	\$20.62	\$20.25
75	\$545.49	\$429.05	\$400.61	\$633.65	\$89.42	\$69.49	\$400.61	\$633.65	\$214.25	\$177.04	\$24.34	\$23.36
80	\$609.01	\$509.91	\$505.83	\$779.27	\$103.86	\$85.62	\$505.83	\$779.27	\$232.19	\$206.59	\$27.89	\$28.73
85	\$657.90	\$587.68	\$621.26	\$831.50	\$117.61	\$109.06	\$621.26	\$831.50	\$238.85	\$224.22	\$30.99	\$37.03
90	\$682.02	\$655.85	\$748.06	\$761.41	\$130.69	\$143.10	\$748.06	\$761.41	\$231.62	\$225.14	\$33.23	\$58.33
95	\$641.22	\$706.18	\$850.77	\$427.21	\$133.11	\$211.79	\$850.77	\$427.21	\$181.09	\$175.45	\$26.54	\$58.33
100	\$641.22	\$708.10	\$850.77	\$427.21	\$133.11	\$211.79	\$850.77	\$427.21	\$181.09	\$175.45	\$26.54	\$58.33
105	\$641.22	\$708.10	\$850.77	\$427.21	\$133.11	\$211.79	\$850.77	\$427.21	\$181.09	\$175.45	\$26.54	\$58.33
110	\$641.22	\$708.10	\$850.77	\$427.21	\$133.11	\$211.79	\$850.77	\$427.21	\$181.09	\$175.45	\$26.54	\$58.33
115	\$641.22	\$708.10	\$850.77	\$427.21	\$133.11	\$211.79	\$850.77	\$427.21	\$181.09	\$175.45	\$26.54	\$58.33

FY 2014 MEDICARE ELIGIBLE (MERHCF) CLAIM VECTORS

						Direct	Care					
	Outpatient	Outpatient										
	Retiree	Retiree	Retiree	Retiree	Retiree	Retiree	Retiree	Retiree	Survivor	Survivor	Survivor	Survivor
	Act. Duty	Act. Duty	Act. Duty	Act. Duty	Reserve	Reserve	Reserve	Reserve	Act. Duty	Act. Duty	Reserve	Reserve
	Nondis.	Nondis.	Disabled	Disabled	Nondis.	Nondis.	Disabled	Disabled				
<u>Age</u>	<b>Enlistee</b>	<u>Officer</u>										
20	\$21.94	\$15.04	\$72.58	\$146.58	\$11.88	\$11.57	\$72.58	\$146.58	\$1.89	\$5.67	\$4.62	\$0.35
25	\$21.94	\$15.04	\$72.58	\$146.58	\$11.88	\$11.57	\$72.58	\$146.58	\$1.89	\$5.67	\$4.62	\$0.35
30	\$21.94	\$15.04	\$94.64	\$146.58	\$11.88	\$11.57	\$94.64	\$146.58	\$1.89	\$5.67	\$4.62	\$0.35
35	\$21.94	\$15.04	\$111.36	\$146.58	\$11.88	\$11.57	\$111.36	\$146.58	\$1.89	\$5.67	\$4.62	\$0.35
40	\$25.78	\$15.04	\$126.90	\$186.13	\$11.88	\$11.57	\$126.90	\$186.13	\$1.89	\$5.67	\$4.62	\$0.35
45	\$22.95	\$15.04	\$140.59	\$211.47	\$11.88	\$11.57	\$140.59	\$211.47	\$13.18	\$5.67	\$4.62	\$0.35
50	\$24.30	\$15.04	\$151.57	\$235.55	\$11.88	\$11.57	\$151.57	\$235.55	\$23.83	\$5.67	\$4.62	\$0.35
55	\$41.57	\$15.04	\$158.78	\$251.85	\$11.88	\$11.57	\$158.78	\$251.85	\$38.86	\$11.78	\$4.62	\$0.35
60	\$93.87	\$46.16	\$160.93	\$250.80	\$11.88	\$11.57	\$160.93	\$250.80	\$58.79	\$23.35	\$4.62	\$0.35
65	\$209.53	\$151.60	\$156.50	\$300.14	\$30.32	\$29.61	\$156.50	\$300.14	\$83.91	\$49.87	\$10.12	\$13.99
70	\$614.75	\$588.79	\$308.50	\$501.24	\$90.68	\$111.11	\$308.50	\$501.24	\$218.54	\$200.08	\$30.78	\$41.81
75	\$617.40	\$599.06	\$381.78	\$642.37	\$102.84	\$117.67	\$381.78	\$642.37	\$225.48	\$200.26	\$29.59	\$35.85
80	\$605.32	\$593.92	\$423.27	\$669.45	\$106.99	\$121.13	\$423.27	\$669.45	\$226.50	\$190.72	\$27.88	\$31.08
85	\$571.69	\$565.71	\$435.91	\$592.68	\$102.06	\$121.32	\$435.91	\$592.68	\$193.91	\$171.42	\$25.78	\$27.63
90	\$508.22	\$505.06	\$422.20	\$441.01	\$86.84	\$118.36	\$422.20	\$441.01	\$140.87	\$143.39	\$23.44	\$25.67
95	\$357.93	\$400.69	\$351.68	\$219.92	\$48.98	\$110.13	\$351.68	\$219.92	\$82.59	\$89.34	\$18.58	\$24.63
100	\$357.93	\$186.40	\$351.68	\$219.92	\$48.98	\$110.13	\$351.68	\$219.92	\$82.59	\$89.34	\$18.58	\$24.63
105	\$357.93	\$186.40	\$351.68	\$219.92	\$48.98	\$110.13	\$351.68	\$219.92	\$82.59	\$89.34	\$18.58	\$24.63
110	\$357.93	\$186.40	\$351.68	\$219.92	\$48.98	\$110.13	\$351.68	\$219.92	\$82.59	\$89.34	\$18.58	\$24.63
115	\$357.93	\$186.40	\$351.68	\$219.92	\$48.98	\$110.13	\$351.68	\$219.92	\$82.59	\$89.34	\$18.58	\$24.63

FY 2014 MEDICARE ELIGIBLE (MERHCF) CLAIM VECTORS

						Direc	t Care					
	Pharmacy	Pharmacy										
	Retiree	Retiree	Retiree	Retiree	Retiree	Retiree	Retiree	Retiree	Survivor	Survivor	Survivor	Survivor
	Act. Duty	Act. Duty	Act. Duty	Act. Duty	Reserve	Reserve	Reserve	Reserve	Act. Duty	Act. Duty	Reserve	Reserve
	Nondis.	Nondis.	Disabled	Disabled	Nondis.	Nondis.	Disabled	Disabled				
<u>Age</u>	<b>Enlistee</b>	<u>Officer</u>										
20	\$11.21	\$15.76	\$2.20	\$52.56	\$18.26	\$14.80	\$2.20	\$52.56	\$0.87	\$3.88	\$17.97	\$11.43
25	\$11.21	\$15.76	\$2.20	\$52.56	\$18.26	\$14.80	\$2.20	\$52.56	\$0.87	\$3.88	\$17.97	\$11.43
30	\$11.21	\$15.76	\$18.77	\$52.56	\$18.26	\$14.80	\$18.77	\$52.56	\$0.87	\$3.88	\$17.97	\$11.43
35	\$11.21	\$15.76	\$41.56	\$76.21	\$18.26	\$14.80	\$41.56	\$76.21	\$0.87	\$3.88	\$17.97	\$11.43
40	\$23.99	\$15.76	\$71.18	\$98.46	\$18.26	\$14.80	\$71.18	\$98.46	\$0.87	\$3.88	\$17.97	\$11.43
45	\$20.20	\$15.76	\$104.60	\$130.54	\$18.26	\$14.80	\$104.60	\$130.54	\$12.93	\$3.88	\$17.97	\$11.43
50	\$21.11	\$15.76	\$136.52	\$173.50	\$18.26	\$14.80	\$136.52	\$173.50	\$26.12	\$3.88	\$17.97	\$11.43
55	\$39.33	\$15.76	\$159.02	\$228.42	\$18.26	\$14.80	\$159.02	\$228.42	\$44.80	\$14.53	\$17.97	\$11.43
60	\$95.37	\$43.03	\$161.26	\$296.40	\$18.26	\$14.80	\$161.26	\$296.40	\$69.31	\$27.85	\$17.97	\$11.43
65	\$219.49	\$116.85	\$129.20	\$378.52	\$53.27	\$47.55	\$129.20	\$378.52	\$99.36	\$53.19	\$19.82	\$21.25
70	\$690.59	\$537.33	\$334.66	\$435.20	\$252.51	\$219.69	\$334.66	\$435.20	\$312.98	\$224.13	\$127.39	\$112.01
75	\$732.87	\$590.16	\$412.51	\$599.18	\$331.11	\$294.22	\$412.51	\$599.18	\$296.54	\$220.98	\$135.38	\$111.60
80	\$709.12	\$575.19	\$427.59	\$658.22	\$340.60	\$301.72	\$427.59	\$658.22	\$266.76	\$205.90	\$111.52	\$97.47
85	\$610.08	\$500.92	\$385.69	\$483.92	\$288.57	\$248.17	\$385.69	\$483.92	\$221.58	\$178.88	\$77.96	\$74.41
90	\$425.39	\$383.79	\$291.77	\$259.23	\$194.02	\$154.43	\$291.77	\$259.23	\$150.42	\$110.78	\$49.06	\$47.95
95	\$271.13	\$248.70	\$97.95	\$163.60	\$66.21	\$43.98	\$97.95	\$163.60	\$36.30	\$75.25	\$26.93	\$17.49
100	\$271.13	\$114.91	\$97.95	\$163.60	\$66.21	\$43.98	\$97.95	\$163.60	\$36.30	\$26.57	\$26.93	\$17.49
105	\$271.13	\$114.91	\$97.95	\$163.60	\$66.21	\$43.98	\$97.95	\$163.60	\$36.30	\$26.57	\$26.93	\$17.49
110	\$271.13	\$114.91	\$97.95	\$163.60	\$66.21	\$43.98	\$97.95	\$163.60	\$36.30	\$26.57	\$26.93	\$17.49
115	\$271.13	\$114.91	\$97.95	\$163.60	\$66.21	\$43.98	\$97.95	\$163.60	\$36.30	\$26.57	\$26.93	\$17.49

FY 2014 MEDICARE ELIGIBLE (MERHCF) CLAIM VECTORS

						Purchase	ed Care					
	Inpatient	Inpatient										
	Retiree	Retiree	Retiree	Retiree	Retiree	Retiree	Retiree	Retiree	Survivor	Survivor	Survivor	Survivor
	Act. Duty	Act. Duty	Act. Duty	Act. Duty	Reserve	Reserve	Reserve	Reserve	Act. Duty	Act. Duty	Reserve	Reserve
	Nondis.	Nondis.	Disabled	Disabled	Nondis.	Nondis.	Disabled	Disabled				
<u>Age</u>	<b>Enlistee</b>	<u>Officer</u>										
20	\$11.32	\$7.55	\$21.09	\$15.79	\$16.91	\$9.65	\$21.09	\$15.79	\$3.27	\$57.81	\$48.25	\$21.84
25	\$11.32	\$7.55	\$21.09	\$15.79	\$16.91	\$9.65	\$21.09	\$15.79	\$3.27	\$57.81	\$48.25	\$21.84
30	\$11.32	\$7.55	\$30.30	\$15.79	\$16.91	\$9.65	\$30.30	\$15.79	\$3.27	\$57.81	\$48.25	\$21.84
35	\$11.32	\$7.55	\$41.31	\$15.79	\$16.91	\$9.65	\$41.31	\$15.79	\$3.27	\$57.81	\$48.25	\$21.84
40	\$11.32	\$7.55	\$57.10	\$15.79	\$16.91	\$9.65	\$57.10	\$15.79	\$3.27	\$57.81	\$48.25	\$21.84
45	\$11.32	\$7.55	\$78.15	\$43.51	\$16.91	\$9.65	\$78.15	\$43.51	\$31.31	\$57.81	\$48.25	\$21.84
50	\$11.32	\$7.55	\$104.47	\$61.74	\$16.91	\$9.65	\$104.47	\$61.74	\$53.52	\$57.81	\$48.25	\$21.84
55	\$22.97	\$7.55	\$135.46	\$80.04	\$16.91	\$9.65	\$135.46	\$80.04	\$77.75	\$57.81	\$48.25	\$21.84
60	\$64.01	\$14.10	\$169.71	\$94.68	\$16.91	\$9.65	\$169.71	\$94.68	\$99.14	\$57.81	\$83.12	\$21.84
65	\$157.14	\$41.89	\$204.87	\$100.21	\$71.06	\$35.37	\$204.87	\$100.21	\$110.23	\$97.86	\$106.05	\$32.78
70	\$479.98	\$282.15	\$508.00	\$348.91	\$286.87	\$198.22	\$508.00	\$348.91	\$399.84	\$225.51	\$230.11	\$162.35
75	\$628.84	\$438.06	\$731.31	\$587.60	\$467.51	\$340.15	\$731.31	\$587.60	\$455.73	\$400.99	\$336.05	\$258.43
80	\$784.45	\$647.52	\$931.34	\$803.31	\$639.58	\$523.20	\$931.34	\$803.31	\$551.28	\$551.26	\$443.66	\$377.29
85	\$996.56	\$927.29	\$1,107.04	\$976.51	\$788.55	\$738.79	\$1,107.04	\$976.51	\$702.69	\$642.25	\$538.50	\$497.52
90	\$1,193.96	\$1,241.38	\$1,296.69	\$1,085.93	\$896.39	\$950.19	\$1,296.69	\$1,085.93	\$830.52	\$678.00	\$600.74	\$588.54
95	\$1,239.76	\$1,489.85	\$1,296.69	\$1,086.48	\$932.71	\$1,081.67	\$1,296.69	\$1,086.48	\$830.39	\$627.23	\$557.83	\$609.42
100	\$738.19	\$1,383.07	\$1,296.69	\$1,086.48	\$932.71	\$925.73	\$1,296.69	\$1,086.48	\$488.60	\$627.23	\$557.83	\$389.29
105	\$738.19	\$1,383.07	\$1,296.69	\$1,086.48	\$932.71	\$925.73	\$1,296.69	\$1,086.48	\$488.60	\$627.23	\$557.83	\$389.29
110	\$738.19	\$1,383.07	\$1,296.69	\$1,086.48	\$932.71	\$925.73	\$1,296.69	\$1,086.48	\$488.60	\$627.23	\$557.83	\$389.29
115	\$738.19	\$1,383.07	\$1,296.69	\$1,086.48	\$932.71	\$925.73	\$1,296.69	\$1,086.48	\$488.60	\$627.23	\$557.83	\$389.29

FY 2014 MEDICARE ELIGIBLE (MERHCF) CLAIM VECTORS

						Purchase	ed Care					_
	Outpatient	Outpatient										
	Retiree	Retiree	Retiree	Retiree	Retiree	Retiree	Retiree	Retiree	Survivor	Survivor	Survivor	Survivor
	Act. Duty	Act. Duty	Act. Duty	Act. Duty	Reserve	Reserve	Reserve	Reserve	Act. Duty	Act. Duty	Reserve	Reserve
	Nondis.	Nondis.	Disabled	Disabled	Nondis.	Nondis.	Disabled	Disabled				
<u>Age</u>	<b>Enlistee</b>	<u>Officer</u>										
20	\$52.94	\$27.88	\$76.75	\$193.40	\$89.26	\$44.42	\$76.75	\$193.40	\$17.16	\$104.08	\$202.95	\$68.21
25	\$52.94	\$27.88	\$76.75	\$193.40	\$89.26	\$44.42	\$76.75	\$193.40	\$17.16	\$104.08	\$202.95	\$68.21
30	\$52.94	\$27.88	\$156.65	\$193.40	\$89.26	\$44.42	\$156.65	\$193.40	\$17.16	\$104.08	\$202.95	\$68.21
35	\$52.94	\$27.88	\$220.38	\$193.40	\$89.26	\$44.42	\$220.38	\$193.40	\$17.16	\$104.08	\$202.95	\$68.21
40	\$52.94	\$27.88	\$284.16	\$285.04	\$89.26	\$44.42	\$284.16	\$285.04	\$17.16	\$104.08	\$202.95	\$68.21
45	\$52.94	\$27.88	\$348.26	\$345.52	\$89.26	\$44.42	\$348.26	\$345.52	\$105.06	\$104.08	\$202.95	\$68.21
50	\$52.94	\$27.88	\$412.85	\$407.20	\$89.26	\$44.42	\$412.85	\$407.20	\$159.86	\$104.08	\$202.95	\$68.21
55	\$115.92	\$38.39	\$478.06	\$466.13	\$89.26	\$44.42	\$478.06	\$466.13	\$220.41	\$104.08	\$202.95	\$68.21
60	\$226.07	\$97.50	\$543.97	\$516.73	\$89.26	\$44.42	\$543.97	\$516.73	\$283.99	\$104.08	\$202.95	\$146.81
65	\$437.77	\$243.21	\$610.63	\$551.50	\$339.58	\$200.27	\$610.63	\$551.50	\$346.98	\$185.77	\$245.95	\$144.00
70	\$1,716.17	\$1,588.94	\$1,355.10	\$1,620.29	\$1,297.41	\$1,266.07	\$1,355.10	\$1,620.29	\$1,100.39	\$1,071.81	\$952.95	\$883.00
75	\$2,154.47	\$2,139.25	\$1,772.29	\$2,114.97	\$1,752.82	\$1,731.54	\$1,772.29	\$2,114.97	\$1,174.26	\$1,184.71	\$1,031.86	\$1,002.09
80	\$2,201.65	\$2,421.05	\$1,894.91	\$2,423.11	\$1,864.31	\$2,035.07	\$1,894.91	\$2,423.11	\$1,136.67	\$1,206.47	\$1,025.71	\$1,042.04
85	\$2,003.02	\$2,459.15	\$1,746.38	\$2,512.10	\$1,700.73	\$2,122.51	\$1,746.38	\$2,512.10	\$1,070.25	\$1,176.53	\$942.36	\$1,013.67
90	\$1,701.97	\$2,274.77	\$1,398.09	\$2,346.09	\$1,452.79	\$1,949.53	\$1,398.09	\$2,346.09	\$949.75	\$1,071.25	\$788.55	\$908.05
95	\$1,400.54	\$1,886.21	\$836.68	\$1,660.13	\$1,165.89	\$1,546.15	\$836.68	\$1,660.13	\$728.09	\$850.73	\$570.06	\$714.82
100	\$889.35	\$1,118.02	\$836.68	\$1,660.13	\$1,165.89	\$1,033.53	\$836.68	\$1,660.13	\$307.64	\$330.60	\$184.29	\$320.21
105	\$889.35	\$1,118.02	\$836.68	\$1,660.13	\$1,165.89	\$1,033.53	\$836.68	\$1,660.13	\$307.64	\$330.60	\$184.29	\$320.21
110	\$889.35	\$1,118.02	\$836.68	\$1,660.13	\$1,165.89	\$1,033.53	\$836.68	\$1,660.13	\$307.64	\$330.60	\$184.29	\$320.21
115	\$889.35	\$1,118.02	\$836.68	\$1,660.13	\$1,165.89	\$1,033.53	\$836.68	\$1,660.13	\$307.64	\$330.60	\$184.29	\$320.21

FY 2014 MEDICARE ELIGIBLE (MERHCF) CLAIM VECTORS

	Purchased Care											
	Pharmacy	Pharmacy										
	Retiree	Retiree	Retiree	Retiree	Retiree	Retiree	Retiree	Retiree	Survivor	Survivor	Survivor	Survivor
	Act. Duty	Act. Duty	Act. Duty	Act. Duty	Reserve	Reserve	Reserve	Reserve	Act. Duty	Act. Duty	Reserve	Reserve
	Nondis.	Nondis.	Disabled	Disabled	Nondis.	Nondis.	Disabled	Disabled				
<u>Age</u>	<b>Enlistee</b>	<u>Officer</u>										
20	\$71.57	\$78.59	\$70.96	\$141.52	\$86.80	\$36.74	\$70.96	\$141.52	\$4.29	\$133.94	\$568.73	\$175.31
25	\$71.57	\$78.59	\$70.96	\$141.52	\$86.80	\$36.74	\$70.96	\$141.52	\$4.29	\$133.94	\$568.73	\$175.31
30	\$71.57	\$78.59	\$191.79	\$141.52	\$86.80	\$36.74	\$191.79	\$141.52	\$4.29	\$133.94	\$568.73	\$175.31
35	\$71.57	\$78.59	\$335.45	\$339.27	\$86.80	\$36.74	\$335.45	\$339.27	\$4.29	\$133.94	\$568.73	\$175.31
40	\$71.57	\$78.59	\$513.49	\$546.99	\$86.80	\$36.74	\$513.49	\$546.99	\$4.29	\$133.94	\$568.73	\$175.31
45	\$113.77	\$78.59	\$713.69	\$806.31	\$86.80	\$36.74	\$713.69	\$806.31	\$142.86	\$133.94	\$568.73	\$175.31
50	\$176.48	\$88.84	\$916.01	\$1,099.99	\$86.80	\$36.74	\$916.01	\$1,099.99	\$287.60	\$133.94	\$568.73	\$175.31
55	\$293.70	\$132.71	\$1,091.66	\$1,395.11	\$86.80	\$36.74	\$1,091.66	\$1,395.11	\$450.19	\$335.58	\$568.73	\$175.31
60	\$503.76	\$258.54	\$1,202.10	\$1,639.56	\$86.80	\$36.74	\$1,202.10	\$1,639.56	\$593.26	\$403.11	\$568.73	\$407.42
65	\$860.46	\$534.10	\$1,198.07	\$1,758.46	\$619.15	\$402.14	\$1,198.07	\$1,758.46	\$656.83	\$423.80	\$679.78	\$422.48
70	\$2,855.30	\$2,981.49	\$2,160.97	\$3,275.04	\$2,470.40	\$2,555.44	\$2,160.97	\$3,275.04	\$1,957.47	\$1,989.69	\$1,894.88	\$1,889.33
75	\$3,358.30	\$3,755.96	\$2,569.17	\$3,747.17	\$3,073.98	\$3,283.50	\$2,569.17	\$3,747.17	\$2,086.66	\$2,229.47	\$2,017.15	\$2,008.61
80	\$3,296.17	\$3,972.77	\$2,699.82	\$3,904.66	\$3,108.93	\$3,548.56	\$2,699.82	\$3,904.66	\$2,006.60	\$2,304.46	\$1,996.05	\$2,027.50
85	\$2,945.31	\$3,835.76	\$2,504.39	\$3,776.58	\$2,760.81	\$3,430.73	\$2,504.39	\$3,776.58	\$1,772.80	\$2,188.75	\$1,831.58	\$1,932.35
90	\$2,447.77	\$3,450.36	\$1,929.57	\$3,387.79	\$2,194.92	\$3,015.94	\$1,929.57	\$3,387.79	\$1,434.90	\$1,881.97	\$1,523.75	\$1,707.85
95	\$1,867.82	\$2,848.20	\$553.25	\$2,512.58	\$1,346.81	\$2,392.01	\$553.25	\$2,512.58	\$1,037.81	\$1,418.80	\$1,072.55	\$1,337.00
100	\$950.39	\$1,736.66	\$553.25	\$2,512.58	\$1,346.81	\$1,475.63	\$553.25	\$2,512.58	\$412.63	\$629.90	\$274.74	\$529.66
105	\$950.39	\$1,736.66	\$553.25	\$2,512.58	\$1,346.81	\$1,475.63	\$553.25	\$2,512.58	\$412.63	\$629.90	\$274.74	\$529.66
110	\$950.39	\$1,736.66	\$553.25	\$2,512.58	\$1,346.81	\$1,475.63	\$553.25	\$2,512.58	\$412.63	\$629.90	\$274.74	\$529.66
115	\$950.39	\$1,736.66	\$553.25	\$2,512.58	\$1,346.81	\$1,475.63	\$553.25	\$2,512.58	\$412.63	\$629.90	\$274.74	\$529.66

FY 2014 MEDICARE ELIGIBLE (MERHCF) CLAIM VECTORS

	Purchased Care											
	USFHP	USFHP										
	Retiree	Retiree	Retiree	Retiree	Retiree	Retiree	Retiree	Retiree	Survivor	Survivor	Survivor	Survivor
	Act. Duty	Act. Duty	Act. Duty	Act. Duty	Reserve	Reserve	Reserve	Reserve	Act. Duty	Act. Duty	Reserve	Reserve
	Nondis.	Nondis.	Disabled	Disabled	Nondis.	Nondis.	Disabled	Disabled				
<u>Age</u>	<b>Enlistee</b>	<u>Officer</u>										
20	\$3.29	\$2.41	\$15.60	\$20.77	\$40.01	\$35.63	\$15.60	\$20.77	\$0.87	\$2.25	\$3.86	\$21.53
25	\$3.29	\$2.41	\$15.60	\$20.77	\$40.01	\$35.63	\$15.60	\$20.77	\$0.87	\$2.25	\$3.86	\$21.53
30	\$3.29	\$2.41	\$15.60	\$20.77	\$40.01	\$35.63	\$15.60	\$20.77	\$0.87	\$2.25	\$3.86	\$21.53
35	\$3.29	\$2.41	\$19.72	\$20.77	\$40.01	\$35.63	\$19.72	\$20.77	\$0.87	\$2.25	\$3.86	\$21.53
40	\$3.29	\$2.41	\$22.74	\$20.77	\$40.01	\$35.63	\$22.74	\$20.77	\$0.87	\$2.25	\$3.86	\$21.53
45	\$3.29	\$2.41	\$27.47	\$20.77	\$40.01	\$35.63	\$27.47	\$20.77	\$0.87	\$2.25	\$3.86	\$21.53
50	\$3.29	\$2.41	\$35.78	\$20.77	\$40.01	\$35.63	\$35.78	\$20.77	\$5.19	\$2.25	\$3.86	\$21.53
55	\$3.29	\$2.41	\$50.25	\$38.37	\$40.01	\$35.63	\$50.25	\$38.37	\$8.04	\$2.25	\$3.86	\$21.53
60	\$22.65	\$2.41	\$74.21	\$59.67	\$40.01	\$35.63	\$74.21	\$59.67	\$14.19	\$2.25	\$3.86	\$21.53
65	\$75.16	\$54.81	\$111.86	\$101.65	\$40.01	\$35.63	\$111.86	\$101.65	\$51.18	\$33.13	\$48.68	\$21.53
70	\$400.44	\$407.92	\$383.12	\$377.06	\$374.81	\$380.87	\$383.12	\$377.06	\$244.11	\$243.32	\$247.38	\$251.31
75	\$530.51	\$544.99	\$520.01	\$576.07	\$501.88	\$514.55	\$520.01	\$576.07	\$301.94	\$300.38	\$306.21	\$305.27
80	\$613.57	\$635.59	\$616.05	\$576.07	\$580.23	\$603.97	\$616.05	\$576.07	\$351.89	\$353.03	\$359.33	\$353.38
85	\$653.96	\$681.39	\$628.97	\$576.07	\$608.60	\$645.87	\$628.97	\$576.07	\$388.92	\$394.25	\$400.19	\$390.61
90	\$655.40	\$683.80	\$628.97	\$576.07	\$548.04	\$637.27	\$628.97	\$576.07	\$407.27	\$415.04	\$400.19	\$408.99
95	\$600.43	\$617.95	\$628.97	\$576.07	\$548.04	\$544.70	\$628.97	\$576.07	\$380.93	\$389.59	\$400.19	\$408.99
100	\$600.43	\$617.95	\$628.97	\$576.07	\$548.04	\$544.70	\$628.97	\$576.07	\$380.93	\$389.59	\$400.19	\$408.99
105	\$600.43	\$617.95	\$628.97	\$576.07	\$548.04	\$544.70	\$628.97	\$576.07	\$380.93	\$389.59	\$400.19	\$408.99
110	\$600.43	\$617.95	\$628.97	\$576.07	\$548.04	\$544.70	\$628.97	\$576.07	\$380.93	\$389.59	\$400.19	\$408.99
115	\$600.43	\$617.95	\$628.97	\$576.07	\$548.04	\$544.70	\$628.97	\$576.07	\$380.93	\$389.59	\$400.19	\$408.99

Note about USFHP CVs: Since the USFHP CVs are developed by dividing aggregate USFHP costs by the total number of retired (or survivor) sponsors, and only approximately 2% of Medicare eligible retirees enroll in USFHP, the CVs are not a fair representation of USFHP global rates.